## EMPLOYMENT-UNEMPLOYMENT

## HEARINGS

BEFORE THE
JOINT ECONOMIC COMMITTEE CONGRESS OF THE UNITED STATES

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## CONTENTS

## WITNESSES AND STATEMENTS

Friday, November 6, 1987

Sarbanes, Hon. Paul S., chairman of the Joint Economic Committee: Opening statement

Page
Norwood, Hon. Janet L., Commissioner, Bureau of Labor Statistics, Depart-ment of Labor, accompanied by Kenneth V. Dalton, Associate Commission-er, Office of Prices and Living Conditions; and Thomas J. Plewes, AssociateCommissioner, Office of Employment and Unemployment Statistics2
Friday, December 4, 1987
Sarbanes, Hon. Paul S., chairman of the Joint Economic Committee: Opening statement ..... 81
Norwood, Hon. Janet L., Commissioner, Bureau of Labor Statistics, Depart- ment of Labor, accompanied by Kenneth V. Dalton, Associate Commission- er, Office of Prices and Living Conditions; and Thomas J. Plewes, Associate Commissioner, Office of Employment and Unemployment Statistics ..... 84
Friday, January 8, 1988
Proxmire, Hon. William, member of the Joint Economic Committee, presid- ing: Opening statement. ..... 145
Norwood, Hon. Janet L., Commissioner, Bureau of Labor Statistics, Depart- ment of Labor, accompanied by Thomas J. Plewes, Associate Commissioner, Office of Employment and Unemployment Statistics; and Kenneth V. Dalton, Associate Commissioner, Office of Prices and Living Conditions. ..... 146
SUBMISSIONS FOR THE RECORD
Friday, November 6, 1987
Norwood, Hon. Janet L., et al.:
Table reflecting unemployment rates of all civilian workers by alterna- tive seasonal adjustment methods ..... 5
Press release No. 87-491 entitled "The Employment Situation: October1987," Bureau of Labor Statistics, Department of Labor, November 6,19877
Response to Senator Sarbanes' request to supply a comparison of U.S. employment-population ratios with other countries ..... 31
Response to Senator Sarbanes' request to supply data on U.S. import and export dollar prices and foreign currency prices; and exchange rates for imports and exports ..... 34Response to Senator Melcher's request to supply trends in employmentand producer prices for metal mining (iron ore), oil and gas extraction,petroleum and coal, lumber and wood, paper, leather, and agricultureand food processing48
Friday, December 4, 1987
Norwood, Hon. Janet L., et al.:
Table reflecting rates of all civilian workers by alternative seasonal adjustment methods ..... 86
Norwood, Hon. Janet L., et al.-Continued ..... Page
Press release No. 87-536 entitled "The Employment Situation: November 1987," Bureau of Labor Statistics, Department of Labor, December 4, 1987 ..... 88
Response to Senator Sarbanes' request to provide information on the recent trends in the incidence of involuntary part-time work and the inflation-unemployment relationship at the subnational level ..... 110
Response to Senator Sarbanes' question regarding a correlation between regional unemployment rates and regional inflation rates ..... 127
Response to Representative Solarz' request to supply a survey of what different organizations and independent economists say constitutes a fullemployment economy together with reasoning behind their conclu- sion ..... 129
Response to Representative Solarz' request for a comparison between the official civilian unemployment rate and an alternative rate that also takes into account discouraged workers and persons working part time for economic reasons ..... 135
Response to Representative Solarz' request for the peaks and troughs of the postwar business cycles and high and low points of the unemploy- ment rate during each of the business cycles ..... 142
Roth, Hon. William V., Jr., member of the Joint Economic Committee: Writ- ten opening statement ..... 82
Friday, January 8, 1988
Norwood, Hon. Janet L., et al.:
Table reflecting unemployment rates of all civilian workers by alterna-tive seasonal adjustment methods149
Press release No. 88-3 entitled "The Employment Situation: December 1987," Bureau of Labor Statistics, Department of Labor, January 8, 1988 ..... 151
Response to Senator Proxmire's question regarding the percentage of blacks, Hispanics, and whites that did not work at all in 1986. ..... 181

# EMPLOYMENT-UNEMPLOYMENT 

FRIDAY, NOVEMBER 6, 1987

## Congress of the United States, Joint Economic Committee, Washington, DC.

The committee met, pursuant to notice, at 9:40 a.m., in room SD628, Dirksen Senate Office Building, Hon. Paul S. Sarbanes (chairman of the committee) presiding.

Present: Senators Sarbanes and Melcher.
Also present: Judith Davison, executive director; and William Buechner and Chris Frenze, professional staff members.

## OPENING STATEMENT OF SENATOR SARBANES, CHAIRMAN

Senator Sarbanes. The committee will come to order.
The Joint Economic Committee is very pleased this morning to welcome once again Janet Norwood, the Commissioner of Labor Statistics, to testify on the employment and unemployment situation for October.

According to this morning's Employment Situation press release, the economy did create jobs at least through the first half of October, although the civilian unemployment rate rose to 6 percent.

The information we will review today, as I understand it, does not extend beyond the week of October 12 and therefore does not reflect any effects of the sharp downward movement in the world's stock markets that began on October 19.

I would like to turn to a slightly different subject for just a moment. In October, the Bureau of Labor Statistics released some data on the recent earnings of American families which I find of considerable concern.

In the real earnings release for September, which was issued on October 23, the BLS reported that the real average weekly earnings of private nonfarm workers declined during the last 12 months by almost 2 percent. Although the average worker took home 2.4 percent more in pay in September of 1987 than in September of 1986, prices rose 4.4 percent during the same period, leaving the average worker 2 percent worse off after adjusting for inflation.

Families seem to fare no better. According to the BLS's October 26 release on the employment and earnings characteristics of families, the median earnings of families rose 5 percent between the third quarter of 1986 and the third quarter of 1987. After adjusting for inflation, the gain, however, came to only 0.6 of 1 percent. Moreover, all of the gain occurred among two-earner families. After adjusting for inflation, families with a single earner suffered a 2.6 percent average loss of real income during the last year,
while families with two or more earners experienced an average gain of 1 percent. That is a real gain of 1 percent in families with two or more earners but a loss of over 2.5 percent in families with a single earner.

The loss in real family income for oneearner families is not attributable to households maintained by a single woman; the largest losses were experienced by married couple families with one earner, as well as for families maintained by single men.

Notwithstanding the unemployment figures, the household income figures indicate that having a job is no longer enough to assure a family's welfare; the American dream of supporting oneself and one's family by working hard at a decent job paying a decent wage has grown more problematical.

The BLS's data suggest that most families cannot make ends meet today without having at least two family members in the labor force who are contributing to the family budget.

We will now ask Commissioner Norwood to present her testimony on the employment and unemployment situation for October.

Senator Melcher, did you have anything?
Senator Melcher. No.
Senator Sarbanes. Commissioner, we would be pleased to hear from you.

STATEMENT OF HON. JANET L. NORWOOD, COMMISSIONER, BUREAU OF LABOR STATISTICS, DEPARTMENT OF LABOR, ACCOMPANIED BY KENNETH V. DALTON, ASSOCIATE COMMISSIONER, OFFICE OF PRICES AND LIVING CONDITIONS; AND THOMAS J. PLEWES, ASSOCIATE COMMISSIONER, OFFICE OF EMPLOYMENT AND UNEMPLOYMENT STATISTICS
Mrs. Norwood. Thank you very much.
I have with me as always our price expert Kenneth Dalton and our employment and unemployment expert Tom Plewes.

Senator Sarbanes. We are pleased to welcome your gang here with you, Commissioner.

Mrs. Norwood. Thank you, Mr. Chairman. [Laughter.]
We are not a gang of four, but, we are really pleased to be here.
The labor market continued strong in October. Large gains in employment occurred in both the household and business surveys. The labor force also expanded considerably, leaving unemployment essentially unchanged. The overall jobless rate was 5.9 percent, and the civilian worker rate was 6 percent.

After 2 months of small increases, the number of workers on business payrolls during the period October 11-17 totaled 102.9 million, up sharply-550,000-from September.

An especially bright spot is the factory work force, which continued to expand; 65,000 jobs were added in October. In fact, factory employment has risen by 220,000 since June.

For the second month in a row, the BLS diffusion index, which is heavily weighted toward manufacturing, showed increased employment in more than 60 percent of the industries included. Large over-the-month job gains occurred in fabricated metal products, machinery, and electrical equipment, and small increases were posted by several other manufacturing industries.

Indeed, October employment in three manufacturing industriesfurniture, rubber and plastics, and printing and publishingreached an all-time high.

In addition to these employment gains, the factory workweek rose to 41.1 hours in October, more than recouping the September drop caused by the Labor Day holiday. Factory overtime, at 4 hours, was at the highest level in more than 14 years.

Employment in the contruction industry increased by 40,000 after seasonal adjustment, recouping the job loss of September. At 5 million, construction employment has shown no growth since last spring.

Employment in the services industry rose by 150,000 in October. The industry has gained nearly 900,000 jobs this year alone. Gains in October were especially large in business, health, and private educational services.

Employment in local government, always difficult to measure at this time of the year, increased by 165,000 . Although much of this increase reflects the return to work of teachers and other school personnel who had been on strike in September, school systems also continued to hire for larger enrollments in the fall school term.

Civilian employment, as measured by the household survey, also rose sharply. Adult women accounted for much of that increase. The employment-population ratio edged up. Over the past year civilian employment has expanded by 3 million. The increase was shared equally by men and women.

As often occurs, the large employment increase from September to October was accompanied by an unusually large gain in the labor force. During the past year, the labor force has expanded by 2 million, including 1.1 million adult women and 850,000 adult men.

Although little changed from the September figures, jobless rates for blacks and whites both showed improvement from year-earlier levels. The proportion of blacks with jobs increased by more than 2 full percentage points over the year, considerably more than the 0.8 percent increase for whites. Nevertheless, the black unemployment rate remains more than twice the rate for whites.

In October, the current expansion reached 59 months, the longest peacetime expansion on record. During this period, employment has risen by 14 million, the number of unemployed persons has declined by nearly 5 million, and the civilian unemployment rate has fallen from 10.8 to 6 percent.

In summary, job growth from September to October was strong and widespread, and the labor force expanded. There were large gains in the services sector, continued strength in manufacturing employment, and an increase in factory hours.

Mr. Chairman, I would like to take just a few moments to review very briefly the data that we released in the last week on export and import prices and productivity. I think they are rather important.

There has been a moderation in the rise in import prices. From June to September, import prices were up just 1.7 percent and, more important, only 1.3 percent if fuels were excluded. In contrast, over the past 2 years, roughly paralleling the period when
the dollar has fallen, the price of imports excluding fuels has risen at an average quarterly rate of 2.1 percent.

One should bear in mind, of course, that during the third quarter the dollar was relatively stable. We have found, by using our new BLS-constructed exchange rate indexes weighted by product group, that foreign sellers, on average, have passed through as price increases only about one-half of the decline of the dollar.

Export prices were fairly stable during the third quarter. Prices for finished goods showed little movement, although prices for raw materials recorded their third substantial increase. These developments, which may reflect a desire by American manufacturers to increase export sales, seem consistent with the increases in factory employment over the last few months.

Domestic prices showed little evidence of significant upward movement because of import prices. Consumer prices for commodities other than food, shelter, and energy increased at a 5 percent, roughly, annual rate in the first 3 months of 1987, but in the second and third quarters that increase slowed to 3.8 and 3 percent, respectively.

On Monday, the Bureau released its quarterly release on productivity. In the third quarter, output per hour of all persons increased strongly-by almost 3 percent in the business and nonfarm business sector and by over 4 percent in manufacturing.

In view of the sluggish productivity growth in the business sector earlier in the recovery, the increases over the last three quarters are especially important.

Productivity growth during the current recovery differs considerably from that in past recoveries. Manufacturing productivity gains have been more rapid, but gains have been slower than usual in the business and nonfarm business sectors.

During the current expansion, hourly compensation increases in manufacturing have been more moderate than usual, and unit labor costs have actually declined, thereby exerting less upward pressure on prices.

We would be glad to try to answer any questions you may have.
[The table attached to Mrs. Norwood's statement, together with the Employment Situation press release, follows:]

Unemployment rates of all civilian workers by alternative seasonal adjustment methods

| Month and year | Unadjusted rate | X-11 ARIMA method |  |  |  |  |  |  | $\begin{array}{\|c\|} \hline \text { X-11 method } \\ \text { (official } \\ \text { method } \\ \text { before 1980) } \\ \hline \end{array}$ | Range (cols 2-9) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Official procedure | $\left[\begin{array}{l} \text { Concurrent } \\ \text { (as first } \\ \text { computed) } \end{array}\right.$ | Concurrent (revised) | Stable | Total | Residual | $\begin{gathered} 12 \text {-month } \\ \text { extrapola- } \\ \text { tion } \end{gathered}$ |  |  |
|  | (1) | (2) | (3). | (4) | (5) | (6) | (7) | (8) | (9) | (10) |
| 1986 |  |  |  |  |  |  |  |  |  |  |
| October...... | 6.6 | 6.9 | 6.9 | 7.0 | 7.0 | 6.9 | 6.9 | 7.0 | 7.0 | . 1 |
| November.... | 6.6 | 6.9 | 6.9 | 7.0 | 6.9 | 6.9 | 7.0 | 6.9 | 7.0 | . 1 |
| December.... | 6.3 | 6.7 | 6.7 | 6.7 | 6.6 | 6.7 | 6.7 | 6.7 | 6.7 | . 1 |
| 1987 |  |  |  |  |  |  |  |  |  |  |
| January...... | 7.3 | 6.7 | 6.7 | 6.7 | 6.7 | 6.8 | 6.6 | 6.7 | 6.7 | . 2 |
| February.... | 7.2 | 6.7 | 6.7 | 6.6 | 6.6 | 6.7 | 6.5 | 6.7 | 6.7 | . 2 |
| March........ | 6.9 | 6.6 | 6.6 | 6.5 | 6.6 | 6.6 | 6.5 | 6.6 | 6.6 | . 1 |
| Apr11....... | 6.2 | 6.3 | 6.3 | 6.3 | 6.4 | 6.3 | 6.3 | 6.3 | 6.3 | . 1 |
| May.......... | 6.1 | 6.3 | 6.3 | 6.3 | 6.4 | 6.3 | 6.4 | 6.3 | 6.3 | .1 |
| June......... | 6.3 | 6.1 | 6.1 | 6.1 | 6.1 | 6.1 | 6.1 | 6.1 | 6.1 | - |
| July......... | 6.1 | 6.0 | 6.1 | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | . 1 |
| August...... | 5.8 | 6.0 | 6.0 | 6.0 | 5.9 | 6.1 | 6.2 | 6.0 | 6.0 | . 3 |
| September... | 5.7 | 5.9 | 5.9 | 5.9 | 5.9 | 5.9 | 6.0 | 5.9 | 5.9 | . 1 |
| October...... | 5.7 | 6.0 | 6.0 | 6.0 | 6.0 | 5.9 | 6.0 | 6.0 | 6.0 | . 1 |

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SOURCE: U.S. DEPARTMENT.OF LABOR
    Bureau of Labor Statistics
    November }198
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(1) Unadfuted rate. Unemployment rate for all cifilian workere, not seasonally adfusted.
(2) official procedure ( $Z-11$ ARTMA method). The publiehed seasonally adfusted rate for all civilian workers. Each of the 3 major civilian labor force components-agricultural eaployment, nonagricultural employment and unemploysent-for 4 age-sex groupa-males and fenales, ages $16-19$ and 20 yeare and over-are aeasonally adjuated independently ualing data from January 1974 forward. The data series for each of these 12 coaponent are extended by a year at each end of the original series using ARIMA (Auto-Regressive, Integrated, Moving Average) modele chosen epecificaliy for each series. Each extended seried is then teanonally adjuated with the $\mathrm{x}-11$ portion of the $\mathrm{X}-11$ ARIMA program. The 4 ceenage unemployment and nonagricultural employment componente are adjusted with the additive adjuatment model, while the other componente are adjusted with the multiplicative model. The unemployment rate is computed by muming the 4 eeasonally adjusted unemployment componenta and calculating that total as a percent of the civilian labor force total derived by muaing all 12 seasonally adjusted conponents. All the seasonally adjusted series are revised at the end of each year. Extrapolated factors for Jamary-June are computed at the beginning of each year; extrapolated factore for July-Decenber are computed in the alddle of the year after the June date becosa available. Bach set of 6-month factors are published in advance, in the Jamuary and July issues, respectively, of Eployment and Earninge.
(3) Concurrent (as firgt conputed, X-11 ARIMA method). The official procedure for computation of the rate for all civilian vorkera using the 12 componente is followed except that extrapolated factors are not used at all. Each component is seamonally adjusted with the X-11 ARIMA progran each month an the mos recent data become available. Ratea for each month of the current year are shown as first computed; they are revised only once each gear, at the end of the year when data for the full year become avallable. Por axample, the rate for January 1984 would be based, during 1984, on the adjustment of data from the period January 1974 through Jamuary 1984.
(4) Concurrent (revised, X-11 ARIMA sethod). The procedure used is identical to (3) above, and the rate for the current month (the last month displayed) will alwaya be the same in the two coluns. However, all previous months are subject to revision each month based on the seasonal adfustment of all the components with data through the current month.
(5) Stable (X-11 ARIMA method). Each of the 12 civilian labor force components is extended using ARIMA nodela an in the official procedure and then run through the X-11 part of the program using the atable option. This option assumes that seasonal patterna are basically constant from year-to-year and computes final measonal factors as unselghted averages of all the seasonal-irregular component for ach month acrose the entire apan of the period adjuated. As in the official procedure, factors are extrapolated in 6 -month intervals and the series are revised at the end of each year. The procedure for computation of the rate from the seasonally adjusted components is also identical to the official procedure.
(6) Total (X-11 ARIMA method). This ia one alternative aggregation procedure, in wich total unemployment and civilian labor force levels are extended with ARIMA modela and directly adjusted with multiplicitive adjustrent models in the $X-11$ part of the progran. The rate is computed by taking seasonally adjuated total unemployment an a percent of seasomally adjueted total civilian labor force. Factors are extrapolated in 6-month intervale and the series revieed at the end of each year.
(7) Peaidual ( Z -11 ARMA method). This is another alternative aggregation method, in which total civilian employeent and civilian labor force levale are extended uning ARIMA modele and then directly adfusted with multiplicative adfuatment models. The aeasonally adjusted unemployment level it derived by subtracting eeatonally adjusted aploymant from seasonaliy adjuated labor force. The rate is then computed by taking the derived unemployment leval as a percent of the labor'force level. Factors are axtrapolated in 6-month intervale and the series revised at the end of each year.
(8) 12-month extrapolation (X-11 ARIMA method). This approach is the same as the official procedure except that the factora are extrapolated in 12 -oonth intervals. The factora for January-December of the current year are computed at the beginning of the year based on data through the preceding year. The values for Jamuary through June of the current fear are the ome the official values since they reflect the same factors.
(9) X-11 method (official Eathod before 1980). The method for computation of the official procedure is used except that the seriea are not extended with ARIM modela and the factors are projected in 12-month intervals. The standard $x-11$ progra is used to perform the seasonal adjustment.

Mathods of Adfustment: The X-11 ARIMA method was developed at Statiatice Canada by the Seasonsl Adjustment and Times Series Staff under the direction of Estela bee Dagua. The method is described in The $X-11$ ARIMA Seanonal Adfustment Mathod, by Fstela Bee Dagum, Statistice Canada Catalogue No. 12-564E, February 1980.

The etandard X-11 method is described in X-11 Variant of the Census Method II Seasonal Adfuatment Progran, by Julius Shiakin, Allan Young and John Huggrave (Technical Paper Ho. 15, bureau of the Cenaus, 1967).

## Bureau of Labor Statistics Washington, D.C. 20212

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THE EMPLOYMENT SITUATION: OCTOBER 1987

Employment was up sharply in October while unemployment was essentially unchanged, the Bureau of Labor Statistics of the U.S. bepartment of Labor reported today. The overall unemployment rate, 5.9 percent, and the rate for civilian workers, 6.0 percent, were about the same as in September.

The number of nonagricultural payroll jobs, as measured by the survey of business establishments, rose by 550,000 , following moderate increases in the previous 2 months. Total civilian employment, as measured by the survey of households, posted a gain of more than 400,000 . (The reference period for both surveys was the week of October 11-17.)

Unemployment (Household Survey Data)
Both the number of unemployed persons, at 7.2 million in October, and the civilian unemployment rate, at 6.0 percent, were about unchanged from September, as the increase in employment was matched by a large gain in the labor force.

Jobless rates for adult men ( 5.1 percent), adult women ( 5.2 percent), whites ( 5.2 percent), blacks ( 12.0 percent), and Hispanics ( 8.3 percent) showed little or no movement over the month, but have declined considerably over the year. In contrast, the teenage rate has risen 2 percentage points since midsummer and, at 17.4 percent in October, was about the same as a year earlier. (See tables A-2 and A-3.)

The average (mean) duration of unemployment, at 14.0 weeks, was about unchanged in October. At 6.2 weeks, median duration was up slightly over the month, but was still below the levels registered prior to September. (See table A-7.)

## Civilian Employment and the Labor Force (Household Survey Data)

Civilian employment, which had declined in September, rose by 415,000 in October to 113.2 million, after seasonal adjustment. Over the past 12 months, employment has grown by 3.0 million , with adult women accounting for 1.5 million of the gain, adult men 1.4 million, and teenagers 120,000 . (See table A-2.)

The civilian labor force rebounded by 500,000 in October, reaching a seasonally adjusted level of 120.4 million. The proportion of the population in the labor force edged up slightly to 65.7 percent, matching the peak ratio reached in May and August. Since October 1986, increases in the labor force have totalled 2.0 million.

Table A. Major indicators of labor market activity, 'seasonally adjusted


Industry Payroll Employment (Establishment Survey Data)
Total nonagricultural employnent rose by 550,000 in October, seasonally adjusted, to a level of 102.9 million. For the second month in a row, increases occurred in more than three-fifths of the 185 industries in the BLS index of diffusion. Over the past 12 months, payroll employment has grown by 2.8 million. (See tables $\mathrm{B}-1$ and $\mathrm{B}-6$. )

In the goods-producing sector, employment rose by 110,000 in October, with factory jobs increasing by 65,000 and reaching 19.2 million. Since June, factory employment has expanded by 220,000 . Most of the October improvement occurred in durable goods industries, with sizable gains in electrical equipment, machinery, and fabricated metal products. The number of construction jobs rose by 40,000 , following a 30,000 decline in September, and mining employment continued to edge upward.

In the service-producing sector, employment rose sharply in October, after showing only moderate increases in September. The largest increases were in the services industry $(150,000)$ and in local government $(165,000)$, the latter due partly to the return to the payroll of about 65,000 teachers and other school personnel after labor disputes. Retail trade employment increased by about 70,000 , following a 60,000 advance in September. In contrast, employment in wholesale trade; in finance, insurance, and real estate; and in transportation and public utilities was essentially unchanged in October. Altogether, jobs in the service sector increased by 440,000.

## Weekly Hours (Establishment Survey Data)

Reversing the Labor Day-related curtailment in hours in September, the average workweek of production or nonsupervisory workers on private nonagricultural payrolls rose 0.2 hour in October, after seasonal adjustment, reaching 34.8 hours. The manufacturing workweek, at 41.1 hours, also rebounded, and factory overtime rose to 4.0 hours, the highest level in 14 years. (See table B-2.)

Reflecting increases in both employment and the average workweek, the index of aggregate weekly hours of production or nonsupervisory workers on private nonagricultural payrolls rose 1.1 percent to $121.5 \quad(1977=100)$ seasonally adjusted. The manufacturing index rose 2.0 percent to 94.7 . (See table B-5.)

## Hourly and Weekly Earnings (Establishment Survey Data).

Average hourly earnings rose by 0.7 percent in October, while average weekly earnings increased by 1.2 percent, seasonally adjusted. Before seasonal adjustment, average hourly earnings rose by 3 cents to $\$ 9.08$, and average weekly earnings were up $\$ 2.85$ to $\$ 316.89$. Over the past 12 months, hourly earnings have risen 26 cents and weekly earnings have increased $\$ 10.84$. (See table B-3.)

The Hourly Earnings Index (Establishment Survey Data)
The Hourly Earnings Index (HEI) was 174.6 (1977=100) in October, seasonally adjusted, an increase of 0.1 percent from September. For the 12 months ended in October, the increase was 2.6 percent. The HEI excludes the effects of two types of changes unrelated to underlying wage rate movements--fluctuations in manufacturing overtime and interindustry employment shifts. In dollars of constant purchasing power, the HEI decreased 1.5 percent during the 12 -month period ending in September. (See table B-4.)

The Employment Situation for November 1987 will be released on Friday, December 4, at 8:30 A.M. (EST).

## Explanatory Note

This news release presents statistics from two major surveys, the Current Population Survey (household survey) and the Current Employment Statistics Survey (establishment survey). The household survey provides the information on the labor force, total employment, and unemployment that appears in the A tables, marked HOUSEHOLD DATA. It is a sample survey of about 59,500 households that is conducted by the Bureau of the Census with most of the findings analyzed and published by the Bureau of Labor Statistics (BLS).
The establishment survey provides the information on the employment, hours, and earnings of workers on nonagriculural payrolls that appears in the B tables, marked ESTABLISHMENT DATA. This information is collected from payroll records by bLS in cooperation with State agencies. The sample includes over 290,000 establishments employing over 38 million people.
For both surveys, the data for a given month are actually collected for and relate to a particular week. In the household survey, unless otherwise indicated, it is the calendar week that contains the 12th day of the month, which is called the survey week. In the establishment survey, the reference week is the pay period including the 12 th, which may or may not correspond directly to the calendar week.

The data in this release are affected by a number of technical factors, including definitions, survey differences, seasonal adjustments, and the inevitable variance in results between a survey of a samiple and a census of the entire population. Each of these factors is explained below.

## Coverage, definitions, and differences between surveys

The sample households in the household survey are selected so as to reflect the entire civilian noninstitutional population 16 years of age and older. Each person in a household is classified as employed, unemployed, or not in the labor force. Those who hold more than one job are classified according to the job at which they worked the most hours.
People are classified as employed if they did any work at all as paid civilians; worked in their own business or profession or on their own farm; or worked 15 hours or more in an enterprise operated by a member of their family, whether they were paid or not. People are also counted as employed if they were on unpaid leave because of iliness, bad weather, disputes between labor and management, or personal reasons. Members of the Armed Forces stationed in the United States are also included in the employed total.
People are classified as unemployed, regardless of their eligibility for unemployment benefits or public assistance, if they meet all of the following criteria: They had no employment during the survey week; they were available for work at
that time; and they made specific efforts to find employment sometime during the prior 4 weeks. Persons taid off from their former jobs and awaiting recall and those expecting to report to a job within 30 days need not be looking for work to be counted as unemployed.
The labor force equals the sum of the number employed and the number unemployed. The unemployment rate is the percentage of unemployed people in the labor force (civilian plus the resident Armed Forces). Table A. 5 presents a special grouping of seven measures of unemployment based on varying definitions of unemployment and the labor force. The definitions are provided in the table. The most restrictive definition yields U-1 and the most comprehensive yields U-7. The overall unemployment rate is U -5a, while U - 5 b represents the same measure with a civilian tabor force base.
Untike the household survey, the establishment survey only counts wage and salary employees whose names appear on the payroll records of nonagricultural firms. As a result, there are many differences between the two surveys, among which are the following:

- The household sarvey, thhough based on a smalles sample, reflects a targer segment of the population; the establishment survey eachudes agriculture. the self-employed, unpuid family workers, private household workers, and members of the resident Armed Forces:
- The houschold survey inctades people on unpeid leave amons the employed; the establishment survey does not;
- The houschold survey is limited to those 16 years of age and older: the esuablishment survey is not litnited by ase:
- The household survey has no duplication of individuals, because each individual is counted onty once; in the establishment survey, employees working at more than one job or otherwise appearizt on more than one payroll would be counted separately for each appeararce.
Other differences between the two surveys are described in "Comparing Employment Estimates from Houschold and Payroll Surveys," which may be obtained from the ils upon request.


## Seasonal adjustment

Over the course of a year, the size of the Nation's labor force and the levels of employment and unemployment undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. For example, the labor force increases by a large number each June, when schools close and many young people enter the job market. The effect of such seasonal variation can be very large; over the course of a year, for example, seasonality may accourt for as much as 95 percent of the month-to-month changes in unemployment.

Because these seasonal events follow a more or kess regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make nonseasonal developments, such as declines in economic activity or increases in the participation of women in the labor force, easier to spot. To return to the school's-out example, the large number of people entering the labor force each June is likely to obscure any other changes that have taken place since May, making it difficult to determine if the level of economic activity has risen or declined. However, because the effect of students finishing school in previous years is known, the statistics for the current year can be adjusted to allow for a comparable change. Insofar as the seasonal adjustment is made correctly, the adjusted figure provides a more useful tool with which to analyze changes in economic activity.

Measures of labor force, employment, and unemployment contain components such as age and sex. Statistics for all employees, production workers, average weekly hours, and average hourly earnings include components based on the employer's industry. All these statistics can be seasonally adjusted either by adjusting the total or by adjusting each of the components and combining them. The second procedure usually yields more accurate information and is therefore followed by BLS. For example, the seasonally adjusted figure for the labor force is the sum of eight seasonatly adjusted civilian employment components, plus the resident Armed Forces total (not adjusted for seasonality), and four seasonally adjusted unemployment components; the total for unemployment is the sum of the four unemployment components; and the overall unemployment rate is derived by dividing the resulting estimate of total unemployment by the estimate of the labor force.
The numerical factors used to make the seasonal adjustments are recalculated regularly. For the household survey, the factors are calculated for the January-June period and again for the July-December period. The January revision is applied to data that have been published over the previous 5 years. For the establishment survey, updated factors for seasonal adjustment are calculated only once a year, along with the introduction of new benchmarks which are discussed at the end of the next section.

## Sampling variability

Statistics based on the household and establishment surveys are'subject to: sampling error, that is, the estimate of the number of people employed and the other estimates drawn from these surveys probably differ from the figures that would be obtained from a complete census, even if the same questionnaires and procedures were used. In the houschold survey, the amount of the differences can be expressed in terms of standard errors. The numerical value of a standard error depends upon the size of the sample, the results of the survey, and other factors. However, the numerical value is always such that the chances are approximately 68 out of 100 that an estimate based on the sample will differ by no more than the standard error
from the results of a complete census. The chances are approximatefy 90 out of 100 that an estimate based on the sarriple will differ by no more than 1.6 times the standard error from the results of a complete census. At approximately the 90 -percent level of confidence-the confidence limits used by BLS in its analyses-the error for the monthly change in total employment is on the order of plus or minus 328,000 ; for total unemployment it is $\mathbf{2 2 0 , 0 0 0}$; and, for the overall unemployment rate, it is 0.19 percentage point. These figures do not mean that the sample results are off by these magnitudes but, rather, that the chances are approximately 90 out of 100 that the "true" level or rate would not be expected to differ from the estimates by more than these amounts.
Sampling errors for monthly surveys are reduced when the data are cumulated for several months, such as quarterly or annually. Also, as a general rule, the smaller the estimate, the larger the sampling error. Therefore, relatively speaking, the estimate of the size of the labor force is subject to less error than is the estimate of the number unemployed. And, among the unemployed, the sampling error for the jobless rate of adult men, for example, is much smaller than is the error for the jobless rate of teenagers. Specifically, the error on monthly ${ }^{-}$ change in the jobless rate for men is .26 percentage point: for teenagers, it is 1.25 percentage points.
In the establishment survey, estimates for the 2 most current months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. When all the returns in the sample rave been received, the estimates are revised. In other words, data for the month of September are published in preliminary form in October and November and in final form in December. To remove errors that build up over time, a comprehensive count of the employed is conducted each year. The results of this survey are used to establish new benchmarks-comprehensive counts of employment-against which month-to-month changes can be measured. The new benchmarks also incorporate changes in the classification of industries and allow for the formation of new establishments.

## Additional statistics and other information

In order to provide a broad view of the Nation's employment situation, bLS regularly publishes a wide variety of data in this news release. More comprehensive statistics are contained in Employment and Earnings, published each month by BLS. It is available for $\$ 8.50$ per issue or $\$ 22.00$ per year from the U.S. Government Printing Office. Washington, D.C.. 20204. A check or money order made out to the Superintendent of Documents must accompany all orders.
Employment and Earnings also provides approximations of the standard errors for the household survey data published in this release. For unemployment and other tabor force categories, the standard errors appear in tables B through J of its "Explanatory Notes." Measures of the reliability of the data drawn from the establishment survey and the ectual amounts of revision due to benchmark adjustmenss are provided in tables M. O, P, and Q of that publication.

(Mumbers in thousands)

${ }^{1}$ The population and Armed forces figures are not adjusted - for seasonal variation; tharefore, dentical nuiders appesir in the uniadjusted and sta sonally adjusted coluens. United stares.
cabor forte as a percent of the noninstitutional popula*
tyon. Toual employment is a percent of the nontestitutions population.

* Unemployment is a percent of the labor force (ineluding the resident Armed Forces).
(Numbers in thousands)

${ }^{2}$ The population figures are not adjusted for seasonal varfation; therefore, Identical numbers appear in the unad-
justed and seasonaliy adjusted columa.
* Civilian employment as a percent of the clvilian noninstitutional population.

(Uumbers in thousands)

- The population figures are mot adjusted for seasonal wartation; therefort, ldentical numbers appent in the unat
 seturtional popelation.

WDE: Detail for the aboie race and H1spantc-origin groups will not sun to totals because data for :re "other races" growp are not presented and hisca-
housformed data
Thele A-4. selected employmert indicators
(In thousands)

${ }^{1}$ Excludes persons "with a job but not at work" during the survay pariod for such reasons as vacation, fliness, or industrial dispute.

(Percent)

N. A. $=$ not avaflable.


| $\cdots \cdot \cdots$ | (If thousands) |  |  | - Unsmaloydent rates: |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\checkmark$ | $\begin{aligned} & \text { Oct. } \\ & 1986 \end{aligned}$ | Sept. 1987 | $\begin{aligned} & \text { Ocr. } \\ & 1987 \end{aligned}$ | $\begin{aligned} & 0.6 \\ & 1985 \end{aligned}$ | Jut? 1987 | $\begin{aligned} & 3: y \\ & 3287 \end{aligned}$ | $4$ | $\begin{aligned} & \text { Sore: } \\ & \text { jot } \end{aligned}$ | $\begin{aligned} & \text { C=E, } \\ & 1397 \end{aligned}$ |
| -- cmasactenistie |  | 1 1 1 | $1$ |  |  |  |  |  |  |
| Total. 16 years and over. | 8,222 | 7.0891 | 7,1741 | 6.9 | 5.1 | 6.0 | 5.5 | \$. 9 | 5.0 |
| Men, 16 years and over............................ | 4,555 | 3.7981 | 3.6931 | 7.0 | 6.2 | 6.0 | 5.0 | 5.7 | 5.9 |
| Men, 20 years and over........................... | 3.814 | 3,089 | 3,1631 | 6.2 | 5.5 | 5.4 | 5.2 | 5.0 | 5.1 |
| Women, 16 years and over. | 3,657 I | 3,291 | 3,2811 | 6. 9 | 5.9 | 6. 1 | 6.0 | 5.1 | 6.1 |
| Yonen, 20 years and over.. | 2.994 | 2,703 | 2.6051 | 6. 1 | 5.2 | 5. 15 | 5. 3 | 5.4 | 5.2 |
| Both seres. I6 to 19 years. | 1.414 | 1,297 \| | 1.4061 | 17.7 | 15.9 | 15.5 | 16.0 | 16.3 | 17.4 |
| Married men, spouse present. | 1,898 | 1.523 | 1.5761 | 4.6 | 4.0 | 3.8 | 3.7 | 3.6 | 3.7 |
|  | 1.430 | 1.219 I | 1,2081 | 5.0 | 4.0 | 4.2 | 4.3 | 4.2 | 4.1 |
| Women who matntain families........................... | 3901 | 5971 | 6101 | 8.9 | 9.7 | 9.4 | 9.0 | 8.8 | 9.0 |
| Full-time workers. | 6,688 | 5,587 | 5.7181 | 6.6 | 5.9 | 5.7 | 5.6 | 5.4 | 5. 5 |
| Part-time workers.................................. | 1,563 | 1,473 | 1.4651 | 9.2 | 6.9 | 7.9 | 8. 2 | 8.5 | 8.5 |
| - Labor force efe lost²............................. | . | -- 1 | --1 | 7.8 | 7.1 | 6.9 | 6.8 | 6.7 | 6.8 |
| thaustiny |  |  |  |  |  |  |  |  |  |
| Nonagrisultural private wage and sulary workersi |  |  | 5,262 | 7.0 | 6.2 | 6.1 | 5.9 | 5.9 | 5.9 |
| Nonagrisultural private wage and salary workers Msaing. | 6,233 141 | 5, 591 | 577 | 14.5 | 10.8 | 7.8 | 8.9 | 7.0 | 8.5 |
| Construction. . . . . . . . . . . . . . . . . . . . . . . . . . . . | 860 | 7521 | 6941 | 13.8 | 11.6 | 10.7 | 11.2 | 12.1 | 11.1 |
| Manufacturing.................................... . | 1,590 | 1,251 | 1.2531 | 7.3 | 5.6 | 6.0 | 5.5 | 5.7 | 5.7 |
| Durable geods. . . . . . . . . . . . . . . . . . . . . . . . . . . | 958 | 7271 | 6691 | 7.2 | 5.3 | 6.1 | 5.5 | 5.6 | 5.2 |
| Nondurable goods..:............. ............ | 632 | 5241 | 584 | 7.3 | 6.0 | 5.9 | 5. 5 | 5.9 | 6.5 |
| Transportation and public utitities........... | 3261 | 245 | 2671 | 5.2 | 5.0 | 4.4 | 4.3 | 4.0 | 4.4 |
| Wholesate and retail trade................... | 1.656 | 1.456 | 1.4811 | 7.4 | 7.2 | 6.8 | 7.0 | 6.4 | 6.4 |
| Finance and service intustries................. | 1,660 | 1.537 | 1,4901 | 5.4 | 4.8 | 5.1 | 4.6 | 4.9 | 6.7 |
| Governpent workers. . . . . . . . . . . . . . . . . . . . . . | 622 | 6001 | 581 | 3.7 | 3.4 | 3.4 | 3.9 | 3.4 | 3.3 10.9 |
| Agricultural wage and salary workers............. | 211 | 147 | 209\| | 11.9 | 8.8 | 11.3 | 10.8 | 8.3 | 10.9 |

${ }^{1}$ Unerployment as a percent of the civilitan labot force.
a Aggregate hours lost by the unemployed and persons on
part time for econoalc rasons as a percent of potentially avallable later force hours.

Table A-7. Duration of unemploynent
(Numbers in thousands)


Tathle A-8. Reason for unemoloyment
(Numbers in thousands)


Table A-9. Uneaployed persons by sex and age, stasomally adjusted

| 3*x and age | mubar of unemployed persans (in thousands) |  |  | Unmep loyment rates ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Oct. } \\ & 1986 \end{aligned}$ | $\begin{aligned} & \text { Sept. } \\ & 1987 \end{aligned}$ | $\begin{aligned} & 0 \mathrm{ct.} . \\ & 1997 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & 1986 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { July } \\ & 1987 \end{aligned}$ | Aug. $1987$ | Sept. 1987 | $\begin{aligned} & 0 c t . \\ & 1987 \end{aligned}$ |
| Total, 16 years and over. | 8,222 | 7.089 | 7.174 |  |  |  |  |  |  |
| 16 to 24 years......... | 3,022 | 2.675 | 2,681 | 6.9 13.0 | 12.2 | 6.9 11.7 | 6.0 11.6 | 5.9 11.7 | 6.0 11.8 |
| 16 to 19 years. | 1,414 | 1.297 | 1,406 | 17.7 | 15.9 | 15.5 | 16.0 | 16.3 | 17.4 |
| 16 to 17 years. | 6471 | 578 | 734 | 19.3 | 18.8 | 17.1 | 18.0 | 17.4 | 20.9 |
| 18 to 19 years. | 766 | 707 | 672 | 16.5 | 13.7 | 13.9 | 14.7 | 15.4 | 14.6 |
| 20 to 24 years. | 1,608 | 1,378 | 1,275 | 10.5 | 10.2 | 9.8 | 9.1 | 9.3 | 8.7 |
| 25 years and over. | S,197 | 4,433 | 4.499 | 5.5 | 4.6 | 4.7 | 4.7 | 4.6 | 4.6 |
| 25 to 54 years. | 4,597 1 | 3,901 | 4,016 | 5.7 | 4.9 | 5.0 | 5.0 | 4.7 | 4.9 |
| 55 years and over. | 6031 | 502 | 478 | 4.1 | 3.2 | 3.1 | 3.2 | 3.4 | 3.2 |
| Men, 16 years and over. | 4,565 | 3,798 |  | 7.0 |  |  |  |  |  |
| 16 to 24 years....... | 1,615 | 1,416 | 1,424 | 13.2 | 12.6 | 6.0 11.9 | 6.0 | 5.7 11.9 | 5.9 12.0 |
| 16 to 19 years. | 751 | ${ }^{1} 7091$ | 1,424 730 | 18.2 | 16.4 | 11.9 | 12.0 | 11.9 | 12.0 17.5 |
| 16 to 17 years. | 3441 | 3091 | 387 | 19.8 | 18.7 | 16.6 | 20.6 | 18.3 | 17.5 21.5 |
| 18 to 19 years. | 4091 | 3871 | 344 | 17.0 | 14.4 | 13.8 | 16.3 | 16.0 | 14.4 |
| 20 to 24 years.. | 864 ! | 707 | 6941 | 10.7 | 10.7 | 10.0 | 9.3 | 9.1 |  |
| 25 years and over | 2.945 | 2.402 | 2,471 | 5.5 | 4.7 | 4.7 | 4.7 | 4.4 | 4.5 |
| 25 to 54 years. | 2.558 | 2.101 | 2.188 | 5.7 | 5.0 | 4.9 | 4.9 | 4.6 | 4.8 |
| 55 years and over. | 385 | 276 | 277 | 4.4 | 3.4 | 3.4 | 3.4 | 3.2 | 3.1 |
|  |  |  |  |  |  |  |  |  |  |
| Women, 16 years and over 16 to 24 years........ | 3,657 1,407 | 3.2911 1.2591 | 3,281 1 | 6.9 12.7 | 5.9.9 | 6.1 11.6 | 6.0 10.7 | 6.1 11.6 | 6.1 11.5 |
| 16 to 19 years... | . 663 | ${ }^{1.588}$ | - 676 | 17.2 | 15.4 | 11.6 15.4 | 10.7 13.9 | 11.6 | 11.5 17.2 |
| 16 to 17 years. | 3031 | 2591 | 347 | 18.6 | 18.9 | 17.7 | 15.3 | 16.5 | 20.3 |
| 18 to 19 years. | 357 | 3201 | 328 | 16.0 | 13.0 | 14.0 | 12.9 | 14.6 | 14.8 |
| 20 to 24 years... | 7441 | 671 | 581 | 10.3 | 9.7 | 9.5 | 8.9 | 9.5 | 8.3 |
| 25 years and over. | 2.252 | 2,031 | 2,028 | 5.4 | 4.4 | 4.7 | 4.7 | 4.7 | 4.7 |
| 25 to 54 years. | 2.039 | 1,800 | 1,829 I | 5.7 | 4.7 | 5.0 | 5.0 | 4.9 | 5.0 |
| 55 years and over. | 218 1 | 2261 | 201.1 | 3.6 | 2.8 | 2.6 | 2.9 | 3.7 | 3.2 |

2 Unemployment as apercent of the civilian labor force.

Table A-18. gigleyment atriva of bleck and other mertors
(Numbers in thousends)

' The population figures are not adjusted for seasonal yariation: therefore, Identical numbers appear in the unadjusted and seasenally adjusted colluns.

Table A-11. Decunational status of the mployed and unmployed, not sataonally adisted
(Mumbers in thousands)

| ceeuprition | civilim employed |  | Unemployed |  | Unamployment rate |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |
|  | $\begin{aligned} & \text { Oct. } \\ & 1986 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & 1986 \end{aligned}$ | $\begin{aligned} & \text { Dct. } \\ & 1987 \end{aligned}$ | $\begin{aligned} & 0<t . \\ & 1986 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & 1987 \end{aligned}$ |
|  | 1986 |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Total, 16 years and over'. | 110,857 | 113.898 | 7,842 | 6,845 | 6.6 | 5.7 |
|  |  |  |  |  |  | 2.2 |
| Managerial and professional specialty.... | 26,975 12.892 | 28,309 13.729 | 698 366 | 630 378 | 2.5 2.8 | 2.7 |
| Executive, adainistrative, and mansgerial | 12,892 14,082 | 13.729 14.580 | 366 332 | 252 | 2.3 | 1.7 |
| Professional speciality. | 14,082 ! | 14,580 | 332 | 252 |  |  |
| Tectinical, sales, and adtitistrative support............................. | 34.936 | 35,667 | 1,669 | 1,575 | 4.6 | 4.2 |
| Technicians and related support............................................. | 3.489 | 3,507 | 1121 | 204 | 3.1 | 2.9 |
| Sales occupations......................................................... | 13.489 | 13.689 | 651 | 652 | 4.6 | 4.5 |
| Adafitstrative support, including slerical. | 17,958 | 18,480 | 9061 | 820 | 4.8 | 4.2 |
|  |  |  |  |  |  |  |
| Strvice octupations. .............................................................. | 14.725 | 14,908 | 1,440 65 | 1.176 | 8.9 6.3 | 7.3 |
| Private household. | 963 1,688 | 1,8531 | 65 83 | 42 86 | 6.3 | 4.5 |
| Protective service.................... | 12,674 | 12,104 | 1,292 | 1,048 | 9.7 | 8.0 |
|  |  |  |  |  |  |  |
| Precision production, eraft, and repair.,................................. | 13,567 | 13.722 | 8891 | 704 | 6.1 | 4.9 |
| Mechanics and repairers. | 4,396 | 4,464 | 1771 | 163 | 3.9 | 3.5 |
| Construction trades. | 5.011 | 5.132 | 4501 | 361 | 8.2 | 6.6 |
| Other presision production, craft, and repair. | 4,160 | 4,126 | 2621 | 180 | 5.9 | 4.2 |
| Operators, fabricators, and laborers. | 17,178 | 17,738 | 1,965 | 1,602 | 10.3 | 8.3 |
|  | 7,872 | 8.0991 | 884 | 711 | 10.1 | 8.1 |
| Transportation and material moytng occupations........................... | 4,631 | 4,896 | 352 I | 318 | 7.1 | 6.1 |
| Handlers, equipaent citeners, helpers, and laborers........................ | 4.675 | 4.7431 | 729 | 573 | 13.5 | 10.8 |
| Construction laborers......................................................... | 770 | 791 | 1981 | 165 | 20.5 | 17.3 |
| Other hatiders, equfpent cieaners, helpers, and laborers............. | 3,906 | 3.951 | 531 | 409 | 12.0 | 9.4 |
| Fareing, forestry, and | 3,477 | 3,554. | 263.1 | 260 | 7.0 | 6.8 |

[^0]houserols mita

(Numbers in thousands)


NOTE: Male VIetnam-ara veterans are men whe served in the veterans are men who have never served in the Armed forces;
published data are 1 imited to those 30 to 44 years of age, the group that most closely corresponds to the bulk of the

Thas m-13. Employment atatur of the eivilian population for eleven large states
(Numbers in thousands)


[^1][^2]Table E.1. Employees on nonagricultural payrols by industry


ESTÄBLISHMENT DATA
ESTABLISHMENT DATA
Table E-2 Arerepe meikty hours of prodection or noneupentsory workers' on private nonagricuthural peyrolis by laduatry


[^3][^4] payrolid by hoductry

| -1015 |  |  |  |  | Anoume unith aminge |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Oet: } \\ & 1986 \end{aligned}$ | $\begin{aligned} & \text { Aus; } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { sept } \\ & 1997 \end{aligned}$ | Oct. <br> 1987 | $\begin{aligned} & \text { Oct } \\ & 1986 \end{aligned}$ | $\begin{aligned} & \text { AEA: } \\ & \text { 1987 } \end{aligned}$ | sepz. $1987$ | $\begin{aligned} & \text { Oet } \\ & 1987 \end{aligned}$ | - |
| Tery pronaty ........ | $\begin{array}{r} 48.32 \\ 0.82 \end{array}$ | 80.04 .02 | $\begin{array}{r} 59.08 \\ 9.01 \end{array}$ | $89.08$ | $\left\lvert\, \begin{aligned} & 306.05 \\ & 306.05 \end{aligned}\right.$ | $\left\|\begin{array}{lll} 63 & 15 & 3 \\ 3 & 314 & 8 \end{array}\right\|$ | $\begin{array}{r} 3314.06 \\ 311.75 \end{array}$ | $\begin{array}{r} 316.89 \\ 315.64 \end{array}$ |  |
|  | 14.50 | 12.31 | 12.45 | 12.33 | 526.25 | 522.37 | 524.15 | \$31.42 |  |
|  | 12.68 | 12.67 | 12.74 | 12.74 | 480.57 | 489.06 | 465.19 | 494.59 |  |
| Mataturt9 . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . | 9.72 | 9.6 | 9.98 | 1. 44 | 993.40 | 405.27 | 405.19 | 408.53 |  |
| Lumber and weed procwets | 10.21 | 10.42 | 10.40 | 10.46 | 424, 15 | 430.35 | 429.68 |  |  |
| Furntuy end fixtures . . . . . . . | 7.33 | $\begin{aligned} & 8.49 \\ & 7.74 \end{aligned}$ | 8.48 | 8.457.77 | 337.79 | 345.54 | 338.35 | 141.38314.69 |  |
| Sterne, elay, and gitata products | 10.10 | $\begin{array}{r} 7.74 \\ 10.31 \end{array}$ |  |  | 304.97430.26 | 311.92 | 306.47 |  |  |
| Primary merat industrite ........... |  |  | 12.26 | 7.77 10.34 |  | \$199.21 | 441.81 | 441.52 |  |
| Fabricatud motal products. | 13.63 | 13.81 | 14.16 | 11.95 | $\begin{aligned} & 493.50 \\ & 369.73 \end{aligned}$ |  | 329.63 | \$23.96 |  |
| Mechlowy mxoept mbetrical | $\begin{array}{r}9.68 \\ 10.58 \\ \hline\end{array}$ | 9.97 10.76 |  | 9.70 | $\begin{aligned} & 569.73 \\ & 608.04 \end{aligned}$ | $600.741$ | 637.20 | 619.62 |  |
| Electrical and electronic equipment | 9.57 | 9.90 |  | 10.62 | 439.07 | $\begin{aligned} & 411.76 \\ & 449.77 \end{aligned}$ | 393.72 448.62 | 404.69 |  |
| Trumaportation equpment ...... | 12.82 | 12.9013.43 | $\begin{array}{r} 10.91 \\ 9.98 \end{array}$ | 13.15 | $\begin{aligned} & 356.47 \\ & 537.16 \end{aligned}$ | 403.92 | 404.19$\$ 37.10$ | 407.36 |  |
| insturnerte and tulated probucta | 13.42 |  | 13.10 13.74 | 13.15 13.85 | $\begin{aligned} & 537.16 \\ & 562.30 \end{aligned}$ | 530.19 547.94 |  |  |  |
| Miscentintous manutecturtag... | 9.567.57 | 9.787.70 | 9.827.77 | 9.75 | $\begin{aligned} & 369.09 \\ & 301.29 \end{aligned}$ | 403,91$303.30$ | \$00.66 | 589.16407.35 |  |
|  |  |  |  |  |  |  | 303.03 | 308.47 |  |
| Food and kindrod procuctie | 8.96 | 9.12 | 9.29 | 9.21 | 358.40 | 369.45 | 373.46 | 371.16 |  |
| Tabeccoo menutectures.... | 8.69 12.24 | 14.20 |  | 8.92 | 347.40 | 338.15 | 363.78 | $363.04$ |  |
| Textiop mill procucti . . . . | 12.14 |  | 12.87 | 12.74 | 473.46 | 512.62 |  |  |  |
| ${ }^{\text {Appered and other texilus products }}$ | 7.02 | $\begin{aligned} & 7.16 \\ & 5.90 \end{aligned}$ | $\begin{aligned} & 7.22 \\ & 6.09 \end{aligned}$ | $\begin{array}{r} 7.23 \\ 6.02 \end{array}$ | 212.03 | $302.87$ | $295.63$ | 302.21 |  |
| Paper and allied peoducts . . | 14.85 |  | $\begin{array}{r} 6.09 \\ 11.69 \end{array}$ |  | $\begin{array}{r} 216.60 \\ 484.8 \end{array}$ | $220.66$ | 217.68 | 223.94 |  |
| Chemicals end atlued procucti. | 10.09 | 10.3112.34 | $\begin{aligned} & 10.50 \\ & 12.56 \end{aligned}$ | 10.45 | $\begin{aligned} & 44.88 \\ & 984.43 \end{aligned}$ | $\begin{aligned} & 492.91 \\ & 392.81 \end{aligned}$ | $\begin{aligned} & 514.36 \\ & 403.20 \end{aligned}$ | 497.52 |  |
| Potrobeun end corld products. | $\begin{aligned} & 12.08 \\ & 14.19 \end{aligned}$ |  |  | 12.49 | 304.94 | \$19.51 | 533.40 | 398.15$\$ 25.83$ |  |
| Aubser and mitoollanoove pleatica productin |  | 12.34 | $\begin{aligned} & 11.56 \\ & 14.71 \end{aligned}$ | $14,66$ | 622.94 | $\begin{aligned} & 631.62 \\ & 368.46 \\ & 319.7 \end{aligned}$ |  | 325.83336.269233.55 |  |
| Leather and leather products . . . . . . . . . . | $\begin{aligned} & 8.73 \\ & 5.95 \end{aligned}$ | $\begin{aligned} & 8.50 \\ & 4.08 \end{aligned}$ | $\begin{aligned} & 6.99 \\ & 6.14 \end{aligned}$ | $\begin{aligned} & 8.94 \\ & 6.13 \end{aligned}$ | $\begin{aligned} & 362.30 \\ & 216.96 \end{aligned}$ |  | $\begin{aligned} & 641.36 \\ & 370.39 \end{aligned}$ |  |  |
| inampertation end phate |  | -08 |  |  |  | 233.79 | 228.41 |  |  |
|  | 11.71 | 11.97 | 12.00 | 12.00 | 460.21 | 474.01 | 468.00 | 470.40 |  |
|  | 9.36 | 9.62 | 2.68 | 9.65 | 359.42 | 369.41 | 169.78 | 370.56 |  |
| aly made. | 6.06 | 6.04 | 6.21 | 6.16 | 175.74 | 183.62 | 183.82 |  |  |
|  |  |  |  |  |  |  | +83.02 | 179.26 |  |
| mo | 0.39 | 8.82 | 8.81 | 0.71 | 305.40 | 320.68 | 317.16 | 317.32 |  |
|  | 8.23 | 0.40 | e. 34 | 8.61 | 264.63 | 276.36 | 274.70 | 279.85 |  |

Oen footnote 1, tuble e-2.
$\mathrm{p}=$ proliningery.

Table 8-4. Hourty Eamings Index for propluotion or nomeupentiony werkwe' on private nonagolouthural payroila by Induetry 10771000

| Induriny | Nut meamemety minued |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & 04 t, \\ & 1986 \end{aligned}$ | $\begin{aligned} & \text { Aug: } \\ & 1987 \end{aligned}$ | $\begin{aligned} & 8.0 p t . \\ & 1987 \end{aligned}$ | $\begin{aligned} & B_{c t}, \\ & 1987 \end{aligned}$ |  | Det.$1986$ | $\begin{aligned} & \text { June } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Ju1y } \\ & \text { 198 } \end{aligned}$ | $\begin{aligned} & \text { Aus; } \\ & 198 ; \end{aligned}$ | $\begin{aligned} & \text { Sept } \\ & 4987 \end{aligned}$ | $\begin{aligned} & \text { Oce } \\ & 1987 \end{aligned}$ |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| Cursat dritiv. | 170.2 | 173.2 | 174.8 | 114.6 | 2.6 | 170.2 | 172.4 |  |  |  |  |  |
| wharrex . . | 95.0 101 | 93.2 | 93.6 | N.A. | (1) | 95.1 | 93.0 | 193.7 | 174.1 | 174.5 93 | 174.6 | (3) |
| Cometrumben . . . . . . . . . . . . . . . . . . | 181.7 | 181.6 | 183.2 | 181.8 | . 1 | (6) | (4) | (4) | (b) | (4) | S.A. | (3) |
| Ma | 172.4 | 174.7 | 135.9 | 156.2 | 0.9 | 153.2 | 155.0 | 154.3 | 154.7 | 154.1 | 1547 | . 4 |
|  | 172.3 | 173.1 | 176.3 | 176.4 | 1.6 | 173.0 171.9 | 174.7 | 174.7 | 179.5 | 176.2 | 175.8 | -. 3 |
|  | 172.9 | 177.4 | 178.6 | 170.3 | 3.1 | (4) | $\begin{array}{r}175.6 \\ \hline \text { (4) }\end{array}$ | 176.4 (4) | $176{ }^{\circ}$ | 175.6 | 176.0 |  |
| Fim | 159.0 | 100.4 | 163.6 | 162.0 | 1.9 | 139.3 | ${ }_{160.3}$ | 160.9 | 1614.3 | 162.9 | 162 (6) | (4) ${ }^{(1)}$ |
| $\cdot$ | 180.5 175.7 | 189.6 180.6 | 183.1 | 189.2 | 4.9 | (4) | (4) | (4) | (4) | (4) |  |  |
|  |  | 180.6 | 122.6 | 183.1 | 4.3 | 175.1 | 179.9 | 180.5 | 132.4. | 1*2.i | 1836 | (4) |

[^5]


M.A. Deta not available.

- preliainary.
- Estaslisinment data

Thile Eft intexee of equegety medily hours of production or nonsupervisory workers' on privite nonagricultural nemelte by induetry

| mentry | Mat menomaty achened |  |  |  | Seasmality |  |  |  |  |  |
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|  | $\begin{aligned} & \text { Oct } \\ & 1986 \end{aligned}$ | ${ }_{19}{ }_{19}$ | Sept, | $\begin{aligned} & \text { act: } \\ & \text { 195 } \end{aligned}$ | Oct. 1986 | $\begin{aligned} & \text { June } \\ & \text { tisi } \end{aligned}$ | $\begin{aligned} & 3417 \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Aug } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { sept: } \\ & \text { 1937 } \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { get: } \\ & \text { 198j } \end{aligned}$ |
| 7 Tc an | 118.8 | 123.8 | 121.8 | 122.6 | 117.7 | 120.0 | $120.6!$ | 121.2 | 120.2 | 121.5 |
| aendometurioy | 99.9 | 102.2 | 200.8 | 103.1 | 97.6 ; | 98.9 | 99.5' | 94.7 | 91.5: | 100.8 |
| $4{ }^{1}$ | 11.4 | *9.9 | 46.01 | 88.6 | 31.01 | 63.5 | 85.0. | 45.2 | 54.91 | 88.2 |
| Cenerruenem | 142.0 | 148.4 | 137.9 | 146.0 | 131.61 | 132.61 | $133.2{ }^{1}$ | 133.5 | 124.6 | 135.3 |
| Manutacturimy | 92.6 | 94.0 | 96.4 | 95.5 | 41.5 | 93.1 | 93.6 | 93.8 | 92.3 | 94.7 |
| Durimereme. | 69.9 | 90.3 | 91.0 | 92.9 |  | 90.5. |  | 11.2 | 90.0 | 92.5 |
| Lumber and wood producta. | 101.7 | 106.1 | 103.6 | 104.0 | 99.2 | 102.7 | 102.4 | 101.2 | 94.0 | 101.5 |
| Furtiturs and frtures........ | 103.3 | 111.4 | 111.1 | 114.8 | 108.0 | 109.5 | 111.6 | 111.7 | 109.4 | 112.2 |
|  | 88.7 | 89.5 | 89.3 | 8.6 | ${ }^{66.1} 1$ | 86.1 : | 36.1 | 86.1 | 65. 5 | 87.1 |
|  | 59.1 | 64.3 52.6 | 55.0 | 66.5 | 60.7 | 63.51 | 64.4 | 65.0 | 65.7 | 67.5 |
| Febricated metal procucts ............ | 18.1 | 52.6 | 35.1 89.1 | 35.2 91.7 | 81.7 | 81.4 | 32.6 89.0 | 53.0 | 35.1 | 36.9 |
| Mathintery, except efecticat. | 83.8 | 85.4 | 85.4 | 88.6 | 84.4 | 86.3 | 87.0 | 47.4 | 86.6 | 89.3 |
| Elictricel and electronic equipment | 101.1 | 99.9 | 100.3 | 102.7 | 100.1 | 99.9 | 100.6 | 100.0 | 99.7 | 102.2 |
| Tranaportation ecultomeni. | 96.4 | 32.2 | 95.2 | 91.3 | 96.8 | 96.6 | 44.3 | 97.4 | 95.1 | 47.7 |
| Motor werleces and scutamert | 44.9 | 79.7 | 83.6 | 86.3 | 84.9 | 85.1 | 81.5 | 86.1 | 03.3 | 06.5 |
| instruments and related products | 101.1 | 102.0 | 101.3 | 102.9 | 101.1 | 102.2 | 103.0 | 103.0 | 401.3 | 104.3 |
| Miserilaneous manuficturing | 82.9 | 82.5 | 63.4 | 36.2 | 19.0 | 31.4 | 11.9 | 82.3 | 80.7 | 32.3 |
| Mendersid peore . . . . . | 96.5 | 99.5 | 93.3 | 99.4 | 95.3 | 97.0 | 93.1 | 97.7 | 96.5 | 98.1 |
| Food and kingred products | 101.8 | 107.9 | 107.3 | 104.5 | 7.6 | 99.3 | 95.6 | 99.51 | 98.4 | 100.2 |
| Tobecco manufactures | 51.3 | 70.6 | 79.4 | 30.4 | 76.9 | 76.31 | 73.1 | 71.01 | 69.9 | 70.3 |
| Textile mill producti. ........... | 40.5 | 86.6 | 83.6 85.1 | 24.1 88.1 | 35.6 | 83.3 85.3 | 84.8 | 83.7 | 82.0 | 83.1 |
| Puperer and allied products ....... | 4.2 .7 | 106.3 | 85.1 102.8 | 85.1 100.4 | 85.1 | 85.9 100.0 | 88.2 100.8 | 86.6 100.4 | ${ }_{103.7}^{8.4}$ | 100.5 |
| Printing end publierane | 129.0 | 131.3 | 132.4 | 131.8 | 128.9 | 131.1 | 131.4 | 131.4 | 132.1 | 131.7 |
|  | 22.0 | 95.2 | 96.3 | 94.7 | 22.4 | 92.8 | 94.5 | 95.5 | 95.9 | 93.6 |
| Puproum and cosp products | 03.1 | 85.6 | 06.2 | 84.9 | 81.4 | 83.4 | 84.7 | 83.4 | 63.5 | 01.1 |
|  | 112.3 | 114.6 | 115.3 | 118.4 | 112.0 | 114. | 1150 | 1155 | 113.2 | 118.1 |
| Leather and lealtwe protucts .............. | 56.1 | 62.5 | 59.4 | 61.6 | 53.4 | 39.7 | 42.2 | 61.4 | 39.2 | 60.1 |
| Exalcepreveriay | 129.3 | 135.7 | 133.3 | 133.4 | 121.* | 131.7 | 132.3 | 133.1 | 132.4 | 133.0 |
|  | 107.1 | 120.5 | 210.3 | 111.4 | 106.1 | 107.6 | 109.0 | 109.7 | 109.0 | 110.4 |
| Wraterete trate . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . | 117.* | 119.3 | 118.3 | 119.5 | 116.9 | 117.6 | 117.5 | 118.2 | 117.6 | 118.1 |
| Novem midy | 114.3 | 125.6 | 123.0 | 121.3 | 118.6 | 120.4 | 121.2 | 122.4 | 122.5 | 121.3 |
|  | 138.7 | 145.3 | 141.4 | 141.4 | 139.0 | 142.7 | 142.0 | 143.0 | 141.3 | 141.3 |
| Bentese. | 147.7 | 158.0 | 153.1 | 154.2 | 146.9 | 151.7 | 152.3 | 132.9 | 152.7 | 153.6 |

top footnote 1, table Be?
$p=$ prolliminery.

Table Bef. Indoxee of Giftuetion: Percent of incustries in which employment' Incrased

| Timen | Yem | - | Not. | tar. | Nom. | May | $\cdots$ | * | Ant |  | 0 O | Mare | 0 m |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Own. | 1339. | 3s.* | 47.0 | 52.4 | 47.3 | 53.2 | 44.4 | 33.1 | 33.8 | 47.1 | 53.2 | 54.3 | 57.3 |
| 1 month | 1986 | 33.2 | 44.1 | 43.1 | 33.5 | 52.4 | 46. 8 | $32-4$ | 56.2 | 53.1 | 53.2 | 54.7 | 59.7 |
| epen | 1939 | \$3.3 | 36.4 | 58.4 | 38.4 | 31.6 | 35.7 | 68.6 | 54.6 | p64.1 | p62.7 |  |  |
| $0 \times 1$ | 1935... | 31.1 | 48.4 | 42.4 | 44.5 | 44.3 | 49.7 | 47.0 | 48.6 | 45.9 | 47.6 | 35.1 | 54.5 |
| 3-morth | 1984. | 49.7 | 44.9 | 43.7 | 48.4 | 47.6 | 45.4 | 48.4 | 35.1 | 53.9 | 51.1 | 58.6 | 60.3 |
| com | 1981 | \$8.6 | 31.5 | 61.1 | 61.6 | 61.4 | 61.3 | 64.2 | P72.4 | 67.0 |  |  |  |
| Oner | 1935. | 44.5 | 46.5 | 43.2 | 44.3 | 44.3 | 45.1 | 43.0 | 44.3 | 49.2 | 49.2 | 47.3 | 45.9 |
| O-month | 1946 | 47.6 | 47.6 | 43.0 | $43-2$ | 45.4 | 48.4 | 47.3 | 13.0 | 59.2 | 54.9 | 37.4 | 58.9 |
| spen | 198 | 61.9 | 42.7 | 98.9 | 47.3 | 67.6 | p69.7 | pr3.s |  |  |  |  |  |
| Owr | 2945. | 44.6 | 44.1 | 43.1 | 40.1 | 41.6 | 41.6 | 42.2 | 42.4 | 43.1 | 44.3 | 46.1 | 42.4 |
| 12month | 1984... | 43.2 | 44.1 | 46.2 | 43.7 | 47.1 | 49.5 | 49.5 | 51.6 | 54.9 | 52.2 | 35.1 | \$6.3 |
| com | 2941... | 62.2 | 63.3 | 067.6 | 071.1 |  |  |  |  |  |  |  |  |
|  <br>  - \& profintery. <br>  chenged components we countiol as rising.l Dats wre eenteved withth the soers |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Senator Sarbanes. Thank you very much, Commissioner. Let me just pick up on the productivity section at the end of your statement.
Ordinarily, doesn't productivity improve most quickly in the early stages of recovery from a steep recession?
Mrs. Norwood. Yes.
Senator Sarbanes. To what do you attribute this productivity performance, which you note differs considerably from that in past recoveries, particularly the phenomenon you talk about in your statement?
Mrs. Norwood. Well, of course, manufacturing has been doing very well for some time, and that improvement has continued and indeed gotten somewhat larger. Output has increased.
I think it is encouraging that this seems to be spreading a bit, at least to the business sector as a whole, where it clearly had not been before. I don't-perhaps Mr. Mark has something to add to that.

Mr. Mark. That is right. It is predominantly manufacturing generated. In contrast to previous recoveries, manufacturing productivity has gone up 4.8 percent since the trough; whereas, in the average of the previous cycles it was about 2.9 percent. As a result, this has pushed up the total business productivity growth.
Nonmanufacturing is still showing less of an increase than previous recovery periods, so that the growth is predominantly dominated by what has happened to manufacturing, which, in turn, reflects many other things-the competitive pressures and the continued increase in manufacturing production.
Senator Sarbanes. As I understand it, on the 20th and 21st of last month, your Business Research Advisory Council recommended a "full-scale, review of the Nation's employment and unemployment statistics."
What problems did the Advisory Council find with our current statistics, and do you agree with them on the necessity for a fullscale review of the employment and unemployment statistics?
Mrs. Norwood. Yes, I do. In fact, we have already begun such a wide-scale review. We have had a number of meetings with the Census Bureau, which does some of the survey work for us.

I believe that it is time to get started on some of the research that is needed. We always, as you know, revise that survey after the decennial census in order to see to it that the sampling reflects where people live.
I believe that there are a number of areas that require further effort. One is the questionnaire itself. Do people really understand all the questions we are asking them?
I think we can learn a great deal through the use of interdisciplinary approaches to testing-in a cognitive laboratory-which is a lot cheaper, by the way, than testing in the field-whether people really understand the questions.
In my view, the big issues in the labor market are really longitudinal issues. We need to find out what happens to people over time. The existing survey basically uses a cross-sectional approval. It would be possible, however, to develop different kinds of processing methods that could link together the micro data, so that we can follow people over time.

I also believe that recent developments have demonstrated very clearly that there are enormous differences occurring from one part of this country to another and that having accurate data for the country as a whole may not be sufficient for us to understand some of the problems of the labor market. We would like to try to use new approaches to see whether we can improve the data, at least for each of the 50 States.

Further, there is a need to use new technology in the collection process. The Census Bureau and the BLS are testing some of that. All of that work will take some time, and I do want to emphasize that any change that is made in the future in the CPS will only take place after very careful testing and with an adequate overlap sample so that we know what is really happening.

Senator Sarbanes. Who makes up the Business Research Advisory Council?

Mrs. Norwood. They are representatives of business establishments as well as major groups of business.

Senator Sarbanes. Do you have a Labor Research Advisory Council?

Mrs. Norwood. Yes.
Senator Sarbanes. Separately?
Mrs. Norwood. Yes. That is right. They sometimes put together a subcommittee of both for some important issues. On CPI housing we had a committee made up of representatives of labor and of business, for example. But we have a fairly well-developed system. There is a committee for each program area, and then there is a council, and I meet with the council on a regular basis, at least twice a year, sometimes more often, and these are people, I might--

Senator Sarbanes. But is there a labor structure that is comparable to the Business Research Advisory Council?

Mrs. Norwood. Yes.
Senator Sarbanes. OK. And what is the rationale for having them separate instead of having one advisory council in which they both would participate?

Mrs. Norwood. They have always been that way. They were established when Ewan Clague became Commissioner more than 40 years ago. Each council speaks with an independent voice. They are complementary to each other, and each has reaffirmed their wish to remain separate and distinct bodies.

I think there is some interchange in that each knows what the other is doing, and they are all technical people. They are business economists and labor economists for the most part, and they have been very helpful to us.

And, by the way, we don't pay them anything, not even their expenses to come to the meetings.

Senator Sarbanes. Senator Melcher.
Senator Melcher. Commissioner, it appears to me that in order to measure economic indicators in the days we are in against the effect on the economy that these twin towering, huge deficits of trade and treasury deficits, that we have no yardstick or history to say whether these indicators we are keeping truly reflect the underlying economy, and I suspect that is true, is it not? It is obvious, is it not?

Mrs. Norwood. That depends on the particular series. We have, for example, just revised the Producer Price Index and the Consumer Price Index, the All Urban Index and the Wage Earner Index, and we believe that they now reflect conditions in the economy much better than they did before. So we are quite pleased that we have gone through that process.

We have made changes in the productivity program to develop newer measures that will include the effects of capital and labor into multifactor measures which we think are more relevant to the kinds of problems that we have, including, for example, the effect of energy.

In the employment area, we have done a great deal to improve the accuracy of the basic establishment survey that we are reporting on here today, but we still have a long way to go. In the wage area there are enormous changes going on in the compensation package. Some of them are very difficult to measure, but we are working on that. Also, at the request of the Congress, we have been doing some work to try to develop a new survey of white collar pay, a very important issue.

Another area that we have been working on is one that I believe needs even more work, and that is services. Since we are becoming so much more a service-oriented economy, we need to have a data system that better reflects services.

Senator Melcher. Services like health care?
Mrs. Norwood. Yes.
Senator Melcher. Insurance?
Mrs. Norwood. Yes.
Senator Melcher. Stock?
Mrs. Norwood. Particularly health care, which presents special problems in the price and productivity area because of the problems in measuring output and changes in quality from one time period to another.

Senator Melcher. When commodity prices for energy and forest products and agriculture and mining and minerals were all going down, the economy seemed to be going up, is that true?

Mrs. Norwood. We have had situations where that has occurred.
Senator Melcher. Is there any correlation if commodity prices for those four basic industries would improve that we would be able to determine just where the economy is?

In other words, this is all pretty basic, but for the last 12 months, October to October, economic indicators were judged to be pretty good, yet these commodity prices were either dropping or just stabilizing at low points. Why was the economy-why did the economic indicators come out as a net plus? Is there too much emphasis in measuring, for instance, stock market rises?

Mrs. Norwood. Well, what you are talking about now, I think, is the Leading Indicators Index, which includes as a component what is happening in the stock market, and I would assume that with a change in the stock market that that index might turn around.

The index is based on a number of different kinds of data which in the past have been associated with periods when the economy has been moving either toward expansion or toward contraction. It is revised very frequently, and sometimes the revision even causes a change in direction. It was affected last month by the drop in
hours of work caused by the fact that Labor Day was in the survey week.
But the fact remains that on average, the economy has been expanding. It is true that there are some parts of the country and there are some industries that are in very great difficulty, and it is partly for that reason that I feel that the data system of the future needs to be oriented more toward local areas, toward geographic areas, and toward particular problem groups.

Sometimes we don't serve those groups who are in very great difficulty very well. It is difficult because the more you try to develop data for individual areas the more expensive it becomes because of the larger the samples are that are needed.
Senator Melcher. Well, it appeais to me that from October to October that when you look at agricultural employment, both in wage and salary workers and the self-employed, despite the increase in jobs, that there has been a-well, there was a decline in self-employed workers in agriculture. I believe I am reading this correct.

Mrs. Norwood. Yes, roughly, or it has been about the same.
Senator Melcher. And the wage and salary workers were virtually stable from October to October, a slight improvement.

Mrs. Norwood. I think both of those are probably about stable. It is quite clear that the farm community has not benefited from the expansion in the way that other industrial groups have. There is no question about that, and the data show it.

Senator Melcher. Yet if you try to find out-perhaps in your papers you have them, but if you look down below that, nonagricultural industries, I would like to know what energy, forest products, and mining-what those figures showed, whether it is parallel to agriculture or not.

Mrs. Norwood. Well, mining certainly has not fared terribly well. In fact, over the year employment in mining has been fairly stable, increasing by only 27,000 .

Construction also has been relatively weak, having gained only 80,000 over the year, which is quite small for that industry generally.

And some of the manufacturing industries over the year have also not done too well, although manufacturing in aggregate has gained about 300,000 jobs over the year.

Senator Melcher. Thank you.
Senator Sarbanes. Commissioner, we have a vote on and both Senator Melcher and I are going to have to go and respond to that.
Let me just very quickly put some questions to you, though.
Mrs. Norwood. Fine.
Senator Sarbanes. You point out in your statement that the em-ployment-population ratio edged up to 61.7 percent. Is that the highest it has ever been?

Mrs. Norwood. It is not an all-time high, but it matches that which occurred about 2 years ago.

Senator Sarbanes. How does that compare with other countries? Do we have any figures on that?

Mrs. Norwood. We can check that. I don't have that in hand. In some of the countries it does not-it is not as high. Some of them,
like the Scandinavian countries for example-well, I have it right here. Leave it to BLS. We have everything.

As I said, we are not as high as Sweden, but we are higher than most others.

Senator Sarbanes. Could you submit that--
Mrs. Norwood. Yes.
Senator Sarbanes [continuing]. Whatever it is you are looking at for the hearing record that gives us that information?
[The following information was subsequently supplied for the record:]

| YEAR | $\begin{aligned} & \text { UNITED } \\ & \text { STATES } \end{aligned}$ | CANADA | AUSTRALIA | JAPAN | FRANCE | GERMANY | ITALY | NETHERLANDS | SWEDEN | UNITED KINGDOM |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL EMPLOYMENT BASIS ( 1 ) |  |  |  |  |  |  |  |  |  |  |
| 1972 | 57.5 | 55.2 | 61.0 | 63.0 | 56.2 | 56.0 | 46.4 | (2) | 62.7 | 58.7 |
| 1973 | 58.3 | 56.7 | 61.5 | 63.3 | 56.4 | 55.8 | 46.3 | 47.4 | 62.7 | 60.8 |
| 1974 | 58.3 | 57.5 | 61.5 | 62.3 | 56.4 | 54.7 | 46.6 | 47.1 | 63.8 | 60.7 |
| 1975 | 56.5 | 57.1 | 60.4 | 61.3 | 55.4 | 53.0 | 46.5 | 47.2 | 65.0 | 60.2 |
| 1976 | 57.3 | 56.9 | 60.0 | 61.2 | 55.4 | 52.5 | 46.6 | 46.8 | 65.1 65.0 | 59.4 59.1 |
| 1978 | 59.7 | 57.7 | 58.3 | 61.4 | 55.1 | 52.0 | 46.3 | 46.8 | 64.8 | 59.2 |
| 1979 | 60.3 | 58.9 | 58.1 | 61.5 | 54.7 | 52.2 | 46.4 | 47.0 | 65.5 | 59.6 |
| 1980 | 59.6 | 59.5 | 58.6 | 61.4 | 54.2 | 52.2 | 46.6 | 47.6 | 65.8 | 58.5 |
| 1981 | 59.4 | 60.1 | 58.6 | 61.3 | 53.4 | 51.3 | 46.4 | 47.2 | 65.3 | 56.1 |
| 1982 | 58.2 | 57.2 | 57.5 | 61.3 | 53.0 | 50.9 | 45.6 | 46.4 | 64.9 | 55.3 P |
| 1983 | 58.3 59.9 | 56.9 57.6 | 55.5 56.3 | 61.5 | 52.4 51.6 | 49.108 | 45.9 P | 44.9 | 64.6 | 55.38 55.38 |
| 1985 | 60.5 | 58.6 | 56.9 | 60.8 | 51.0 | 49.2 P | 44.8 P | 45.9 P | 65.2 | 55.7 P |
| 1986 | 61.1 | 59.5 | 58.1 | 60.5 | 50.9 P | 49.78 | 45.0P | (2) | 65.6P | 55.6 P |
| CIVILIAN EMPLOYMENT BASIS (3) |  |  |  |  |  |  |  |  |  |  |
| 1972 | 57.0 | 54.9 | 60.6 | 62.9 | 55.6 | 55.5 | 45.9 | (2) | 62.4 | 58.2 |
| 1973 | 57.8 | 56.4 | 61.2 | 63.2 | 55.8 | 55.4 | 45.8 | 46.8 | 62.5 | 60.3 |
| 1974 | 57.8 | 57.3 | 61.3 | 62.2 | 55.7 | 54.2 | 46.2 | 46.5 | 63.6 | 60.3 |
| 1976 | 56.8 | 56.9 | 60.1 59.7 | 61.2 | 54.8 54.8 | 52.0 | 46.1 | 46.3 | 64.9 | 59.0 |
| 1977 | 57.9 | 56.6 | 59.2 | 61.2 | 54.7 | 51.6 | 46.3 | 46.5 | 64.8 | 58.7 |
| 1978 | 59.3 | 57.5 | 58.0 | 61.3 | 54.4 | 51.5 | 45.9 | 46.3 | 64.6 | 58.8 |
| 1979 | 59.9 | 58.7 | 57.8 | 61.4 | 54.0 | 51.7 | 45.9 | 46.4 | 65.3 | 59.2 |
| 1980 | 59.2 | 59.3 | 58.3 | 61.3 | 53.5 | 51.7 | 46.1 | 47.0 | 65.6 | 58.1 |
| 1981 | 59.0 57.8 | 59.9 57.0 | 58.4 57.3 | 61.2 | 52.8 52.3 | 50.8 49.6 | 45.9 | 46.6 | 65.1 | 55.7 |
| 1983 | 57 | 57.0 | 55.3 | 61.2 | 51.8 | 48.6 | 44.7 | 44.5 | 64.4 | 54.7P |
| 1984 | 59.5 | 57.4 | 56.0 | 61.0 | 51.0 | 48.5 P | 44.5 P | 44.3 | 64.5 | 55.3P |
| 1985 | 60.1 | 58.4 | 56.6 | 60.6 | 50.4 | 48.7 P | 44.48 | 45.48 | 65.0 | 55.78 |
| 1986 | 60.7 | 59.4 | 57.9 | 60.4 | 50.2 P | 49.1 P | 44.6 P | (2) | 65.4P | 55.6 P |
| P = PRELIMINARY ESTIMATE. |  |  |  |  |  |  |  |  |  |  |
| (1) EMPLOYMENT APPROXIMATING U.S. CONCEPTS AS A PERCENT OF THE NONINSTITUTIONAL WORKING AGE POPULATION, EXCEPT JAPAN AND GERMANY WHERE THE INSTITUTIONALIZED WORKING AGE POPULATION IS INCLUDED. <br> (2) NOT AVAILABLE. <br> (3) CIVILIAN EMPLOYMENT APPROXIMATING U.S. CONCEPTS AS A PERCENT OF THE CIVILIAN NONINSTITUTIONAL HORKING AGE POPULATION, EXCEPT JAPAN AND GERMANY WHERE THE INSTITUTIONALIZED WORKING AGE POPULATION IS INCLUDED. |  |  |  |  |  |  |  |  |  |  |
| NOTE: THE DATA RELATE TO PERSONS 16 AND OVER IN THE UNITED STATES, FRANCE, AND SWEDEN; 15 AND OVER IN CANADA, AUSTRALIA, JAPAN, AND GERMANY; AND 14 AND OVER IN ITALY. THE LOWER AGE LIMIT WAS RAISED FROM 15 TO 16 IN 1973 FOR THE UNITED KINGDOM AND FROM 14 TO 15 IN 1975 FOR THE NETHERLANDS. |  |  |  |  |  |  |  |  |  |  |
| PREPARED BY: U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS, OFFICE OF PRODUCTIVITY AND TECHNOLOGY, AUGUST 1987. |  |  |  |  |  |  |  |  |  |  |

Senator Sarbanes. Do we have any information on whether or to what extent this ratio is high because people feel compelled to go into the work force for pressing economic reasons?
Mrs. Norwood. No, we don't have data on the motivation of people who work.
Senator Sarbanes. Why the unusually large gain in the labor force September to October?
Mrs. Norwood. Well, the labor force declined in September. The labor force tends to move in zigs and zags, and you really need to average the data over several months. In August it rose 350,000 . In September it declined 441,000 , and then it grew 500,000 in October.
Senator Sarbanes. Would the September unemployment figure have been higher if the labor force growth had been more consist-ent-I guess would be the way to put it?
Mrs. Norwood. The unemployment figure is, of course, based on employment and the labor force, so changes in the labor force would affect it. But the labor force always moves this way. It will go up in a month, and then it will go down. It moves around, and so you need really to look at it over a period of time.

Over the year it has gone up 2 million.
As I mentioned in my statement about 14 million jobs have been created during this recovery period since November-December of 1982 and the unemployment rate has fallen from 10.8 to 6.0 percent. That is a drop of 4.8 percentage points.
If you think about that, what it shows is that you needed almost 300,000 jobs to take account of each one-tenth in the unemployment rate because of both the increase in the labor force and the increase in the population.
Senator Sarbanes. On the import prices, in which you make the point that only about one-half of the decline in the dollar has been passed through as a price increase, that is not bad on the inflation front but it is not very good on the trade deficit front.
Mrs. Norwood. That is right.
Senator Sarbanes. We heard testimony earlier this week that imports into the United States have declined very little in response to the fall of the dollar because foreign goods are still cheaper than American made goods, and we had a chart presented that showed import prices remaining about 20 percent below domestic prices.
Can you over time show a change in the amount of the passthrough, as profit margins shrink?

In other words, it is clear that foreign exporters have been absorbing some of the change in the currency valuation out of their profit margins. Obviously, as they continue to do that, they will get to the point where it is more and more difficult to absorb.

Mrs. Norwood. Yes.
Senator Sarbanes. Does your survey show that more of the currency change is being passed through in the price, or don't you have that information?

Mrs. Norwood. Most of the discussion thus far seems to be based upon trade-weighted exchange rates. But commodities are traded often with specialization from particular countries, some of which have a very different exchange rate relationship with the dollarKorea, for example, and Hong Kong, from which we get a lot of textiles. Because of that the Bureau of Labor Statistics staff has
done a lot of what I think is very good work to develop an exchange rate index that is weighted both by commodity groups and by country or origin, and I would be glad to send you some charts that we have developed which show over the last several years what has happened when you look at that, and you see big differences between, say, apparel, on the one hand, and Japanese automobiles, on the other.
I think this will permit us to understand these developments much better. There are, of course, probably some changes that have occurred in this price relationship, depending on how much of a monopoly of the production of particular goods the country had. In some cases where there was more competition there was more price absorption in the foreign country. In other cases there was less.

But I will send you a note with that.
Senator Sarbanes. If you could submit that, we would appreciate it.

Mrs. Norwood. Be glad to.
Senator Sarbanes. That and the other chart on the participation rates in other countries.

Mrs. Norwood. Yes, be glad to.
[The following information was subsequently supplied for the record:]

TECHNICAL INFORMATION:
Bill Alterman (202) 272-5020
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Kathryn Hoyle (202) 523-1913

USDL--87-508<br>FOR RELEASE: 2:00 P.M. E.S.T.<br>Mednesday, Movember 18, 1987

## BLS NHOUMCES MEW PRICE DATA FOR IIPORTS AD EXPORTS

Foreign manufacturers appear to be absorbing a substantial part of the decline in the trading value of the dollar and, on average, have passed through only about one-half of the dollar's decline in higher prices for their U.S.-bound exports, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. This observation is based on a newly developed series of U.S. export and import price indexes which are measured in foreign currency terms. A specially designed series of average exchange rate indexes, weighted by the relative importance of a given country's trade with the U.S. in each product category, was used in the construction of this new series. A description of the methodology underlying the new series will appear in the December issue of the Monthly Labor Review.

Since the dollar began falling from its peak trading value in March 1985, dollar prices of imports (excluding fuels) have risen 18.8 percent on average. If foreign manufacturers had attempted to compensate completely for the dollar's decline, nonfuel import prices would have been raised by about 34 percent. Chart $A$ shows the index for all imports, excluding fuels, in both dollar and forefign currency terms. The foreign currency price index measures the prices that foreign sellers realize in terms of their own currencies from sales to the United States. The decline in this index since March 1985 suggests that foreign sellers have been willing to absorb a part of the drop in the trading value of the dollar. (See tables 1 and 2.)

The new BLS data also show that changes in the exchange value of the dollar, as well as the rate at which it is passed through or absorbed, vary widely by product area. (See chart B for selected examples.) For instance, in the category of motor vehicles and parts, the trading value of the dollar has declined about 31 percent since March 1985 and about 55 percent of this decline has been passed through as higher dollar prices for these imported products. In contrast, over the same period, the dollar's trading value has declined only about 12 percent in the apparel product category and foreign sellers have been able to pass through roughly 90 percent of this decline. Estimates of the extent of exchange rate pass-throughs by product area may be calculated from data provided in the tables. (See note on page 2.) It is important to note that the new foreign currency denominated indexes, while very useful in analyzing the behavior of prices in U.S. foreign trade, cannot be used to assess the profitability of foreign sellers. Any effort to assess profitability would have to take into consideration additional information such as changes in input costs.

On the export side, (See tables 3 and 4) the declines in the exchange value of the dollar have had a downard impact on prices foreign buyers pay, in their currencies, for U.S. goods. Chart $C$ presents the
price index for all U.S. exports of goods in both dollar and foreign currency terms. The evident stability of the dollar-price index--up only 2.8 percent since March 1985--combined with the sharp drops in the dollar's trade value, translates into a foreign-currency price index for U.S. exports which has declined sharply over the period since March 1985. U.S. exporters, in other words, have on average managed to keep their dollar prices relatively stable and thereby take advantage of the competitive improvement resulting from lower foreign currency prices for their goods.

In general, the export exchange rate series show slightly less variation from one product category to another than is observed for the import categories. (See chart D.) In addition, U.S. exporters appear uniformly to be passing through most of the recent decline in the dollar into lower foreign currency selling prices.

The exchange rate data included in these new series represent data for 41 countries with inflation rates comparable to recent U.S. trends. In the future these indexes will be included with the regular U.S. Import and Export Price Indexes. In addition, the Bureau will also be producing a separate series of foreign currency indexes which will include data from. 64 countries and will be adjusted for inflation in foreign countries. The latter series will be made available on a one quarter lag basis. For. further information on the foreign currency and exchange rate indexes call Bill Alterman or Dave Johnson at (202) 272-5020.

NOTE: For a given category of U.S. exports, a pass-through figure can be calculated by dividing the change in the average foreign currency price index for that group (from table 3), by the average change in the dollar, as measured by the appropriate exchange rate index (from table 4). For example, for export SITC 71, from March 1985 to September 1987, the foreign currency price declined, on average, 17.7 percent. During the same period, the dollar declined 21.6 percent. Dividing 17.7 percent.by 21.6 percent (and multiplying by 100 ) gives a pass-through estimate of 81.9 percent.

For a given category of U.S. imports, the pass-through figure can be calculated by dividing the change in the dollar price index for that group (from table 1), by the average change of foreign currencies against the dollar (from table 2), as measured by the reciprocal of the appropriate exchange rate index. For example, for import SITC 78, from March 1985 to September 1987 the dollar price index increased 25.2 percent. During the same period, the dollar declined 31.3 percent. The reciprocal of the drop in the dollar produces a foreign currency appreciation of 45.6 percent. Dividing 25.2 percent by 45.6 percent (and multiplying by 100 ) gives a pass-through estimate of 55.3 percent.
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| 8 | cimetminic. | 100:0 | . 0. | \% \% \% | 7.6 | \%.1 | $\cdots$ | 17.1 | 17.0 | 27.7 | 237.0 | 20.7 |  |
| $\stackrel{8}{4}$ | crod.t | 100: | - | -. | 20.? | 202. | ${ }^{2004}$ | 20: | \% | m. | \#. | \% |  |
| $\stackrel{8}{8}$ |  | 100.0 | 5im. | \%.1 | ${ }_{4}$ | \% 0 | $\cdots$ | \% 1.1 | -0.0 | - ${ }^{\text {c }}$ | \$. ${ }^{2}$ | 4.2 |  |
| ${ }^{\circ}$ |  | 120.4 | 4.4 | 2.9 | ¢. | 82.: | 820.7 | 200; | 713** | nip | N. 3 | m. |  |
| 3 |  | 2me: | ${ }_{7}^{77 \%}$ | 7. | \%.4 | \% | 7.7 | 20.7 | 1218.6 | ${ }_{50}$ | ${ }_{3}$ | ${ }^{20.4}$ |  |
| : |  |  | ${ }_{\text {mis }}$ | \%\%.4 | ${ }_{*}^{*}$. | \% \% ${ }_{0} .6$ | ${ }_{7}^{7} .4$ | 100.7 | $\underset{\substack{102.0}}{\substack{0}}$ | \%i: | \% 0 | \%0.6 |  |
| ${ }_{5}$ | cus | 20:0 | - | $\xrightarrow{9}$ | $\underline{3}$ | 80.3 | ${ }^{\text {m. }} 1$ | matis | 70.0. | 3.1 | \% | 7. |  |
| ${ }^{5}$ | coinol | 200: | 7.7.7 | - | - | nis | n. | ${ }_{3}$ | 7.1 | ${ }_{0} 6$ | \% | ${ }_{4}^{4 .}$ |  |
|  |  | 200.: | 7.3: | $7{ }_{7}$ | \#. 8.8 | \%9.7 | \%.4. | ${ }_{\text {mis }}^{\text {m }}$ | ${ }_{7}^{7.6}$ | 4.8.8 | mis | \% |  |
| \% | fel | 200.6 | \%. 1 | $\stackrel{4}{0}$ | 7\% | 30. | n:\% | 64.2 | $\stackrel{\text { cint }}{\substack{\text { mid }}}$ | M. | + | 48:8 |  |
| ${ }_{6}$ |  | 200.6 | \%.; | \% 3.1 | ${ }_{0} .1$ | $\underline{8}$ | 8. | ${ }_{\text {an }}$ | an. |  | ${ }_{7} 7.1$ | 7. 7 |  |
| ${ }_{2}$ | - | 200.\% | $\cdots$ | ${ }_{*}$ | 2.: | 28.; | 4.1 | 7.8 | n. | 3:80 | 3.4 | 7. ${ }^{\text {2 }}$ |  |
| 4 | - | 200.6 |  | *. | 9.6 | - 2 | F. ${ }^{\text {a }}$ |  | n. | 47.1 | 07.7 | 4. |  |
| - | Tritu | 200:\% | ${ }_{\text {cois }}$ | ${ }_{3} 8.7$ | ${ }^{80.4}$ | - ers. | ${ }_{\text {a }}^{\text {a }}$, | ${ }_{7}^{7.1}$ | m. | \%.7. | n.7 | T. |  |
| $\stackrel{4}{*}$ | \%ngrilion | 200: | $\ldots$ | n. | 3.4 | Tr: | n.: | 7.: | n.: | 9.7 | H.4. | ${ }_{7}$ |  |
| $\stackrel{0}{0}$ | 䢒 | 100.0 | \% 7. | $\underline{3.2}$ | \%. | \% 5.7 | a.; | \% | $\pi$ | ${ }_{3}$ | nis | ${ }_{\text {70, }}$ |  |
| . 7 |  | 200:6 | N: | \%.: | ${ }_{0}^{8.8}$ |  | m. ${ }^{1}$ | 7.2 | n.8 | \%\%.9 |  | 58.6 |  |
| 72 | hing pomililut tor -ituler |  |  |  |  |  |  |  |  |  |  |  |  |
|  | matrict.....................: | 200.: | 3.0.0 | $\cdots$ | \%. 6 | \% 3.3 | \%.7 | - | 67.4 | 68.6 | 4.8 | -0. 2 |  |
| $\cdots$ |  | 10.0 | 3.4 | n. 4 | 8.8 | 7,9 | n. ${ }^{1}$ | n.- | n.9 | -7.* | 4.3 | - |  |
|  | ing pitum............. | 120.0 | *. 6 | 3.4 | m.s | T. 2 | \%. 6 | 7.4 | n. ${ }^{\text {P }}$ | $\cdots$ | $\omega$ * 4 | $\cdots$ |  |
| * | vaniontim, | 100, | \%\%: | - ${ }_{\text {m }} .4$ | ${ }_{\substack{0 \\ 0.7 \\ 0.7}}$ | ${ }_{0} 7.4$ | m. | ${ }^{6} 8.15$ | 7.7 | \%7.6 | nis | ${ }_{7}$ |  |
| \% |  | 100:\% |  |  |  | ${ }^{0}$ | 7.0 | ${ }_{0} \times .0$ | net | 7-8 | ${ }_{0}^{0.3}$ | c.7. |  |
| $\pi$ |  | 200.0 | \%7.5 | m.t | n. ${ }^{1}$ | **.9 | ${ }^{6} .7$ | e. 4 | 8.1 | $\pi .4$ | 7.4 | n.t |  |
|  |  | 200.e | \%-0. | ${ }^{\text {max }}$ | 7.4 | 0.4 | 0.1 | an: | \% | 20.5 | ${ }_{7} 7.0$ | n. |  |
|  |  | 2m.: | ${ }_{7} 9.8$ | \%.8 | \% 7.4 | \%. | \%.7 | ${ }_{0.1}$ | 8.3 | 7.1 | 7.6 | \%.0 |  |
|  |  | 18.1 | 20.0 | 28.8 |  |  | *3.7 | \%. |  |  |  | 0.0: |  |
|  |  | 200.: | \%0.0 | n.if | 77.0. | ${ }^{20.7}$ | me. ${ }^{3}$ | \% 4.5 | ${ }_{2}$ | \% | 7.9 | T. 3 |  |
| 7 |  | 20.6 | m. 4 | 9.1 | [ 2.1 | n. 2 | *. 1 | \%. 8 | n. 2 | 4.4 | $\cdots$-. | n. 4 |  |
| $\cdots$ |  | 180 | \%.8. | 7.; | A.: | \%.1 | 7.4. | 90.1 | ${ }_{7} 7.4$ | me.i | H.1. | n.t |  |
| 0 | Nimot | 10.0 |  |  |  |  |  |  |  |  |  |  |  |
|  |  | 40. | 7.2 | *. 1 | e.t | $\omega$. | a. 7 | 0.1 | \%. 2 | H. 8 | 7.1 | 2.3 |  |



| $\begin{aligned} & 1974 \\ & \text { ExTc } \end{aligned}$ | cotugery | 1464 |  |  |  | 104 |  |  |  | 190\％ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | mar． | Ans | mpen． | om． | mer． | ＊＊＊ | eqet． | 10. | mor． | 土－ | enpt． | me． |
|  |  | $\begin{aligned} & \text { 100. } \\ & 100.8 \end{aligned}$ | ${ }^{104.5}$ | $98.0$ | 90．2 | 4．5 | 48.2 | \％7．5 | 98.7 | 77.7 | tit．s | 120．E |  |
| － | Fot <br> Dollipe Indron．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．． | $\begin{aligned} & 100.0 \\ & 100.0 \end{aligned}$ | ＊． 4 | 20．4． | ＊7．7 | \％ 70.6 | 73．4 | 601．7 | 4．8 | 85．3 | \＄7．3 | 40．4 |  |
| 0 | reat <br>  | $\begin{aligned} & 100 . \% \\ & 100.4 \end{aligned}$ | $\stackrel{100-1}{7 \rightarrow 2}$ | 102.1 | 100．4 | ${ }^{107.3}$ | 110.4 | 117．4 | 14.4 .6 | 128．8 | 184.8 | $\stackrel{183.1}{* 0.3}$ |  |
| 63 | FISM <br> Doller 1nchas <br> Perbien Gurrenmy thet $\qquad$ | $\begin{aligned} & 100.0 \\ & 100.0 \end{aligned}$ | ${ }^{202} .6$ |  | $\begin{gathered} 100.4 \\ 82.5 \end{gathered}$ | $\begin{gathered} 101.2 \\ n .3 \end{gathered}$ | $\begin{gathered} 105.1 \\ 7.8 .7 \end{gathered}$ | 120．1 7 | ${ }^{218.8}$ | ${ }^{117.1} 7$ | 281.7 |  |  |
| 83 |  | 100.9 | ${ }_{7}^{704.6}$ | 204．${ }^{2}$ | ＊9．4 | \％． 5.5 | 108.1 | 127.8 | 16．4． | 409．4 | 404.8 | ${ }_{76.3}^{103.8}$ |  |
| 0 |  Prover inder．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．． | 100．\％ | m． | 120.9 | 414.4 | 212．4 | ${ }^{217.4}$ | 18．8． | $\begin{gathered} 159.1 \\ 88.3 \end{gathered}$ | 147.7 58.4 | 18.7 | $\stackrel{124.9}{m}$ |  |
| ＊＊ |  | $\begin{aligned} & 3100.4 \\ & 100.0 \end{aligned}$ | ＊．8．8 | 97.7 | \％7．4 | \％8．4 | \＃．$\%$ | \％．4 | 76．8 | 38.1 | ${ }^{90.5}$ | 4.1 |  |
| 1 | neverness met tomeco <br> peller intur． <br> Derion orving ind $\qquad$ | 100．0 | $\begin{array}{r} 200.2 \\ 4.9 \end{array}$ | \％1．0． | 88.7 | \％ 7.7 |  | \％．4． | 181.7 | $\underset{78.6}{101.4}$ | 100．1 | 200． |  |
| 14 | envenacts Olller Inder． in．．． $\qquad$ | $100.0$ | $\begin{array}{r} 24.3 \\ 4.1 \end{array}$ | ${ }_{7-3} 7$ | 777．8 | \％．8． | m． 0 | ＊8．4 | ＊．8） | 120．3 | 140．4．4 | 200．4 |  |
| 12 |  | $\begin{aligned} & \text { zee.e } \\ & 200.0 \end{aligned}$ | $180.8$ | $\begin{aligned} & 100.0 \\ & \text { n.e } \end{aligned}$ | 8.6 | 7．8． | \％．4 | \％．18 | ${ }^{2018.9}$ | 1m．6 | 100．8 | 108．0 |  |
| 2 |  | 1200.4 | \＄9．3 | \％6．7 | ＊i．3 | 88.5 | 7 F .8 | 90．5 | 77.2 | \＃． | 200．4． | 112．8 |  |
| 4 |  | 200．0． | 140．3． | 200．6 | 120．4 | 124.3 | 2818.1 | ${ }^{134.0}$ | 248．4．8 | 238．5 | 15.8 | 124．18 |  |
| 2 | encerme ouller tandan． <br>  | $100.8$ | 124.3 | \＃\＃．4 | ＊． | 7．0． | 78.7 | 9.9 | 6.418 | 4．18 | 94．6 | \％．\％ |  |
| 3 |  | $100,0$ | H. | 1e0.7 | \％2．6 | 9.6 | \＄0．7 | \＄0．6 | \％e．1 | n－ n － |  |  |  |
| ＊ | 血aller Inctat． <br> Pareitr Curting Intis | $\begin{aligned} & 100.8 \\ & 100.0 \end{aligned}$ | 47.7 | $\boldsymbol{m}$ | $40.5$ | 200．8 | ILen． | 10n．e | 215．8 | ${ }^{103.8}$ | ${ }^{138.6}$ | ${ }^{1818 . t}$ |  |
| ${ }^{5}$ | ```mus me mati puen \\ oiller \(2 n\) \\ foveion antiny int．``` $\qquad$ | $180.0$ | 8.8 | ${ }_{6}^{8.8}$ | $\begin{aligned} & 7.2 \\ & 70.1 \end{aligned}$ | \％． n .1 | 14en．t ＊． | ${ }^{129.2}$ | ${ }^{285} 6$ | $\underset{\substack{13 t .1 \\ * .4}}{ }$ | ${ }^{150.6}$ | \％ 20.5 |  |
| ＊ | TBIILR FTit童 aller Lade．．．．．．．．．．．．．．．．． rention arrivid inde．．．．．．．．． | ${ }_{100.0}^{180.0}$ | 1208.3 | 261．2 | ＊8．3 | 00.8 | 5.8 | nis： | \％ 7. | 77．4． | 218．3 | 216．4 |  |
| 7 |  | 1000 | 2101.6 | ${ }^{262.3}$ | \％9．8 | ${ }^{331.4}$ | 20.3 | 77.8 | \％．18 | 90．6 | 6.7 | 40．5 |  |
| a | netul ares me netu scep $\qquad$ <br> Fwoim cormoy ind | $100.4$ | $7.4$ | $06.4$ | 30．8 | $\frac{3.8}{n}$ | $\begin{aligned} & \mathrm{en} .8 \\ & \hline \end{aligned}$ | m．2 | 4．3 | 9．E．E | 218.7 | ${ }_{7}^{11.6}$ |  |
| 1 | nela we melurie molets． <br>  $\qquad$ | $\begin{aligned} & 100.0 \\ & 100.6 \end{aligned}$ | *0.1 | $97.8$ | $\% .8$ | 71．7 | \％6．3 | 4.4 | 4．6 | 4．85 | 6.8 | cers |  |
| ， |  | $\frac{1000.0}{200}$ | $\stackrel{\text { Pe.t. }}{4}$ | 200.1 | $\rightarrow 7.6$ | E8., | $\pm .4$ | 76．4． | \％ m .1 | 7．7． 7 | 200．3 | 100．7 |  |
| 5 | omane crinicals <br>  | $\begin{aligned} & 200.1 \\ & 1000.6 \end{aligned}$ | 282.9 | 2n3.5 | ${ }^{201.7}$ | $\begin{gathered} 0.7 \\ 0.7 \end{gathered}$ |  | $\begin{aligned} & \text { B8.4. } \\ & n .4 \end{aligned}$ | 4．8． | 7\％0．1 | 1818： | 120．4 |  |
| m |  Daller Inden． <br>  | － | －－ | $\because$ | $\begin{aligned} & \mathbf{5 0 0 . 4} \\ & \mathbf{1 0 4 0} .4 \end{aligned}$ | \％1．4． | 411．4 | $40.4$ | 283.3 | 120.4 | ${ }^{100.4}$ | 201.8 |  |
| 5 |  <br> Bollor inden． <br>  | 100.: | 48.8 | ${ }^{100.3}$ | ${ }^{408.5}$ | 208．4 | 104．7 | 150 | 150.8 | 10．4．4 | ${ }^{\text {104．7 }}$ | $4{ }_{4}^{4.85}$ |  |


| 20min | cotmy | 1 mm |  |  |  | 200 |  |  |  | 1807 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | m. | *m | 2not. | 0 mm . | mor. | 200 | sope. | 0 . | -r. | *- | $\xrightarrow{\text { met. }}$ | $\pm$. |
| $\stackrel{ }{*}$ |  | 120.0: | 88.0: | 77.4 | 70.7. | \#.t | 30.\% | *3.7 | *.: | at. | \% ${ }_{0}$ | 80.10 |  |
| - |  | 120.0 | 59.0 | 200.4 | 77\%; | ${ }^{202.7}$ |  | 90.3 | 77.0. | 200.7 | 124.: | 120.6 |  |
| - | cmbuch miticuls mon mexis, M.E.2. <br> Beller ynti. <br> Foraig Orrainy ginis. | 200.0 | 7.7 | Wer: | 97.0 | ${ }^{100.7}$ | 1208.8 | 30.7 | 3.7 | 80.4 | ${ }_{6}^{2} .2$ | $8{ }^{8.3}$ |  |
| - |  | 200.0 | \%\%.7 | \%0.4 | *0.3 | 200.: | 200.t | 208.4 | 1208.1 | 쁫:\% | 207.9 | 200, |  |
| 4 |  | 180.4 | $\cdots$ |  | E.a | m. ${ }^{\text {m }}$ | $120.0$ | 48.1 | ${ }_{412}^{20.7}$ | ${ }^{21} 9$ | ${ }_{\substack{122 . \\ 4.4}}$ | +120.3 |  |
| 4 |  | 200.0: | $\operatorname{mos}_{0.2}^{2}$ | $\omega .$ | \%.0. | ${ }_{n}^{20.5}$ | \%.0: | 20.1 | ${ }_{\text {cosen }}$ | 120.5 | ${ }^{202.5}$ | 200.3 |  |
| $\cdots$ |  <br>  | $\begin{aligned} & 200.0 \\ & 200.8 \end{aligned}$ | 77.2 | 9.1.5 | 80.4. | 90.: | 188.7 | 120:\% |  | 121: | 110.4. | 117.7 |  |
| * |  <br>  | = | 二 | 2000: | 2 men . 8 | 200.\% | ${ }^{2017} 8$ | 203.t | \% | ${ }^{20.0} 5$ | 207.? | 18.4 |  |
| $*$ | 1 mon mint | 200.0 | \% 0.9 | 120.4 | ${ }^{2 x 2 x .8}$ | Les.0 | ${ }^{200.1}$ | 200.9 | 2me: |  | 20.3 | 487.4 |  |
| $\star$ |  | 200.: | 7.: | 28.1 | 20.1 | 100.4 | \%0.2 | \% 7.5 | s. s .8 | ${ }_{n}$ | 2180: | 48.7 |  |
| ** | MTru moncumes, m.t.s. | 28.0 | \% $\%$ | 200:0 | 90.1 | \%0.8 | $20.1$ | 200.z | 200.: | $20.8$ | 280.8 | 200.8 |  |
| \% |  <br>  <br>  | 200.6 | 20.4 | 20.9 | ${ }^{200.7}$ | ${ }^{200.2}$ | ${ }_{20}^{0}$ | 201.4 | uex.: |  | $1{ }^{105} 9$ |  |  |
| , |  | 200.0 | 20.4 | 40.4 | 200. ${ }^{1}$ | 20.an.t | 400.4 | 200.7 | ${ }^{241} 8.8$ |  | 20.at | 120.8. |  |
| $n$ |  <br>  <br> formin or | 2000: | $\begin{aligned} 201.3 \\ 97.3 \end{aligned}$ | $\operatorname{mon}_{0.1}$ | $\min _{n, 1}$ | 2e. | $\begin{array}{ll} \mathrm{xe} .4 \\ \hline 0.4 \end{array}$ | ${ }^{212} .6$ | ${ }_{4}^{20.7}$ | 20.7 | nan.; | 20.8 |  |
| $\pi$ |  <br>  <br> Poller yntan............................... <br> ........... | 200.0 | 120.3 | 20.4 | 200.6 | $\operatorname{L20.3}_{60.1}$ | \%.\% | ㄴ..0.9 | ${ }_{\sim}^{1 *}$ | 20: | 120.4 | 2n.0 |  |
| $\pi$ | nemonp mevert .............................. | $120 . \%$ |  | 201:8 | $\begin{array}{ll} 10 e .1 \\ m .6 \end{array}$ | 203.7 | 120.6 | 120.06 | 24.0. | 427.6 | 2 men .1 | 200.4 |  |
| $\cdots$ |  | 200.0 | 4.7 | $100 .$ | \%2.: |  | 200.6 | $2 n .3$ | 20.0 | ${ }^{203.1}$ | 180.4 | 203.4 |  |
| n | erfict meropes methoutte entis <br> epliar tolumin <br> Foreden emornion Inte. <br> ............................................ | 3me: | 3.1 | \%is. | B.0. | \$0.E | \%0.1 | m. | 97. | 3 30.2 | 87.4 | \%.0.9 |  |
| $\cdots$ |  <br> Hincom thembor <br>  |  | 20.9 |  | 20.9 | 2es.a | Hex.9 | 120.4 | 1ment | 120.0: |  | 210.4\% |  |
| \# |  |  | 2n.0 | $20.1$ | 77.4 | 120. | \%\%; | 0.6 | 120.0 |  | 280.2 |  |  |
| \% |  |  | $200.1$ |  | 200.4 | $\frac{2010}{2018}$ | ${ }^{2120.5}$ | $2 m .4$ | 283.6 | 2an.? | 720.1 | 100.4 |  |
| $\cdots$ |  <br> 4- conderal arment : <br>  $\qquad$ |  | $20.4$ | 201.9 | $2{ }^{2 \times 2}$ | 12 ma | - | ${ }_{4}^{20.1}$ | 129.3 | 20. 4.6 | 200, ${ }^{\text {a }}$ | ${ }_{20.3}$ |  |
| - |  | $\left.\because\right\|_{200.0} ^{200.0}$ | 2en.! | $\operatorname{mox}_{\substack{ \\\hline}}$ | $120.8$ | ${ }^{200} 10.1$ | 201.0 | 20.isis | 200.9 |  | 307.0 | 20.8 |  |




table 4

|  | catamy | 1905 |  |  |  | 14*\% |  |  |  | 4897 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 197 |  | Nor. | Anor | spet. | -0.0. | mor. | Ame | Lut. | *s. | ner. | *-0 | seat. | \$00. |
|  | as condertirs. . | 100.1 | 2.5 | ${ }^{7} 8$ | 69.1 | *5.3 | 00.3 | ${ }^{02} .0$ | ${ }^{82} .8$ | 78.1 | 7.1 7.4 | 76.4 72.4 |  |
| - | Fros............ | 100 | *. | ${ }_{4}^{5.7}$ | 83.4: | ${ }_{76.7}^{4.8}$ | $\underset{\sim}{7.0}$ | ${ }^{76.6}$ | ${ }_{n}^{7.7}$ | ${ }_{67.6}$ | 48.7 | 45.2 |  |
| ${ }_{01}^{61}$ | Mitst. | 100.0. | \%. | +2. | an.\% | 74.4 | $n$. | 4.4 |  | - | ${ }_{7}^{4.1}$ | ${ }^{61.4}$ |  |
| ${ }_{03}$ | Pruits | 100.0 | *. 0 | 43.3 | m.0 | ${ }^{63.7}$ | 02.3 | $7{ }^{7}+1$ | ce.e | 38.7 | T. ${ }^{4}$ ? | ${ }_{3}^{3.1}$ |  |
| ${ }_{08}$ |  | 100.0 | - | *9.2 | 4.3 | 78.1 |  | 39.1 | 48.8 | ${ }_{6}^{4.1}$ | 63.3 | ${ }_{8}^{36.4}$ |  |
| $\stackrel{ }{9}$ | Hige. fove moxapta. | 100.6 | m. | \$2. | - $\quad$. ${ }^{\text {a }}$ | 77.4 | \%.4 | 7.4. | 7. ${ }^{\text {a }}$ | 70.7 | - 0.5 | 40.2 |  |
| 1 | urvirese......... | 200.4 | M. | - 4.3 | *. | 4 | 38.7 | 3s. ${ }^{3}$ | ${ }^{33.7}$ | 79.5 | ne: | 76.2 |  |
| 18 | tumetud tave meadr | 100. | 9.7 | 4.6 | \%. $\%$ | 70.6 | 7.0. | \$8.2 | 7.2. | 70.7 | -8.0. | +6.7 |  |
| $\stackrel{2}{21}$ |  | 100.6 | 4.1 | \%. 2 | \%.0 | *- | 82, | 78.2 | 70. | \%-6 | 73.0 | 72.1 |  |
| 22 | oilsmon....... | 100.0 | 2.1 | 7.1 | 4.2.5 | 78.4 | 38.4 | $\stackrel{69.0}{7 \%}$ | ${ }^{6.6 .6}$ | ${ }_{6}^{65}$ | 63.2 70. | ${ }_{70.4}^{6.4}$ |  |
| ${ }^{6}$ | erver mive tos. | 1200.0 | \%.7 | \% | E. ${ }^{\text {ch }}$ | $\underline{7.2}$ | 5. ${ }^{5.8}$ | 7 | 76.8 | *\% | 5. | -0.\% |  |
| ${ }_{8}^{8}$ | num- | 200.0 | \% 5.7 | 2.1 | \#. | 70.1 | 77. | *-8. | \%.5 | 70.5 | 4 | 4.4 |  |
| ${ }_{5}$ | Tartile 11 mm | 200.0 | 97.8 | *, 3 | \%9.4. | ${ }_{\text {m. }}^{\text {m. }}$ | ${ }_{\substack{33.3 \\ \hline 1.3}}$ | \%.t. | 61.6. | 77.9 |  | 7.6 <br> 78.4 |  |
| ${ }^{28}$ | Croto dravoli.... | 100.0 | \%.2 | \%. | 4.1 | 00.5 | 7. 3 | ni. | 7.8 | 7.2 | $0 \cdot .8$ | +0.4 |  |
| ${ }^{3}$ | Motal wobellarto mmairs | 180.0 | \%.2 | 7. | 0.6 | ${ }^{1.4}$ | *-8 | 70.5 | 14.1 | 72.7 | 71.5 | 70.4 |  |
| s | crantral wo melart mavers | ${ }_{100.0}^{10.0}$ | \%. ${ }^{\text {\% }}$ | \%.2. |  | ${ }_{\substack{\text { as, } \\ \hline 1.5 \\ \hline 1.5}}$ |  | 7. 7. | 70.7 | ${ }_{7.8}^{7.8}$ | 3.7 7.4 | ni.2 |  |
| 4 |  | 120.8 | 110.4 | 200.t | \%00.t | 4.7 | 3.4 | 56.7 | 47.1 | A1.6 | -0.3 | 70.6 |  |
| 5 |  | 200.0 | *. 5 | 93.7 |  | *, | 4 | *, 3 | 8.8 | $\underline{2.2}$ | $\pm .1$ | 79.5 |  |
| + | Portilicer, montortorel. | ${ }^{100}$ | 77.8 | \%.2 | \$. ${ }^{2}$ | 6.9 | ${ }_{\text {ese }} 9.1$ | \%; | 80.8 | 7.7 | 7.9 | \$1.3 |  |
| ${ }_{5}$ |  |  | 77.1 | $\underline{0.3}$ | 9.2 | 20.5 | 09.4 | 87.5 | \$7. | *. ${ }^{\text {a }}$ | *2.9 | $\stackrel{82.4}{8.4}$ |  |
| * | drienepiati monectuei | 200.0. | \%. $\%$ | \%. | 4.15 | m.4 | 65.6 | E. | \% 5 | ${ }_{6}^{61.3}$ | 90.7 | 79.7 |  |
| ${ }_{4}$ | Thomen | 10. | 0.1 | $\pm$ | \$8.4 | -6.4 | -1 | c. | 0.7 | -0.3 | 0.2 | 43.3 |  |
| ${ }_{4}$ | - | 100. | 77.2 | 4.0 | $n .0$ | -1.0 | 0.6 | E. 1 | cie | 81.7 | 4.7 | 79.9 |  |
| $\pm$ | miormillif | 140. | H20.5 | 200.0 | 2.6 | 0.4 | 娘, |  | 48.9 | 4.4 | es.0. | $\cdots$ |  |
| 4 | Insu mad ateol. | 1800 | 7.1 | \% 8.4 | 4.4 |  | $\stackrel{70.8}{ }$ | 9.6 | \% 7.6 | \% 8.6 | n. ${ }^{2}$ | 85.3 |  |
| ${ }_{69}^{69}$ |  | 180.0 | 77.1 | 4. | \%. 3 | 87.9 | 0.5 | \% | $\cdots$ | m. | *. 3 | 43.4 |  |
| \% |  | 250 | \$6.4 | P.4. | 7-2 | 58.5 | *-* | 0.8 | ¢-3 | 41.1 | 4.4. | 00.6 |  |
|  |  | 180.0 | *. | \#. | H.0. | E. 4 | ${ }_{\omega}^{0.3}$ | E.4 | ${ }_{\text {ex. }}^{4}$ | 70.8 | 77.2 | 78.4 |  |
| $\begin{aligned} & n \\ & n \end{aligned}$ |  | 4 | *.4 |  |  |  |  |  |  |  |  |  |  |
|  | intetrie | 180.: | \#. ${ }^{\mathbf{7}}$ |  | *. 0.7 | 07.8 |  | *- |  | ${ }_{40.1}^{8.2}$ | ${ }_{79}^{01.3}$ | \% 8.4 |  |
| 3 |  | 180.0 | *7. 7 | 3.8 | \%. 7. | \%.4.4 | 30.4 | ${ }^{67.9}$ | 30.4 | 6.2 | 03.6 | 4.8 |  |
| 3 |  | 200.0 | m. ${ }^{\text {m }}$ | ¢0.4 | 0.0 | 0.* | n.t | 77.1 | 7.\% | 72.2 | 7.2 | 70.7 |  |
| 74 |  | 120.t | \%. 7 | *. | 0.1. | *.t. | 0.8 | \% 8.5 | en. ${ }^{2}$ | 80.6 | 77.5 | 79.0.8 |  |
| 7 | iLetrieal | ${ }^{\text {200, }}$ | 4.8 | \%.t. | $\cdots$ | *. 6 | 7.4 | 77.4 | *. | \%2. | $\underline{0.5}$ | 4.8 |  |
| 9 |  |  |  |  |  |  |  | 87.4 | 9.3 | \%.a | * 0.1 | 0.0. |  |
|  |  | 18.0 | \% | 4.0 | 0.1 |  | 3.14 | 74.9 | Pr: | 8.8 | 7.8. | 73.7 |  |
| 6 | menture ar metr.............................. | 100.0 | 07.7 | *. 1 | 4.1 | 4 ta | 2.2 | ¢. 5 | \%.4. | .7. |  |  |  |
| * |  | 100.* | 4.2 | 2. 6 | 4.0 | 4.4 | 0.5 | 7.1 | \$0.3 | 8.7 | n. 5 | 7 7.6 |  |
| $\cdots$ |  | 2000 | *. ${ }^{\text {\% }}$ | $0.6$ | $\pm .5$ | a.p | 27.7 | ni.7 | $38.0$ | $\begin{aligned} & 7.1 \\ & 7.3 \end{aligned}$ | $\underset{7 .}{n .4}$ | 7.5. |  |
| * |  | 100.0 | \$. ${ }^{5}$ | $0.6$ | $\pm .2$ | $\omega .7$ | 68.7 | 4. | $48.0$ |  |  |  |  |
| 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |

## CHART A

ALL IMPORTS EXCLUOING FLELS


## CHART B <br> trade-weighted average exchange rates <br> SELECTED IMPORTS



SITC 2
Mruderials
SITC 84
Apparel
SITC 03 Fish Fish All Imports
SITC 78 Autos
SITC 67
Iron
Steel
SITC 73 Machine Tools

19e6
1996
1997

## CHART C ALL EXPORTS



CHART D TRADE-WEIGHTED AVERAGE EXHANGE RATES selected exports


## Senator Sarbanes. Senator Melcher.

Senator Melcher. Commissioner, earlier you told me that you thought maybe you ought to do more on areas. I don't want to discourage the BLS from doing anything they want to because the more information you have the more answers I guess we can attempt to gain from that data.
But I wonder why not on energy-just do it on energy because energy is produced and the workers are involved in the industry whether it is in Louisiana or in Montana. It doesn't make any difference.
Mrs. Norwood. Yes, of course.
Senator Melcher. Also, on forest products it doesn't make any difference whether the mill is in Oregon or the mill is in the Southeast, in Georgia.

Mrs. Norwood. We do have information, of course.
Senator Melcher. You do have that?
Mrs. Norwood. Some information on prices and on employment.
Senator Melcher. When you say prices, you mean prices of the product, of the commodity?
Mrs. Norwood. Yes.
Senator Melcher. That is a correlation that-
Mrs. Norwood. At the producer and at the consumer level.
Senator Melcher. The correlation I am seeking is the price of the commodity in energy or agriculture or forest products or mining and the relationship it has with both employment and naturally that would indicate, I think, an expansion of that particular industry because the price of the commodity is rising.
Do you have that sort of data?
Mrs. Norwood. Yes. I will be glad to look at that, and we will submit it for the record.
Senator Melcher. I think that would be a better measuring stick for what is the underlying economy of the country and perhaps would give us a better indication of whether we are moving forward.
I know that the commodity prices in mining seem to be going up, should be reflected in a strengthening economy.

Mrs. Norwood. Yes.
Senator Melcher. Thank you.
[The following information was subsequently supplied for the record:]
The tables attached show trends in employment and producer prices for metal mining (iron ore), oil and gas extraction, petroleum and coal, lumber and wood, paper, leather, and agriculture and food processing.



|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| now | ${ }_{4}$ | m | f | 4. | ＊＊． | \％ | 1 mm | 細 | ter | sext | Oat | Nom． | Dre | Ha |  | In | F | 4. | 40. | $H_{y}$ | mom | 閑 | 4 | supe | 0 Cl | mo． | Dos． |
|  |  |  |  |  |  |  | $\underline{m}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 19 | ${ }_{6}$ | \％ | 8 | \％${ }^{29}$ | 88 | 980 |  | $\begin{aligned} & \mathbf{9 3} \\ & \hline 1 \end{aligned}$ | 9 | 99\％ | \％ 80 | St | 950 |  | ＋ | TA |  | ， | Con） |  |  |  |  |  |  |  |  |
| $1{ }^{1 / 8}$ | 878 | M | ${ }^{43}$ | \％ | 9 | 4 | $\%$ | 13 | 98 | 919 | 910 | 5 | 8 |  |  |  |  |  | W0us | Wrore | －mm |  |  |  |  |  |  |
| 15 | n | H | n |  |  |  |  |  |  |  |  |  | 72 | 909 | 4.4 | 4.5 | 4 | 4.9 | 4.48 | 4.9 | 52 4.1 | 50 50 | 4.15 | 48 | 4.9 | 4.5 | 4.5 |
|  |  |  |  |  | ma | 崖 | － |  |  |  |  |  |  | 5 | 40 | 43 | 4. | 42 | 4.1 | 42 | 4.1 | 4.0 | 17 | 3. | 17 | 17 | 3.6 |
|  |  |  |  |  |  | ， | ＋ |  |  |  |  |  |  | ＋ | 3 |  | 3 | 35 |  | 14 | 14 | 4 | 2 | 2 |  |  |  |
| 1 | 111 | 114 | 111 | 115 | 118 | 11 | 11 | 17 | 117 | 15 | 115 | 115 | 118 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| \％ | 10 | 121 | 120 | 41 | 112 | 121 | 121 | 121 | 120 | 119 | 119 | 110 | 12 |  |  |  |  |  | mauct | $1{ }^{\text {moma }}$ | －m | vavs |  |  |  |  |  |
| 10 | 101 | 117 | 118 | 115 | 111 | 10 | 107 | 105 | 103 | 100 | $\%$ | 9 | 4 | \％ | 41.1 | 2.0 | 4.1 | 4.15 | 410 | 4.1 | 8.1 | 12.1 | 40.1 | 8.1 | 418 | 40.5 |  |
| （10） |  | ${ }^{7}$ | 11 |  |  |  |  |  |  |  |  |  |  | \％ | 0.1 | 4.6 | 4.2 | 41.5 | 4.7 | 23 | 0. | 1.6 | 30.0 | 13 | 17.6 | 37.6 | 311 |
| 19 |  |  |  | ${ }^{4}$ | cs | 4 |  |  |  |  |  |  |  | 5 |  | 301 | 3.5 |  |  |  |  |  |  |  |  |  |  |
| ITH | 0 | \％ | ${ }_{6}{ }^{1}$ | ${ }_{65}$ | ${ }_{76}$ | 6 | 明 | ${ }_{\text {\％}}$ | ${ }_{0}$ | 80 | 4 | 6 | 67 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| \％ | 5 | ${ }^{5}$ | 65 | $6{ }^{69}$ | 4 | \％ | 0 | 0 | S60 | ${ }^{6}$ | 917 | 64 | ${ }^{3}$ |  |  |  |  | moctro | meus | Maper | Way | Wrss | Duves |  |  |  |  |
| 19 | 50 | \％ | ¢00 | 5 | 51 | 52 | 5 | 5 | 52 | $\underline{91}$ | 519 | 520 | 51 | 193 |  | ${ }_{5127}$ | ${ }_{51727}$ | 420.45 | ${ }_{5278}^{48}$ | ${ }^{43} 8081$ | ${ }_{5610}$ | 579．68 | 480．60 | ${ }^{9354}$ | S40．06 | ${ }_{510}^{50 / 8}$ | 90015 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | \％ | 9124 | ${ }_{5}{ }^{3} 12.85$ | \＄3，${ }^{1}$ | 3223 | S51．9 | 50.16 | 56．19 | 531．04 | 550.13 | ${ }_{4} 56.6$ | 41.19 | 50.39 | 559.52 |
|  |  |  |  | maucta | Homb | VBux | baur | W2－M | Douns |  |  |  |  | \％ | 9252 | 53579 | \＄45 | 58520 | 5515 | 3406 | 5345 | 58.17 | 59065 | 5437 | 521.14 | 5273 | 52324 |
| 14 |  |  | 4．8 | 48.9 | $4{ }^{4} 13$ |  |  |  |  |  |  |  | 974 | 10 |  | 5100 | \＄42 |  |  |  |  |  |  |  |  |  |  |
| 19 |  | 5 | 314．0 | 5 | ${ }_{517} 51.76$ | 501.5 | 520.07 | 500．09 | ${ }_{51273}^{5099}$ | ${ }_{5}^{51515}$ | ${ }_{5}^{5012}$ | 50891 |  |  |  |  |  | mouctio | mama | vacc |  | Mrs－ | couss |  |  |  |  |
| \％ | SW1 | 52.57 | 915 | \＄1．5 | cils | 51216 | 2313 | 51108 | 52.17 | 52709 | 5\％．20 | 520 | 5355 | 93 | 12.54 | 12.58 | 12.1 | 1239 | 12.51 | 12.4 | 12.55 | 12.59 | 1254 | 1262 | 1205 | 12.4 | $12 n$ |
| 19 |  | $5{ }^{3} 15$ | 57.5 |  |  |  |  |  |  |  |  | 20．0 | 2 | 9 | 1305 | 12.8 | 12.10 | 12 H | 12.4 | 13.01 | 1299 | 13.07 | 1315 | 1324 | 1317 | 13.21 | 112 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | 95 | 13.38 | 13.28 | 13.31 | 1329 | 13.13 | 1334 | 1321 | 13.4 | 13.5 | 13.4 | 13.19 | 13.49 | 11.25 |
|  |  |  |  | mactio | Dmad | mack | 迷Y | 6－3 | muse |  |  |  |  | 19 | 1320 | ${ }^{124}$ | 13.46 | 1241 | 13.47 | 12.0 | 1150 | 13.31 | 128 | 1301 | 12.8 | 12.75 | 12.0 |
| 190 | 1118 | 11.17 | 1123 | 11.15 | 118 | 11.17 | 1123 | 11.2 | 11.27 | 11.5 | ${ }^{1158}$ | 11.6 | 11.4 | 137 |  | 129 | 12.98 |  |  |  |  |  |  |  |  |  |  |
| 109 | 11.9 | $1{ }^{115}$ | 115 | ${ }^{11.91}$ | ${ }_{11.23} 11$ | ${ }_{11.18}^{1.18}$ | ${ }_{1201}^{11.63}$ | ${ }_{11.91}^{11.93}$ | 11.6 | ${ }_{12.20}^{11.72}$ | ${ }_{1125}^{11.59}$ | ${ }_{12}^{12.63}$ | 11.7 |  |  |  |  |  | Ouctan | Oma | mact w | ay hover |  |  |  |  |  |
| 1\％ | 120 | $\frac{123}{120}$ | 1230 | 12.31 | 12.2 | 12.2 | 12.4 | 12.9 | 1251 | 125 | 1250 | 12.7 | 12 E | 180 |  |  | 388 | 39.1 | 35. | 393 |  |  |  |  |  |  |  |
| 19 |  | 125 | 125： |  |  |  |  |  |  |  |  |  |  | \％ | 40.5 | 40.5 | 40.3 | 40.4 | 0.4 | 401 | 40.5 | 40.8 | 400 | 41.2 | 40.7 | 00.8 | 4.1 |
|  |  |  |  |  | auctay | mara | mas | Ly hoves |  |  |  |  |  | \％ | 41.1 | 60.7 | 412 | 41.7 | 4.12 | 109 | 4.1 | 40.5 | 40.9 | 41.7 | 4.1 | 41.0 | 4.12 |
| 190 | 4.3 | 0.9 | 1.4 | 118 | 4.1 | 422 | 4.5 | 4.1 |  |  |  |  |  |  |  | 112 | 11.9 |  |  |  |  |  |  |  |  |  |  |
| 195 | ${ }_{31}^{23}$ | 03 | 29 | 421 | 83.0 | 432 315 | 44.5 | 410 | 43.5 | 4.0 | 0.2 | 313 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 109 | 42 | 4.4 | 124 | $4{ }^{23}$ | 4.0 | 4.8 | 4.19 | 41.4 | ${ }_{23}{ }^{3}$ | 4.1 | 4.1 | ${ }^{19} 1.1$ | 42 | 3IC | $1-1$ |  | OR |  |  |  |  |  |  |  |  |  |  |
|  |  | 4 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | TAL |  |  |  |  |  |  |  |  |  |  |  | 13 | 10.3 | 107 | 12.1 | 10.9 | 10.5 |  | 111 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | S | 11.4 | 11.3 | 11.1 | 115 | 12.0 | 125 | 127 | 129 | 112 | 11.1 | 109 | 10.8 | 4 |
|  |  |  |  |  |  | TI | now |  |  |  |  |  |  | 905 | 10 |  | 4 | 4 | 9.2 | 9.2 | 9.1 | 9.2 | 6.9 | 6.7 | 6.6 | 6.7 | 1. |
| 10\％ |  | 51 | 473 | 56 | 59 | 17 | 47 | ct |  | 54.2 | 956 | 58 | ${ }^{58}$ |  |  |  | 4 |  |  |  |  |  |  |  |  |  |  |
| \％ | 464 | 42 | 4.3 |  | 43 | 17. | 47.7 | 46.1 | 15.3 | 45 | 4.1 | 4.4 | 13.0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 慮 | 4.1 | 40.6 | 43.15 | 427 | 4.5 | 4.0 | 4.6 | 41.6 | 31 | 349 | 39.0 | 3.3 | 10.5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | 4.6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| N |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |


| -9 1 | Iron | ore |  |  |  |  |  |  |  |  |  |  | base | 1967 | 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ANW |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | ${ }_{56}{ }_{5}^{\text {avg }}$ | ${ }_{56} 50$ | $\begin{aligned} & \text { FEB } \\ & 56.0 \end{aligned}$ | $\begin{aligned} & \text { MAR } \\ & 56.0 \end{aligned}$ | $\begin{gathered} \text { APR } \\ 56.0 \end{gathered}$ | 56.0 | $\begin{aligned} & \text { JUE. } \\ & \text { UNE } \end{aligned}$ | $56.0$ | ${ }^{2} 56$ | $\text { SEPT } 56.0$ | ${ }^{0} 50.0$ | ${ }_{56}{ }^{2}$ | 56.0 |  |  |
|  | 61.0 | 56.0 | 56.0 | 57.2 | 62.5 | 32.5 | 62.5 | 62.5 | 62.5 | 62.5 | 62.5 | 62.5 | 62.5 |  |  |
|  | 72.5 | 72.5 | 72.5 | 72.5 | 72.5 | 72.5 | 72.3 | 72.5 | 72.5 | 72.5 | 72.5 | 72.5 | 72.5 |  |  |
|  | 77.8 | 73.5 | 77.6 | 77.6 | 77.6 | 77.6 | 17.6 | 77.6 | 77.6 | 77.6 | 77.6 | 77.6 | 03.5 |  |  |
|  | 83.5 | 83.5 | 83.5 | 83.5 | 83.5 | 83.5 | 83.5 | 83.5 | 83.5 | 83.5 | 83.5 | 03.5 | 13.5 |  |  |
|  | 86.9 | 83.5 | 83.5 | 83.5 | 83.5 | 83.5 | 83.5 98 | 83.5 | 91.1 | ${ }^{91.1}$ | 91.1 | 92.1 | 92.1 |  |  |
|  | 97.1 | 919 | 99.1 | 99.6 | 99.6 | 9.6 | 98.6 | 9.6 | 9 |  | 9.8 | 4.6 | 99.6 |  |  |
|  | 101.3 | 99.7 | 99.7 | 101.7 | 101.7 | 101.7 | 101.7 | 101.7 | 101.7 | 109.7 | 100.7 | 101.7 | 101.7 |  |  |
|  | 109.2 | 110.1 | 109.1 | 109:1 | 109.1 | 100.1 | 109.1 | 109.1 | 109.1 | 109.1 | 109.1 | 10.1 | 109.1 |  |  |
|  | 11.7 | 109.1 | 115.1 | 115.1 | 115.1 | 115.1 | 15.1 | 19.9 | 15.1 | 115.1 | 11.1 | 115.1 | 115.1 |  |  |
|  | 111.8 | 115.1 | 112.0 | 112.0 | 112.0 | 112.0 | 112.0 | 112.0 | 112.0 | 112.0 | 12.0 | 12.1 | 109.1 |  |  |
|  | 100.0 | 106.3 | 106.3 | 105.3 | 105.3 | 125.3 | 109.1 | 10.4 | 109.1 | 10.1 | 10.1 | $1{ }^{1}$ | 109.3 |  |  |
|  | 109.1 | 109.1 | 109.1 | 105 | 100.1 | 10.1 | 100.1 | 10.1 | 10 | 10.1 | 10.1 | 10.1 | $10 \% .1$ |  |  |
|  | 104.4 | 109.1 | 107.2 | 103.7 | 103.7 | 105.7 | 105.7 | 103.7 | 10.7 | 14.7 | 105.7 | $4{ }^{4} .7$ | 105.7 |  |  |
|  | 103.6 | 103.7 | 103.7 | 103.7 | 103.7 | 195 | 103.7 | 103.7 | 10.0 | 18.0 | 105.7 | 14.7 | 103.7 |  |  |
|  | 100.8 100.7 | ${ }_{1}^{101.3}$ | 100.7 | 100.7 | 109.7 | 10.7 | 10.7 | 100.7 | $10 \%$ | 100.7 | 10.7 | 10.7 | 100.7 |  |  |
|  | 100.7 | 100.7 | 100.7 | $1{ }^{1}+0.7$ | 10.7 | 19.7 | 100.7 | 100.7 | 10\%\% | 10.7 | 10.7 | 14.7 | 100.7 |  |  |
|  | 100.0 | 100.7 | 100.7 | 100.7 | 109.7 | $1 \times 7$ | 100.7 | +0.7 | 10.7 | 1 P .7 |  |  |  |  |  |
|  | 98.1 | 98.1 | 9.1 | 0.1 | 4. 1 | -1 | 4.1 | 0.1 | 0.1 | -1 | - | \% | $\bigcirc$ |  |  |
|  | 98.1 | 92.9 | 9.1 | $0 \cdot 1$ |  |  |  | 1-1 | \% 1 |  |  |  |  |  |  |
|  | 10.1 | 103.1 | 100.3 | 14.0 | 18 | $1{ }^{1}$ | 10.5 | 4 | 10.3 | 1.3 | 10 | $1{ }^{1}$ | 18.3 |  |  |
|  | 103.0 | 103.0 | 103.0 | 10 | 13 | 104.0 | 100.6 | 10.0 | 10.6 | 1.0 | 10.0 | 1.6 |  |  |  |
|  | 106.7 | 108.0 | 100 | 1.0 | $10 \%$ | $1{ }^{1}$ | 10.0 | 1.0 | 10.0 | 11.0 | 1.0 | 48.0 | 18.3 |  |  |
|  | 123.3 | 107.3 | 107.3 | 4.3 | 1010. | 423 | 129.3 | 121 | 127 | 1.3 | 1.5 | 1.3 | 1.3 |  |  |
|  | 154.3 | 14.3 | 150.3 | 75.3 | 150.1 | 10.6 | 150.6 |  | 19. | 1.2 | $1-6$ | 1.2 | 12.2 |  |  |
|  | 17.0 | 159.2 | 150.2 | 19.3 | 1 | 9+- | 14.0 | 1 | 19. | 12 | 14. | 16. | 17e8 |  |  |
|  | 196 | 12.6 | 18.6 | $1+3$ | $1{ }^{1}$ | 1+\% | 14* | + | $1 \times$ | 4 | 1.6 |  |  |  |  |
|  | 216.7 | 20.2 | 204.2 |  | 211.6 | 2178 | 24 |  | $2{ }^{2} .2$ | 2. 5 |  |  | 275 |  |  |
| 1900 | 24.9 | 227.6 | 23. | . 1 | 24.1 | 34.1 | 24.1 | 24.2 | 24.5 | 2 | \% 2 | - | 2 C |  |  |
|  | 20.4 | 24.2 | 24. | 2+0 | 20-4 | 2. | 20.3 | 24. | 2 |  |  | 还 | 4.0 |  |  |
|  | 21.7 22.1 | 222.0 | 27.0 | 24 | 34.1 | ¢- 1 | 48.1 | 2tive 1 | 4-1 |  | . 1 |  | 2-1 |  |  |
|  | 248.1 | 21.1 | $2{ }^{2} .1$ | 20. 1 | 24.1 | 2 z .1 | 22.1 | $2{ }^{2} 1$ | 20:1 | +.1 | \% | 22. | 24.9 |  |  |
|  | 271.7 | 291.4 | 21.4 | 21.4 | 21.4 | 27.3 | $2{ }^{2} 1.3$ | 21.3 | \% 6 |  |  |  | 24.5 |  |  |
|  | $235.1$ | $\begin{aligned} & 263.5 \\ & 259.3 \end{aligned}$ | $\begin{aligned} & 263.5 \\ & 29.3 \end{aligned}$ | $\begin{aligned} & 23.5 \\ & 230.3 \end{aligned}$ | 234.8 | $\frac{26.5}{253.4}$ | $\begin{array}{r} 263.5 \\ 255.5 \end{array}$ | 23 | 243.5 | 231.9 | 25.4 |  | 243 |  |  |
| a mot availame |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ULr'ÂNIMENT OF LABOR Bureau of Labor Statistics |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |








| sic | 4，25， | 20 |  |  |  |  |  |  |  |  |  | man | FAC | TUP | ING |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5 | 甡 | $\underline{m}$ | 4 | 4 | 4. | 狕 | ＊m | 浐 | 4 | sat | ot | nm | bx | now | 等 |  | fat | 4 | 4 ＊ | \％ | m | 浐 | 44 | sand | at | m | De |
| SIC 24，25，32－s0－DURABLE GOODS（COR．） <br>  |  |  |  |  |  |  |  |  |  |  |  |  |  | SIC 24－LUMBER AND WOOD PRODUCTS（Con．） <br>  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & \text { 㫼 } \\ & \text { 畧 } \end{aligned}$ | $\begin{aligned} & \frac{4}{21} \\ & 14 \end{aligned}$ | $\begin{aligned} & 13 \\ & 4 \\ & 41 \\ & \hline 1 \end{aligned}$ | $\begin{aligned} & \frac{30}{21} \\ & 10 \\ & 10 \end{aligned}$ | $\begin{aligned} & \frac{11}{21} \\ & \frac{1}{10} \end{aligned}$ | $\begin{aligned} & 24 \\ & 24 \\ & 41 \\ & 4 \end{aligned}$ | $\begin{aligned} & 30 \\ & \frac{13}{20} \\ & 11 \end{aligned}$ | $\begin{aligned} & 14 \\ & 10 \\ & 10 \\ & 12 \end{aligned}$ | $\begin{aligned} & 30 \\ & 21 \\ & 14 \end{aligned}$ | $\begin{aligned} & 30 \\ & 20 \\ & 19 \\ & 4 \end{aligned}$ | 4 | $\begin{aligned} & 21 \\ & 11 \\ & 49 \end{aligned}$ | $\begin{aligned} & 21 \\ & 30 \\ & 41 \\ & \hline 1 \end{aligned}$ | $\begin{aligned} & 23 \\ & 3,2 \\ & 0 \\ & 4 \end{aligned}$ |  |  | 7050 | ${ }^{3}$ | H ${ }^{4}$ |  | 速近 |  | ¢064 |  | cmid | 4， 4 | ${ }^{4131}$ | ${ }^{413}$ |
| ${ }_{112}^{129}$ | $\begin{aligned} & \frac{\pi}{11} \\ & 14 \end{aligned}$ | $\begin{aligned} & \frac{\pi}{15} \\ & 25 \end{aligned}$ | $\begin{aligned} & \frac{\pi}{11} \\ & \frac{1}{2} \end{aligned}$ | $\frac{11}{14}$ | $\begin{aligned} & 42 \\ & 24 \\ & 21 \end{aligned}$ | $\frac{11}{12}$ | $\frac{12}{12}$ | $\frac{11}{11}$ | $\frac{10}{10}$ | 1. | 12 | 4 | （10 | 1im |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 喊 | 21 | 4 | 2 | 11 | 2 | 11 | 14 | 12 | 14 | 1 | 1. | 11 | 4 |  |  |  |  |  | mom | mantis | m | N05 |  |  |  |  |  |
|  | $\begin{aligned} & \overline{4} \\ & \frac{1}{13} \end{aligned}$ | $\frac{\pi}{4}$ | $\begin{aligned} & \frac{\pi}{12} \\ & \frac{11}{21} \end{aligned}$ | $\begin{aligned} & 14 \\ & 14 \\ & 30 \end{aligned}$ | $\frac{14}{11}$ | H | $\frac{H}{4}$ | $\begin{aligned} & \frac{14}{11} \\ & 14 \end{aligned}$ | $\begin{aligned} & 17 \\ & 17 \end{aligned}$ | 4 | $\begin{aligned} & \frac{1}{4} \\ & 11 \end{aligned}$ | ， 14 | 4 | 808 |  | S4 |  |  | 品 |  |  | 婎 |  |  | ${ }_{9}$ |  |  |
|  | $\begin{aligned} & \frac{2}{4} \\ & \frac{1}{3} \end{aligned}$ | $\begin{aligned} & \frac{11}{21} \\ & 21 \\ & 21 \\ & 21 \\ & \hline 1 \end{aligned}$ | $\begin{aligned} & \stackrel{20}{20} \\ & \frac{12}{2} \\ & \frac{1}{2} \end{aligned}$ | $\begin{aligned} & \frac{41}{21} \\ & \frac{11}{21} \\ & \frac{11}{2} \end{aligned}$ | 41 2 4 4 | $\begin{aligned} & 23 \\ & 10 \\ & 24 \\ & 24 \\ & 21 \end{aligned}$ | $\begin{aligned} & 24 \\ & 10 \\ & 24 \\ & 24 \\ & \mathbf{1 4} \end{aligned}$ | $\begin{aligned} & 23 \\ & 21 \\ & 21 \\ & 21 \\ & 21 \end{aligned}$ | $\begin{aligned} & 24 \\ & 24 \\ & 21 \\ & 21 \end{aligned}$ | $\begin{aligned} & 24 \\ & \frac{21}{21} \\ & \frac{12}{15} \end{aligned}$ | $\begin{aligned} & 24 \\ & 21 \\ & 21 \\ & 21 \end{aligned}$ | $\begin{aligned} & \frac{11}{24} \\ & \frac{21}{23} \\ & \frac{12}{21} \end{aligned}$ | $\begin{aligned} & 14 \\ & 24 \\ & 24 \\ & 24 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 8KC 24－LUMAER AND WOOD PRODUCT8 |  |  |  |  |  |  |  |  |  |  |  |  |  | ＋3 | 4 | 4.3 | 41 | 17. | ${ }^{1}$ | 42 | 4 | 4 | 50.1 | 4 | 4 | ${ }^{\omega}$ | 475 |
| $\underset{\substack{100}}{\substack{100}}$ | 管 | 界 | $\stackrel{\text { 鄂 }}{4}$ | 㗊 | $\begin{aligned} & \text { 品 } \\ & \text { 留 } \end{aligned}$ |  | $\frac{m}{m}$ | $\begin{aligned} & \text { 照 } \\ & \hline \end{aligned}$ | $\stackrel{\text { \% }}{\substack{50}}$ | $\stackrel{H}{i n}$ |  | 壆 |  |  |  | 43 <br> 41 <br> 31 <br> 01 <br> 92 <br> 12 |  | 122 4 4 40 40 40 40 40 |  |  | 43 4.3 4.5 4.4 4. 40 50 |  |  |  | 45 4.3 4.4 48 48 48 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | 苑 | 5 | 24 | ${ }^{31}$ | ${ }_{4}^{4}$ | 9 | 98 | 919 | 9 | 咢 | ${ }^{9}$ | ${ }^{\text {¢1 }}$ | in | ${ }^{516}$ |
| 装 | ${ }_{\text {明 }}$ |  | $8911$ | mis | 嵒1 | ${ }_{83}{ }^{10}$ | ${ }^{\text {man }}$ | ${ }_{5}{ }^{\text {S }}$ | ${ }_{318}^{18 .}$ | ${ }_{4}^{40}$ | ${ }_{40}$ |  | ${ }^{114}$ | ${ }^{50}$ | 吅 | 2 ${ }^{2}$ | 易 | 等 | ${ }^{15}$ | ${ }_{\text {cti }}$ | ${ }^{1}$ | ${ }^{4}$ | ${ }^{11}$ | 砛 | mi | 1 | 吅 |
| 皆 | $\frac{184}{\text { mad }}$ | ${ }^{\text {mid }}$ | ${ }^{\text {m }}$ | $\xrightarrow{1.1}$ | ${ }^{\text {（12）}}$ | 8010 | mis | ${ }^{\text {gis }}$ |  | ${ }^{1110}$ | 唯 | ${ }_{\text {mid }}$ | $\xrightarrow{\text { ras }}$ | 10 | n） | ผ． | n． | 11. | 2. | 14. | 12 | 1.1 |  | \％ | 2. | 12 | no |
| 畋 | ${ }_{\text {min }}$ | 號 | ${ }^{3}$ | \％ | m | 析 | ${ }^{-1}$ | \％ | 419 | \％ | ${ }_{\text {¢if }}$ | ${ }_{\text {mid }}$ | ${ }_{\text {\％10 }}$ | ${ }^{490}$ | 919 | 71 | 品 | ${ }_{3}{ }_{3}$ | ${ }_{0}{ }^{2}$ | 59 |  |  |  | ${ }_{21}^{20}$ | 笇 | \％ |  |
| H080 | ${ }_{\text {ch }}^{\text {ch }}$ | ${ }_{\text {¢1 }}$ | 或 | 磁 | ${ }^{\text {a }}$ | ${ }_{\text {mid }}$ | 㯭 | 號 | ${ }_{75}$ | ${ }^{\text {mid }}$ | 90． |  | 矿 | 1972 | M | 2 | ${ }_{5}$ | 73 | ${ }^{4}$ | \＃7 | M1 | ${ }_{80}$ | R ${ }^{1}$ | \％ 1 | 5 | \％${ }_{\text {g }}^{5}$ | 919 |
| 楽 | \％ | ${ }^{611}$ | \％ | 第近 | ${ }^{501}$ | ${ }^{\text {c／}} 1$ | m | mis | ${ }^{\text {mas }}$ | 和 | Hit | \％ | ${ }^{4}$ | ${ }^{193}$ | 䯓 | \％ | 5 | \％ 7 | ¢ | 30 | ${ }^{1.1}$ | 29 | ${ }_{12}$ | \％ | 4 | \％ | ${ }^{4}$ |
|  |  |  |  |  |  |  |  |  |  |  |  | 013 | 39． 1 | ${ }^{19}$ | \％ | ${ }_{3}^{4}$ | \％ | ${ }^{3} \mathrm{HO}$ | 嘠 | 4i | ${ }_{5}$ | ${ }^{4}$ | \％ | 8. | \％ | 品 | ${ }_{8}{ }^{3}$ |
| （0） | $4{ }^{14}$ | W | \％is | 5 | m | ［1］ | m | 4 | ${ }^{3}$ | ¢14 | （4） | ${ }^{\text {cid }}$ | \％${ }^{\text {m }}$ | 197 | ${ }_{4}$ | d | 8. | in | ${ }^{31}$ | ＜0 | 4. | \％ | 星 | 19.1 |  | 10.7 | 1isis |
| 等 | 00 | ${ }_{6}$ | 吅品 | mit | 11.1 |  | ${ }^{303}$ | ${ }_{40}^{40}$ | ${ }_{5}$ | ${ }_{\square 2}$ | （9） | ${ }_{4}$ | 31.1 | ${ }^{313}$ | 114.9 | j1ai | ${ }_{10.4}$ | H2 |  | ifiss | ${ }^{165}$ | 1315 | （in） | 111 | 14.1 | \％ | 112.2 |
| 丵 | M | ${ }^{4} 148$ | ${ }^{311}$ | $412 c61 mid$ |  | ${ }_{6}{ }^{\text {and }}$ | ${ }^{(202}$ | ${ }^{\text {g }}$ | 毘 | （nid | ${ }_{4}^{40}$ | ${ }^{509}$ | 53， |  |  |  |  |  |  |  |  |  |  |  | 10.3 | 1086 |  |
| 突 | ${ }^{\text {M }}$ | ${ }_{4}$ | ¢ | ${ }^{\mathrm{c}}$ | ${ }^{4}$ | ${ }_{0}$ | A1 | ${ }_{\text {al }}^{1 / 1}$ | min | ${ }^{14}$ | ${ }_{\text {¢ }}^{4}$ | ${ }_{\text {519 }}^{515}$ | ${ }^{10}$ | 1＊1 | ${ }_{101}^{1912}$ | ${ }^{1004}$ | 1004 | ［099 |  | $\substack { 10.4 \\ \begin{subarray}{c}{10.4{ 1 0 . 4 \\ \begin{subarray} { c } { 1 0 . 4 } } \end{subarray}$ | 哭15 | ［192 | ${ }^{1015}$ | 129 | 901 |  | 48 |
| \＄ | ${ }^{411}$ | $\mathrm{CH}_{21}$ | ${ }_{501}^{101}$ | ${ }^{\text {an }}$ | ${ }^{30}$ | ${ }_{5 \times 4}^{43}$ | mi | ${ }^{\text {¢ }}$ | ${ }_{60}$ | 0 | ${ }_{6} 9$ | ${ }_{6} 9$ | ${ }^{(4)}$ | ${ }^{3}$ | ${ }_{6}$ | 易 | 哯 | 9， | 95.0 | mi | \％ |  |  |  | 101 | 10．3 | 1015 |
| － | \％ | －14 | 吅 | （1） | 4 | ¢ ${ }^{\text {a }}$ | wi． | \％． | \％ | cı0 | 01.1 | cor 1 | $\omega_{0} \mathbf{1}$ | \％ |  | 1012 | 10.17 | 1231 | 103.7 | 10.1 |  | 102 |  |  |  |  |  |
| 19 | css | $4{ }^{4}$ | $\omega_{2}$ | ${ }^{4} 2$ | 4 | \％ 4. | $\underline{4}$ | $\mathrm{CH}_{4}$ | ${ }^{\text {a }}$ | 597 | ${ }^{4} 14$ | $\mathrm{csc}_{5}$ | ${ }_{82} 8$ |  |  |  |  |  | moact | mem | 0－m |  |  |  |  |  |  |
| 缐 | ${ }_{0}^{180}$ | ${ }_{110}$ | ${ }_{4}$ | ${ }^{\text {con }}$ | \％${ }^{4}$ | ${ }_{10}$ | ${ }^{4}$ | ${ }^{515}$ | 昜 | ${ }^{310}$ | 8310 | 190 | ${ }^{3} 1$ | （1） | 即 | ${ }^{79}$ | ${ }_{0} 9$ | 留 | $80$ | $\begin{aligned} & \text { 胢 } \end{aligned}$ | $\begin{aligned} & \stackrel{m}{m} \\ & m \end{aligned}$ |  | ${ }_{\text {P1 }}^{18}$ | ${ }^{19} 19$ |  | ${ }_{0}$ | $\stackrel{\text { M }}{ }{ }^{1}$ |
| 留 | 703 |  | ${ }^{312}$ | ${ }_{\text {ITI }}$ | ${ }_{\text {\％}}^{\text {\％}}$ | 留1 | ${ }_{7} \frac{1}{602}$ | 5 | ${ }^{309}$ | $7{ }_{751}$ | $\mathrm{min}_{\substack{\text { mi }}}$ | ${ }_{639} 8$ | ${ }_{611}$ | \％ | ${ }^{3}$ | ${ }^{(1)}$ | ail | ${ }^{\text {as }}$ | ds | 5 | 12 | 73 | $n$ |  |  |  |  |
| $1{ }^{18}$ | 614 | S\％ | ${ }^{\text {cin }}$ | ， $\mathrm{n}_{15}$ | 5 | \％ | （ ${ }^{\text {M }}$ | 明 |  | ${ }^{411}$ | ${ }_{31}$ | 020 | ${ }_{61}$ | － 0 | m | ¢ | m | ${ }^{7}$ | $m$ |  | m | ${ }^{3}$ | 112 | ${ }^{6}$ | m | ${ }^{\text {® }}$ | 0 |
| \％ 19 | 品 | ${ }_{0} 7$ | 淢 | 辟 | ${ }^{\text {\％}}$ | $0$ |  | ${ }_{\square}^{18}$ | ${ }_{7120}^{120}$ | ${ }_{501}$ | ${ }_{\text {x }}$ | ${ }^{105}$ | 部 | 181 | ${ }^{\text {\％}}$ | nos | ${ }^{1700}$ | mis | ${ }_{\text {¢0，}}^{\text {mid }}$ | ${ }^{\text {cis }}$ | ${ }^{819}$ | ${ }_{m}$ | 13 | 號 | min | 7121 | mo |
| 19 | 越 | 盛1 | nis | ${ }_{3}{ }_{3}$ | 幡 |  | ${ }_{721}$ | min |  | $7{ }^{40}$ | ${ }^{\text {mis }}$ | Sisil | ${ }_{78}$ | 905 | \％ 32 | ${ }^{7103}$ | 7n |  | 319 | \％in | 180 | ${ }^{10.3}$ | ${ }_{1230}^{1501}$ | m9 | ${ }_{717}^{731}$ | $\underset{m}{1.1}$ | ${ }_{\text {w }}$ |
| 13 | ns |  | \％ | sa | 81 |  |  |  |  |  |  |  |  |  | 40 | － |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | eau | $f \mathrm{LB}$ | $\begin{aligned} & \text { T OF } \\ & \text { abor } \end{aligned}$ | Stat | 3OR Istics |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |



Proluce, Pue Sndy

| , 1\% | Lumber | and wos | d prod |  |  |  |  |  |  |  |  |  | base | $1987=10$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| rr | avg |  | feg | mak |  |  | JUME | Jutr | ${ }^{\text {aug }}$ | SEPT |  | nov | DEC |  |
| ${ }^{1929}$ | 26.5 25.0 | 27.2 | 27.1 25 | ${ }^{27} 5$ | 28.7 25 | 20.5 25 | 25.3 | 25.2 | 22.1 | 24.5 | 24.8 | 24.4 | 26.2 23.8 |  |
| 1928 | 24.1 | 23.7 | 24.0 | 24.0 | 23.6 | 23.6 | $23: 7$ | 24.0 | 24: 2 | 24.4. | 24.5 | 24.6 | 25.0 |  |
| -1988 | 25.0 22.9 | 24.9. | 25.2 | 25.6 | 25.3 | 25.0. | 25.0 23.0 | 24.9 22.3 | 21.8 | 29, | ${ }_{25}^{25}$ | 24, 21.3 | 20.9 |  |
| 1931 | 18.6 | 20.4 | 19.7 | 19.9 | 19.5 | 18.7 | 18.4 | 18.1 | 10.0 | 18.0 | 17.5 | 17.0 | 17.6 |  |
| ${ }_{1933} 193$ | 16.0 | 17.7 15.2 | 17.1 | 15.7 | 15 | 16.2 | 15.7 | 15.6 20.2 | 21.2. | ${ }^{15} 8$ | 25.4.4. | 13.4 | 23.3 |  |
| 1934 | 22.3 | 23.1 | 23.1 | 22.9 | 23.1 | 22.8 | 22.9 | 22.3 | 21.5 | 21.7 | 21.6 | 21.4 | ${ }_{5}{ }^{3}$ |  |
| 19935 | 21.4 | 21.1 | 21.3 | 21.2 | 21.2 | 21.1 | 21:4 | 21.5 | 21.8 | 21.8. | 21.8. | 21.9 | - 23.7 |  |
| +1937 | 26.5 | 21.7 | 21.9 | 2210 | 27.2 | 27\% 27 | 27.5 | 27.1 | 26.7 | 26.5 | 26.1 | 25:4 | 25.2 |  |
| 10938 | 24.1 | 24.8 | 24.4 | 24.5 | 24.4 | 23.5 | 23.6 | 23.6 | 24.0. | 24.1. | 24.0 25.9 | 24.0. | 25.9 |  |
| 19898 | 24.8 | 24.4. | 24.6 | 20.9 | 25.3 | 25.6. | 24.6 | 25.7 | 28:6 | 28.7 | 35 | 31.4 | 31.7 |  |
| 1941 | 32.7 | 31.6 | 31.3 | 31.2 | 31.3 | S1.3. | 31.4 | 32.6 32.6 |  | 30.3 | 30.7 | Sis. | 30.7 |  |
| 1942 <br> 1983 <br> 18 | 359.7 | 355 | 35.5 36.4 | 335 | 35.3 36.5 | 35.22 | 35.3 37.0 | 35.6 | 35.6 | 35.7. | 35.7 | 35.9 | 36.1 |  |
| 1944 | 40.6 | 398.4 | 39.6 | 40.1 | 80.8 | 41.0 | 41:0 | 41.1 | 11.1 | 41.0 | 40.9 | 40:\% | 40.9 |  |
| ${ }^{1949}$ | 41.2 | 40.9 | ${ }^{11.0}$ | 40.9 | 41.0 | 41.19 | 41.7 | 41.2 | 41.2 | ${ }^{41.2}$ | 47.7 | \$17.0 | \$1.7 |  |
| 1947 | 73.4 | 66.5 | 68.1 | 70.4 | 72.2 | 72.7 | 72.3 | 72.7 | 74.0 | 75.6 | 77.0 | 76.9 | 80.2 |  |
| 1948 <br> 1949 <br>  <br> 185 | 87.7 | 81.85 | 82.3 80.7 | 833.0. | ${ }_{8}^{83.3}$ | 84.3 | 84.8.8. | 85.8 | 18.9 | ${ }^{85} 9$ | 84.7 | ${ }_{76} 78.8$ | 77.8 |  |
| 1950 | 8973 | 878.8 | 80.7 | 820.2 | 83.5 | 86. | 88.0 | 90:4 | 94.2 | 97.6 | 96.7 | 98.9 | 96.5 |  |
| 1951 | 97.2 | 98.5 | 99.2 | 89.4 | 99.3 | 99.0 | 97.8 | 97.0 | 96.0 | 95.4 | 95.5 | 95:9 | 94.4 |  |
| ${ }_{1995}^{195}$ | 9.94 .4 | 94.2 94.6 | 959.4 | 945.5 | ${ }^{94.9}$ | 94.8 | 94.2. | 95.4 | 94.6 | 93.5 | ¢0.3 | 93.9 92.0 | 93.1 |  |
| 1954 | 92.6 | 81.6 | 91.7 | 919 | 91.2 | 91.1 | 91.3 | 93.5 | 93.5 | 93.7 | 94.0 | 94.1 | 94.2 |  |
| 1955 | 97.1 | 94.5 | 959.2 | +10.4 | 100.9 | 1900.8 | +900:2 | 97.4 | ${ }_{988}^{98.3}$ | 97.7 | 98.5 | 9.9 | 95.1 |  |
| 19959 | 93.5 | 95.3 | 94.8 | 94.3 | ${ }_{94}{ }^{4}$ | 94.0 | 94.0 | 93.7 | 93.2 | 92.4 | 92.1 | 91.: | 91.4 |  |
| ${ }_{1959}^{1958}$ | 98.4 | 91.4 94.6 | 90.9 9 | 90.6 | \%9.9.9 | 100:8 | 101:4 | 190:7 | ${ }^{100.8}$ | 98.8 | 9.9 | 98.2 | 98.0 |  |
| 1960 | 95.3 | 98.2 | 98.0 | 97.8 | 97.3 | $\cdots$ | 96.1 | 95.4 | 93.6 | ${ }_{93} 93$ | 92.4 | 91.7 | 91.6 |  |
| 1961 | 91.0 | 80.7 | 89.9 | 90.5 | 92.5 | 92.2, | 92.4 | 91.9 | 92.0 | 90.7 | 89.7 | 89.9 | 80.\% |  |
| (1962 | 93.8 | 89, 8 | 91.2 | 9.6 | 92.0 | 92.5 | 93.3 | 96.4 | 97.3 | 92.8 | 94.1 | 9.1 | 90.0 |  |
| 19964 | 95.4 | 93.9 | 94.8 | 95.6 | 96.6 | 96.6 | 96.2 | 96.0 | 95.7 | 95.4 | 95.2 | 9.5 | 94.3 |  |
| 1906 | 100.2 | 95.5 | 99.6 | 100.5 | 192.8 | 190.0 | 192. ${ }^{2}$ | 10014 | 19008 | 100.5 | 98.4 | 97.7 | 97.2 |  |
| 1967 | 100.0 | 97.3 | 98.4 | 98.3 | 98.8 | 98.9 | 99.4 | 99.9 | 100.9 | 103.1 | 101.7 | 190 | 102.1 |  |
| 1968 | 113.3 | ${ }_{\text {1030.8 }}^{103}$ | 10810 | 1 | 11100 | 1110 | ${ }_{12112}^{12.2}$ | 119.1 | 117.6 | 117.0 | 116.4 | 17.6 | 116.2 |  |
| 1970 | 1137.6 | ${ }_{112}^{112}$ | 1117.4 | 123.5 | 123:9 | 124.8 | 113.9 | 13131.5 | 114.19 | 114.1 | 1132.1 | 1111:9 | 11130 |  |
| 1972 | 14.3 | 13.9 | 137: | 139.5 | 141.1 | 142.7 | 14.2 | 146.1 | $1{ }^{46}$ | 14.5 | 149 | 149.4 | 149.8 |  |
| 1979 | 1778 | 1518 | 184.1 | 1973 | 200:2 | 1980 | 193:1 | 176.8 | ${ }_{173.8}$ | 18180 | 169.4 | 165:8 | 165.4 |  |
|  | $\begin{aligned} & \text { ULrA } \\ & \text { Burea } \end{aligned}$ |  | OF St | BOR istics |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | E 7 |  |  |  |  |  |  |  |






| 1 os | Punip. | paper | and all | d prod |  |  |  |  |  |  |  |  | base | 1967 | 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 198 1947 | AVg 72.5 | Jan. | FED | mak, | APR | mar | JUWE | Jul | avg | sepp | OCT | Mov | DEC |  |  |
| 1948 | 75.7 | 75.8 | 71.9 | 71.7 | 72.0 | 72.4 | 72.4 | 72.4 | 72.0 | 73.1 | 73.5 | 73.6 | 74.5 |  |  |
| 1949 | 72.4 | 75.9 | 75.6 | 75.1 | 74.2 | 73.0 | 73.6 | 70.6 | 70.0 | 70.7 | 76.9 | 76.0 | 75 |  |  |
| 1950 | 74.3 | 70.9 | 70.8 | 70.6 | 70.6 | 70.4 | 70.6 | 72.0 | 74.7 | 76.2 | 79.0 | 00.4 | 4.2 |  |  |
| 1951 | 88.0 | 88.3 | 88.6 | 80.5 | 88.1 | 68.2 | 88.6 | 80.4 | 48.0 | 97.9 | 87.4 | 77.1 | 87.1 |  |  |
| 1953 | 85.5 | 85.3 | 87.9 | 8.7 | 88. | 8.9 | 85. | 4.9 | 55.1 | 05.1 | 85.0 | 85.0 | 85.3 |  |  |
| 1954 | 85.5 | 86.1 | 86.1 | 85.8 | 85.5 | 85.3 | 85.3 | 85.5 | 85.5 | 05.5 | 35.5 | 85.4 | 85.3 |  |  |
| 1955 | 87.8 | 85.5 | 85.8 | 85.9 | 86.4 | 86.6 | 87.1 | 77.6 | 2. 1 | 0.6 | 9.4 | 0.7 | 90.9 |  |  |
| 1956 | 93.6 95.4 | 91.8 | 92.3 | 93.4 | 93.7 | 93.6 | 93.7 | 93.9 | 94.1 | 96.9 | 94.3 | 94.0 | 94.2 |  |  |
| 1958 | 96.4 | 94.6 | 94.8 | 96.9 | 94.0 96.1 | 9.9 | 94.9 | $9 \% .4$ | 98.4 | $9 \%$ | 97.1 | 9.7 | 96.4 |  |  |
| 1959 | 97.3 | 96.7 | 96.9 | 97.1 | 97.3 | 97.1 | 97.4 | 97.4 | 97.4 | 07.4 | 97.5 | 97.4 | 97.4 |  |  |
| 1960 | 98.1 | 98.4 | 98.0 | 9. | 98.0 | 98.2 | 98.3 | 88.3 | 97.8 | 97.9 | 94.2 | $\underline{0} 0$ | 97.4 |  |  |
| 1962 | 96.3 | 96.2 | 90.2 | 97.3 | 97.6 | 97.4 | 93.1 | 8.1 | 93.1 | 8.3 | 93.0 | \%.6 | 20.0 |  |  |
| 1963 | 95.6 | 95.4 | 95.5 | 95.4 | 95.4 | 95.5 | 95.8 | \% 5 | \%. 5 | \%s.5 | 9.9 |  | 4.4 |  |  |
| 1964 | 95.4 | 96.1 | 96.2 | 95.7 | 95.5 | 95.1 | 95.1 | 65.1 | ¢ 2.1 | 95.1 | 93.5 | 4.3 | 93.3 |  |  |
| 1965 | 98.2 | 95.4 | 95.4 | 95.9 | 0.1 | \% 0.3 | 9.3 | 4.2 | 0.2 | \%. 3 |  | 0.1 | 7.2 |  |  |
| 1967 | 100.0 | 99.2 | 99.4 | 90.7 | - | 9. | 9.9 | 10.1 | 9 | 100.0 | 10.3 | 10.6 | 100 |  |  |
| 1968 | 101.1 | 100.9 | 101.3 | 101.2 | 101.2 | 101.3 | 100.8 | 101.0 | 100.9 | 101.1 | 100.2 | 101.2 | 101.3 |  |  |
| 1969. | 104.0 | 102.3 | 102.7 | 103.6 | 103.6 | 103.6 | 103.9 | 105.9 | 104.5 | 104.8 | 10.1 | 105.4 | 14.0 |  |  |
| 1970 | 108.2 | 107.4 | 107.7 | 100.0 | 10.4 | 10.0 | 10.0 | 19.3 | 10.1 | 106.4 | 10.6 | 10. | 10.6 |  |  |
| 1971 1972 | 119.1 | 1109.1 | 109.1 | 109.4 | 192.6 | 10.9 | 110.3 | 110.5 | 110.7 | 110.7 | 110.6 | 110.6 | 110.7 |  |  |
| 1973 | 122.1 | 115.0 | 116.5 | 118.3 | 119.0 | 120.7 | 122.5 | 122.3 | 123.3 | 124.4 | 114.7 125.8 | 18.0 | 118.1 |  |  |
| 1974 | 151.7 | 1318 | 132.9 | 177.2 | 14.4 | 14.6 | 167.5 | 153.3 | 162.9 | 14.2 | 13 | 4. | 18.2 |  |  |
| 1976 |  | 169.8 | 175.8 | 170.0 | 19.7 | 119.8 | 96. | 170 | 70.0 | 170.3 | 10.0 | 17.3 | 19.1 |  |  |
| 1977 | 186.4 | 182.9 | 183.0 | 173.6 | 185 | 199.2 | 187.3 | 19.5 | 17.80 | 18.1 | 101.6 | 18.5 | 18.8 |  |  |
| 1970 | 195.6 | 14.0 | 12.6 | 10.7 | 191.9 | 193.2 | 195.5 | 19.5 | \% | 15.0 | 20 | \% | 20. ${ }^{2}$ |  |  |
| 1970 | 299.0 | 207.0 | 208.8 | 212.3 | 215.0 | 216.2 | 216.6 | 21.3 | 22.2 | 228.0 | 24.5 | + | 21.7 |  |  |
| 1981 | 273.2 | 237.4 | 239.2 | 20.6 | 277:\% | 2.4 .2 | 251.1 272.9 | 274.7 | 27 | \% | \% ${ }^{\text {a }}$ | 8.0 | co? |  |  |
| 1982 | 29.7 | 235.5 | 26.3 | 27.4 | 20.s | 200.6 | 209.5 | 20.1 | 4 | 20 |  | + +4 | 410 |  |  |
| 1983 | 29.1 | 293.6 | 20. 2 | 20. | 23.4 | 24.0 | 277.0 | 270 | 1 | 2 | - |  |  |  |  |
| ${ }^{1985}$ | 316.5 327.2 | 309.1 | 312.0 327.6 | 314.0 | 316.3 | 317.7 | 318.4 | 319.8 | 11.3 | 280 | $5{ }^{51}$ | +1 | Lt. 1 |  |  |
| 196 | 335.3 | 330.6 | 327.6 | 331.3 |  |  |  |  |  |  |  |  |  |  |  |
| 1987 | ${ }_{3}{ }_{\text {min }}$ | 345.0 | 347.4 | 331.1 | 34.2 | 330.2 | 350.2 | 351.5 | 35.7 | 3374 | 330.4 | 30.4 | 40.9 |  |  |
| ma mot available |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| UETARIMENT OF LABOR Bureau of Labor Statistics |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1410 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

## Producu Puce boler







HOUSEHOLO DATA
HISTORICAL
A-1. Employment ifatus of the nonimatitutiontal population 16 years and over, 1983 to date

"Hattorkel Comparability" under the Household Derte section of the
Epdantiory Motel.
coasonal vartition.
NOTE: Avvisions of satsonully adinted monthly end quarterly ditit (shown in twber A-1 trough A-3 and A-32 trough A-53) for the moet


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## Producer fruee Redor








Senator Sarbanes. Commissioner, thank you very much, and your associates. We are pleased to have had you back before the committee.

The committee stands adjourned.
[Whereupon, at 10:30 a.m., the committee adjourned, subject to the call of the Chair.]

# EMPLOYMENT-UNEMPLOYMENT 

## FRIDAY, DECEMBER 4, 1987 <br> Congress of the United States, Joint Economic Committee, Washington, DC.

The committee met, pursuant to notice, at 9:40 a.m., in room SD628, Dirksen Senate Office Building, Hon. Paul S. Sarbanes (chairman of the committee) presiding.

Present: Senators Sarbanes and Melcher; and Representative Solarz.
Also present: Judith Davison, executive director; and William Buechner, Jim Klumpner, Chris Frenze, and Joe Cobb, professional staff members.

## OPENING STATEMENT OF SENATOR SARBANES, CHAIRMAN

Senator Sarbanes. The committee will come to order.
I am very pleased once again to welcome Janet Norwood, Commissioner of Labor Statistics before the Joint Economic Committee to discuss the employment and unemployment situation for November.
Obviously, there is a great deal of uncertainty nowadays about the direction of the economy. Not only the drop in the market on October 19 but the continuing volatility in the market since then have reinforced concerns about the underlying strength of the economy and the prospects of a recession.

In this context, obviously, we need to look at the monthly unemployment figures with some care although, as we have been constantly admonished by the Commissioner herself, you can't discern a trend in the figures of a month or two, and sometimes the impact of events takes time to be reflected.
Commissioner, we are very pleased to have you and your associates back with us this morning, and we are prepared to hear your statement.

Before you begin, Mrs. Norwood, Senator Roth has requested that his written opening statement be placed in the hearing record. Without objection, so ordered.
[The written opening statement follows:]

## WRITTEN OPENING <br> Statement of senator roth NOVEMBER EMPLOYMENT SITUATION DECEMBER 4, 1987

it gives me great pleasure to welcomr commissioner norwood here this morning.
once again commissioner norwood brings very good news. the civilian unemployment rate declined one tenth of a point in november to a level of 5.9 PERCENT. this is the lonest UNEMPLOYMENT RATE SINCE THE END OF 1979.

CIVILIAN EMPLoyment, as measured by the household survey, posted a gain of 315,000 . the november job gain pushes the level of total employment to 113.5 million, a new record. more ampricans are working today than ever before.
the employment-population ratio, an important measure of our bConomy'S ability to create enough jobs, also signals bconomic Strength. the 61.9 percent november e-p ratio is extremely high by historicai standards.
during this expansion the economic progress has been impressive. over 14 million jobs have been created, without the high inflation that undermined previous recoveries. though
problegs remain, the evidence certainly dobs not support those who Constantly voice pessimism about the direction of the ECONOMY. thIS UPSWING IS NOW the LONGEST PBACBTIMB EXPANSION IN U.S. hiStory. while the pessimists have been glooming and dOOMING, EMPLOYMENT HAS BEEN BOOMING.

OUR taSk as economic policy marbrs is to avoid actions which MIGHT JEOPARDIZE THE RECORD BREARING EXPANSION. CONTINUED ECONOMIC GROWTH WILL FURTHER IMPROVE THE STANDARD OF LIVING, while extending opportunity to the least fortunate of our CITIZENS.

THANK YOU, MR. CHAIRMAN.

Senator Sarbanes. Please proceed, Mrs. Norwood.
STATEMENT OF HON. JANET L. NORWOOD, COMMISSIONER, BUREAU OF LABOR STATISTICS, DEPARTMENT OF LABOR, ACCOMPANIED BY KENNETH V. DALTON, ASSOCIATE COMMISSIONER, OFFICE OF PRICES AND LIVING CONDITIONS; AND THOMAS J. PLEWES, ASSOCIATE COMMISSIONER, OFFICE OF EMPLOYMENT AND UNEMPLOYMENT STATISTICS
Mrs. Norwood. Thank you very much, Mr. Chairman and Senator Melcher. We are pleased to be here.

Labor market developments continued positive in November as the economy completed a fifth year of expansion. Employment rose markedly by about 300,000 in both surveys.

The overall unemployment rate, at 5.8 percent, and the civilian rate, at 5.9 percent, have changed very little in the last few months, but both rates are a full percentage point below the level of last year.

Manufacturing showed continued job strength, with about 70,000 workers added to factory payrolls in November. Since last June, factory jobs have risen by 300,000 . The November increases in manufacturing were fairly widespread.

The BLS diffusion index showed that nearly 7 out of 10 industries added workers. In fact, over-the-month job gains occurred in nearly all of the 20 individual manufacturing industries for which we publish employment estimates in our monthly news release.

Factory hours also continued to be very high. At 41.2 hours in November, the factory workweek was just a tenth of an hour below the October level, and factory hours in both of those months represent the longest workweeks in 21 years. Factory overtime hours, although down slightly from October, were also extremely high by historical standards.

Construction employment, which usually contracts in the fall as colder weather limits outdoor work activity, fell less than usual this November. As a result, employment in this industry rose by 35,000 after seasonal adjustment. Over the past year, job gains in construction have been relatively small.

Services employment continued to expand, adding about 90,000 jobs from October to November. Over half of that increase was in health services. Elsewhere in the service-producing sector, employment rose by about 25,000 in both transportation and public utilities and in wholesale trade. In addition, 15,000 jobs were added in finance, insurance and real estate. These figures suggest that the difficulties faced by the financial securities industry have not yet affected our employment measure.

After growing by 140,000 in September and October, employment in retail trade changed little in November after seasonal adjustment. The November weakness resulted from smaller-than-usual job increases in department stores. Over the past year, employment in retail trade has increased by 380,000 .

Overall, employment has risen by about 3 million over the past year. More than a third of this total occurred in the services industry alone, which added just over 1 million jobs. About 700,000 of
that increase was in the two fastest growing of the services indus-tries-business and health services.
Adult women accounted for a little more than half of the 3 million increase and adult men had 1.3 million of the job gain. The employment-population ratio rose a full percentage point over the year to a new high of 61.9 percent.

As I indicated earlier in my statement, the Nation's jobless rate has declined by a full percentage point since November a year ago. Nearly all of that improvement occurred from late 1986 through the early summer of this year. Since June, the continued growth in employment, although fairly large, has been just about enough to absorb growth in the labor force.
In summary, labor market growth continues to be strong. Employment gains in November were large and widespread. Factory jobs rose again, and factory hours were very high. The labor force continued to grow. The number of unemployed, at 7.1 million in November, was more than a million below the level of a year ago.
Mr. Chairman, we would be glad to try to answer any questions you may have.
[The table attached to Mrs. Norwood's statement, together with the Employment Situation press release, follows:]

Unemployment rates of all civilian workers by alternative seasonal adjustment methods

|  | Unadjusted rate | X-11 ARIMA method |  |  |  |  |  |  | $\begin{array}{\|c\|} \hline X-11 \text { method } \\ \text { (official } \\ \text { method } \\ \text { before } 1980 \text { ) } \\ \hline \end{array}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Month and year |  | Official procedure | Concurrent (as first computed) | Concurrent (revised) | Stable | Total | Residual | $\begin{gathered} 12 \text { month } \\ \text { extrapola- } \\ \text { tion } \\ \hline \end{gathered}$ |  |  |
|  | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | $\xrightarrow{(10)}$ |
| 1986 |  |  |  |  |  |  |  |  |  |  |
| November.... | 6.6 | 6.9 | 6.9 | 6.9 | 6.9 | 6.9 | 7.0 | 6.9 | 7.0 | .1 |
| December.... | 6.3 | 6.7 | 6.7 | 6.7 | 6.6 | 6.7 | 6.7 | 6.7 | 6.7 | . 1 |
| 1987 |  |  |  |  |  |  |  |  |  |  |
| January...... | 7.3 | 6.7 | 6.7 | 6.7 | 6.7 | 6.8 | 6.6 | 6.7 | 6.7 | . 2 |
| February.... | 7.2 | 6.7 | 6.7 | 6.6 | 6.6 | 6.7 | 6.5 | 6.7 | 6.7 | .2 |
| March........ | 6.9 | 6.6 | 6.6 | 6.5 | 6.6 | 6.6 | 6.5 | 6.6 | 6.6 | .1 |
| April........ | 6.2 | 6.3 | 6.3 | 6.3 | 6.4 | 6.3 | 6.3 | 6.3 | 6.3 | .1 |
| May.......... | 6.1 | 6.3 | 6.3 | 6.3 | 6.4 | 6.3 | 6.4 | 6.3 | 6.3 | . 1 |
| June.......... | 6.3 | 6.1 | 6.1 | 6.1 | 6.1 | 6.1 | 6.1 | 6.1 | 6.1 | - |
| July......... | 6.1 | 6.0 | 6.1 | 6.1 | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | . 1 |
| August....... | 5.8 | 6.0 | 6.0 | 6.0 | 5.9 | 6.1 | 6.2 | 6.0 | 6.0 | . 3 |
| September... | 5.7 | 5.9 | 5.9 | 5.9 | 5.9 | 5.9 | 6.0 | 5.9 | 5.9 | . 1 |
| October...... | 5.7 | 6.0 | 6.0 | 6.0 | 6.0 | 5.9 | 6.0 | 6.0 | 6.0 | .1 |
| November..... | 5.6 | 5.9 | 5.9 | 5.9 | 5.9 | 5.9 | 5.9 | 5.9 | 5.9 | - |

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SOURCE: U.S. DEPARTMENT OP LABOR
Bureau of Labor Statistics
December 1987
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(1) Onadfuated rate. Doemployment rate for all cifilian workers, not seasonally adfusted.
(2) official procedure ( $\mathbf{- l | l}$ Alikh method). The publiched casconily edfusted rate for all civilian vorkert. Each of the 3 enjoz civilian labor force componente-agricultural aployment, conasticultural eaploymant and uneaployment-ior 4 age-iez groups-males and fempes, agee $16-19$ and 20 yeare and ower-are aeasonally adfusted iadependenty usins data from Jamury 1974 forward. The date serfee for each of thete 12 componants are axtended by - jear at esch and of the original serias uaing ARIMA (Auto-legrasaive, Integrated, Moving Average) modele choeen opecificelly for each series. Each ertended seriee is than ceanonally adfusted with the X-11 portion of the X-11 AlIMA progran. The 4 teenage unerployment and aonagricultural emplogment componente are adfusted with the edditive adfugtmant model, whle the other components are adfuted with the multiplicative model. The unemployment rate is computed by eutang the 4 eeasonally adfuated unemploynant componente and calculating that cotal as a percent of the civilian labor force total darived by euning all 12 eessonally sdfusted components. All the seasonally edjusted cerica are revised at the end of each gear. Extrapolated factore for January-Jume are computed at the bagioning of each year; extrapolated factors for July-Decenber are computed in the didde of the year after the Jume data becem available. Zach eet of 6 -sonit factore are published in advance, in the January and July Iscues, raspectively, of Eployment and Earnige.
(3) Concurrent (an firat computed, E-11 AMMA wathod). The official procedure for computation of the rate for all civilian vorkers uning the 12 cemponents is followed except that extrapolated factors are not used at all. Each composent is easonally adjusted with the I-11 ARIMA progral aech month as the most recent data bacom available. lates for aech month of the current year are shown at firte compated; they are reviaed only once each year, at the end of the pear then data for the full year becom available. Tor eraple, the rate for January 1984 would be based, during 1984, on the adjustment of data from the pariod Jamuary 1974 through Jamuary 1984.
(4) Concurrent (revised, I-11 NMMA method). The procedure used is ideatical to (3) above, and the rate for the curreat month (the last month dieplayed) will always be the sare in the two columa. Horever, all previoue wonths are subject to revision each wonth besed on the sensonal adjustmant of all the components with data through the current month.
(5) Stable ( $2-11$ ANMM Enthod). Each of the 12 civilian Labor force componente in extended uning AIIM modelt as in the official procedure and then run through the $X-11$ part of the progras using the stable option. This option assuas that ceasonal patterns are basically constant from year-to-year and computes final seasonal factors as unveighted averages of all the seasonal-irregular componente for each month acrose the entire epan of the pariod adjusted. al in the official procedure, factors are ext rapolated in 6 -month intervals and the serien are reviaed at the end of each year. The procedure for computation of the rate from the seasonally adjunted components Is also identicel to the official procedure.
(6) Total (K-11 ARIM method). This io one altermative aggregation procedure, in wich total unemployment and civilian labor force levele are extended with ARiMh modele and directly adfusted vith mitiplicative adjutment godels in the $\mathrm{z}=11$ part of the program. The rate is computed by taking saasonally adforted total unemployment an a percent of seasonally adfusted total civillan labor force. Factore are extrapolated in 6 -month intervals and the carias ravieed at the end of each year.
(7) tasidual ( $\mathrm{X}-11$ AMMA mothod). This is another alternative agragation method, in hich totel eivilian eaployment and civilian labor force lavele are extended uaing Aima models and then directly edfusted with multiplicative adjustment models. The eeamonally adjusted unemploymat lavel io derived by subtracting seasonelly adjusted employment from seasonaliy adfusted labor force. The rate is then couputed by taking the derived unemployent level as a percent of the labor force level. Factors are extrapolated in 6 -month intervals and the cerles revieed at the end of each year.
 procedare ercept that the factore are extrapolated in 12 -month intervale. The factore for Jamury-Deceaber of the enrreat year are computed at the beginning of the year based on data through the precedis gear. The. valuas for Jeroary through June of the currant year are the sore te the official valve cise they reflect the teat fectors.
(9) E-11 method (official tuthod before 1980). The method for computation of the official procedure is used excapt that kie beries are not extended fith ARIM models and the factors are profected in 12-montb intervale. Ite atandard $\mathrm{E}=11$ progran is uned to perform the cessonal edjustannt.

Methods of Adfugtont: The I-11 ARIM Ethod vas doveloped at Statistice Canada by the

 statistice canala catalogue mo, 12-364, Fobruaty 1 IDO.

The etandard $x-11$ method is deacribed in $x-11$ veriant of the Census Method II seagonal
 a. 13, rarem of the Caseve, 1967).

## Bureau of Labor Statistics Washington, D.C. 20212

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USDL 87-536

TRANSMISSION OF MATERIAL IN THIS RELEASE IS EMBARGOED UNTIL 8:30 A.M. (EST), FRIDAY, DECEMBER 4, 1987

## THE EMPLOMMENT SITUATION: NOVEMBER 1987

Employment continued to rise in November, while unemployment remained at about the same level that has prevailed since early sumer, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. The overall jobless rate was 5.8 percent, and the civilian worker rate was 5.9 percent.

Nonagricultural payroll employment, as measured by the monthly survey of business establishments, rose by 275,000 , and civilian-employment, as measured by the household survey, rose by 315,000 . Both surveys showed increases of roughly 3 million from a year earlier.

## Unemployment (Household Survey Data)

The number of unemployed persons, at 7.1 million in November, and the civilian unemployment rate, at 5.9 percent, were little changed from October, after seasonal adjustment. These measures have shown little or no movement since June. However, the November unemployment level was 1.1 million lower than a year earlier, and the jobless rate was down a full percentage point over this period. (See table A-2.)

Unemployment rates for virtually all major labor force groups were about unchanged from October to November, but, as with the overall rate, there has been considerable improvement for most groups over the past year. For example, jobless rates for adult men ( 5.0 percent), adult women ( 5.2 percent), whites ( 5.1 percent), and blacks ( 12.1 percent) all were down substantially from November 1986. The teenage rate ( 16.8 percent) has edged down only slightly. The jobless rate for manufacturing workers, at 5.3 percent, was down nearly 2 percentage points from a year earlier. (See tables $A-2, A-3$, and $A-6$.

Both the mean and median duration of unemployment, at 13.8 and 6.1 weeks, respectively, were about unchanged from October. (See table A-7.)

Civilian Employment and the Labor Force (Household Survey Data)
Civilian employment rose by 315,000 in November, after seasonal adjustment, following a substantial increase in the prior month. All of the employment growth occurred among adults. The proportion of the population that is employed increased by two-tenths of a percentage point, reaching a new high of 61.9 percent. (See table A-2.)

The civilian labor force continued to expand, rising by 255,000 in November to a seasonally adjusted level of 120.6 million . The labor force participation rate remained at a high of 65.7 percent. Over the gear, the labor force has grown by 2.0 million, with adult women accounting for about three-fifths of the increase. Hispanics comprised about a quarter of the over-the-year gain.

Table A. Major indicators of labor market activity, seasonally adjusted

| Category | Quarterly averages |  | Monthly data |  |  | Oct.Nov. change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1987 |  | 1987 |  |  |  |
|  | II | III | Sept. | Oct. | Nov. |  |
| HOUSEROLD DATA | Thousands of persons |  |  |  |  |  |
| Labor force 1/.......... Total employment 1/.. | 121,341 | 121,771 | 121,604 | 122,102 | 122,371 | 269 |
|  | 113,906 | 114,593 | 114,515 | 114,928 | 115,255 | 327 |
| Civilian labor force... | 119,615 | 120,038 | 119,861 | 120,361 | 120,616 | 255 |
| Civilian employment... | 112,180 | 112,860 | 112,772 | 113,187 | 113,500 | 313 |
| Unemployment.......... | 7,435 | 7,178 | 7,089 | 7,174 | 7,116 | -58 |
| Not in labor force..... | 62,912 | 62,978 | 63,300 | 62,950 | 62,854 | -96 |
| Discouraged workers.. | 1,037 | 1,011 | N.A. | N.A. | N.A. | N.A. |
|  | Percent of labor force |  |  |  |  |  |
| Unemployment rates: |  |  |  |  |  |  |
| All civilian workers. | 6.2 | 6.0 | 5.9 | 6.0 | 5.9 | -. 1 |
| Adult men.......... | 5.5 | 5.2 | 5.0 | 5.1 | 5.0 | -. 1 |
| Adult women......... | 5.4 | 5.4 | 5.4 | 5.2 | 5.2 | 0 |
| Teenagers........... | 17.0 | 15.9 | 16.3 | 17.4 | 16.8 | -. 6 |
| White................ | 5.3 | 5.1 | 5.1 | 5.2 | 5.1 | -. 1 |
| Black............... | 13.2 | 12.4 | 12.3 | 12.0 | 12.1 | .1 |
| Hispanic origin.... | 8.8 | 8.0 | 8.2 | 8.3 | 9.1 | . 8 |
| ESTABLISHMENT DATA ${ }_{\text {a }}$ Thousands of jobs |  |  |  |  |  |  |
| Nonfarm employment..... Goods-producing. . . . . . Service-producing.... | 101,708 | 102,278 | 102,434 | p102,970 | p103,244 | p274 |
|  | 24,757 | 24,884 | 24,917 | p25,053 | p25,152 | p99 |
|  | 76,951 | 77,394 | 77,517 | p77,917 | p78,092 | p175 |
| Average weekly hours: <br> Total private......... <br> Manufacturing......... <br> Overtime. | Hours of work |  |  |  |  |  |
|  | 34.8 | 34.8 | 34.6 | p34.9 | p34.9 | p0 |
|  | 40.9 | 40.9 | 40.6 | p41.3 | p41.2 | $\mathrm{p}-0.1$ |
|  | 3.7 | 3.7 | 3.6 | p4.0 | p3.9 | $p=.1$ |
| 1/ Includes the res p=preliminary. | ent Arme | Force |  |  | not ava | lable. |

## Industry Payroll Employment (Establishment Survey Data)

Total nonagricultural employment, at 103.2 million, rose by 275,000 in November, seasonally adjusted. The goods-producing sector was unusually strong, accounting for more than a third of the job gain. (See table B-l.)

Factory employment rose by 70,000 in November, following a similar advance in October. Job growth was widespread in both the durable and nondurable goods components, as nearly all of the 20 individual industries showed gains. Since June, the number of factory jobs has increased by 300,000. Elsewhere in the goods sector, construction employment increased by 35,000 after seasonal adjustment, as seasonal layoffs were fewer than usual (following weak summer hiring).

Employment in the service-producing sector rose by 175,000 in November. There was a 90,000 increase in the services industry, paced by gains in health services; transportation and public utilities and wholesale trade each added 25,000 jobs; and the finance, insurance, and real estate industry posted a 15,000 gain. However, retail trade employment was about unchanged after seasonal adjustment, primarily because holiday-related hiring in one of its major components--general merchandise stores--was less than seasonally expected.

## Weekly Hours (Establishment Survey Data)

The average workweek of production or nonsupervisory workers on private nonagricultural payrolls was unchanged at 34.9 hours in November, seasonally adjusted. In manufacturing, both the workweek ( 41.2 hours) and overtime ( 3.9 hours), while down fractionally over the month, were at historically high levels. (See table B-2.)

The index of aggregate weekly hours of production or nonsupervisory workers on private nonagricultural payrolls rose 0.2 percent to 122.2 (1977m100) seasonally adjusted, as a result of the employment gains. The manufacturing index rose 0.3 percent to 95.3. (See table B-5.)

## Hourly and Weekly Earnings (Establishment Survey Data)

Both average hourly earnings and average weekly earnings rose by 0.6 percent in November, seasonally adjusted. Before seasonal adjustment, average hourly earnings rose by 5 cents to $\$ 9.14$, and average weekly earaings were up 83 cents to $\$ 318.07$. Over the past 12 months, hourly earnings have risen 26 cents and weekly earnings have increased by \$9.93. (See table B-3.).

The Hourly Earnings Index (Establishment Survey Data)
The Hourly Earnings Index (HEI) was 175.7 (1977m100) in November, seasonally ddjusted, an increase of 0.5 percent from October. For the 12 months endec in November, the increase was 2.6 percent. The HEI excludes

## 91

the effects of two types of changes unrelated to underlying wage rate movements-fluctuations in manufacturing overtine and interindustry employment shifts. In. dollars of constant purchasing power, the HEI decreased 1.8 percent during the 12 -month period ended in October. (See table B-4.)

Revisions in Household Survey Data
In accordance with usual practice, the Employment Situation release of December data will incorporate annual revisions in seasonally adjusted unemployment and other labor force series. Seasonally adjusted data for the most recent 5 years are subject to revision.

The Employment Situation for December 1987 will be released on Friday, January 8, 1988, at 8:30 A.M. (EST). Release dates for the balance of 1988 are as follows:

| Feb. 5 | May 6 | Aug. 5 | Nov. 4 |
| :--- | :--- | :--- | :--- |
| March 4 | June 3 | Sept. 2 | Dec. 2 |
| Apri1 1 | July 8 | Oct. 7 |  |

## Explanatory Note

This news release presents statistics from iwo major surveys. the Current Population Survey (household survey) and the Current Employment Statistics Survey (establishment survey). The household survey provides the information on the labor force, total employment, and unemployment that appears in the A tables, marked HOUSEHOLD DATA. It is a sample survey of about 59.500 households that is conducted by the Bureau of the Census with most of the findings analyzed and published by the Bureau of Labor Statistics (BLS).
The establistiment survey provides the information on the employment, hours, and earnings of workers on nonagricultural payrolls that appears in the B tables, marked ESTABLISHMENT DATA. This information is collected from payroll records by BLS in cooperation with State agencies. The sample includes over 290,000 establishments employing over 38 million people.
For both surveys, the data for a given month are actually collected for and relate to a particular week. In the household survey, unless otherwise indicated, it is the calender week that contains the 12 th day of the month, which is called the survey week. In the establishment survey, the reference week is the pay period including the 12 th, which may or may not correspond directly to the calendar week.
The data in this release are affected by a number of technical factors, including definitions, survey differences, seasonal adjustments, and the inevitable variance in results between a survey of a sample and a census of the entire population. Each of these factors is explained below.

## Coverage, definitions, and differences <br> between survays

The sample households in the household survey are selected so as to reflect the entire civilian noninstitutional population 16 years of age and older. Each person in a household is classified as employed, unemployed, or not in the labor force. Those who hold more than one job are classified according to the job at which they worked the most hours.
People are classified as employed if they did any work at all as paid civilians; worked in their own business or profession or on their own farm; or worked 15 hours or more in an enterprise operated by a member of their family, whether they were paid or not. People are also counted as employed if they were on unpaid leave because of illness, bad weather, disputes between labor and management, or personal reasons. Members of the Armed Forces stationed in the United States are also included in the employed total.
People are classified as unemployed, regardless of their cligibility for unemployment benefits or public assistance, if they meet all of the following criteria: They had no employment during the survey week; they were available for work at
that time; and they made specific effors to find employment sometime during the prior 4 weeks. Persons laid off from their former jobs and awaiting recall and those expecting to report to a job within 30 days need not be looking for work to be counted as unemployed.
The labor force equals the sum of the number employed and the number unemployed, The unemployment rate is the percentage of unemployed people in the labor force (civilian plus the resident Armed Forces). Table A-S presents a special grouping of seven measures of unemployment based on varying definitions of unemployment and the labor force. The definitions are provided in the table. The most restrictive definition yields $\mathrm{U}-1$ and the most comprehensive yields U-7. The overall unemployment rate is U-5a, while U-5b represents the same measure with a civilian labor force base.
Unlike the household survey, the establishment survey only counts wage and selary employees whose names appear on the payroll records of nonagricultural firms. As a result, there are many differences between the two surveys, among which are the following:

- The houschold survey, whough based on a maler sample, reflects a
 the self-empioyed, enpaid lamily morters, private hourehoid workers, apd members of de retident Armed Forcers:
- The household survey inchudes people on unpaid leave amone the employed; the extiblikshrment arrwey does soci;
- The houschold survey is timited to those 16 years of age and older; the extablishment survery is not limited by age:
- The boushold survey hes so daplication of tadividuals, because exet individual is cousted only once; in the exublishment survey, employess morking at more than one job or otherwise appearing on more than one payroll would be counted separately for exch apper rines.

Other differences between the two surveys are described in "Comparing Employment Estimates from Houschold and Payroll Surveys," which may be obrained from the als upon request.

## Seasonal adjustment

Over the course of a year, the size of the Nation's labor force and the levels of employment and unemployment undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and elosing of schools. For example, the labor force increases by a large number each June, when schools close and many young people enter the job market. The effect of such seasonal variation can be very large; over the course of a year, for example, seasonaliny may account for as much as 98 percent of the month-to-month changes in unemployment.

Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statisties from month to month. These adjustments make nonseasonal developments, such as declines in economic activity or increases in the participation of women in the labor force, easier to spot. To return to the school's-out example, the large number of people entering the labor force each June is likely to obscure any other changes that have taken place since May, making it difficult to deter: mine if the level of economic activity has risen or declined. However, because the effect of students finishing school in previous years is known, the statistics for the current year can be adjusted to allow for a comparable change. Insofar as the seasonal adjustment is made correctly, the adjusied figure provides a more useful tool with which to analyze changes in economic activity.

Measures of labor force, employment, and unemployment contain components such as age and_sex. Statistics for all employees, production workers, average weekly hours, and average hourly earnings include components based on the employer's industry. All these statistics can be seasonally adjusted either by adjusting the total or by adjusting each of the components and combining them. The second procedure usually yields more accurate information and is therefore followed by bls. For example, the seasonally adjusted figure for the labor force is the sum of eight seasonally adjusted civilian employment components, plus the resident Amed Forces total (not adjusted for seasonality), and four seasonally adjusted unemployment components; the total for unemployment is the sum of the four unemployment components; and the overall unemployment rate is derived by dividing the resulting estimate of toral unemployment by the estimate of the labor force.

The numerical factors used to make the seasonal adjustments are recalculated regularly. For the household survey, the factors are calculated for the January.June period and again for the July-December period. The January revision is applied to data that have been published over the previous 5 years. For the establishment survey, updated factors for seasonal adjustment are calculated only once a year, along with the introduction of new benchmarks which are discussed at the end of the next section.

## Sampling variability

Statistics based on the household and establishment surveys are subject to sampling error, that is, the estimate of the number of people employed and the other estimates drawn from these surveys probably differ from the figures that would be obtained from a complete census, even if the same questionnaires and procedures were used. In the household survey, the amount of the differences can be expressed in terms of standard errors. The numerical value of a standard error depends upon the size of the sample, the results of the survey, and other factors. However, the numerical value is always such that the chances are approximately 68 out of 100 that an estimate based on the sample will differ by no more than the standard error
from the results of a complete census. The chances are approximately 90 out of 100 that an estimate based on the sample will differ by no more than 1.6 times the standard error from the results of a complete census. At approximately the 90 -percent level of confidence-the confidence limits used by als in its analyses-the error for the monthly change in total employment is on the order of plus or minus 328,000 ; for total unemployment it is 220.000 ; and, for the overall unemployment rate, it is 0.19 percentage point. These figures do not mean that the sample results are off by these magnitudes but, rather, that the chances are approximately 90 out of 100 that the "irue" level or rate would not be expected to differ from the extimates by more than these amounts.
Sampling errors for monthly surveys are reduced when the data are cumulated for several months, such as quarterly or annually. Also, as a general rule, the smaller the estimate, the larger the sampling error. Therefore, relatively speaking, the estimate of the size of the labor force is subject to less error than is the estimate of the number unemployed. And, among the unemployed, the sampling error for the jobless rate of adult men, for example, is much smaller than is the error for the jobless rate of teenagers. Specifically, the error on monthly change in the jobless rate for men is $\mathbf{2 6}$ percentage point; for teenagers, it is 1.25 percentage points.
In the establishment survey, estimates for the 2 most current months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. When all the returns in the sample have been received, the estimates are revised. In other words, data for the month of September are published in preliminary form in October and November and in final form in December. To remove errors that build up over time, a comprehensive count of the employed is conducted each year. The results of this survey are used to establish new benchmarks-comprehensive counts of employment-against which month-to-month changes can be measured. The new benchmarks also incorporate changes in the classification of industries and allow for the formation of new establishments.

## Additional statistics and other Information

In order to provide a broad view of the Nation's employment situation, BLS regularly publishes a wide variety of data in this news release. More comprehensive statistics are contained in Employment and Earnings, published each month by bus $\mathbf{S}$. It is available for $\$ 8.50$ per issue or $\$ 22.00$ per year from the U.S. Government Printing Office, Washington, D.C., 20204. A check or money order made out to the Superintendent of Documents must accompany all orders.

Employment and Earnings also provides approximations of the standard errors for the household survey data published in this release. For unemployment and other labor force categories, the standard errors appear in tables B through J of its "Explanatory Notes." Measures of the reliability of the data drawn from the establishment survey and the actual amounts of revision due to benchmark adjustments are provided in tables $\mathrm{M}, \mathrm{O}, \mathrm{P}$. and Q of that publication.

Table A-1. Employment atatue of the population, Inctucing Armed Forces in the Unfted States, by cox
(Mumbers in thoweanda)

| Employment status and mx | Mot meseonety mofusted |  |  | Setesoraly edjuated' |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Nov. $1888$ | $\begin{aligned} & \mathrm{Oet} \\ & \mathrm{icg7} \end{aligned}$ | Nov. $1987$ | Nov. 1986 | $\begin{aligned} & \text { Why } \\ & \text { 1987 } \end{aligned}$ | $\begin{aligned} & \text { Aug. } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Sept: } \\ & 1987 \end{aligned}$ | Oct 1987 | Nov. 1987 |
| TOTAL |  |  |  |  |  |  |  |  |  |
| Noninsthitional population' | 163,114 | 185,052 | 185,225 | 183,114 | 184,605 | 184,738 | 184,904 | 185,052 | 185,225 |
| Leber force' | 120,374 | 122,485 | 122.368 | 120,42\% | 121,672 | 122,038 | 121,604 | 122,102 | 122,371 |
| Paticipation rater | 65.7 | 86.2 | 66.1 | 65.8 | 65.9 | 68.1 | 65.8 | 66.0 | 68.1 |
| Totel errployet' | 112.502 | 115,639 | 115,504 | 112,183 | 114,447 | 114,817 | 114,515 | 114,92t | 115,255 |
| Enployment-poputation ratio | 61.4 | 62.5 | 624 | 81.3 | 620 | 622 | 81.9 | 62.1 | 82.2 |
| Residend Armed Forcen | 1,751 | 1,741 | 1.755 | 1,751 | 1,720 | 1,736 | 1,743 | 1,741 | 1,755 |
| Civitian ernployed. | 110.751 | 113.688 | 113,809 | 110,432 | 112.727 | 113,061 | 112.772 | 113, 187 | 113,500 |
| Agricutlure | 3,078 | 3,297 | 3,020 | 3.215 | 3.219 | 3,092 | 3,170 | 3,283 | 3,167 |
| Norsgricutural industries | 107,873 | 110,001 | 110,789 | 107.217 | 109,500 | 109.989 | 109,602 | t09,903 | 110.333 |
| Unemployed -...e- --...- | 7.872 | B,845 | 6.802 | 8,243 | 7.224 | 7,221 | 7.009 | 7.174 | 7.116 |
| Unemployment rate ${ }^{\text {a }}$ | 6.5 | 5.6 | 5.6 | 6.0 | 5.5 | 5.8 | 5.8 | 5.9 | 5.8 |
| Not in tabor force ........... | 62.740 | 62,567 | 62,859 | 62,688 | 62,933 | 62.700 | 63.300 | 62,950 | 62,854 |
| Hen, 16 yoers and over |  |  |  |  |  |  |  |  |  |
|  | 87,773 | 88,758 | 88,849 | 87,773 | 88,534 | 88,588 | 88,683 | 88.756 | 88,049 |
|  | 67,100 | 67,820 | 67,753 | 67,407 | 67,656 | 67,925 | 67.738 | 67,016 | 68,025 |
| Perticipation rate' | 76.5 | 76.4 | 76.3 | 76.8 | 78.4 | 78.7 | 76.4 | 76.5 | 76.6 |
| Total employed | 62,747 | 64.272 | 64,084 | 62,833 | 63.715 | 63.918 | 63,939 | 04,024 | 84,179 |
| Employment-population tation <br> Fesidert Armed Forcte $\qquad$ <br> Civikan ertopoyed $\qquad$ | 71.5 | 72.4 | 72.1 | 71.8 | 72.0 | 72.1 | 72.1 | 72.1 | 72.2 |
|  | 1,592 | 1,580 | 1,593 | 1,592 | 1,561 | 1,575 | 1.581 | 1,580 | 1,503 |
|  | 61,155 | 62.692 | 62.491 | 61.241 | 62,154 | 62,343 | 62,358 | 62,444 | 62.586 |
| Unemployed $\qquad$ Unemployment rets ${ }^{4}$ $\qquad$ | 4,360 | 3,540 | 3,669 | 4.574 | 3.941 | 4,007 | 3,798 | 3,093 | 3,048 |
|  | 6.5 | 5.2 | 5.4 | 6.8 | 5.8 | 5.9 | 5.6 | 5.7 | 5.7 |
| Wormen, 18 years and over |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & 95,341 \\ & 53,267 \end{aligned}$ | $\begin{aligned} & 96,295 \\ & 54,684 \end{aligned}$ | 96,376 | 95,341 | 86,071 | 96,140 | 96,221 | 98,295 | 06,376 |
|  |  |  | 54,613 | 53,019 | 54,016 | 54.113 | 53,868 | 54, 885 | 54,346 |
| Pasticipation rate' | 45.9 49.754 | 56.8 | 56.7 | 55.6 | 56.2 | 56.3 | 56.0 | 58.3 | 56.4 |
| Total ermployed |  | 51,387 | 51,480 | 49,350 | 50.733 | 50,892 | 50,578 | 50,004 | 51,076 |
| Enployment-population ratioa | 52.2 | 53.3 | 53.4 | 51.8 | 52.8 | 52.8 | 52.6 | 52.8 | 53.0 |
| Resident Armed Forces | 15949.595 | 161 | 162 | 159 | 159 | 161 | 162 | 161 | 162 |
| Civtian ermployed. |  | 51,208 | 51.318 | 49,191 | 50.574 | 50,738 | 50,414 | 50,743 | 50.814 |
| Unemployed .-............. | $\begin{array}{r} 3.512 \\ 6.6 \end{array}$ | $\begin{array}{r} 3,297 \\ 6.0 \end{array}$ | $\begin{array}{r} 3.133 \\ 5.7 \end{array}$ | $\begin{array}{r} 3,669 \\ 6.9 \end{array}$ | $\begin{array}{r} 3,289 \\ 6.1 \end{array}$ | $\begin{array}{r} 3,213 \\ 5.9 \end{array}$ | $\begin{array}{r} 3,291 \\ 6.1 \end{array}$ | $\begin{array}{r} 3.281 \\ 6.1 \end{array}$ | 3.2706.0 |
| Unemployment rates .................... |  |  |  |  |  |  |  |  |  |
| - The population and Amed Forces figures are not adiusted for seasonal verintion; therntore, idonticat numbers appear in the unadifusted and seasonalily atipusted columns. <br> ' Includes members of the Arned Forces stationed in the United Stataz <br> - Labor force at a percent of the norinstitational population. <br> - Total employment as a percent of the noninstitutional population. <br> ? Unarnploymint as a pencent of the labor force (including the resident Armied Forces). |  |  |  |  |  |  |  |  |  |

Tatle A-2. Employnoert stiatis of the clvilan poputation oy eaz and age
(Murnbers in thousands)


(Anmbers in thousends)


MOUSEHOLD DATA HOUSEMOLD DATA

(Nurnbers in thousands)

| Empleymert statur, rect, asx, eqe, andHeppentc orfin | Not memoraly mopkuted |  |  | Seamoraly ackusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Nov. } \\ & \text { 1908 } \end{aligned}$ | $\begin{gathered} \text { Oct } \\ 1967 \end{gathered}$ | Now. 1937 | Nov. <br> 1986 | dry | $\mathrm{A}_{1087}$ | $\begin{aligned} & \text { Sept. } \\ & 1907 \end{aligned}$ | $\underset{10 c 7}{\mathrm{Oct}}$ | $\begin{aligned} & \text { Nov. } \\ & 1897 \end{aligned}$ |
| mLSPANIC ORTEM |  |  |  |  | - |  |  |  |  |
| Cviman noninatiational population | 12,505 | 13,003 | 13,043; | 12.505 | 12.867 | 12.025 | 12.965 | 13.003 | 13,043 |
| CNilian tabor force ................... | 0,253 | 8,895 | 8,780 | 8.228 | 0.411 | 0.544 | 0.568 | 0.659 | 0.774 |
| Perticipation rata ............ | 66.0 | 86.9 | 67.4 | 65.8 | 85.3 | 80.1 | 68.1 | 88.5 | 67.3 |
| Employed -................-- | 7.478 | 7,091 | 8.002 | 7,437 | 7.744 | 7,804 | 7,869 | 7,835 | 7.978 |
| Employmert-popetation ratio' | 59, | 81.5 | 81.4 | 59.5 | 80.1 | 60.8 | 80.7 | 81.0 | 61.2 |
| Uneriployed - | 77 | 704 | 788 ! | 789 | 667 | 680 | 699 | 718 | 796 |
| Unemploymert rete | 9.4 | 0.1 | 8.9 ! | 0.6 | 7.8 | 0.0 | 8.2 | 8.3 | 9.1 |

'The population figuret ere not ediusted for sastond variation; unerutore. lapric
Civem employment as a percent of the civien noriratitutional

NOTE: Detail tor the above race and Misparic-aripin groupe will not um to totats because deta for the "cther races" group are not presented and Hispanics are inchuded in both the white and black pbopitation groupe.

Tablo A-4, Bancted employment inctextore
( n Housanda)

| Category | Not emesonally edjuated |  |  | - semporaty mapated |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Nov. 1086 | $\begin{gathered} \text { Oct } \\ 1087 \end{gathered}$ | $\begin{aligned} & \text { Nov. } \\ & 1087 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 1886 \end{aligned}$ | $\begin{aligned} & \text { July } \\ & 1087 \end{aligned}$ | $\begin{aligned} & \text { Aug } \\ & 1007 \end{aligned}$ | $\begin{aligned} & \text { Sept. } \\ & 1087 \end{aligned}$ | $\begin{aligned} & \text { Oci } \\ & 1887 \end{aligned}$ | $\begin{aligned} & \text { NoN. } \\ & 1907 \end{aligned}$ |
| PERSONS AT WORK PART TIME' |  |  |  |  |  |  |  |  |  |
| CMilen employed, 16 years and ovm | 110.751 | 113.898 | 113.809 | 110,432 | 112.727 | 113,001 | 112772 | 113.187 | 113,500 |
| Married meth spouse presert | 40,099 | 40,005 | 40,879 | 39.952 | 40.241 | 40.280 | 40,370 | 40,580 | 40.716 |
| Mamiwd wormen, apouse present. | 27,054 | 28,6e5 | 20,688 | 27,333 | 28.428 | 28.198 | 27.988 | 28.013 | 20.090 |
| Wornen who meintein temiles .-.... | 5,065 | 6.174 | 6.218 | 8.041 | 8.013 | 6.108 | 6.164 | 0.205 | 6,284 |
| CHARACTERISTIC |  |  |  |  |  |  |  |  |  |
| Apricture: |  |  |  |  |  |  |  |  |  |
| Wage end satary workers. | 1,409 | 1.673 | 1.492 | 1.582 | 1.819 | 1.508 | 1.615 | 1.716 | 1,509 |
| Sati-mmployed workers | 1.410 | 1.487 | 1,384 | 1,423 | 1,429 | 1,303 | 1.417 | 1.441 | 1,389 |
| Unpald farmily workert. | 170 | 138 | 144 | 188 | 154 | 150 | 134 | 136 | 159 |
| Nonegreuthral industries: |  |  |  |  |  |  |  |  |  |
| Wage and sthery workers | 89,127 | 101,883 | 102.245 | 98,889 | 100,038 | 101.334 | 101.221 | 109,503 | 102.056 |
| Governmert | 16.602 | 17.288 | 17,307 | 16.457 | 16.931 | 16.760 | 18.815 | 17,003 | 17.170 |
| Private induetries | 82.526 | B4,595 | 84.938 | 82.412 | 83.907 | 84,574 | 10,308 | 64,420 | 8,886 |
| Private houstholds | 1,145 | 1,257 | 1,244 | 1.183 | 1,224 | 1,172 | 1,068 | 1,235 | 1,297 |
| Other industries | 81.381 | 83,339 | 83.694 . | 81.229 | 82,83 | 83.402 | 03.218 | 03.165 | 83,589 |
| Seti-mployed workers | 8,292 | 8.479 | 8.316 : | 8.179 | 0,205 | 8.216 | 8.184 | 8.320 | 0.097 |
|  | 254 | 240 | 220 | 252 | 268 | 250 | 300 | 238 : | 228 |
| MANOR MDUSTRY AND CLASS OF WORKER |  |  |  |  |  |  |  |  |  |
| All induatries: |  |  |  |  |  |  |  |  |  |
| Part time for mconomic ressons .................................................. | 5,414 | 5,129 | 5.430 | 3,563 | 5.509 | 5,282 | 5.241 | 5,416 | 5.575 |
| Slack work ............-..................................................... | 2.563 | 2.346 | 2.5041 | 2.510 | 2.456 | 2.515 | 2212 | 2.389 | 2.455 |
| Coudd only find partime work .....................................- | 2.546 | 2,496 | 2.569 | 2.714 | 2.722 | 2.494 | 2.702 | 2.684 | 2.739 |
| Vohurtary pert time | 15,185 | 15,500 | 15.639 | 14,021 | 14.422 | 14,634 | 14.313 | 14.459 | 14.494 |
| Nonegricutaral industries: |  |  |  |  |  |  |  |  |  |
| Part ime for economic reasors ....................................... | 5.176 | 4.856 | $5.152{ }^{\prime}$ | 5.318 | 5.235 | 4.890 | 4.968 | 5.101 | 5,290 |
| Siack work | 2,409 | 2,162 | 2.293 ' | 2.368 | 2.285 | 2.308 | 2.038 | 2.211 | 2,250 |
| Could onty find part-time work | 2.476 | 2.412 | 2.510 | 2,626 | 2.634 | 2.433 | 2.624 | 2,555 | 2,659 |
|  | 14.759 | 15.058 | 15.232 | 13.587: | 13,946 | 14.186 | 13.930 | 14.607 | 14.039 |

[^6]period tor such reasont as vacation, inness, or mousinal cispute.
household data
householo data
 (Percent)

| - Mearure | Oumitity avernges |  |  |  | Montrity dita |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 18\% |  | 1987 |  |  | 1987 |  |  |
|  | m | N | 1 | 1 |  | Sera | 0 O | Nov, |
|  evvitien lisbor force $\qquad$ | 1.8 | 1.8 | 1.8 | 1.7 | 4.6 | 1.8 | 1.5 | 1.5 |
| U-2 Job loeers as a percent of the clviluen latror force ........ | 3.4 | 3.3 | 3.3 | 3.0 | 2.8 | 2.8 | 2.9 | 2.8 |
| U-3 Unemployed persone 25 yous and over es a percert of the evirien lubor forte | 5.4 | 5.4 | 5.1 | 4.7 | 4.6 | 4.6 | 4.6 | 4.5 |
| U-4 Unemproyed kintime jobecekers es a percert of the filw time civilian laber force $\qquad$ | 6.6 | 6.5 | 6.3 | 5.0 | 5.6 | 5.4 | 5.5 | 5.5 |
| U-Ge Totel unomployed as a percemt of the inbor force, fructuding the repldent Armed Forceen $\qquad$ | 6.8 | 6.8 | 8.6 | 0.1 | 5.0 | 5.4 | 5.9 | 5.6 |
|  | 6.9 | 6.9 | 6.7 | 0.2 | 8.0 | 5.0 | 6.0 | 5.9 |
|  $1 / 2$ total on pitt time lor tconcmic reatone as a percemt of tie clvilan tabor force leas $1 / 2$ of the perkitise thior foree | 0.3 | 9.2 | 0.0 | 8.4 | 0.2 | 8.0 | 8.2 | 8.2 |
|  <br>  <br> workers as a percert of the clvition labor force phes <br>  $\qquad$ | 10.2 | 102 | 10.0 | 0.3 | 9.0 | NA. | NA. | N.A. |

N.A. $=$ not avaiable.



[^7][^8]Table A-7. Duration of unemployment

| Weekt of inemployment | Mot exasonally moksted - |  |  | Seasoribly eckustad |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Nov. } \\ & 1986 \end{aligned}$ | $\begin{aligned} & \mathrm{OcL} \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 1986 \end{aligned}$ | $1807$ | $\begin{aligned} & \text { Aug. } \\ & 1907 \end{aligned}$ | $\begin{aligned} & \text { Sept } \\ & 1087 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 1007 \end{aligned}$ |
| DUPATION |  |  |  |  |  | 1 |  |  |  |
| Lest than 5 weeks ................................................................... | 3,281 | 3,211; | 3,131 | 3.382 | 3.968 | 3.197 | 3,230 | 3.227 | 3.225 |
| 5 to 14 medks ......... | 2.597 | 2,032 | 2.039 | 2.843 | 2,141 | 2.170 | 1.932 | 2.121 | 2.043 |
| 15 moeks and over .-- | 1,994 | 1.602 | 1.633 | 2.217 | 1.807 | 1.894 | 1,920 | 1,759 | 1,810 |
| 15 to 26 weeks ..... | 014 | 712 | 770 | 1.045 | 945 | 814 | 009 : | 79 | 874 |
|  | 1,000 | 891 | 803 | 1,172 | 962 | 1.070 | 1,011 | 959 | 036 |
| Average (meart) duration in weoks. | 15.0 | 13.7 | 14.0 | 14.6 | 14.0 | 14.3 t | 14.2 | 14.0 | 13.8 |
|  | 6.0 | 5.7 | 5.0 | 7.0 | 6.7 | 6.4 | 5.7 | 6.2 | 6.1 |
| FERCENT DIStRIEUTION |  |  |  |  |  |  |  |  |  |
| Total undmployed | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Less then 5 weekt | 41.7 | 46.9 | 46.0 | 41.2 | 43.9 | 4.1 | 45.6 | 45.4 | 45.6 |
| 5 to 14 weeks ...... | 33.0 | 29.7 | 30. | 31.8 | 29.7 | 29.0 | 27.3 | 29.8 | 28.8 |
|  | 25.3 | 23.4 | 24.0 | 27.0 | 28.4 | 28.0 | 27.1 | 24.7 | 25.6 |
|  | 11.6 | 10.4 | 11.3 | 12.7 | 13.1 | 11.2 | 12.8 | 11.2 | 12.4 |
| 27 wheks and OVpr ........................................................ | 13.7 | $\cdot 3.0$ | 12.7 | 14.3 | 13.3 | 14.8 | 14.3 | 13.5 | 13.2 |

Tablo A-4. Aeseson for unemployment

| Reseone | Not seataonsly adjusted |  |  | Seasontily adyusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Nov. 1886 | $\begin{aligned} & \text { Oct } \\ & 1907 \end{aligned}$ | Nov. 1907 | Nov. 1080 | $\begin{aligned} & \text { kely } \\ & 1967 \end{aligned}$ | $\begin{aligned} & \text { Aug. } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Sept } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Oct } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 1967 \end{aligned}$ |
| NUMEER OF UNEMPLOVEO |  |  |  |  |  |  |  |  |  |
| Job losers ...-. | 3,773 | 3,002 | 3.171 | 3,947 | 3,522 | 3,339 | 3,321 | 3,447 | 3,334 |
| On layott ..... | 086 | 760 | 825 | 1,073 | 918 | 850 | 610 | 056 | 688 |
| Other job losers ......................................................... | 2.787 | 2.314 | 2,346 | 2,874 | 2.604 | 2.489 | 2.519 | 2,491 | 2.442 |
| Job leativert ....................... | 1,090 | 1,030 | 050 | 1,056 | 1,007 | 1,008 | 993 | 956 | 010 |
| Preentrents ............ | 2.035 | 1,073 | 1,920 | 2.119 | 1.913 | 1.997 | 1.88 | 1,794 | 2.005 |
|  | 975 | 661 | 752 | 1.078 | 801 | 629 | 853 | 061 ! | 851 |
| PERCEMT DASTRIEUTION |  |  |  |  |  |  |  |  |  |
|  | 100.0 | 100.0! | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Job lowers .-- | 47.0 | 45.0 ; | 48.6 | 48.1 | 48.6 | 48.6 | 46.9 | 40.21 | 47.0 |
| On leyoff. | 12.5 | 11.2; | 12.1 . | 13.1 | 12.7 | 11.9 | 11.4 | 13.4 | 12.8 |
| Other job losers ......... | 35.4 | 33.8 ! | 34.5 , | 35.1 | 36.0 | 34.7 | 35.4 | 34.8 | 34.4 |
| Job leterers ..................... | 13.8 | 15.0 | 14.0 | 12.9 | 13.9 | 14.0 | 14.0 | 13.4 | 12.8 |
| Asentrants - | 25.8 | 27.4 | 26.4 : | 25.6 | 28.4 | 27.9 | 26.6 | 25.1 | 28.2 |
| Now ertrents .-n....... | 12.4 | 12.8 | 11.1 . | 13.1 | 11.1 | 11.6 | 12.5 | 13.4 | 12.0 |
|  |  |  |  |  |  |  |  |  |  |
| CIVILIAN LABOR FORCE |  |  |  |  |  |  |  |  |  |
|  | 3.1 | 2.5 | 2.6 | 3.3 | 2.9 | 2.8 | 2.8 | 2.9 | 2.8 |
| Job learems | . 0 | . 0 | . 0 | . 9 | 8 | . 8 | . | . 0 | 4 |
| Reentrants | 1.7 | 8.8 | - 1.6 | 1.8 | 1.6 | 1.7 | 1.6 | 1.5 | 1.7 |
| New ertrants ..................................................................... | 8 | . 7 | . 6 | . 9 | . 7 | . 7 | . 7 | . 8 | . 7 |



| Ben and ape | Munber of unemployed pertent (in thourendis) |  |  | Unemploymerat ritas' |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Nov, } \\ & \text { 1900 } \end{aligned}$ | $\begin{aligned} & \text { Cet } \\ & 1887 \end{aligned}$ | $\begin{aligned} & \text { Nov, } \\ & \text { 1807 } \end{aligned}$ | Nov. 1086 | texy | $\begin{aligned} & \text { Avg. } \\ & 1907 \end{aligned}$ | $\begin{aligned} & \text { Sept, } \\ & 1987 \end{aligned}$ | Oct | Hov. $1007$ |
| Total 16 yeers and ower | 0,243 | 7.174 | 7.116 | 6.9 | 0.0 | 6.0 | 5.9 | 6.0 | 5.9 |
| 15 to 24 yeers .......... | 3.009 | 2.881 | 2.684 | 12.9 | 11.7 | 11.8 | 11.7 | 11.8 | 11.7 |
| 16 to to years | 1,447 | 1,406 | 1,357 | 18.2 | 15.5 | 18.0 | 16.5 | 17.4 | 16.8 |
| 16 to 17 years | 686 | 734 | 682 | 20.6 | 17.1 | 18.0 | 17.4 | 20.2 | 19.7 |
| 18 to 19 yemers | 788 | 672 | 703 | 18.7 | 13. | 14.7 | 15.4 | 14.6 | 14.9 |
| 20 to 24 yeers | 1,556 | 1,275 | 1.307 | 10.2 | 0.8 | 0.1 | 0.3 | 0.7 | 8.8 |
| 25 yeare end Owir ... | 3,230 | 4,499 | 4,439 | 5.5 | 4.7 | 4.7 | 4.6 | 4.6 | 4.5 |
| 25 to 34 ymers. | 4,630 | 4,016 | 3,094 | 5.8 | 5.0 | 5.0 | 4.7 | 4.9 | 4.7 |
| 55 yemes and over | 571 | 478 | 508 | 3.8 | 3.1 | 3.2 | 3.4 | 32 | 3.3 |
|  | 4.574 | 3.803 | 3,848 | 8.9 | 6.0 | 6.0 | 5.7 | 5.9 | 5.8 |
|  | 1,635 | 1,424 | 1,420 | 13.4 | 11.9 | 12.4 | 11.9 | 12.0 | 12.0 |
|  | 754 | 730 | 709 | 18.3 | 15.5 | 14.0 | 17.3 | 17.5 | 17.2 |
| 18 to 17 years | 360 | 387 | 383 | 21.3 | 18.6 | 20.6 | 18.3 | 21.5 | 21.0 |
| 18 to 19 ymers | 380 | 344 | 348 | 16.2 | 13.8 | 16.3 | 16.0 | 14.4 | 14.4 |
| 200024 ytars. | 881 | . 604 | 711 | 10.9 | 10.0 | 9.3 | 0.1 | 0.1 | 93 |
| 25 yewe tind over | 2.931 | 2,471 | 2,420 | 5.5 | 4.7 | 4.7 | 4.4 | 4.5 | 4.4 |
|  | 2.568 | 2.188 | 2.088 | 5.7 | 4.9 | 4.9 | 4.6 | 4.8 | 4.8 |
| 55 years and over ...-..................................................... | 361 | 277 | 317 | 4.1 | 3.4 | 3.4 | 3.2 | 3.1 | 3.6 |
| Women, 18 years and ovar | 3.609 | 3,281 | 3.270 | 6.9 | 6.1 | 6.0 | 8.1 | 6.1 | 8.0 |
| 18 to 24 ywers .... | 1,370 | 1.257 | 1,244 | 12.4 | 11.6 | 10.7 | 11.6 | 11.5 | 11.4 |
|  | 693 | 676 | 648 | 18.2 | 15.4 | 13.9 | 15.4 | 17.2 | 16.5 |
|  | 320 | 347 | 290 | 19.6 | 87.7 | 15.3 | 46.5 | 20.3 | 18.3 |
|  | 360 | - 320 | 355 | 17.2 | 14.0 | 129 | 14.6 | 14.8 | 15.4 |
| 20 to 24 yoers - | 677 | 581 | 596 | 9.4 | 9.5 | 8.9 | 9.5 | 8.3 | 8.5 |
| 25 yours and ower | 2209 | . 2,028 | 2.019 | 5.5 | 4.7 | 4.7 | 4,7 | 4.7 | 4.7 |
|  | 2.052 | 1.829 | 1,808 | 5.4 | 5.0 | 5.0 | 4.9 | 5.0 | 4.8 |
|  | 210 | 201 | 190 | 3.4 | 2.6 | 20 | 3.7 | 3.2 | 3.0 |

- Unemployment as a percert of the civiat letbor force.

Tablo A-10. Employment etatus of bleck and other workere
(Murnbers in thovitenda)

| Employment etatus | Mot meamenally solumed |  |  | Eeatensiny miuated' |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Nov. } \\ & 1980 \end{aligned}$ | $\begin{aligned} & \text { Oct } \\ & 1907 \end{aligned}$ | $\begin{aligned} & \text { Nov, } \\ & 1007 \end{aligned}$ | Nov. $1006$ | duly | Alog 1007 | $\begin{aligned} & \text { Sept } \\ & 1087 \end{aligned}$ | $\begin{aligned} & \text { Oct } \\ & 1067 \end{aligned}$ | Nov. 1887 |
| Crifan noninutitutionsl poputation ........................................... | 25,305 | 25,969 | 28.021 | 25,385 | 25,826 | 25,850 | 25,019 | 25,069 | 26,021 |
| Covilan laber foree ............................................................ | 18,169 | 16,809 | 36,882 | 16,192 | 16,632 | 16,705 | 16.588 | 16,775 | 16,929 |
| Perticipetion rate .......-..................-... | 63.7 | 84.7 | 64.9 | 63.8 | 64.4 | 64.8 | 63.9 | 64.8 | 65.1 |
| Employed - .............-u.....................................-m- | 14.105 | 15.017 | 15.112 | 14.137 | 14,750 | 14,812 | 14.774 | 14,894 | 15,075 |
| Employmerd-population ratio' | 55.9 | 57.8 | 56.1 | 53.7 | 57.1 | 57.3 | 57.0 | 57.6 | 57.9 |
| Unemploymert rate .............................................................................................. | 1.973 12.2 | 1,793 10.7 | 1,771 10.5 | 2.055 12.7 | 1.882 11.3 | 1.893 | 1.782 10.8 | 1.810 | 1.854 110 |
| Not in tabor torce ........................................................................ | 9.218 | 9.150 | 9,139 ! | 9,193 | 0.194 | 0.163 | 0.353 : | 9,104 | 9.092 |

- The pocctuion figurea ere not adumed tor seasonal varistion; therafore, idertical numbere appeer in the unediusted and evesonslly mopretidd columia.

Covitan moloymert as a percent of the ovilaten nonimatitutional population.

Table A-11. Decupational ehatus of the employed and uremployed, mot atesonally edkratod

| (Numbers in thousends) |
| :--- |

' Persons with ne previous work experience and those whose last job wes in the Amed forces are inchuced in the unemployed total.

Table A-12. Employment status of male Vietram-era vetorana and nometorans by ago, not eeasonally adjusted

| Voteren status and ege | Civilan noninstitutional poputation |  | Civillan tabor force |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Total |  | Employed |  | Unemployed |  |  |  |
|  |  |  |  |  | Number | Parcent of fabor forte |  |
|  | $\begin{aligned} & \text { Nov. } \\ & \text { 1888 } \end{aligned}$ | Nov. 1887 | Nov. 1888 | $\begin{gathered} \text { Nov. } \\ \hline 1997 \\ \hline \end{gathered}$ |  |  | Nov. 1986 | Nov. 1987 | $\begin{aligned} & \text { Nov. } \\ & 1986 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 1887 \end{aligned}$ | Nov. 1986 | $\begin{aligned} & \text { Nov. } \\ & 1987 \end{aligned}$ |
| VIETNAM-ERA VETERANS |  |  |  |  |  |  |  |  |  |  |
| Totyl 30 years and over ......................................... | 7,785 | 7.861 | 7,289 | 7.257 | 6,980 | 6.918 | 300 | 339 | 4.2 | 4.7 |
| 30 to 44 years .................................................. | 6.331 | 6.112 | 6.087 | 5.796 ' | 5.804 | 5.507 | 283 | 289 | 4.6 | 5.0 |
| 30 to 34 years ............................................... | 1,065 | 832 | 1,020 | 790 | 948 | 716.1 | 72 | 74 ! | 7.1 | 9.4 |
| 35 to 39 years ................................................ | 2.894 | 2.439 | 2,790 | 2,319 | 2,654 | 2.227 | 136 | 92 | 4.9 | 4.0 |
| 40 to 44 years ............................................... | 2.372 | 2.841 | 2.277 | 2.687 | 2.202 | 2.564 | 75 | 123 | 3.3 | 4.6 |
| 45 years and over .... ........................................... | 1,454 | 1,749 ! | 1,202 | 1,461; | 1,176 | 1.411 : | 26 | $50{ }^{\text {t }}$ | 2.2 | 3.4 |
| NONVETERANS |  | + | ! |  |  | ; |  |  |  |  |
| Total, 30 to 44 years ............................................... | 18.783 | 19.819: | 17.791 | 18.776 | 16.803 | 18.031 | 988 | 745 | 5.6 | 4.0 |
| 30 to 34 yeers ........................................................ | 8.638 | 8.849 | 8,212 | 8,513 | 7,756 | 8.134 | 456 | 379 | 5.6 | 4.5 |
| 35 to 39 years .................................................. | 5.909 | 6.420 | 5.574 ! | 6.071 | 5,282 | 5.861 ${ }^{\text {² }}$ | 296 | 210 | 5.3 | 3.5 |
| 40 to 44 years ................................................. | 4.236 | 4.450 ; | 4,001 | 4.192 | 3.765 | 4.036 - | 236 | 156 | 5.9 | 3.7 |

[^9]

| State and employrnint etative | Not cemaoraly solusted' |  |  | Seasonally sujustec' |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Nov. $1986$ | Oct 1987 | $\begin{aligned} & \text { Nov. } \\ & 1987 \end{aligned}$ | Nov. 1986 | $\begin{aligned} & \text { 山青 } \\ & 1907 \end{aligned}$ | Aug. | $\begin{aligned} & \text { Sepl. } \\ & 1967 \end{aligned}$ | $\begin{aligned} & \text { Oct } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \mathrm{NON} . \\ & 1967 \end{aligned}$ |
| Camtornte |  |  |  |  |  |  |  |  |  |
| Civilien noninstitutionel popertation | $\begin{array}{r} 20,275 \\ 13,545 \\ 12.660 \\ 885 \\ 6.5 \end{array}$ | $\begin{array}{r} 20.895 \\ 13.836 \\ 13.085 \\ 771 . \\ 5.6 \end{array}$ | $\begin{array}{r} 20.731 \\ 13.918 \\ 13.201 \\ 717 \\ 5.1 \end{array}$ | $\begin{array}{r} 20.275 \\ 13,540 \\ 12.625 \\ 915 \\ 6.8 \end{array}$ | $\begin{array}{r} 20,502 \\ 13,619 \\ 13.054 \\ 755 \\ 5.5 \end{array}$ | $\begin{array}{r} 20,624 \\ 13,775 \\ 13.038 \\ 739 \\ 5.4 \end{array}$ | 20,660 | 20,60513,601 | 20.73113.929 |
| Coviten norinstitutione popriation |  |  |  |  |  |  | 13,823 |  |  |
| Employed $\qquad$ Uneraployed $\qquad$ |  |  |  |  |  |  | 13,02t | 12,979 | 13,181 |
|  |  |  |  |  |  |  | 797 | 822 | 737 |
| Unemployment rete ......-...........un................... |  |  |  |  |  |  | 5.0 | 6.0 | 5.3 |
| Florkda |  |  |  |  |  |  |  |  |  |
| Civilian norirutitutional population $\qquad$ Cwilien tubor terce $\qquad$ | 9,263$\mathbf{5 , 7 0 8}$ | $\begin{aligned} & 9.500 \\ & 5,982 \end{aligned}$ | 0.521 | 0.263 | 9,44t5,099 | 0,460 | 9,460$\mathbf{5 . 8 6 8}$ | 9,500 | 0.521 |
|  |  |  | 5,920 | 5,724 |  | 5,851 |  | 5.961 | 5.946$\mathbf{5 . 0 3 7}$ |
| Employed $\qquad$ <br> Unemployed $\qquad$ | 5,380 | 5.686 | 5,624 | 5.404 | 5.587 | 5.519 | 5,574 | 5,679 |  |
|  |  | 2885.0 | 303 |  | 312 5.3 | 332 | 294 | $2 \mathrm{E2}$ | 309 |
| Unemployment rate |  |  | 5.1 | $5.6$ | 5.3 | 5.7 | 5.0 | 4.7 | 5.2 |
|  | $\begin{array}{r} 320 \\ 5.6 \end{array}$ |  |  |  |  |  |  |  |  |
| Civian moninatitutioned population $\qquad$ <br> Civilian labor force $\qquad$ | 8,684 | 8,689 | 8,600 | 8,664 | 8,687 | 8.688 |  |  | 8,690 |
|  | 5,631 | 5.851 | 5.703 | 5.540 | 5,778 | 5,019 |  |  | 5,713 |
| Employed $\qquad$ Unemployed $\qquad$ | 5,240 | 5.483 | 5,343 | 5,222 | 5,356 | 5,409 | $\begin{aligned} & 5,804 \\ & 5,434 \end{aligned}$ | 5,288 5,446 | 5,322 |
|  | 301 | 358 | 361 |  | 422 | $\begin{aligned} & 410 \\ & 7.0 \end{aligned}$ | 5,434 370 | 382 |  |
|  | 6.8 | 6.3 | 6.3 | 7.4 | 7.3 |  | 6.4 | 6.6 | 6.6 |
| Masesctureptte |  |  |  |  |  |  |  |  |  |
| Civitian norimstitutional population $\qquad$ Civillen tabor force $\qquad$ | $\begin{aligned} & 4.557 \\ & 3.051 \end{aligned}$ | $\begin{aligned} & 4.575 \\ & 3,087 \end{aligned}$ | $\begin{aligned} & 4,576 \\ & 3,085 \end{aligned}$ | $\begin{aligned} & 4,557 \\ & 3,043 \end{aligned}$ | $\begin{aligned} & 4,573 \\ & 3,069 \end{aligned}$ | $\begin{aligned} & 4,573 \\ & 3,097 \end{aligned}$ | $\begin{gathered} 4.574 \\ -3.051 \end{gathered}$ | 4.575 | 4.5783.070 |
|  |  |  |  |  |  |  |  | 3,107 |  |
| Employed .......................................................... | $\begin{array}{r} 3.051 \\ 2,040 \end{array}$ | $\begin{aligned} & 3,067 \\ & 3.014 \end{aligned}$ | 3,085 3.013 | 2.822 | 2.993 | 3,005 | $\begin{array}{r} \mathbf{3}, 051 \\ 2,975 \end{array}$ | 3.007 | 3.070 2.997 |
| Unemployed $\qquad$ Unemployment rate $\qquad$ | $\begin{array}{r} 111 \\ 3.6 \end{array}$ | 842.7 | 72$+\quad 23$ | $\begin{array}{r} 121 \\ 4.0 \end{array}$ | $\begin{array}{r} 76 \\ 2.5 \end{array}$ | $\begin{aligned} & 92 \\ & 3.0 \end{aligned}$ | $\begin{aligned} & 76 \\ & 2.5 \end{aligned}$ | 1003.2 | 82 |
|  |  |  |  |  |  |  |  |  |  |
| Machigan |  |  |  |  |  |  |  |  |  |
| Chrian noninstiational population | 6,882 | 6,944 | 6.949 | 6,082 | 6,931 | 6,934 | 6,939 | 6,944 | 6,949 |
| Civitien tabor force ...........um............................. | $\begin{aligned} & 4,470 \\ & 4,111 \end{aligned}$ | 4.518 | 4.533 | 4.472 | 4.503 | 4.638 | 4,006 | 4.532 | 4,527 |
| Employed .-. |  |  | 4,199 | 4,099 |  |  | 4,246 |  | 4.177350 |
| Unomployd. | $\begin{array}{r} 4.17 \\ 359 \\ 8.0 \end{array}$ | $\begin{array}{r} 410 \\ 310 \\ 6.9 \end{array}$ | 335$-\quad 7.4$ |  | 374 | 4,231 | 360 | 327 350 <br> 7.2 7.7 |  |
| Unemployment rete .-........... |  |  |  | 6.3 | 8.3 | 8.8 | 7.8 |  |  |  |  |
| New dersey |  |  |  |  |  |  |  |  |  |
| Cwiren noninstitutional population $\qquad$ Civitian tebor force $\qquad$ |  | $\begin{array}{r} 5,969 \\ 3,952 \\ 3,608 \\ 144 \\ 3.8 \end{array}$ | $\begin{aligned} & 6,003 \\ & 3,962 \end{aligned}$ | $\begin{aligned} & 5,042 \\ & 3,914 \end{aligned}$ | $\begin{aligned} & 5,987 \\ & 3,930 \end{aligned}$ | $\begin{aligned} & 5,990 \\ & 3,906 \end{aligned}$ | $\begin{aligned} & \mathbf{5 . 9 9 4} \\ & \mathbf{3 . 0 1 8} \end{aligned}$ | 5.9093.965 | 6.000 |
|  |  |  |  |  |  |  |  |  | 3,065 |
| Employed .-.............. |  |  | 3,834 | 3.737 | 3,771 | 3,615 | 3,740 | 3,812 | 3,843 |
|  |  |  | 129 | 177 | 159 | 171 | 176 | 153 | 142 |
| Unemployment rate ...............................- |  |  | 3.2 | 4.5 | 4.0 | 4.3 | 4.5 | 3.9 | 3.6 |
| Hew York | $\begin{array}{r} 5,942 \\ 3,887 \\ 3,729 \\ 158 \\ 4.1 \end{array}$ |  |  |  |  |  |  |  |  |
| Civirin noninathational population. | $\begin{array}{r} 13.742 \\ 6.402 \\ 7.653 \\ 449 \\ 5.3 \end{array}$ | $\begin{array}{r} 13.786 \\ 8.534 \\ 8.116 \\ 446 \\ 4.9 \end{array}$ | 13.788 | 13.742 | 13.782 | 13,781 | 13,784 | 13,786 | 13.789 |
| Civilan labor force . |  |  | 6.590 | 8,378 | 8,481 | 8.526 | 8,392 | 8,400 | 6,584 |
| Erployed. |  |  | 8. 167 | 7.895 | 0,106 | 8.145 | 8.012 | 8.057 | 0.134 |
|  |  |  | 423 | 483 | 375 | 381 | 360 | 423 | 450 |
| Unemployment rate ....-............................ |  |  | 4.9 | 5.8 | 4.4 | 4.5 | 4.5 | 5.0 | 5.2 |
| Morth Curollat |  |  |  |  |  |  |  |  |  |
| Civitan nonimstitutional poputation ......................... | 4.785 | 4,861 | 4,887 | 4.785 | 4,043 | . 4,848 | 4,854 | 4,861 | 4,807 |
| Civillen lebor force ....-.................................................. | 3,204 | 3,354 | 3,330 | 3,201 | 3.322 | 3.308 | 3,313 | 3,350 | 3.336 |
| Enployed .................................................. | 3,031 | 3.225 | 3,202 | 3,029 | 3,171 | 3.t65 | 3,182 | 3.218 | 3,205 |
| Unemployed. | 174 | 129 | 134 | 172 | 151 | 141 | 131 | 132 | 131 |
| Unemployment rete ..............................ac......... | 5.4 | 3.9 | 4.0 | 5.4 | 4.5 | 4.3 | 4.0 | 3.8 | 3.9 |
| Orlo |  |  |  |  |  |  |  |  |  |
| Civiten noninetitutionst poputation ........................... | 0,112 | 8,138 | 8,140 | 8,112 | 8.130 | 0.138 | 8.137 | 8.138 | 0.140 |
| Civiten inpor lorce .um....u................ | 5,282 | 5.221 | 5.263 | 5.284 | 5.240 | 5,205 | 5,148 | 5.178 | 5.251 |
| Employed | 4,894 | 4.920 | 4.859 | 4,875 | 4,088 | 4,841 | 4,865 | 4,876 | 4.942 |
| Unomployed. | 368 | 301 | 303 | 339 | 372 | 364 | 283 | 300 | 300 |
| Unemploymera rate | 7.3 | 5.4 | 5.8 | 7.4 | 7.1 | 7.0 | 5.5 | 5.6 | 5.8 |

MOUSEHOLD DATA
househol data
Table A-13. Employmemt atatis of the elviten poputation tor aboven terge statez-Continuod
Numbere in thouesens)


T These ere the official Bureau of Labor Statictica' estimetes uned in the coninititration of Federal tund atlocation programs.

The popution igires are not equid tor cesion varabrt thertions.
identical numbera appese in the unadisuted and the seasonaly aderated coturms.


| mant |  |  |  |  | crevenitr Memeat |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Wev. } \\ & 1886 \end{aligned}$ | $\begin{aligned} & \text { Inete } \\ & \text { isir } \end{aligned}$ | $\begin{aligned} & \text { Oste } \\ & \text { lisio } \end{aligned}$ | $\begin{aligned} & 70 \% \\ & 308 \end{aligned}$ | $\begin{aligned} & \text { move } \\ & \text { 1984 } \end{aligned}$ | $\begin{aligned} & \text { Jaly } \\ & \text { 10at } \end{aligned}$ | $\begin{aligned} & 408 \% \\ & 1401 \end{aligned}$ | $\begin{aligned} & \text { seot } \\ & \text { ist. } \end{aligned}$ | net: 1987d | $\begin{aligned} & \text { Meve } \\ & 19870 \end{aligned}$ |
| Toter | 101.234 | 108,05s | 101.719 | 104,043 | 190,415 | 142,126 | 102,275 | 102,434 | 101,470 | 103,244 |
| Toun mime | 84.000 | 06.181 | 46.361 | E4,503 | 33, 513 | 45,106 | 45,219 | 65.384 | 13,744 | 69.984 |
| Oenemonemeks | 24.ase | 25,411 | 25,419 | 23,1sa | 24,830 | 24,050 | 24,8R6 | 24.917 | 25,033! | 35,132 |
| On ma gan ortinction | $\begin{array}{r} 734 \\ 416.5 \end{array}$ | $\begin{array}{r} 960 \\ 435.0 \end{array}$ | $463.4$ | $\begin{array}{r} 764 \\ 449.1 \end{array}$ | $\begin{aligned} & 930 \\ & 412 \end{aligned}$ | $\begin{aligned} & 144 \\ & 430 \end{aligned}$ | $\begin{aligned} & 751 \\ & 4 \end{aligned}$ | $\begin{aligned} & 750 \\ & 430 \end{aligned}$ | $\begin{aligned} & 764 \\ & 443 \end{aligned}$ | 760 460 |
| Compurien . . . . . . . . . . . . . . . | 5.078 | 3. 303 | 3,314 | 3.210 | 4,966 | 3,002 | 3,006 | 4.889 | \$,064 | 3,070 |
| Conowal buminy cersi | 1,322.4 | 1,321.6 | 1. 229.0 | 1.316 .2 | 1,24 ${ }^{\text {a }}$ | 1.261 | 1,242 | 1.260 | 1,273 | 1,23) |
| Hentacturn . ................................. | 19,014 | 14.348 | 19,332 | 10,383 | 18,954 | 19,104 | 10,129 | 19,169 | 19,24s | 10,314 |
| madertion matars . ........................... | 12,910 | 13,141 | 11,231 | 13,233 | 12,878 | 13,120 | 13,038 | 13,072 | 13,129 | 13,193 |
| Ownement................................ | 11.204 | 13,398 | 11.361 | 1t.391 | 11.73* | 11.193 | 1t.24t | 11,26t | 11,320 | 11,336 |
| Arodection mations ......................... | 7.415 | 7,985 | 3,569 | 7.399 | 7, 3 B 5 | 7,625 | 1,473 | 7.494 | 7,530 | 7,368 |
| Lember and nood peincte | 122.7 | 741.6 | 754.3 | 744.3 | 123 | 140 | 336 | 740 | 741 | 744 |
| Fumbure snd firturn........................... | 504.2 | 321.8 | 327.0 | 531.4 | 498 | 310 | 314 | 520 | 524 | 326 |
|  | 915.3 | 515.3 | 984.4 | 580.4 | $5{ }^{\text {ct }}$ | 983 | 382 | 541 | 583 | 306 |
|  | 327.3 | 763.0 | 162.3 | 767,9 | 731 | 750 | 734 | 441 | 764 | 73 |
| crant hamerese end Deala | 255.9 | 281.6 | 281.6 | 283.3 | $25^{4}$ | ${ }^{273}$ | 214 | 233 | 206 | 2 ta |
| Forncened matem sroducts | 1.486.1 | 1.440. ${ }^{\text {a }}$ | 1,447.4 | 1,654.3 | 1,419 | -1.424 | 1.425 | 1,429 | 1,439 | 1,447 |
| Mectioney mectiol | 2.083 .0 | 2.050.5 | 2,030,2 | 1,081.1 | 2,015 | 2.033 | 2,064 | 2.0531 | 2,062 | 2,070 |
| Exerricer mix | 2,123.3 | 2,104.a | 2,114.2 | 2,110.4 | 2.189 | 2,0n1 | 2,045 | 2.096 | 2,110 | 2,113 |
|  | 2,037.9 | 1,026.3 | 2,023.0 | 1,032+1 | 1,023 | 1, \%8s | 2,014 | 2,018 | 2,071 | 2.020 |
|  | n6t. | 864.3 | ${ }^{361.2}$ | 045.5 | ${ }^{638}$ | 814 | ${ }^{148}$ | ${ }^{* 39}$ | ${ }^{19} 1$ | 834 |
| Natiomantic | 699.0. | 689.0 | 696.1 | 700.4 | 700 | 685 | 495 | 695 | 697 | 700 |
| Miscerloseove menuta | 364.1 | 378.0 | 383.0 | 313.3 | 361 | 370 | 311 | 372 | 374 | 375 |
| Meratay | 7,810 | 8.010 | 7,984 | \%,911 | 1,740 | 7.308 | 1,481 | 7.901 | 7.923 | 7.93: |
| Pratuction morkint . . . . . . . . . . . . . . . . . . . . . . | 5,329 | \$,686 | 3,663 | 3,634 | 3,404 | 3.393 | 3,563 | \$.570 | 5,509 | 3,625 |
|  | 1.841.4 | 1.757.4 | 1.478.3 | 1.453.9 | 1,627 | 1.644 | 1,632 | 1.631 | 1,634 | 1,638 |
| Totucco ma | 60.3 | 34.4 | 37.0 | 91.3 | 51 | 57 | 96 | 35 | 55 | 37 |
| Taxtho mivimoducta. | 716.4 | 740.7 | 740.0 | 741.6 | 714. | 136 | 132 | '35 | 730 | 740 |
| Appercl and other lextion | 1,106.a | 1.123.1 | 1.133.0 | 1.132.5 | 1,101 | 1,130 | 1,110 | 1.117 | 1,122 | 1.127 |
| Promend anded brourcts | 675.8 | 42.8 | 610.3 | 6E2.1 | 418 | 674 | 617 | 431 | 67 | 631 |
| Panti | 1,477.7 | 1,304.6 | 1,512.9 | 1,327.6 | 1,632 | 1,304 | 1,508 | 2.509 | 1,519 | 1,522 |
| Crem | 1.017.1 | 1,033.1 | 1.033.0 | 1.034.2 | 1.086 | 1.026 | t,031 | 1.031 | 1.033 | 1,096 |
| Gutrober | 164.9 | 16.0. | 166.6 | 14s.t | 119 | 164 | 164 | 164 | 167 | 156 |
| Mutber end miccelmencout | 306.7 | 086.4 | 134.3) | $439+3$ | 717 | 13 | 819 | 424 | 1331 | 134 |
| Leather end leather protveta .................... | 144.4 | 154.0 | 155.1 | 135.2 | 147 | 153 | 152 | 152 | 1531 | 132 |
| - | 75,408 | 17,544 | 70,306 | 74,737 | 75,715 | 77,276 | 77,389 | 71,517 | 77.917 | 12,042 |
| Trumpertrivon end | 5,303 | 3,466 | 3.417 | 5,4ts | 3,23: | 3. 363 | 5.377 | 5.416 | 5,420 | 3,635 |
| Traparation | 3.099 | 3,231 | 3.848 | 3.248 | 3.011 | 3.133 | 3.147 | 3.183 | 3,194 | 3,214 |
| Consmencation mad putho | 2,206 | 2,315 | 1,231 | 8,237 | 2,207 | 2,230 | 2,230 | 2,233 | 2,234; | 2,230 |
|  | 1,748 | 3.839 | 3,465 | 3,074 | 3,72e | 5,797 | 5,007 | 3, *13 | 5, 314 | 3.857 |
| Ourtiongot | 3,384 | 3,434 | 3,433 | 3.464 | 3,380 | 3,418 | 1,412 | 1.431 | 3,444 | 1,461 |
| Monduratop pocio | 2,361 | 2,663 | 2,412 | 2,410 | 8,348 | 2,371 | 2,385 | 2,314 | 2,380 | 2,316 |
| maellinut | 14,273 | 14,406 | 18,431 | 14.432 | 12,000 | 18, 274 | 16,256 | 1t, 114 | 11.996 | 14,316 |
| Oomwed mwetencios a | 2,536,5 | 2,318.3 | 2,471.6 | 2,519.0 | 2;370 | 2.407 | 2,411 | 2.415 | 2,432 | 2.417 |
| Foodenorme | 7,941. ${ }^{1}$ | 2,961.0 | z, 0E0, ${ }^{\text {a }}$ | 3,005.0 | 1,905 | 2, 039 | 2.962 | 2.958 | 2.969 | 2.972 |
| Autborotion dealira modion | 1. 1380.3 | 1,989.3 | 2,000,7 | 1.919.8 | 1,963. | 1.935 | 5,905 | 1,983 | 1,979 $\mathbf{6}, 032$ | 2,004 |
| Etthing and dinding pleces | 3,173,4 | 4,146.5 | 4,037.4 | 3.949.6 | 3,427 | 3,009 | 5.992 | 6.014 | 6,032 | 6, 044 |
|  | 4,309 | 4,649 | 6,430 | 4.635 | 4,418 | 4,409 | 6.624 | 4.629 | 4,644 | 6.65\% |
| Fin* | 3,204 | 3, 284 | 3,2n6 | 3,792 | 3,212 | 3,291 | 3,203 | 3.292 | 3.296 | 3,302 |
| Weursmes | 1,988 | 2.058 | 2,059 | 2.062 | 1,290 | 2.045 | 2,050 | 2.054 | 2.063 | 2,064 |
| meed extalo | 1,27s | 1.304 | 1,245 | 1,281 | 1,216 | 1.274 | 1,141 | 1,253 | 1.243 , | 1.293 |
| Sorrcese | 33,432 | 24,46 | 24, 304 | 24.49\% | 13,432 | 24. 214 | 26,279 | 24.295 | 24.411 | 24,499 |
| Cutinves ampleat | 4,013.4 | 3,10,2 | 5,344.6 | 3,232,3 | 4, ${ }^{107}$ | 3.108 | 3.113 | 5.132 | 5,139 | \$,211 |
| Hedizh metrices. | 4,633.0 | 6,944.4 | 4,917.0 | 1,027.1 | 6,661 | 6.14) | 6,123 | 4.743 | 4.989 | 7,034 |
| Ocomenead | 17,234 | 16.174 | 17,412 | 13.592 | 15.400 | 17, $12 n$ | 17,044 | 13,04n | 17,204, | 17.246 |
| Ploberal | 2, 179 | 2.941 | 2,340 | 7.945 | 1,000 | 3.936 | 7,940 | 2,942 | 2,951 | 2,964 |
| Slate. | 4,030 10,329 | 3.0n6 | 4, 064 10,4004 | 4.190 <br> 10.339 | 3,414 | 3,432 10,132 | 3,944 | 3.93? | 30, 0 ¢0, | 10,2902 |
| Locm | 10,323 | -,47 | 10,400 | 10.339 | 10,013 | 10,132 | 10,142 | 10.124 | 10,274. | 10,2*2 |

pe prolininety.

Tebin E.2. Avarage weokly hours of production or nonaupemisory workers' on private nomagrieultural payrols by industry

' Data rolate to production workers in madng, wnd manufacturing; to construction morkers in conatructions end to noneupervisory workiens in tramaportation and puticic

 noregricittual peyrotls.




Tabio B-s. Aversge hourty and weekty eaminge of produetion or nomsupervisory workers' on polvate nonagrteuftural payrolies by industry

$t$ fee feetset i. taple n-2.



M.A. Dace not ovilienteo
P- prelimianry.

ESTABLIS̃HMENT DĀTA
ESTABLISHMENT DATA
Table B-5. Indaxes of aggregate weekly hours of production or nonsupervisory workers' on private nonagricultural payrolle by Industry

| mevery | Mom meeenelly anued |  |  |  | tasemmatly cavawi |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Mev: } \\ & 19085 \end{aligned}$ | 1985 | $\begin{aligned} & \text { net } \\ & \text { tgaid } \end{aligned}$ | 707908 | moz: | $\begin{aligned} & \text { Ja1y } \\ & 1987 \end{aligned}$ | Aux | $\begin{aligned} & \text { Seat } \\ & \text { iss } \end{aligned}$ | $\begin{aligned} & \text { ner } \\ & \text { 14sin } \end{aligned}$ | Nov. <br> 19月) | $?$ |
| T0*s) | 118.n' | 121.* | 122.9 | 127.7 | 114.2 | 120.6 | 121.2 | 120,4 | 121.0. | 122.2 |  |
| 00enomandely | 94.7 | 101.1 | 103.5 | 102.2 | 97.8 | 94.3 | 99.7 | 97.7 | 101.2 | 191.3 |  |
| Minlorg | n0.4 | 26.0 | me. 4 | 47.3 | 74.5 | 15.0 | As. 2 | At. ${ }^{\text {ct }}$ | 07. ${ }^{\text {a }}$ | 86.1 |  |
| Construclion . | 132.5 | 136.0 | 147.3 | 131.0 | 131.1 | 133.2 | 133.6 | 124.0' | 136.6 | 133.0 |  |
| Mamelacturim | 43.1 | 4.7 | 95.4 | 96.2 | 42.2 | 33.6 | 93.8 | 93.1 | 95.0 . | 95.3 |  |
| Dernaterectu. | 90.5 | 41.1 | 92.9 | \$3.6 | 47.8 | 90.6 | 91.2 | 90.1 | 42.5 | 92.8 |  |
| Lumber hind wood products | 99.8 | 103.7 | 104.3 | 101.5 | 100.9 | 102.4 | 101.2 | 4.2 | 101.7 | 102.6 |  |
| Funiture and fixtures. | 109.8 | 111.7 | 115.6 | 113.0 | 104.3 | 111.6 | 113.? | 309.7 | 113.0 | 112.7 |  |
| Szone clay, and glasa products | ${ }^{66} 0$ | n9, 5 | 10.1 | 88.3 | 45.5 | n6. 1 | ${ }^{66.1}$ | 55.9 | 87.5 | 97.3 |  |
| Primatry motain incurtios | 60.5 | 65.\% | 66.0 | 67.1 | 60.9 | 64.4 | 45.0 | 65.9 | 67.0 | 67.6 |  |
| Blast furna ces eno beilic stieel products | 46.2 | 35.1 | 33.4 | 54.3 | 67.1 | 32.4 | 53.0 | 53.2 | 53.1 | \$5.1 |  |
| Fubricated matal probvetit | 34.5 | 44.6 | 2.0 | 41.1 | ti.3 | 89.0 | 89.4 | 88.2 | 91.3 | \$2.1 |  |
| Miehinew, extept onctires. | 34.3 | A6.5 | AR. 4 | 90.4 | 84.1 | 87.0 | 87.4 | 36.7 | 89.3 | 90.1 |  |
|  | 102.4 | 100.0 | 102.2 | 103.7 | 101.1 | 100.6. | 100.3 | 99.3 | 103.7 | 102.2 |  |
| Treasportaiton equipmem. | 39.1 | 43.3 | 91.31 | 98.2 | 97.9 | 4.3 | 91.4 | 45.2 | 97.8 | 97.0 |  |
| Motor vehiclea and equtipment | 97. ${ }^{\text {a }}$ | 83.7 | 66.4 | 17.6 | 87.0 | 11.3 | 36.1 | 83.3 | 06.7 | 86.7 |  |
| trsiriments and related products | 103.1 | 101.9 | 103.6 | 105.2 | 102.1 | 103.9 | 103.0 | 102.1 | 104.6 | 104.4 |  |
| Miscellanmous manutacturing | 33.4 | 83.1 | 46.4 | 0.4 | 40.2 | 31.5 | 82.3 | 0.7 | 82.7 | 81.9 |  |
| Mondurable goode | 96.8 | 99.9 | 100.n | 100.1 | 45.4 | 31.1 | 97.7 | 97.4 | 98.7 | 98. |  |
| Frod and kindrad proswets | 100.4 | 107.9 | 104.4 | 102.1 | 91.9 | 99.6 | 99.5 | 99.1 | 100.3 | 100.9 |  |
| Toteces manulacture | 32.4 | 11.3 | n4. 2 | ${ }^{2} 2.4$ | 76.7 | 33.1 | 12.0 | 22.4 | 73.0 | 77.3 |  |
| Textio mill procuecis. | 11.3 | 44.0 | 84.9 | 83.4 | 50.1 | 34.8 | 13.7 | 12.4 | 83,7 | 86.2 |  |
| Apperel end other timilis producta | 156.4 | 15.4 | 39.1 | 日R.A | 15.2 | 83.2 | 16.6. | 84.8 | 87.9 | 07.6 |  |
| Paper and stiled producte | 100.6 | 102.9 | 101.3 | 102.5 | 100.1 | 109.8 | 100. 4 | 101.9 | 101.3 | 101.9 |  |
| Printing tod publisting ...... | 130.7 | 131.1 | 132+6 | 133.9 | 139, | 131.4 | 131.4 | 132.6 | 137.3 | 132.3 |  |
| Chenkeatit end ailled producti | 13.4 | 96.7 | 93, 5 | 96.1 | 43.6 | 4.3 | 33.5 | 96.4 <br> 83 <br> 15 | 96.5 | 36.1 |  |
| Putbor and miscentiandoves pdestics procictis | 112.4 | 116.0 | 114.0 | 120.5 | 112.4 | 115.0 | 115.3 | 115.5 | 116.7 | 11.8 |  |
| teether and wither procucts. | 56.7 | 50.5 | 62.3 | 62.3 | 53.3 | 62.2 | 61.4 | 60.0 | 61.6 | 60.7 |  |
| Sowree-prodvering. | 129.0. | 133.5 | 133.6 | 134.1 | 129.6 | 132.3 | 133.1 | 132.3 | 133.3 | 133.1 |  |
| Tramaportation mind matic urimice | 183.0 | 111.1 | 113.1 | 112.0 | 107.0 | 109.0 | 10\%.7 | 109.9 | 110.8 | 111.0 |  |
| Wholesalo trade | 117.3, | 114.3 | 119.3 | 119.3 | 116.8 | 117.3 | 118.2 | 117.3 | 118.0 | 119.0 |  |
| Notal traes. | 120.3 | 133.0 | 121.9 | 122.4 | 119.2 | 121.2 | 122.4 | 122.5 | 121.8 | 121.6 |  |
| Finances, mastrince, mud reel entate | 119.4 | 141.9 | 141.9 | 142.4 | 140.3 | 142.0 f | 143.0 | 141.4 | 142.2 | 143.1 |  |
| sonvese | 147.7 | 133.2 | 194.3 | 194.4 | 147.9 | 152.5 | 132.0 | 152.9 | 153.5 | 155.0 |  |

Table 8-6. Indexes of ditfusion: Percent of industriee in which employment' inereased


Senator Sarbanes. Well, thank you very much, Commissioner.
The first thing I want to do is to turn to the chart that you provided us today on the comparison of unemployment measures, job losers and insured unemployed. It's the one that is in color.

Mrs. Norwood. Yes, I have it.
Senator Sarbanes. Now the first comment I want to make is I think it's the first chart we've received from the BLS in color [laughter] and, if so, I want to commend and compliment you for it because ordinarily you have to puzzle out which line is solid and which one is dotted and which one is double dotted, so to speak.

So this is a great advance and it makes it easier to read the chart. So we thank you for it, and we want to acknowledge and recognize this significant advance at the Bureau this morning. [Laughter.]

Mrs. Norwood. Thank you very much, Mr. Chairman. We'll try to see to it that you get charts in color in the future.

Senator Sarbanes. The thing that strikes me is the gap that has developed between the red line, job losers, and the blue, insured unemployed, over the years.

As we moved through the 1970's, they coincided or were very close, and I take it what this growing gap since then reflects is that more and more people who lost their jobs are not receiving unemployment benefits. Is that correct?

Mrs. Norwood. That's right.
Senator Sarbanes. What is the explanation for that, the contraction in the coverage of the unemployment insurance program? Of course, the green line has dropped completely off the chart because there is no longer the extended insured program.
Mrs. Norwood. The changes here in these relationships are really somewhat puzzling. It's quite clear if you look at that chart that during recessions there is somewhat of a shift related to the recession as people lose jobs, and then in a recovery period, such as in the 1970's, you can see that the lines move very close together.
What seems to be very different is the period of this current expansion, and I suppose there were greater differences also during the 1981 and 1982 period as well. That you can see from the chart. Now why is that the case?

There are several reasons that have been advanced, and I'm not sure that we can really pinpoint the exact ones. But clearly there have been changes in the legislation making it somewhat more restrictive in application.

There have been changes in the State administration of laws, and each of those laws is somewhat different, but many of the States have tightened up on their eligibility requirements, particularly in the administration of the providing of the benefits. So there have been changes I think in the tightening of the law.

In addition, we have had very large increases in the labor force. So we have a lot of people coming into the labor force who have not worked long enough to earn eligibility. You have to work for a while to get eligibility. So there are more people who don't have that eligibility.
Then, we had from 1980 through 1982 back-to-back recessions. Some people who lost their jobs in 1980, for example, may have
gone back for a little while but didn't work long enough to gain coverage or remain covered.

So there are many reasons for it, but it's quite clear to me that the relationships have shifted completely.

Senator Sarbanes. Well, now I remember in a previous hearing we pursued the point of what constitutes being employed for the purposes of your survey, and my recollection was-well let me simply ask the question. What does constitute being employed for the purpose of your surveys?

Mrs. Norwood. To be employed for purposes of our survey, apart from unpaid family members, you just have to have worked during the survey week.

Senator Sarbanes. Worked how much?
Mrs. Norwood. There is no limitation on the number of hours.
Senator Sarbanes. So if you worked a couple of hours you're considered employed.

Mrs. Norwood. Yes, you're counted as employed; that's right.
Senator Sarbanes. That was my recollection.
Now if you were surveyed later and not working, you would be a job loser, but you would not have qualified for unemployment insurance because at the time you were working you weren't working sufficient hours. Would that be correct?

Mrs. Norwood. That might be. It depends on the past history of the worker.

Senator Sarbanes. Do we have any comparisons of whether the internal composition of a 6-percent unemployment rate today is comparable to that composition 10 or 15 years ago?

The point I'm trying to get at is that 10 or 15 years ago if you had a 6-percent unemployment rate, and you then look at the 94 percent that are employed and therefore not contributing to the rate, that a larger portion of them would be holding full-time jobs, whereas today you have more of the people that are in the employed category and therefore not counted as unemployed are in part-time jobs and are not working a full 40 -hour week. So that while you have the same unemployment rate today, it does not reflect the same employment reality in the economy.

Mrs. Norwood. Well, I think that's true. We now have 14.5 million people in this country who are working part time on a voluntary basis; that is, that's what they want to do, but we still have 5.6 million people who are working part time but are looking for fulltime jobs. You did not have such large numbers in the 1960's and the 1970's.

Senator Sarbanes. By large numbers, you mean percentagewise?
Mrs. Norwood. Yes, I believe that's true. We could check that out. It is more.

Senator Sarbanes. If you could give us a memo on that, that would be very helpful. We obviously look at these overall figures, but at some point we have to probe behind them to see what kind of employment reality they are reflecting.

Mrs. Norwood. I would be glad to.
[The following information was subsequently supplied for the record:]

# U. S. Department of Labor 

Commissioner for
Bureau of Labor Statistics
Washington, D.C. 20212

JAN 64988

Honorable Paul Sarbanes
United States Senate
Washington, D.C. 20510
Dear Senator Sarbanes:
This is a follow-up to my appearance at the Joint Economic Committee hearing on December 4 , where $I$ promised to provide some additional information on the recent trends in the incidence of involuntary part-time work and the inflation/unemployment relationship at the subnational level.

The number of workers on involuntary part time -- those whose hours have been cut back and those who, although preferring full-time work, had to settle for a part-time job -- has remained relatively high for more than two years. After declining from a post-recessionary peak of 6.8 million reached in January 1983, the number of such workers has fluctuated around 5.5 million since the middle of 1985 . Of course, with total employment having risen rapidly during this period, the proportion of workers on involuntary part time -- also referred to as part time for economic reasons -- has still been declining. However, the decline in this measure has not been nearly as sharp as the decline in the jobless rate.

Our examination of the data on this topic shows that young people, women, and blacks are disproportionately represented

Honorable Paul Sarbanes--2

## JAN ~ 41988

among the workers on involuntary part time. This is clearly
indicated by the following tabulation, which is based on
data for 1986 .

## Group's percentage of:

|  |  | Involuntary part- |
| :---: | :---: | :---: |
|  | Persons at work | time workers |
| Persons 16 to |  |  |
| 24 years of age | 18.8 | 32.7 |
| Persons 25 years and over | 81.2 | 67.3 |
| Men | 55.2 | 44.9 |
| Women | 44.8 | 55.1 |
| White | 87.1 | 80.8 |
| Black | 10.0 | 16.3 |

The industries with the largest share of their workers on part time for economic reasons in 1986 were retail trade ( 9.5 percent), construction ( 6.9 percent), and the services industries ( 5.2 percent). Together, these three industries accounted for about 74 percent of the nonagricultural workers on involuntary part time.

As with most labor market phenomena, there is no simple explanation for the stubbornly high level of involuntary part-time employment. One probable factor is the relatively greater employment growth in retail trade and certain service industries which hire only part-time workers for some jobs. However, it should also be noted that nearly one-third of the persons on part time for economic reasons work 30 hours or more, which is nearly full time.

As for the relationship between inflation and unemployment across regions of the country, we have enclosed a table that shows unemployment and inflation data for each of the four major geographic regions of the country for the 1981-87 period. The data are the annual average civilian unemployment rates and the percent changes in the Consumer Price Index for All Urban Consumers over the twelve-month period ending with December of each year (November in the case of 1987). While the 1987 data show that the region with the lowest unemployment rate (the Northeast) also has the highest inflation rate, the converse is not true. The region with the lowest inflation rate (the West) does not

## Honorable Paul Sarbanes--3

JAN - 41988
have the highest unemployment rate; in fact, it has the third highest unemployment rate. Charts that plot the regional inflation and unemployment rates for each year are also enclosed. There appears to be no historically consistent correlation between these indicators.

I hope this information has been helpful to you. If you have any further questions please let me know.

Sincerely yours,


JANET L. NORWOOD
Commissioner

Enclosures

Annual Average Civilian Unemployment Rates and Percent Changes in Al1 Items Consumer Price Index for A11 Urban Consumers (CPI-U) for the 12 Months Ending in December, by Region, 1981-1987

| Year and Indicator | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Northeast | North Central | South | West |
| 1981 |  |  |  |  |
| Themployment rate | 7.4 | 8.6 | 7.0 | 7.4 |
| CPI-U | 9.0 | 7.1 | 10.0 | 9.8 |
| 1982 |  |  |  |  |
| Unemployment rate | 9.0 | 11.1 | 8.9 | 9.9 |
| CPI-U | 4.0 | 6.3 | 3.7 | 1.3 |
| 1983 |  |  |  |  |
| Unemployment rate | 8.7 | 10.8 | 9.3 | 9.5 |
| CPI-U | 4.0 | 3.4 | 3.6 | 4.2 |
| 1984 |  |  |  |  |
| Unemployment rate | 6.8 | 8.4 | 7.2 | 7.6 |
| CPI-U | 4.2 | 3.2 | 4.0 | 4.5 |
| 1985 |  |  |  |  |
| Lnemployment rate | 6.2 | 8.0 | 7.2 | 7.3 |
| CPI-U | 4.4 | 3.3 | 3.2 | 4.1 |
| 1986 |  |  |  |  |
| Unemployment rate | 5.6 | 7.3 | 7.6 | 7.1 |
| CPI-U | 1.7 | . 6 | . 9 | 1.4 |
| 1987* |  |  |  |  |
| Unemployment rate | 4.5 | 6.7 | 6.9 | 6.4 |
| CPI-U | 5.3 | 4.5 | 4.2 | 4.2 |

*12 Months ending November 1987
Source: Bureau of Labor Statistics December 1987

Consumer Price Index and the Unemployment Rate, by Region, 1981


Consumer Price Index and the Unemployment Rate, by Region, 1982


Source: Bureau of Labor Statistics, OPLC

Consumer Price Index and the Unemployment Rate, by Fiegion, 1983


Consumer Price Index and the Unemployment Rate, by Region, 1984


Consumer Price Index and the Unemployment Rate, by Region, 1985


Consumer Price Index and the Unemployment Rate, by Region, 1986


Consumer Price Index and the Unemployment Rate, by Region, 1987*


Senator Sarbanes. In the tables you've given us this morning, there seems to be a shift in the economic growth regionally in the country, and in fact the fastest growing regions, which previously were New England, the East Coast and the West Coast, now have been displaced by the East South Central and West South Central regions, if I read the tables correctly. Is that right? Would that be correct?

Mrs. Norwood. I believe you have some charts attached to that. Senator Sarbanes. Yes.
Mrs. Norwood. If you look at those charts, I think the interesting thing there is especially the North Central region, which we know has had difficulties for a long time.

Senator Sarbanes. By a chart, do you mean this table?
Mrs. Norwood. Behind that isn't there a chart?
Senator Sarbanes. Yes.
Mrs. Norwood. There is one on employment and one on unemployment. If you look at the employment, you'll see that the West North Central hasn't done very well. It also has not done very well in terms of the drop in unemployment, and that's, of course, the part of the country that involves the Dakotas, Kansas, Minnesota, Nebraska, Missouri, and Iowa.

So we are now seeing some changes in the middle part of the country that weren't showing up as much in the data before. I think there is quite a difference here from what I've seen in the past. That is one of the things that is interesting.

Senator Sarbanes. Well, the East North Central has not done that well either, has it, in employment?

Mrs. Norwood. No.
Senator Sarbanes. And yet in your statement you make the point about an improvement in manufacturing jobs, where you say, "Manufacturing showed continued job strength." And yet the region that we have traditionally regarded as a prime manufacturing area is not reflecting that.

What do we draw from that, that manufacturing is shifting in terms of where it is located?

Mrs. Norwood. There is some shifting I think that is going on.
Mr. Plewes. A year ago that region on these charts would be down. Now we are just seeing very slow employment growth and very little decline in unemployment, but that has turned around with the improved prospects for manufacturing now in that region. So it doesn't look as strong as other regions, and that's true, but a year ago it was in a downward direction, sir.

Senator Sarbanes. If a softening trend is at work in the economy, how long does it take before it reflects itself in the unemployment figures? Do you have any historical basis for giving us an answer to that question?

Mrs. Norwood. No, I don't. It depends in large part on where it takes place. Retail trade is one of the places that people are looking for problems. Retail trade has been somewhat weak in employment, but there is no real evidence of a large change yet.

I think as we move into the Christmas season in the next couple of months we'll see what happens. One of the issues that makes the data difficult to read is that in retail trade when there is sluggish-
ness, there still may be a lot of sales started. So it's hard to extract exactly what is going on.

Since we have heard so much about the situation in stock brokerage firms, we were interested in looking to see whether there was any evidence of employment declines there. There is none. In fact, there was perhaps even a slight increase in employment there. That is not unusual though.

It often takes a long time to separate someone from a payroll, particularly white collar workers, who are generally given somewhat more notice. So I would not expect to see, in 1 month following the stock market decline, big employment declines showing up in the financial securities industry. I think that if it does occur, it wouldn't be probably until January or February.
In addition, there is some evidence that at least in the short run there may have been more work to do as a result of the stock market crash in those areas.
You go on then to look at the consumer confidence surveys. Michigan attempted to divide its sample, doing part of the sample of asking consumers how they felt about what their plans were going to be for spending before and after the stock market decline. Their samples were very small and there seemed to be some indication that consumers would be more cautious, but there is nothing there really that you could expect to see translated into employment figures very quickly, if at all.
Auto sales are not doing terribly well at the moment, but they go up and down, depending upon the incentive plans that are applied. There were big incentives given in the summer months and they have been withdrawn now. So it's really that which is affecting the sales.

Housing starts and housing permits are down, but there, too, that's, of course, tied up with interest rates to a large extent. Whether people are being more careful, the general wisdom seems to be that people are not going to buy big ticket items: cars, refrigerators, appliances, and houses. There is not a lot of evidence of that yet, but it may be too soon to tell.

Senator Sarbanes. Thank you.
Senator Melcher.
Senator Melcher. Sometimes I find myself not understanding terms I use. When I use this term "employment in services" I know I'm talking about health and barber shops and beauty shops and tailors and bookkeepers and accountants. What else am I talking about?
Mrs. Norwood. Well, you're talking about education, teachers, government is generally included, State and local governments and the Federal Government.
Senator Melcher. In general I'm talking about all professionals, am I not?
Mrs. Norwood. Not necessarily because we're talking about retail trade. So you have a lot of sales clerks. You're talking about eating and drinking places, restaurants which have lots of people who are not really executives.

Senator Melcher. Well, I mean all professionals are included in it.

Mrs. Norwood. The services industries, the service producing sector has a large proportion of our professional employees, but there are, of course, some professional employees in the goods producing industries as well.

Senator Melcher. Am I talking about physicists that are working for the Government on a contract?

Mrs. Norwood. Yes, the temporary help industry or contracting help industry would be in services.

Senator Melcher. Am I talking about people who make computers or not?

Mrs. Norwood. Those who make them, those who work for computer manufacturing firms, even if they are in the design portion, would be counted in manufacturing.

Senator Melcher. What should I expect to be the result in employment as a result of Federal budget cuts and where should I look for them to be? Everywhere?

Mrs. Norwood. The initial effect, of course, would be everywhere that government is operating directly, people who work for the Government in whatever part of the country.

The next effect would be the lack of government money that has gone into a lot of areas, and then gradually it would spread into other kinds of things.

Senator Melcher. The people that work for the U.S. Government, we're not making automatic cuts in personnel. The military makes up about, what, 40 percent of the people that get government pay checks. We are not going to cut the numbers in the military.

So when they make these cuts, where do you expect them to show up in these figures?

Mrs. Norwood. I have no idea what the Congress is going to decide. All I know is what I read in the newspapers. But it's quite clear that there will be somewhat less purchasing power, but exactly where it is depends upon what the decisions are.

Senator Melcher. What will be the impact? Can you project anything?

Mrs. Norwood. No, I don't know.
Senator Melcher. We happen to be experiencing in our Stateand maybe we're different, I don't know-an increasing number of young people who are sort of floating between hither and yon. They get a job for 6 weeks or 7 weeks and then come home and never apply for unemployment insurance because they leave the State where they last held a job. Is that a significant occurrence, because they are not going to show up as unemployed, are they?

Mrs. Norwood. Not unless they are looking for a job. If they are not working and looking for a job, then they would show up as unemployed.

Senator Melcher. Just by dropping down to the State employment bureau at home after returning, let's say, from Arizona, are they going to show up in your figures?

Mrs. Norwood. Probably. I mean it depends on how they respond to the questionnaire. The questions are carefully designed to see to it that we find out first whether people have worked at all during the survey week, and then whether the preceding 4 weeks they have taken some steps to look for a job.

Senator Melcher. My question is very simple. They have come home from Arizona. Two weeks later or 10 days later they drop down to the State unemployment office and say have you got anything. Are they counted?

Mrs. Norwood. If they tell us in the survey that they have gone to the employment office to look for work, yes.

Senator Melcher. In the survey by far the largest region is what you lump into the South. Is there some table there that you can look at? The District of Columbia and Maryland are in this region. As I view it, the unemployment rate in the District and in Maryland is very small. Yet, with the huge work force the overall unemployment figure comes up to 6.3 percent for the South. I would view a lot of this difference as the result of government activity, big spending in Maryland and in the District.
Now I don't know about Delaware, right next door, but I keep pondering just what we are going to expect out of these budget cuts in employment and how severe an impact it's going to have and what we should be anticipating.
I don't know whether the fact that you have the South so big in employment has any bearing on our concerns, but why is it that big? Why is it that everything from Maryland and Delaware to El Paso is included in the same group and all points in between North and South?

Mrs. Norwood. The regional data that you are referring to are based on the four broad regions that were established for the analysis of population census data. The reason that we discuss those with you here at this hearing is because that is really all of the geographic detail, apart from 11 States that we publish data for, that we can get out of the national survey. It's just not large enough to give us data for all of the individual States that we would like.
Now we're working on some plans to try to change that, but we do have a program of local area unemployment rates. There are statistical difficulties with them, but we do produce them. What you see in the South are very real differences.

You have some of the oil producing States, particularly Louisiana and Texas, which are not doing very well at all. They have unemployment rates of 8 percent or more, considerably more. You have problems in West Virginia that we know about, and then you have other areas that are somewhere around the 4 - to 6 -percent range like California and Florida, all of which are in the South. We do, with a larger timelag have some information on them, not as much as we would like.
Senator Melcher. I read in the Post that Christmas sales are off and the employment of part-time additional help is off. Did they get that from you or from their own surveys?

Mrs. Norwood. No. A lot of newspapers do their own surveys by going out to department stores and asking those officials what they are doing.
Senator Melcher. You have a lot of statistics, but I don't want to get you further than your statistics indicate. But do your statistics support that? Do they bear that out?
Mrs. Norwood. We are seeing weakness in employment in retail trade particularly in department stores.

Senator Melcher. Thank you.
Senator Sarbanes. Congressman Solarz.
Representative Solarz. Thank you, Mr. Chairman. Mrs. Norwood, is there anything approaching a consensus among economists these days as to what unemployment rate would be consistent with a full-employment economy?
Mrs. Norwood. I think that most economists believe that it is higher than they used to believe it was. In the old days there was a lot of discussion about 2-, 3 -, or 4 -percent unemployment. Most of the literature suggests that a noninflationary unemployment rate is closer to, oh, perhaps 6 percent or 7 percent or 5 percent. But a lot of it depends upon people's value judgments.
Representative Solarz. What would you say would be consistent with a full-employment economy, that is other than frictional unemployment?
Mrs. Norwood. I really don't know. It seems to me that you have to look at this in a number of different ways. If you are an individual who is unemployed, it doesn't matter whether the country has full employment or whether anybody tells you that. You're in some real trouble.
I think the better way to look at this is to section out the groups who are unemployed and to look at what it is that is causing that unemployment. We have a million people who have been unemployed for more than 6 months. That's a very different situation from some of the people who are unemployed for 3 or 4 weeks.
Representative Solarz. I have to say that is not a very helpful answer. I agree with you that from the perspective of the person who is unemployed that it's small solace to be told that there is a full-employment economy going full steam ahead even though he or she doesn't have a job.
But as policymakers I think it's important for us to have some sense as to whether we are operating on a full-employment basis, in which case we could afford to take a somewhat relaxed view of the unemployment that exists on the theory that it is frictional and that a certain amount is inevitable as people move from one job to another and as certain businesses close down and others start up.

Whereas, on the other hand, if there is a gap of a couple of percentage points, a few million people between the number who are unemployed now and the lesser number who would be unemployed if we had a fullemployment economy, that suggests the need for remedial action.
Can you give us any guidance here? What is the best thinking on this, what is the range at least and why has it gone up considerably from what it was when the consensus held it was around 3 percent?
Mrs. Norwood. Well, you have several questions there. Let me say that there are those, for example, the Council of Economic Advisers, who believe that we are very close to, if not really at full employment. There are other economists who look at the regional differences and say well, you may have full employment in New England, but you surely don't have it in the Southern region of the country.

There are those who look at some of the kinds of industrial restructuring we have with plant closings and isolated areas who become very concerned about discussions of full employment. And then there are those who argue, you know, do we have structural unemployment when we have a minority population that doesn't have jobs?

So I don't want to evade your question. I think it is clear that many economists, particularly those in the Council of Economic Advisers, who believe that 6 percent is probably fairly close to full employment.

Representative Solarz. Do you think that it's possible to drive down the unemployment rate from where it is now by a percent or more over the course of the next couple of years? Is that a feasible and desirable policy objective?
Mrs. Norwood. I would like to see unemployment lower because I think 7.1 million people is a lot of people who are unemployed and looking for work.
But one of the things that must be remembered is that the unemployment rate in this country has dropped from 10.8 percent in late 1982 to 5.9 percent, but the labor force has increased by almost 10 million during that period. So we really have had to increase the number of jobs by about 300,000 just to get a tenth off the unemployment rate. So what is possible under those circumstances, I don't really know.
Senator Sarbanes. Would the gentleman yield?
Representative Solarz. I would be pleased to yield to the Chairman.
Senator Sarbanes. I think the point that Congressman Solarz is making here is extremely important, and I think there is some concern that what constitutes full employment, there is a tremendous pressure to redefine it upwards so in effect you are more successful.

In other words, if you don't reach 3 percent, which is under some analyses a full-employment rate, and you keep not reaching it, then eventually you start saying, well, you know, full employment is really 5 percent and we shouldn't be too exercised about it.
Mrs. Norwood. That's right.
Senator Sarbanes. Now let me ask you this question. You do your unemployment figures by regions, and you've submitted that data to us. Do you do your inflation figures by region?
Mrs. Norwood. Yes.
Senator Sarbanes. Is there more inflation in the regions that have lower unemployment rates?

Mrs. Norwood. We could look at that and submit something for the record.
Senator Sarbanes. I mean you have unemployment rates ranging here from 2.8 percent in the lowest region to 8.2 percent in the highest region. Now is there a correlation between those unemployment rates and the regional inflation rates?

Mrs. Norwood. We can look at that, Senator. We have the data, and we would be glad to submit them for the record.
[The following information was subsequently supplied for the record:]

Annual Average Civilian Unemployment Rates and Percent Changes in All Items Consumer Price Index for All Urban Consumers (CPI-U) for the 12 Months Ending in December, by Region, 1981-1987

| Year and Indicator | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Northeast | North Central | South | West |
| 1981 <br> Unemployment rate CPI-U |  |  |  |  |
|  | 7.4 | 8.6 | 7.0 10.0 | 7.4 9.8 |
|  | 9.0 | 7.1 | 10.0 | 9.8 |
| 1982 <br> Unemployment ra $C P I-U$ |  |  | 8.9 |  |
|  | 9.0 4.0 | 11.1 6.3 | 8.9 3.7 | 9.9 1.3 |
| ${ }^{1983}$ Unemployment rate |  |  |  |  |
|  | 8.7 4.0 | 10.8 3.4 | 9.3 3.6 | 9.5 4.2 |
|  | 4.0 | 3.4 |  |  |
| 1984 <br> Unemployment rat CPI-U |  |  |  |  |
|  | 6.8 4.2 | 8.4 3.2 | 4.2 | 7.6 4.5 |
| 1985 Inemployment rate |  |  | 7.2 | 7.3 |
| Unemployment rate CPI-U | 6.2 4.4 | 8.0 3.3 | 3.2 | 4.1 |
| 1986 <br> Uhemployment ra CPI-U |  |  |  |  |
|  | 5.6 | 7.3 | 7.6 .9 | 1.1 |
|  | 1.7 | . 6 | . 9 | 1.4 |
| $\xrightarrow{\text { 1987* }}$ Unemp loyment rate |  |  |  |  |
|  | 4.5 5.3 | 6.7 4.5 | 6.9 4.2 | 6.4 4.2 |
|  | 5.3 | 4.5 | 4.2 | 4.2 |

*12 Months ending November 1987
Source: Bureau of Labor Statistics
December 1987

Senator Sarbanes. I'm concerned that there is just a redefinition of what constitutes full employment in order to give us a more comfortable situation.

Representative Solarz. Mr. Chairman, I share that concern precisely, and I wonder if it would be possible to ask Mrs. Norwood if she could submit for the record a survey of what the different organizations, like the Council of Economic Advisers and the CBO and prestigious independent economists are saying is a full-employment economy together with the reasoning behind their conclusion so that the committee could examine what the range of opinion is on this issue.
[The following information was subsequently supplied for the record:]

## MEASUREMENT OF TEE NATURAL RATE

Estimates of the natural rate of unemployment are inherently imprecise in that no single model can account for all the variables embodied in the concept. There is general agreement, however, that the natural rate increased during the 70 's, but has shown some decline over the last 10 years. A review of the literature on the subject yields current: estimates ranging from 4 to 7 percent. [Note: much of the literature on estimation procedures use the acronym NAIRU (non-accelerating inflation rate of unemployment) as a synonym for "natural rate".]

Recent estimates include:
--Congressional Budget office, August 1987.
As the actual unemployment fell to 6.0 percent without evidence of supply constraints or strong inflationary pressures, the office revised their estimate of the 1987 NAIRU downward from 6.0 to 5.7. The NAIRU is projected to decline through 1992 to 5.5 percent, largely as a result of the shrinking labor force shares of young persons.
--Council of Economic Advisors, January 1988.
A preliminary draft of the 1988 Economic Report of the President discusses in detail trends in unemployment, but does not provide a current estimate of the natural rate.

However, the report does conclude that further reductions in
actual unemployment rates are possible without fueling
inflation:
"The relatively low rates of unemployment in
Middle Atlantic. West North Central. Southa
Atlantic, and especially the New England regions
indicate that there is not an impenetrable barrier
to achieving unemployment rates of 5 percent or
less. If it can be done in these regions, where.
the characteristics of the labor force are not
remarkably different from the country as a whole,
then it should be possible in other regions as
well."
--Richard Cantor and John Wenninger, Federal Reserve
Bank of New York, Autumn 1987.
In analyzing the relation between unemployment rates and GNP growth, the authors suggest "that we could be approaching a point where inflationary pressures could emerge." After reviewing demographic factors, and industry and regional trends, they conclude:
"Overall, our findings suggest that the NAIRU has shifted downward from the 6.5 to 7.0 percent range in the late $1970^{\prime}$ 's to about 6 percent at present, although we will not know with confidence what the NAIRU is in the current cycle until we actually see firm evidence of upward movements in wages."
--Mark Zandi, Wharton Econometric Forecasting Associates, November 1987.

In reviewing the concept of the natural rate and assessing the possibility of renewed wage inflation, a variety of factors are presented pointing to further wage inflation as unlikely. Specifically, the relatively high
unemployment rates of prime age males represent an untapped supply of labor, and, in recent contract talks, the job security issue has appeared to take precedence over wage increases. Finally, a demographically adjusted unemployment rate was constructed which yields a current natural rate of 5.4 percent. The report concludes, "Since our current forecast calls for growth averaging closer to 2.58 through 1988, there is no risk of major wage-cost push inflation in the remainder of this decade."
--Richard S. Krashevski, Dept. of Research, AFL-CIO.
"The present circumstances--an abundance of unused capacity, joblessness far above the feasible minimum, and moderate inflation-- all signal that unemployment can be cut further without quickening inflation's pace."
"Today, as in the 1960's, full employment is an unemployment rate no higher than 4 percent."
--Michael K. Evans, Evans Econometrics, "Industry Week," 8/24/87.

Citing demographic factors and foreign competition's ability to restrain wage increases, the author states, "the full-employment rate has now declined to about 5 percent."

Representative Solarz. But while we're here could you tell us why isn't zero unemployment the definition of full employment and in what sense could we have full employment when you have several million unemployed?
Mrs. Norwood. I don't think we can ever get to zero unemployment because there are always people in this country who move around, who leave jobs and who come into the labor force. We have a lot of students who in the summertime look for jobs. You will always have some movement.
The question is really how much of that movement is caused by the economy not being able to cope with the numbers of people who are there.

Representative Solarz. Well, let me ask what may be a naive question. I fully agree with you that there will always be some people coming into the labor market and it takes them a certain amount of time to get a job, and there will always be other people who decide to leave a job. They don't like it and it takes them a little bit of time to find another job.

Why shouldn't the definition of full employment be no more than the number of people coming into the labor market with a reasonable amount of time for them to look for a job, plus the number of people who voluntarily leave a job, plus a reasonable amount of time to look for another job, and then if that came to 3 percent of the total work force that would be full employment.

But if you add to that people who are thrown out of their jobs or people who leave a job voluntarily and then it takes them 2 years to find another job even though they want to work, or you add to it people who enter the labor force for the first time and after a year later they are still looking for a job, that doesn't seem to me to be something which logically fits into the concept of full employment as you described it.

So I should think if you look at it in those terms it would be possible for you to make some estimate as to the number of people who voluntarily left jobs and who have been looking for work say for less than 2 or 3 months, whatever is considered a reasonable period of time to find another job, and the number of people who have just entered the labor market within 2 or 3 months, which is a reasonable period of time to find a job and say what percentage of the unemployment rate is that. Do you have that figure?
Mrs. Norwood. We do have figures on the number of job leavers in any particular month, and we can tell you how many have lost their jobs, how many people are on temporary layoff from a job expecting to be called back and how many people have actually left their job in that month.
Now it's somewhat difficult in this survey, which gives you a snapshot of what is going on each month, to relate these variables over a period of some time. We are working on that and trying to improve the longitudinal characteristics of the current population survey.
To return to the data, there were about a million, 910,000 job leavers in November, that is people who voluntarily left their job.
Representative Solarz. 110,000?

Mrs. Norwood. 910,000 . So that's roughly a seventh of the 7.1 million unemployed. It's 12.8 percent of the unemployed, in November.

Among the unemployed, 47 percent were job losers, 12.8 percent were job leavers, and about 28 percent were people that had been in the labor force, left it and came back in as reentrants.

Representative Solarz. Mr. Chairman, I see my time has expired.

Senator Sarbanes. I took some of your time. Why don't you go ahead.

Representative Solarz. This sounds to me like intellectual gob-bledygook-and I'm not saying what you said-but it is this notion that a fullemployment economy may be 6-percent unemployment. You're telling me that roughly a million people voluntarily left their jobs and they are still looking for work. I don't know what the figure is as to the number of new workers who haven't yet found jobs, and let's say that's another million or so. So that would be 2 million people.

It would seem to me then that a more reasonable and realistic judgment of full employment might be 2 percent, which seems to be the percentage of the work force that are out of work because they voluntarily left jobs or because they just came in and haven't yet been able to find jobs.

Perhaps you can explain to me on what basis other economists triple that figure and come up with another 4 percent, saying that 6 percent is full employment.

Mrs. Norwood. It's really that they double that figure because there are 2 million people roughly that have reentered, and then there are the million that we were talking about who left. So some people look at those two groups that you're talking about as the frictional unemployment and they say, well, that is roughly 3 percent or somewhere in that neighborhood.

But then you get other people who add to that a variety of different kinds of situations. There are those who suggest that some of the unemployed don't really look for work very hard and they focus on some systems in this country which provide for payments to be made. Some conservative economists allege that you have to take account of that.

Then there are those who look at this not from a micro sense of looking at these specific groups of people and their problems, but they come at it from a macro sense and they say we have an inflation problem, and ask how much can we expand the economy without really pushing inflation up?

So what they tend to do is to look more at what the pressures are on inflation, where they are, and then try to translate that back into the unemployment rate.

Representative Solarz. How many discouraged workers are there?

Mrs. Norwood. About a million.
Representative Solarz. A million, and if you added them to those who are now counted in the unemployment rate, what would the unemployment rate be?

Mrs. Norwood. That's U-7, that's about 9 percent.

Representative Solarz. Nine percent. And if you added to that the part-time workers who would like full-time work-

Mrs. Norwood. That's included in the figure I gave you.
Representative Solarz. So the figure you gave me-
Mrs. Norwood. It's the most inclusive. It includes half of the part-time workers, assuming they are working half of the week, plus the discouraged, and that's about 9 percent.
Representative Solarz. And how does that compare historically to that comprehensive unemployment rate over the course of the last say two decades? Do you know?

Mr. Plewes. The discouraged worker part has moved essentially with the unemployment rate. The part time for economic reasons is somewhat above the historical standard. So that rate is somewhat above that experienced in the past.

Representative Solarz. I mean if we just looked at the official unemployment rate rather than the comprehensive one, we could assume that the comprehensive rate would be moving in tandem with the official unemployment rate?
Mrs. Norwood. Generally they do. We chart them from time to time and it's just that one is higher than the other. They all go up in time of recession, and then in recovery they come down.
But as Mr. Plewes has pointed out, we do have 5.5 million people working part time for economic reasons now which at this stage of an expansion is really quite a large number.
Representative Solarz. It's clear from your figures that there has been a substantial decline in the unemployment rate over the last 6 years. Has there been a comparable decline in the comprehensive unemployment rate, which includes discouraged workers and part-time workers seeking full-time employment?
Mrs. Norwood. Generally so, yes, and perhaps slightly less because of this part time for economic reasons, but not a lot different.
Representative Solarz. Could you give us the precise figures?
Mrs. Norwood. Yes, we would be glad to.
Representative Solarz. Fine.
[The following information was subsequently supplied for the record:]

## JAN M 41988

Honorable Stephen J. Solarz
House ot Representetives
Weshington, D.C. 20515
Lear Cotigresician solarz:
This is follow-up to by uppearatice at the Joint Econofic Coutictee hearifig of Dectimber 4, 1967 witul profised adaitional information on two topics. The first one was a conparison betweet the official civilian untiployment rate and an alteriative rate thet also taker into accountiscourafed workers and persons worining part 2 itue for econonic resions. The second topic was a sumbary of current thinkitic on the "full-er.ployment unemploynent rate."

This lecter deals with tie first topic. With regard to the becond topic, we are currently exerining the literature and hope to provide you with a brief sumiary of our fingiace within the next fev weeks.
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Honorable Stephen J. Solariz-2

## JAN. 4988

l hope this inforantion is helpful to you. As profisec. I will foruard our findiggs on the fulleemplogment iasue as oon es poselble.

Sincerely youre.

JANET L. NORMOOD
Comilasioner
Encloaure

SELECTED UNEMPLOYMENT RATES, 1970-87


Representative Solarz. Just one final question, Mr. Chairman. I notice you've broken down your unemployment figures by race, among other categories. Do you have the unemployment figure for Hispanics?
Mrs. Norwood. Yes. It is 9.1 percent in November, and that is higher than-

Representative Solarz. That is higher than for whites but less than for blacks.

Mrs. Norwood. Yes, that's right. That figure jumps around quite a lot and needs to be looked at over some considerable period of time. Hispanics are a relatively small group in the population, but they seem to be coming into the labor force in very large numbers over the last year.

Mr. Plewes. About 25 percent of the labor force additions in the past year have been Hispanic persons.

Representative Solarz. Are they regionally identifiable?
Mr. Plewes. We haven't broken them out that way. We can. Certainly there are heavier impacts in some regions.

Representative Solarz. Do you have any way of knowing to what extent the disproportionately high rate of black unemployment is due to a lack of skills associated with poverty or related factors and how much of it is due to racism in this society? Do you have any way of getting at that discrimination?

Mrs. Norwood. No, not really.
Representative Solarz. Do you have any thoughts on it?
Mrs. Norwood. Lots of them, but I don't have a lot of factual evidence. It seems clear to me that a large part of the reason for the very high-unemployment rate for black teenagers has to be a lack of preparation, a lack of training and perhaps even more important the kind of circumstances in which these kids live, which is not particularly conducive to a learning experience.
I think that unemployment rate for black teenagers, which is now 34.3 percent, and it's true it was 50 percent or more in the recession, is a tremendously high rate.
Now black women have always worked. They have always had a fairly high labor force participation. They have an unemployment rate of about 10 percent, and black men also have difficulty in the labor market. How much of their rates are due to training and how much of it is due to where they live, I can't say. They may live in areas where there aren't any jobs, but how much of it is due to discrimination is really very difficult to determine.
Representative Solarz. Thank you very much, Mr. Chairman.
Senator Melcher. Mrs. Norwood, the budget cuts are supposed to stabilize or help stabilize the stock market. I'm not so sure that that will occur, but that's what is the general feeling, that it will help.
Receipts are projected to climb in the Economic Indicators from the Council of Economic Advisers, not in the personal income tax and probably not in the corporate tax either, but in taxes levied for the purposes of Social Security and Medicare.
The employment rates then are very significant for that projection because if employment would go down, those receipts would go down. And because of this arrangement we have where trust funds are counted as part of the overall budget, the receipts that go into
those trust funds, particularly Social Security and Medicare, are very significant.

In this room where we meet, which is usually on an average of a little over once a month, the Special Committee on Aging also uses this room. The elderly are rather resentful that while the trust funds are building up for Social Security retirement, we tinker from time to time or threaten to tinker in Congress with the cost-of-living adjustment or some of the other benefits that they might receive.
Now we have to project out over this next year what we do in that regard. It isn't just that the increase in Social Security taxes, which goes into effect on January 1, is a fairly substantial increase, and that's primarily why I believe the Council of Economic Advisers is projecting revenues upward.
What should we expect in the balance of fiscal 1988 in employment because we are going to have to make some judgments right now on what we do about Medicare and how strongly we defend COLA's?
Mrs. Norwood. I can't really answer all of your question there, Senator. The Congressional Budget Office has been doing a great deal of work to try to estimate exactly what the revenues will be and how they are related to Social Security.
May I just say that I think there are two points that are related to your comment.
One is that the trust funds are building up, but the major concern appears to be what will happen later into the next century when the age profile of the population has shifted and there are fewer people working to support, to pay into the Social Security system. That's a policy issue I certainly don't want to get into.

Senator Melcher. That's about the year 2030 though.
Mrs. Norwood. Well, it's somewhere in the future, but that is I think what most of that discussion has been related to.
Senator Melcher. It looks like it climbs to 2030.
Mrs. Norwood. It's clearly going to be a problem sometime in the future because the people who are now working are growing older and the group coming behind them is a much smaller group.
The other question is the price escalation, and the issue really is whether the escalation of Social Security benefits is greater than the increase in earnings of people who are working, and that's a question that again is a policy question, but I think that's part of the issue in the discussion.
Senator Melcher. Well, I don't disagree with what you describe as the issues. I'm just asking what should we anticipate on unemployment rates as we try to make these decisions for the balance of this fiscal year?

Mrs. Norwood. I think all I can say to that is that question needs to be addressed to the Congressional Budget Office which has a very good reputation for objective forecasting. We don't do shortterm forecasts. We just report on what has actually happened.
Senator Melcher. You can't make any projections at all?
Mrs. Norwood. No, except we do look 15 to 20 years into the future and we have released projections to the year 2000, but we don't look at the near term. We look at future occupational demand.

Senator Melcher. You don't look at anything for the coming year?

Mrs. Norwood. No, sir.
Senator Melcher. Thank you.
Senator Sarbanks. Commissioner, the material that Congressman Solarz asked for, we're very interested in obtaining that material so we can pursue that subject.
Mrs. Norwood. We'll try.
Senator Sarbanes. And in that regard I'm interested in this point about your inflation figures. Do you do them on the same regions on which you do your unemployment fugures?

Mrs. Norwood. No. We have consumer price indexes which are calculated by area and by city size. We have four areas.
Mr. Dalton. We have the four census regions.
Mrs. Norwood. We do have those.
Mr. Dalton. But not below that.
Senator Sarbanes. You don't have this 11-region breakdown?
Mrs. Norwood. No.
Senator Sarbanes. Well, can you look at that? It would be very interesting indeed to discover that a region that was at 3 -percent unemployment as compared with a region that was at 9 -percent unemployment was not experiencing any significant differences in price movements in their region.
Now I know that it's not that simple, but nevertheless that would be interesting. Or even if they were experiencing price differences, it would depend on what order of magnitude they were as well.
Representative Solarz. Mr. Chairman, if I may ask one final question.
Senator Sarbanes. Yes.
Representative Solarz. I've heard it said frequently in recent months that we are now in the midst of the longest prolonged peacetime economic growth in terms of jobs that we've had since presumably I don't know when.
Is this true, and what is meant by peacetime here?
Mrs. Norwood. It is true. It is post-World War II. It does not include Vietnam, of course, but the other point, if I may just say, it of course comes after an extraordinarily steep recession. And generally in business cycle analysis the steeper the recession, the more vigorous the recovery that follows at least in the early stages.
Representative Solarz. When you say it doesn't include Vietnam, what do you mean?
Mr. Plewes. It does not include the period from February 1961 to December 1969, which was a very long period of expansion.
Representative Solarz. In other words, we had a longer expansion during that period?
Mr. Plewes. That was a longer expansion than during the current period, that is correct.
Representative Solarz. So it excludes Vietnam?
Mrs. Norwood. Yes, because we're talking about peacetime.
Representative Solarz. I mean that assumes we were at war.
Mrs. Norwood. That's a different question and we shouldn't get into it I guess.

Representative Solarz. How many years has this expansion been going on now?

Mr. Plewes. We have a 60 -month expansion going on as of this month. It is shorter than the expansion that went from February 1961 to December 1969, but during that period of course we were in Vietnam.

Representative Solarz. But we weren't in Vietnam in any size until 1965-66. I mean you can't write off 1961, 1962, and 1963.

Mrs. Norwood. Well, we're not writing off anything. We are just telling you what the facts are. In general, in a business cycle and the people who are specialists in business cycle analysis talk about it in these terms.

We can give you, as a matter of fact, and we would be glad to submit it for the record, the particular time periods and what happened.
[The following information was subsequently supplied for the record:]

## Official Peaks and Troughs of the Post-war Business Cycles

| Peak | Trough |
| :--- | :--- |
| November 1948 | October 1949 |
| July 1953 | May 1954 |
| August 1957 | April 1958 |
| April 1960 | February 1961 |
| December 1969 | November 1970 |
| November 1973 | March 1975 |
| January 1980 | July 1980 |
| July 1981 | November 1982 |

High and Low Points of the Unemployment Rate During Each of the Business Cycles

| Low | High |
| :---: | :---: |
| October 1948-3.7 | October 1949-7.9 |
| June 1953-2.5 | September 1954-6.1 |
| March 1957-3.7 | July 1958-7.5 |
| February 1960-4.8 | May 1961-7.1 |
| $\begin{aligned} & \text { September 1968- } \\ & \text { May } 1969-3.4 \end{aligned}$ | August 1971-6.1 |
| October 1973-4.6 | May 1975-9.0 |
| May 1979-5.6 | July $1980-7.8$ |
| April 1981-7.2 | November-December 1982-10.7 |

Senator Sarbanes. Well, if you've gone into the deepest recession that you've been in for 50 years, the fact that you've moved up from it over a period of time is less significant, is it not, and easier to do?
Mrs. Norwood. Yes.
Senator Sarbanes. I mean if you start from an 11-percent unemployment rate, you're way down. So you can kind of keep coming up.
Mrs. Norwood. That was the point that I was trying to make earlier, that we should not forget that the 1981-82 recession was one of the sharpest and steepest that we have had in a very, very long time, and some people feel it was almost as bad as the recession of the 1930's.
Senator Sarbanes. And I am struck by how fast that recession came. Is my memory correct on that?

Mrs. Norwood. Yes.
Senator Sarbanes. I mean how quickly the economy went down.
Mrs. Norwood. Yes, it went down fast and it was steep. The expansion, in that Vietnam period from 1961 to 1969 the expansion lasted 106 months, but anything beyond that was really, even the 1975 to 1980 expansion lasted 58 months. So this is the longest expansionary period since World War II apart from the 1961-69 period.
Senator Sarbanes. Thank you very much. We are very pleased to have you back with us.
[Whereupon, at 10:47 a.m., the committee adjourned, subject to the call of the Chair.]

# EMPLOYMENT-UNEMPLOYMENT 

FRIDAY, JANUARY 8, 1988<br>Congress of the United States, Joint Economic Committee, Washington, DC.

The committee met, pursuant to notice, at 9:30 a.m., in room SD628, Dirksen Senate Office Building, Hon. William Proxmire (member of the committee) presiding.

Present: Senator Proxmire.
Also present: William Buechner, professional staff member.

## OPENING STATEMENT OF SENATOR PROXMIRE, PRESIDING

Senator Proxmire. Commissioner Norwood, welcome to the Joint Economic Committee. Rain or snow or dark of night doesn't prevent Commissioner Norwood from appearing with her two remarkably able and strong, able to resist any kind of weather companions. It is great to have you here.

The employment and unemployment figures for December were encouraging, and, of course, they were very encouraging for all of 1987. It was quite a year, with a steady decline in unemployment. I understand that it is now one of the biggest drops of any year, certainly recently, in unemployment, and it is now down to 5.8 percent. It is a decrease of 0.9 of 1 percent since the beginning of the year, and while most of the new jobs still are in the service industries, it is interesting and encouraging that there has been an increase in the last month, I understand, in manufacturing and the volume of our exports is increasing even though the balance of trade statistics are bad because, of course, they are based on a dollar which has been declining in value.

And all segments of the labor market I understand improved. For whites, the unemployment rate fell to 4.9 percent compared to 5.8 percent a year ago. For blacks, the unemployment rate fell to 12.2 percent from 13.7 percent. Of course, that 12.2 percent is still a discouragingly high level. For the population as a whole it would be a depression, and it is one of the real problems we have that black unemployment is as high as it is.

Adult women, unemployment fell to 5.2 percent from 5.8 percent. Teenagers also showed an improved labor market situation, but that is also very high, and, of course, for black teenagers it is a serious national problem.
The bad news occurred, it seems, in productivity-perhaps you would like to comment on that later-and to some extent inflation. It is a little unfair to compare the inflation figures because they were so good in 1986, that although the inflation is still moderate
as compared to what we have suffered in the past it still represents a big increase.

Here is the inflation for all of 1986. It was 1.1 percent, and as you can see, it went up fairly steadily and is now at its peak for November, the figures we have, 4.5 percent. Arithmetically, that is a huge increase. On the other hand, 4.5 percent in the late 1970's, early 1980's would have been considered a terrific year. But it is still a serious increase and something that we might want to talk about to some extent.

I would like to ask you when you finish your statement as to what economic policies of the Congress and the administration-I don't mean to be critical of the administration or the Congressbut what contributed to the improvement in unemployment and the fact that, in general, the economy did quite well in 1987? Was this simply an accident that happened in spite of the Congress, or was it something that some of our policies encouraged?
Go right ahead.
STATEMENT OF HON. JANET L. NORWOOD, COMMISSIONER, BUREAU OF LABOR STATISTICS, DEPARTMENT OF LABOR, ACCOMPANIED BY THOMAS J. PLEWES, ASSOCIATE COMMISSIONER, OFFICE OF EMPLOYMENT AND UNEMPLOYMENT STATISTICS; AND KENNETH V. DALTON, ASSOCIATE COMMISSIONER, OFFICE OF PRICES AND LIVING CONDITIONS
Mrs. Norwood. Thank you, Mr. Chairman.
We are very happy to be here, and as always, Mr. Dalton, our price expert, is here, as is Mr. Plewes, our employment expert.
The labor market showed strength throughout most of last year, and the December figures continued that pattern of growth. Employment continued to rise at a brisk pace, and the rate of unemployment, while little changed in recent months, was down nearly a full percentage point from a year earlier.
The overall jobless rate was 5.7 percent in December, and the rate for civilian workers was 5.8 percent. Both rates were at their lowest points since mid-1979.
Payroll employment, as measured by the BLS business survey, rose by 325,000 from November to December. That increase was one of the largest monthly changes in a year of robust growth which added 3 million jobs to the economy.
Factory jobs continued to expand in December, as another 40,000 workers were added to payrolls. Since last December, the Nation's factory payrolls have risen by more than 400,000 jobs, mostly in just the last 6 months. Over those 6 months only two of the manufacturing industries for which data are published in our releaseautos and tobacco-have not shown some growth.
In December, however, factory growth was not so widespread as in November; machinery and electrical equipment accounted for half of the manufacturing increase. Although the factory workweek was down a tenth of an hour, work schedules continue to be very high by historical standards.
Elsewhere in the goods-producing sector, construction employment was up for the third month in a row, ending the year with about 200,000 more jobs than a year ago. Although the number of
jobs in mining was little changed from November to December, the December level of 760,000 was more than 40,000 above last January's recent low point in this series.
The lion's share of December job growth in the service-producing sector was in the services industry itself. Business and health services, the largest component of that industry, together accounted for about one-half of the service industry's increase.
Since the October stock market crash, a great deal of attention has been focused on jobs in finance, insurance, and real estate. Actually, employment growth in that industry, which had been very strong throughout most of the current expansionary period, had already begun to slow last spring, partly as a result of weakness in banking. Employment levels had not changed much by December, but, as we discussed last month, it takes time for changes to take effect.
The retail trade industry also has been subjected to scrutiny, as economists review the effect of the stock market decline on consumer attitudes toward consumption and savings. Employment in retail trade has changed very little over the past 2 months, but general merchandise stores have shown particular weakness. Final December sales figures are not yet available, however, and we need more time to determine what is happening.

The civilian worker unemployment rate of 5.8 percent in December, although little changed over the month, was down substantially over the year.
Consistent with the recent employment increases in manufacturing, the jobless rate for adult men declined 1.1 percentage points over the year, nearly double the improvement for women. However, the unemployment rate for teenagers-at 16.1 percent-showed very little improvement from a year earlier. Particularly, high unemployment continued to be concentrated in central cities, and, as we have often discussed at these hearings, the experience of black teenagers in finding jobs is far worse than that of white teenagers.

As we review 1987's labor market developments, the highlight certainly has been the strong employment growth-3 million in each of our surveys. Such a pattern of accelerating growth this far into an expansion is quite unusual.

Perhaps the most encouraging development has been the renewed strength in factory employment, particularly in export-related industries. The factory workweek also has remained at very high levels. Employment in mining recovered slightly over the year but remains nearly half a million below its March 1982 peak level. Construction gains, although unevenly distributed throughout the year, were, nevertheless, fairly substantial. The services industry continued its unwavering uptrend, but, at year's end, the course of the retail trade and finance industries was less clear.

Although overall joblessness improved, especially in the first half of the year, we must still be concerned about the several types of problems that persist. Although the number of jobless looking for work for 6 months or more is down by nearly a quarter of a million since last December, this group still totals 900,000 . The number working part time, even though they would prefer full-time work, remains more than 5 million. Minority youth continue to have dif-
ficulty in finding jobs, and the number of discouraged workers, although down considerably from last year, is still 900,000 .
In spite of these problem areas, however, we must give very high marks to the performance of the overall labor market during 1987. We would be glad to try to answer any questions you have.
[The table attached to Mrs. Norwood's statement, together with the Employment Situation press release, follows:]

Unemployment rates of all civilian workers by alternative seasonal adjustment methods

|  | $\begin{gathered} \text { Unad- } \\ \text { justed } \\ \text { rate } \\ \hline \end{gathered}$ | X-11 ARIMA method |  |  |  |  |  | ```X-11 method (official method before 1980)``` | Range (cols. 2-8) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Month and year |  | Official procedure | Concurrent (as first computed) | Concurrent (revised) | Stable | Total | Res Idual |  |  |
|  | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
| 1986 |  |  |  |  |  |  |  |  |  |
| Decenber.... | 6.3 | 6.7 | 6.7 | 6.7 | 6.6 | 6.7 | 6.7 | 6.7 | . 1 |
| 1987 |  |  |  |  |  |  |  |  |  |
| January...... | 7.3 | 6.7 | 6.7 | 6.7 | 6.7 | 6.7 | 6.6 | 6.7 | . 1 |
| February.... | 7.2 | 6.6 | 6.6 | 6.6 | 6.6 | 6.6 | 6.6 | 6.7 | . 1 |
| March........ | 6.9 | 6.5 | 6.5 | 6.5 | 6.6 | 6.5 | 6.5 | 6.6 | . 1 |
| April....... | 6.2 | 6.3 | 6.3 | 6.3 | 6.4 | 6.3 | 6.3 | 6.3 | .1 |
| May.......... | 6.1 | 6.3 | 6.3 | 6.3 | 6.3 | 6.3 | 6.5 | 6.3 | . 2 |
| June......... | 6.3 | 6.1 | 6.1 | 6.1 | 6.1 | 6.1 | 6.2 | 6.1 | . 1 |
| July......... | 6.1 | 6.0 | 6.0 | 6.0 | 6.0 | 6.1 | 6.1 | 6.0 | . 1 |
| August....... | 5.8 | 6.0 | 6.0 | 6.0 | 6.0 | 6.1 | 6.1 | 6.0 | . 1 |
| Septenber... | 5.7 | 5.9 | 5.9 | 5.9 | 6.0 | 5.9 | 5.9 | 5.9 | . 1 |
| October..... | 5.7 | 6.0 | 6.0 | 6.0 | 6.0 | 5.9 | 6.0 | 6.0 | . 1 |
| November.... | 5.6 | 5.9 | 5.9 | 5.9 | 5.9 | 5.9 | 5.9 | 5.9 | - |
| December..... | 5.4 | 5.8 | 5.8 | 5.8 | 5.7 | 5.7 | 5.8 | 5.8 | . 1 |

SOURCR: U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics
January 1988
(1) Duadfusted rate. Dremployment rate for all civilian workers, not eeasonelly adfusted.
(2) Official procedure ( $\mathrm{X}-11$ ARDH method). The publiehed seanonally adjucted rate for all civilian workers. Each of the 3 major civilian labor force componenteregricultural employment, nongricultural eaployment and uneaployeent-for 4 age-ter groups-malea and fenales, agen 16-19 and 20 year: and over-are eeasonally adjustad independently uning data from January 1974 formard. The data eerief for each of these 12 componente are extended by a gear at each end of the original series using ARTMA (Auto-Regresaive, Integrated, Moving Avarage) models chosen apecifically for each earies. Each extended series is then seanonally adjuated with the $X-11$ portion of the $\mathrm{I}-11$ ARTM progran. The 4 teeange unemployment and nonagricultural eaploymat componento are adjusted with the additive adjustent model, while the other components are adfusted with the mitiplicative model. The unemployment rate is computed by suming the ceasonally ad funted unemployent componente and calculating that total as a percent of the civilian labor force total derivad by wining all 12 seasoasily adfusted coaponents. All the easonaliy adfusted series are revised at the end of each gear. Extrapolated factore for Jamuary-Juan are computed at the beginning of each yaar; extrapolated factore for July-Deceaber are computed in the elddle of the jear after the June data become avallable. lach eet of 6 -month factore are prblished in advance, in the January and July issues, respectively, of Enployment and Earainet.
(3) Concurrent (as firat conputed, X-11 anny method). The official procedure for computation of the rate for all civilian vorkeri uifis the 12 components is followed except that extrapoleted factore are not used at all. Each component is easonally adjuated with the X-11 ARIMA program ach month an the mont recent data becone available. Retes for each moath of the current gear are shown at firat computed; they are revised only once each year, at the end of the year whan data for the full year becoas available. For example, the rate for Jamuary 1984 would be baetd, during 1984, on the adjusteent of data from the period Jamuary 1974 through Jamary 1984.
(4) Concurrent (revised, X-Il ARIMA method). The procedure used is identical to (3) above, and the rate for the curreat month (the laet month displayed) will alwaye be the ana in the two colums. Eovever, all previou* monthe are subject to revieion esch month based on the eeasonal adfutment of all the componente with date through the currant month.
(5) Stable (X-11 aRDMA mothod. Each of the 12 civilian labor force componente is ertended uein ARIMA modela an in the official procedure and then mun through the $\mathrm{X}-11$ part of the prosrat ueing the table option. Thie option assumee that seasonal patterne aro batically conatant from jear-to-yanr and computes final seasonal factors as unveighted averages of all the eeasonal-irregular components for each month acrose the entire span of the period adjuated. As in the official procedure, factors are extrapolated in 6 -month intervale and the aeries are revised at the end of each year. The procedure for computation of the rate from the seasonally adjusted componente is also identical to the official procedure.
(6) Total (X-11 arDA method). This is one alternative agregation procedure, in which total unemployment and civilian labor force levele are extended vith ARDA modele and directly ad fusted with moltiplicative adfuatwent modele in the $\mathrm{X}-11$ part of the prograx. The rate is conputed by caking seasonally adjugted total unemployment an a percent of eamonally adjuated total civilian labor force. Factors are extrapolated in 6-month intervale and the eeries revised at the and of each year.
(7) Residual (X-11 ARYA method). This is another alternative aggregation method, in Fhich total civilian exployesnt and civilian labor force levele are extended uaing ARima eodels and then directiy adjusted with multiplicative adjuetment models. The easonalis adjusted unemployent level io derived by aubtracting eesonally adjusted eaploymat from ceasonally adfusted labor force. The rate is than computed by taking the derived uneployeant level as a percant of the lebor force level. Factors are extrapolated in 6 -wonth intervale and the series revised at the and of each year.
(8) X-11 eethod (official method befora 1980). The method for computation of the official procedure is uned exempt that the seriee are not extended vith ARIMA modele and the factorn are projected in 12 -month intervale. The acandard $X-11$ progrea is used to perfore the caasounl adyustent.

Mathods of Adfustment: The I-1I ARDM method wae developed at Btatistice Camada by the Secaonal Adjustment and Iiees serien Staff under the direction of Eatela Bee Dagua. The method is deacribed in The I-ll ARDM Seasonel Adfustment Mathod, by Eatala Bee Dagua, statistica Canade Catelogut Mo. 12-564E, February 1980.

The standard X-11 mithod is deacribed in X-11 Variant of the Censum Method II Seabonal Adfuetment Progral, by Julius Shiekin, Alian Toung and John Mugrave (Technical Faper Ho. 15, Bureau of the Census, 1967).

Bureau of Labor Statistics
Washington, D.C. 20212
$\begin{array}{lr}\text { Technical information: (202) } & 523-1371 \\ & 523-1944 \\ & 523-1959 \\ & 523-1913\end{array}$

TRANSMISSION OP MATERIAL IN THIS RELEASE IS EMBARGOED UNTIL 8:30 A.M. (EST), FRIDAY, JANUARY 8, 1988

## THE EMPLOYMENT SITUATION: DECEMBER 1987

Employment continued to increase in December and unemployment was little changed, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. The overall unemployment rate was 5.7 percent, and the rate for civilian workers was 5.8 percent. While little different from November, both rates have declined nearly a percentage point during 1987.

The number of nonagricultural wage and salary jobs-as measured by the monthly survey of establishments--increased by 325,000 in December to 103.6 million. Civilian employment--as measured by the monthly survey of households-rose by 240,000 to 113.7 million. Over the past year, job growth in both surveys has totaled about 3 million.

## Unemployment (Household Survey Data)

The number of unemployed persons, at 7.0 m 111 ion in December, and the civilian unemployment rate, at 5.8 percent, seasonally adjusted, were little changed from November but have edged down from this past summer's levels. Both of these measures have improved markedly during 1987. This improvement largely reflects a decline in the number of unemployed persons who lost their last job. (See tables A-2 and A-8.)

In December, there was little or no change in the jobless rates for adult men ( 4.9 percent), adult women ( 5.2 percent), teenagers ( 16.1 percent), whites ( 4.9 percent), and blacks ( 12.2 percent). The unemployment rate for Hispanics, which is of ten more volatile than those for whites and blacks, declined to 8.1 percent in December, a return to its general level of the July-to-October period. Jobless rates for nearly all worker groups showed considerable improvement over the year. (See tables A-2 and A-3.)

The mean duration of unemployment, at 14.2 weeks, and the median duration, at 6.0 weeks, were about unchanged from November. However, in

Tis release incorporates annual revisions in seasonilly adjusted unemployment and other labor force series derived from the household survey. Information on the revisions appears on păge 5.
line with the general improvement in unemployment, both measures showed a decline in duration of about 1 week compared with year-earlier levels.

## Civilian Employment and the Labor Force (Household Survey Data)

Civilian employment rose by 240,000 in December to 113.7 million, and the percentage of the population with jobs held at a high of 61.9 percent.

Table A. Mafor indicatora of labor market activity, seasonally adjuated

| Category | Quarterly averages |  | Monthly data |  |  | Nov.Dec. change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1987 |  | 1987 |  |  |  |
|  | III | IV | Oct. | Nov. | Dec. |  |
| HOUSEHOLD DATA |  |  |  |  |  |  |
| Labor force 1/.......... Total employment 1/.. | Thousands of persons |  |  |  |  |  |
|  | 121,786 | 122,316 | 122,128 | 122,349 | 122,472 | 123 |
|  | 114,587 | 115,235 | 114,951 | 115,259 | 115,494 | 235 |
| Civilian labor force... | 120,053 | 120,568 | 120,387 | 120,594 | 120,722 | 128 |
| Civilian employment.. Unemployment.......... | 112,854 | 113,486 | 113,210 | 113,504 | 113,744 | 240 |
|  | 7,199 | 7,082 | 7,177 | 7,090 | 6,978 | -112 |
| Not in labor force...... | 62,963 | 62,899 | 62,924 | 62,876 | 62,898 | 22 |
| Discouraged workers.. | 992 | 910 | N.A. | N.A. | N.A. | N.A. |
|  | Percent of labor force |  |  |  |  |  |
| Unemployment rates: |  |  |  |  |  |  |
| All workers 1/........ | 5.9 | 5.8 | 5.9 | 5.8 | 5.7 | -0.1 |
| All civilian workers. | 6.0 | 5.9 | 6.0 | 5.9 | 5.8 | -. 1 |
| Adult men........... | 5.2 | 5.0 | 5.1 | 5.0 | 4.9 | -. 1 |
| Adult women......... | 5.3 | 5.2 | 5.2 | 5.2 | 5.2 | 0 |
| Teenagers........... | 16.1 | 16.6 | 17.2 | 16.6 | 16.1 | -. 5 |
| White................ | 5.1 | 5.0 | 5.2 | 5.1 | 4.9 | -. 2 |
| Black.................. | 12.5 | 12.2 | 12.1 | 12.2 | 12.2 | 0 |
| Hispanic origin.... | 8.1 | 8.5 | 8.3 | 9.0 | 8.1 | -. 9 |
| ESTABLISHIENT DATA | Thousands of Jobs |  |  |  |  |  |
| Nonfarm employment...... Goods-producing....... Service-producing.... | 102,278 $\mathrm{p} 103,267$ <br> 24,884 $\mathrm{p} 25,169$ <br> 77,394 $\mathrm{p} 78,098$ |  | $\begin{array}{r} \hline 102,983 \\ 25,064 \\ 77,919 \end{array}$ | $\left\lvert\, \begin{array}{r} \mathrm{p} 103,246 \\ \mathrm{p} 25,173 \\ \mathrm{p} 78,073 \end{array}\right.$ | p103,572 | p326 |
|  |  |  | p25,270 |  | p97 |  |
|  |  |  | p78,302 |  | P229 |  |
|  |  |  |  |  |  |  |  |
| Average weekly hours: <br> Total private......... <br> Manufacturing......... <br> Overtime. $\qquad$ | Hours of work |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  | 34.8 40.9 | p41.2 | 44.9 | p34.9 | p34.7 | $\mathrm{p}-0.2$ |
|  | 3.7 | p3.9 | 4.0 | $\begin{array}{r}\text { p4 } \\ \hline\end{array}$ | P41.1 p3.9 | P-. ${ }^{\text {p } 0}$ |
| ```1/ Includes the resident Armed Forces. p=preliminary. NOTE: Household date have been revised sed on the experience through December 1987.``` |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |

During the course of 1987, civilian employment has increased by 3.1 million, the largest annual gain since 1984. (See table A-2.)

The civilian labor force was little changed in December at 120.7 million. Over the past gear, the labor force grew by 2.2 million, with adult women comprising about two-thirds of the increase.

## Discouraged Workers (Household Survey Data)

The number of discouraged workers--persons who want to work but do not look for jobs because they belfeve that they cannot find any-declined to about 900,000 in the fourth quarter of 1987 , the lowest level since the fourth quarter of 1979. The discouraged total was down by more than 200,000 , or 20 percent, from a year earlier. Women and blacks continued to comprise disproportionately large shares of all discouraged workers. (See table A-14.)

## Industry Payroll Employment (Establishment Survey Data)

Total nonagricultural emplogment rose by 325,000 in December, seasonally adjusted, to a level of 103.6 million. As has-often been the case in recent years, the services industry paced the over-the-month gains, but there were also further job increases in construction and manufacturing. (See table B-1.)

Manufacturing employment grew for the sixth straight month, adding another 40,000 jobs in December. The growth was not quite as widespread as the month before, however, as two components, machinery and electrical equipment, were responsible for half of manufacturing's overall increase. Baployment in the motor vehicles and equipaent industry was essentially unchanged over the month but, in contrast to the trend for the whole of manufacturing, has been edging dow; it is now nearly 60,000 below its early 1986 level.

Construction, up 55,000, after seasonal adjustment, ended the year with its third consecutive monthly increase. At 5.1 miliion, construction employment was 200,000 above a year earlier.

Within the service-producing sector, the services industry rose sharply in December, by 145,000 , as business services $(35,000)$ and health services $(40,000)$ led the way. Wholesale trade, dominated by an increase in its durable goods component, rose 20,000. Retall trade employment, in contrast, was flat for the second consecutive month, as jobs in general merchandise stores showed a seasonally adjusted drop of 35,000 over the October-December period. Employment in finance, insurance, and real estate, which has been growing at a slower pace in recent months compared to the prior 4 years, was unchanged in December. The industry's finance component was also unchanged from November and has shown.hardly any growth since July.

## Weekly Hours (Establishment Survey Data)

The average workweek of production or nonsupervisory workers on private nonagricultural payrolls fell 0.2 hour in December, after seasonal adjustment, to 34.7 hours. The manufacturing workweek, while slipping a tenth of an hour for the second consecutive month, was still at a very high 41.1 hours. Factory overtime, which held at 3.9 hours, also was quite high by historical standards. (See table B-2.)

The index of aggregate weekly hours of production or nonsupervisory workers on private nonagricultural payrolls edged down by 0.2 percent to 122.0 (1977=100), seasonally adjusted, reflecting the decline in the workweek. The manufacturing index was little changed, at 95.5, but has risen by 3.5 percent over the past year. (See table B-5.)

## Hourly and Weekly Earnings (Establishment Survey Data)

Average hourly earnings edged down by 0.2 percent in December, seasonally adjusted, and average weekly earnings fell by 0.8 percent. Prior to seasonal adjustment, hourly earnings dropped by 1 cent to $\$ 9.13$, while weekly earnings edged up 57 cents to $\$ 318.64$. (See table B-3.)

The Hourly Earnings Index (Establishment, Survey Data)
The Hourly Earnings Index (HEI) was 175.6 (1977=100) in December, seasonally adjusted, a decrease of 0.1 percent from November. For the 12 months ended in December, the index rose 2.7 percent. In dollars of constant purchasing power, the HEI decreased 1.8 percent during the 12 month period ending in November. The HEI excludes the effects of two types of changes unrelated to underlying wage rate movements--fluctuations in manufacturing overtime and interindustry employment shifts. (See table B-4.)

The Employment Situation for January 1988 will be released on Friday, February 5, at 8:30 A.M. (EST).

## Revisions of Seasonally Adjusted Household Survey Data

At the end of each calendar year, the BLS routinely revises the seasonally adjusted labor force series derived from the Current Population Survey (household survey) to incorporate the experience of that year. As a result of the recalculation of the seasonal factors, seasonally adjusted data for the most recent 5 years are subject to revision. (Establishment data are similarly revised at about mid-year, concurrently with the introduction of annual benchmark adjustments.)

Revisions were minimal for the aggregate unemployment rates published during 1987. For example, the overall and the civilian worker unemployment rates for February and March each were revised by a tenth, and the overall rate also was revised by a tenth in July. The 1987 annual averages, 6.1 percent for all workers and 6.2 percent for civilian workers, are, of course, not affected by seasonal adjustment revisions. Table B presents revised seasonally adjusted data for major civilian labor force series for December 1986 through December 1987.

The January 1988 issue of Employment and Earnings will contain the new seasonal adjustment factors that will be used to calculate the civilian labor force and other major series for January-June of 1988. The publication will also contain a description of the current seasonal adjustment methodology and revised data for the most recent 13 months or calendar quarters for all regularly published tables containing seasonally adjusted household survey data. Revised. monthly data for the 1983-87 revision period for 430. labor force series will be published in the February 1988 issue. Historical seasonally adjusted data (monthly and quarterly) may be purchased from the Bureau. (Contact Gloria P. Green, (202) 523-1959).

HOUSEHOLD DATA


| Employmment status, atac, and age | $\frac{1086}{\text { Dec. }}$ | 150 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Jan. | Fab. | Mas. | Apr. | May | June | July | Aug. | Sept | Oct | Nov. | Dec. |
| TOTAL |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Civilan noninstitutional population' | 181,547 | 181,827 | 181,006 | 182,179 | 182,344 | 182,533 | 182,703 | 182,885 | 183,002 | 183,181 | 183,311 | 183,470 | 183,620 |
| Civilien labor torce ..................... | 148,576 | 118,070 | 119,230 | 119,246 | 119,303 | 119,007 | 119,008 | 119,800 | 120,308 | 119,903 | 120,387 | 120,504 | 120,722 |
| Percent of population ... | 85.3 | 85.4. | 65.5 | 86.5 | 85.5 | 06.7 | 85.5 | 65.0 | 06.7 | 65.5 | 65.7 | 66.7 | 88.7 |
| Employed ....................... | 110,657 | 111.014 | 111,344 | 111,455 | 111,808 | 112,334 | 112,300 | 112,830 | 113,050 | 112,872 | 113,210 | 113,604 | 113,744 |
| Employment-population ratioz | 61.0 | 61.4 | 61.2 | 61.2 | 81.3 | 61.8 | 61.5 | 61.6 | 61.8 | 01.6 | 61.8 | 81.0 | 81.9 |
| Unemployed .......................... | 7.819 | 7,904 | 7,800 | 7,701 | 7.687 | 7.673 | 7,300 | 7,281 | 7,256 | 7.001 | 7,177 | 7,090 | 0.078 |
| Unemployment rate ................... | 6.7 | 6.7 | 6.6 | 0.8 | 0.3 | 6.3 | 6.1 | 6.0 | 6.0 | 5.9 | 0.0 | 5.9 | 8.6 |
| men, 20 youre and over |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Civilan nondistitutional poputation' ........... | 78,973 | 79,132 | 78,218 | 79,303 | 79,387 | 79,474 | 70,630 | 79.825 | 70.600 | 79,740 | 70,807 | 79,045 | 00,002 |
| Civiliten libor torce ............................... | 81,846 | 61.911 | 61,930 | 61,933 | 61,070 | 62,129 | 62,054 | 82,106 | 62,003 | 62,086 | 62,211 | 62,209 | 02,248 |
| Percent of population | 78.3 | 78.2 | 78.2 | 78.1 | 78.1 | 78.2 | 78.0 | 78.0 | 77.8 | 77.9 | 78.0 | 78.0 | 77.8 |
| Employed ........................................... | 58,120 | 50,220 | 50,324 | 68,300 | 58.516 | 58,673 | 58,032 | 54,783 | 82,625 | 58,967 | 50,037 | 80,104 | 59.185 |
| Employment-population ratio' | 73.6 | 73.6 | 73.6 | 73.6 | 73.7 | 73.8 | 73.7 | 73.8 | 73.8 | 73.9 | 74.0 | 74.1 | 74.0 |
| Agriculture ....................... | 2,304 | 2,287 | 2,317 | 2,361 | 2,378 | 2,380 | 23.316 | 2,333 | 2.200 | 2.345 | 2.343 | 2.297 | 2.200 |
| Nonagricutural intustries ... | 55,816 | 55,933 | 58,007 | 56,010 | 56,136 | 58,290 | 56,318 | 56,450 | 56,530 | 58,622 | 88,604 | 50,607 | 80,687 |
| Unemployed.. | 3,728 | 3,691 | 3,608 | 3,553 | 3,454 | 3,458 | 3,422 | 3,323 | 3,258 | 3,118 | 3.174 | 3,135 | 3,003 |
| Unemployment rato ................... | 6.0 | 6.0 | 5.8 | 5.7 | 5.6 | 5.6 | 5.5 | 5.4 | 5.2 | 5.0 | 5.1 | 5.0 | 4.0 |
| Not in labor force ................................ | 17,125 | 17,221 | 17,286 | 17,370 | 17,417 | 17,345 | 17,482 | 17,518 | 17,585 | 17,655 | 17,596 | 17,586 | 17,754 |
| Women, 20 yeert and over |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Civilan norinstitutional popelation' ..... | 88,018 | 88,150 | 68,237 | 88,321 | 88,385 | 88,484 | 88,546 | 88,632 | 88,685 | 89.785 | 88,843 | 88.023 | 09.010 |
| Civilian labor force ........... | 48.947 | 49,167 | 49,343 | 49,414 | 49,494 | 49,728 | 48,722 | 49,688 | 49,069 | 48,922 | 50,095 | 50,254 | 50,361 |
| Percent of population | 55.8 | 55.8 | 55.9 | 55.8 | 58.0 | 56.2 | 56.2 | 50.3 | 56.3 | 58.2 | 56.4 | 68.5 | 50.6 |
| Employed ......... | 48.121 | 48,290 | 48,485 | 48,582 | 46,781 | 47,028 | 47.088 | 47,208 | 47,308 | 47,251 | 47,480 | 47,634 | 47,750 |
| Employment-poputation ratio'. | 52.4 | 52.5 | 52.7 | 52.7 | 52.9 | 53.2 | 53.2 | 53.3 | 53.3 | 53.2 | 53.4 | 53.6 | 53.6 |
| Agricuture ....................... | 609 45.512 | 625 45685 | 6234 | +602 | 603 40.158 | 48309 | + 819 | 48.580 | 609 40.699 | 600 48.651 | 48.844 | 46098 | 643 47,107 |
| Nonagricutural industries | 45,512 | 45,665 | 45,651 | 45,080 | 46,158 | 46,390 | 48,469 | 48,566 | 40,699 | 48,651 | 46,844 | 46,098 | 47,107 |
| Unemployed. | 2,828 | 2.877 | 2.858 | 2,832 | 2,733 | 2,700 | 2,634 | 2.680 | 2,881 | 2,671 | 2,615 | 2,820 | 2.611 |
| Unot in lebor force | 5.8 39.089 | 5.9 38.809 | 5.8 38.894 | 5.7 38.807 |  | 38,736 | 5.3 38,824 | 5.4 38,748 | 5.3 38,716 | 5.4 38,863 | 38,740 | 38,880 | 38,8.2 |
| Not in labor force | 39,089 | 38,003 | 38,894 | 38,007 | 38,901 | 30,736 | 38,824 | 38,748 | 38,716 | 38,803 | 38,740 | 38,680 | 38,449 |
| Both sexce, 16 to 19 yours |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Cwilan noninstitutional population' ......... | 14,558 | 14,545 | 14,546 | 14,555 | 14,582 | 14,595 | 14,621 | 14,628 | 14,649 | 14,637 | 14.001 | 14,683 | 14,609 |
| Cwilien letbor torte .-.............................. | 7.781 | 7.900 | 7.957 | 7,899 | 7,800 | 8,050 | 7,032 | 7,898 | 8,254 | 7,856 | 8,001 | 8,041 | 8,113 |
| Percent of poputation ........................ | 53.4 | 54.3 | 54.7 | 54.3 | 54.2 | 55.2 | 53.6 | 54.0 | 58.3 | 54.4 | 55.1 | 54.8 | 86.5 |
| Employed | 6,418 | 6,504 | 6,535 | 8,483 | 6,529 | 6,633 | 6,580 | 6,650 | 0.017 | 6,654 | 6,603 | 6,708 | 8,809 |
| Employment-population retio' ............ | 44.1 | 44.7 | 44.8 | 44.6 | 44.8 | 45.4 | 45.0 | 45.5 | 47.2 | 45.5 | 45.7 | 45.7 | 46.8 |
| Agriculture .................................... | 240 | 262 | 274 | 274 | 268 | 257 | 257 | 259 | 245 | 239 | 270 | 239 | 274 |
| Nonagrieuttural industries ................ | 6.178 | 6,242 | 6,261 | 6,219 | 6,280 | 6,376 | 6,323 | 6,391 | 6,672 | 6,415 | 6,420 | 6,467 | 6,635 |
| Unemployed ................. | 1,365 | 1,396 | 1,422 | 1,406 | 1,370 | 1,417 | 1,252 | 1,248 | 1,397 | 1,302 | 1,380 | 1,335 | 1,304 |
| Unemployment rate .......................... | 17.5 | 17.7 | 17.9 | 17.8 | 17.3 | 17.6 | 18.0 | 15.8 | 18.2 | 16.4 | 17.2 | 16.6 | 16.1 |
| Not in lathor force .................................. | 6,777 | 6.045 | 6.589 | 6,656 | 6,663 | 6,545 | 6,789 | 6,730 | 6,395 | 6,681 | 6,560 | 6,622 | 6,408 |

: The poputation figures are not aciusted for saesonal veriation.
2 Civilian employment ts a percent of the ctviliten noninstituttonal population.

NOTE: Data heve been revised besed on the experience through December 1887.

## Explanatory Note

This news release presents statistics from two major surveys, the Current Population Survey (household survey) and the Current Employment Statistics Survey (establishment survey). The houschold survey provides the information on the labor force, total employment, and unemployment that appears in the A tables, marked HOUSEHOLD DATA. It is a sample survey of about 59,500 households that is conducted by the Bureau of the Census with most of the findings analyzed and published by the Bureau of Labor Statistics (BLS).

The establishment survey provides the information on the employment, hours, and earnings of workers on nonagricultural payrolls that appears in the B tables, marked ESTABLISHMENT DATA. This information is collected from payroll records by BLS in cooperation with State agencies. The sample includes over 290,000 establishments employing over 38 million people.

For both surveys, the data for a given month are actually collected for and relate to a particular week. In the household survey, unless otherwise indicated, it is the calendar week that contains the 12th day of the month, which is called the survey week. In the establishment survey, the reference week is the pay period including the 12 th, which may or may not correspond directly to the calendar week.

The data in this release are affected by a number of technical factors, inctuding definitions, survey differences, seasonal adjustments, and the inevitable variance in results between a survey of a sample and a census of the entire population. Each of these factors is explained below.

## Coverage, dafinhlons, and differences <br> batween surveys

The sample households in the household survey are selected so as to reflect the entire civilian noninstitutional population 16 years of age and older. Each person in a houschold is classified as employed, unemployed, or not in the labor force. Those who hold more than one job are classified according to the job at which they worked the most hours.
People are classified as employed if they did any work at all as paid civilians; worked in their own business or profession or on their own farm; or worked 15 hours or more in an enterprise operated by a member of their family, whether they were paid or not. People are also counted as employed if they were on unpaid leave because of illness, bad weather, disputes between labor and management, or personal reasons. Members of the Armed Forces stationed in the United States are also included in the employed total.
People are classified as unemployed, regardless of their eligibility for unemployment benefits or public assistance, if they meet all of the following criteria: They had no employment during the survey week; they were avaitable for work at
that time; and they made specific effors to find employment sometime during the prior. 4 weeks. Persons laid off from their former jobs and awaiting recall and those expecting to report to a job within 30 days need not be looking for work to be counted as unemployed.
The labor force equals the sum of the number employed and the number unemployed. The unemployment rate is the percentage of unemployed people in the labor force (civilian plus the resident Armed Forces). Table A-5 presents a special grouping of seven measures of unemployment based on varying definitions of unemployment and the labor force. The definitions are provided in the table. The most restrictive definition yields $\mathrm{U}-1$ and the most comprehensive yieids $\mathrm{U}-7$. The overall unemployment rate is $U$ - $5 a$, while $U$ - $5 b$ represents the same measure with a civilian labor force base.
Unlike the household survey, the establishment survey only counts wage and salary employees whose names appear on the payroll records of nonagricultural firms. As a result, there are many differences between the two surveys, among which are the following:

- The bousebold survey, akhoush based on a smiler sample. reffecs a - The bousebotd survey, ainhoust based on a smaker sample. reficultare, harger seqment of the populanian; the essemphoyed, uapaid flmily workers. private houschold workers, and members of the resident Anmed Forces;
- The housetrold sarvey includes peopk on unpeid leave amoas the employed; the establishmens survey does not;
- The bouschold survey is limined to those 16 years of age and odder; the establishment survey is not limited by aze;
- The housebold sarvey has no duplicmion of individuats. bectuse eact individual is counted only once; in the establishment survey, employees worting at more than one job or otherwise appearing oa more then one payroll would be counted separately for each apperrance.

Other differences between the two surveys are described in "Comparing Employment Estimates from Houschold and Payroll Surveys," which may be obtained from the BLS upon request.

## Seasonal adjustment

Over the course of a year, the size of the Nation's labor force and the levels of employment and unemployment undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. For example, the labor force increases by a large number each June, when schools close and many young people enter the job market. The effect of such seasonal variation can be very large; over the course of a year, for example, seasonality may account for as much as 95 percent of the month-to-month changes in unemployment.

Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make nonseasonal developments, such as declines in economic activity or increases in the participation of women in the labor force, easier to spot. To return to the school's-out example, the large number of people entering the tabor force each June is likely to obscure any other changes that have taken place since May, making it difficutt to determine if the level of economic activity has risen or declined. However, because the effect of students finishing school in previous years is known, the statistics for the current year can be adjusted to allow for a comparable change. Insofar as the seasonal adjustment is made correctly, the adjusted figure provides a more useful tool with which to analyze changes in economic activity.
Measures of labor force, employment, and unemployment contain components such as age and sex. Statistics for a!l employees, production workers, average weekly hours, and average hourly earnings include components based on the employer's industry. All these statistics can be seasonally adjusted either by adjusting the total or by adjusting each of the components and combining them. The second procedure usually yields more accurate information and is therefore followed by bl s. For example, the seasonally adjusted figure for the labor force is the sum of eight seasonally adjusted civilian employment components, plus the resident Armed Forses total (not adjusted for seasonality), and four seasonally adjusted unemployment components; the total for unemployment is the sum of the four unemployment components; and the overall unemployment rate is derived by dividing the resulting estimate of total unemployment by the estimate of the labor force.
The numerical factors used to make the seasonal adjustments are recalculated regularly. For the household survey, the factors are calculated for the January-June period and again for the July-December period. The January revision is applied to data that have been published over the previous $s$ years. For the establishment survey, updated factors for seasonal adjustment are calculated only once a year, along with the introduction of new benchmarks which are discussed at the end of the next section.

## Sampling variability

Statistics based on the household and establishment surveys are subject to sampling error, that is, the estimate of the number of people employed and the other estimates drawn from these survera probably differ from the figures that would be obtained from a complete census, even if the same questionnaires and procedures were used. In the household survey, the amount of the differences can be expressed in terms of standard errors. The numerical value of a standard error depends upon the size of the sample, the results of the survey. and other factors. However. the numerical salue is always such that the chances are approximately 68 out of 100 that an estimate based on the sample will differ by no more than the standard error
from the resulis of a complete census. The chances are approximately 90 out of 100 that an estimate based on the sample will differ by no more than 1.6 times the standard error from the results of a complete census. At approximately the 90 -percent level of confidence-the confidence limits used by als in its analyses-the error for the monthly change in total employment is on the order of plus or minus 328,000; for total unemployment it is 220,000 ; and, for the overall unemployment rate, it is 0.19 percentage point. These figures do not mean that the sample results are off by these magnitudes but, rather, that the chances are approximately 90 out of 100 that the "true"' level or rate would not be expected to differ from the estimates by more than these amounts.

Sampling errors for monthly surveys are reduced when the data are cumulated for several months, such as quarterly or annually. Also, as a general rule, the smaller the estimate, the larger the sampling error. Therefore, relatively speaking, the estimate of the size of the labor force is subject to less error than is the estimate of the number unemployed. And, among the unemployed, the sampling error for the jobless rate of adult men, for example, is much smaller than is the error for the jobless rate of teenagers. Specifically, the error on monthly shange in the jobless rate for men is .26 percentage point; for teenagers, it is 1.25 percentage points.

In the establishment survey, estimates for the 2 most current months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. When all the returns in the sample have been received, the estimates are revised. In other words, data for the month of September are published in preliminary form in October and November and in final form in December. To remove errors that build up over time, a comprehensive count of the employed is conducted each year. The results of this survey are used to establish new benchmarks-comprehensive counts of employment - against which month-to-month changes can be measured. The new benchmarks also incorporate changes in the classification of industries and allow for the formation of new establishments.

## Addifional statistics and other information

In order to provide a broad view of the Nation's employment situation, Bt.S regularly publishes a wide variety of data in this new's release. More comprehensive statistics are contained in Emplowment and Earnings, published each month by BI $\mathbf{S}$. II is available for $\$ 8.50$ per issue or $\$ 22.00$ per year from the U.S. Government Printing Office, Washington, D.C., 20204. A check or money order made out to the Superintendent of Documents must accompany all orders.

Emplovment and Earnings also provides approximations of the standard errors for the household survey data published in this release. For unemployment and other labor force categories, the standard errors appear in tables B through J of its "Explanatory Notes." Measures of the reliability of the data drawn from the establishment survey and the actual amounts of revision due to benchmark adjustments are provided in tables M, O. P, and Q of that publication.


| Enploymmit mevine and eax | Mot memenmery miyutad |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Dec. } \\ & 19060 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1087 \end{aligned}$ | Dec. 1006 | $\frac{\text { ang }}{1987}$ | Sept. | $\begin{aligned} & \text { Ott } \\ & 1807 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 1007 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1887 \end{aligned}$ |
| TOTAL |  | $\begin{array}{r} 185.225 \\ 122.806 \\ 86.1 \\ 115,864 \\ 82.4 \end{array}$ | $\begin{aligned} & 185,370 \\ & 121,950 \end{aligned}$ | 183,297 |  |  |  |  |  |
| Nortsemetenal pepulation' |  |  |  |  | 184,738 | 184,904 | 185,062 | 122,340 | 185,370 |
| Lebor forcy' |  |  |  |  |  | 121,708 |  |  | 122,472 |
| Pertuptition ravi |  |  |  | 65.6 | 114.1 | 65.8 | 00.0 |  | $\begin{array}{r} 68,1 \\ 115,494 \end{array}$ |
| Toter errobyed --. |  |  | 115,429 | 112,407 | 114.780 | $\begin{array}{\|r\|} 114,615 \\ 62.0 \end{array}$ | $\begin{array}{r} 114,061 \\ 62.1 \end{array}$ | 115,259 <br> 62.2 | 62.31750 |
| Employmert-papiteion ratio |  |  | 1,750 | 1.750 | 1,730 | 1,743 | $\begin{array}{r} 1,741 \\ 113,210 \end{array}$ | - $\begin{array}{r}\text { 62.2 } \\ 1.755\end{array}$ |  |
| Realdext Armed Forcee |  |  | 113,679 | 110,657 | $\begin{array}{r} 113,050 \\ 3,143 \end{array}$ | $\begin{array}{r} 112,872 \\ 3,184 \end{array}$ |  | $\begin{aligned} & 1,755 \\ & 113,504 \end{aligned}$ | 113,744 |
| Cviran employed. |  | 113,009 3,020 |  | 16,05 3,150 |  |  | $\left.\begin{array}{\|r\|} 113,210 \\ 3,249 \end{array} \right\rvert\,$ | 3,172 | 3,215 |
| Nonouricainmer indue |  | 110,769 | 190.805 | 107,504 | 100,807 | 109,683 | 100,061 | 130,352 | 110.529 <br> , 978 |
|  |  | $\begin{array}{r} 6.802 \\ 5.6 \\ 62.850 \end{array}$ | $\begin{array}{r} 0,328 \\ 5.4 \\ 83,414 \end{array}$ | $\begin{array}{r} 7,919 \\ 6.6 \\ 62.971 \end{array}$ | $\begin{array}{r} 7,258 \\ 5.5 \\ 62.008 \end{array}$ | $\begin{array}{r} 7,001 \\ 8.8 \\ 63,106 \end{array}$ | $\begin{array}{r} 7.177 \\ 6.9 \\ 62,924 \end{array}$ | $\begin{array}{r} 7,000 \\ 6.8 \end{array}$ |  |
| Unemploymere rat |  |  |  |  |  |  |  |  | $\begin{array}{r} 5.7 \\ 62.800 \end{array}$ |
| Not in mbor torce ........ |  |  |  |  |  |  |  |  |  |
| Ions 16 yome and over |  |  |  |  |  |  |  |  |  |
|  | 87,888 | 88,049 | 88,024 | 67,808 | 88,508 | 68,68367,776 | 68,786 | 83,84968,019 | 80,92408,030 |
|  |  | 67.753 | 67,066 |  |  |  |  |  |  |
| Perticipation ratio' | 78.2 | 78.3 | 78.0 | 78.7 | 76.7 0.918 | 76.4 00040 | 70.6 44.048 |  | 76.5 84,245 |
| Touel enplopot | 62.58t | 04,004 | 63,854 | 02,900 | 03.016 | 03.949 | $\begin{array}{r} 72.2 \\ 1,500 \end{array}$ | $\begin{array}{r} 722 \\ 1.503 \end{array}$ | 64,245 722 |
| Employment-popitation reto ${ }^{4}$ | 1,503 | 1,590 |  | 71.7 1,503 | $\begin{array}{r} 72.1 \\ 1.576 \end{array}$ | $\begin{array}{r} 72.1 \\ 1,501 \end{array}$ |  |  | 1.58902.856 |
| Pmeldert Armed Forction |  | $\begin{array}{r} 62.401 \\ 3.600 \\ 5.4 \end{array}$ | $\begin{array}{r} 62.248 \\ 3,711 \\ 8.5 \end{array}$ | $\begin{array}{r} 81,367 \\ 4,449 \\ 6.6 \end{array}$ | $\begin{array}{r} 02,341 \\ 4,021 \\ 5.9 \end{array}$ | $\begin{array}{r} 62,308 \\ 3,027 \\ 5.6 \end{array}$ | 62,4603,0005.7 | 02,561 |  |
| Onmen miplay | $\begin{array}{r} 60,675 \\ 4,302 \\ 6.5 \end{array}$ |  |  |  |  |  |  |  | 1.5693.7055.6 |
| Unerrploynent rum |  |  |  |  |  |  |  | 5.7 |  |
| wement it y yers tra orve |  |  |  |  |  |  |  |  |  |
|  | 08.42952.049 | 00,37654.613 | 06,446 | 25,420 | 96.140 | 08.221 | 90,205 | 96,378 | 88,448 |
| Wher forter - |  |  | 54,301 | 82,917 | 54,105 | 59,930 | 60,181 | 34,330 | 54,44256.4 |
| Partcipation retio' | 55.449.770 | 58.7 51 | 50.4 | 58.549.47 | 88.3 | 85.050.608 | 50,003 | 51,005 |  |
| Toted mintoref |  | 51,48058.4 | 51,07550.5 |  | 50,870 |  |  |  | 54,249 |
| Employmerthpophtition rato ${ }^{\text {a }}$ | 522157 |  |  | 51.1157 | 52.0161 | 52.7162 | 829181 | 53.0182 | 53.118151,088 |
| Ruthent Armed Forove ..-... |  | 782 | 161 |  |  |  |  |  |  |
| Cowlen errycyed ..- | $\begin{array}{r} 49,813 \\ 3,079 \\ 5.8 \end{array}$ | $\begin{array}{r} 51,318 \\ 3.133 \\ 5.7 \end{array}$ | $\begin{array}{r} 51,414 \\ 2816 \\ 5.2 \end{array}$ | 49.2903.4706.6 | $\begin{array}{r} 50,700 \\ 3,225 \\ 6.0 \end{array}$ | 50.5043.2046.1 | 60,7423,2786.1 | 60,02332458.0 |  |
| Unemployed |  |  |  |  |  |  |  |  | 3,1905.9 |
| Uneroployment raip |  |  |  |  |  |  |  |  |  |
|  <br>  and aneonelly eltuind cotims. <br>  seane. <br> - Total employment ma percent of the nortratertioned poputation. <br> - Unempleyment at a percent of ing labor forte fincturing ove remident Armed Forcmet. <br> NOTE: semponely malysided deta heve bown reveed besed on the - Nomience trough December 1507. |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Table A-2. Employnant etates of the civilen popetietion by eax and age

| OMumbers in thousanda) |
| :--- |

'The poputation fourss are not acfuated for seasonal variation; thereforc, identiced numbers appoar in the unacipsted and ceasionally soputad columns.

Cving employmert as a percent of the civitien noninstitutional
population.
axprience Seasonally adiusted data have bean revised besed on the experience through Lecember 1087


| Employment stritue, race, ang, ace, and Mopentic orifor | Mot memornly tociuptad |  |  | Sextoraty antinated |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Dec. 1066 | $\begin{aligned} & \text { Nov. } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \mathrm{Dec} . \\ & 1097 \end{aligned}$ | Dac. 1006 | Ano. 1607 | $\begin{aligned} & \text { Sepr. } \\ & 19807 \end{aligned}$ | $\begin{aligned} & \text { Oct } \\ & 1807 \end{aligned}$ | Nov. 1887 | $\begin{aligned} & \text { Dec. } \\ & 1887 \end{aligned}$ |
| WHTTE |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & 158,111 \\ & 101,893 \end{aligned}$ | 157,449 103,729 | $\begin{aligned} & 157,552 \\ & 100,443 \end{aligned}$ | 158.111 | 157.124 103.516 | 157.242 | 157.342 | 157.449 | 157,552 |
|  |  |  |  | 102,474 |  | 103,357 | 103,680 | 103,734 | 103.907 |
| Perticipation rate ... | $65.3$ |  | 65.7 | E5.6 | 65.9 | 65.7 | 65.9 | 65.9 | 60.0 |
| Employed .-- | $\begin{array}{r} 08389 \\ 61.7 \end{array}$ |  | 98,639 | ¢6,544 | 98,181 | 08,062 | 08,317 | 98,492 | 08,77062.7 |
| Employmert-poputation retio' --- |  | $\begin{array}{r} 98,009 \\ 62.7 \end{array}$ | 62.0 4804 | 61.8 5.930 | 62.5 5.335 | $\begin{array}{r}624 \\ 5.288 \\ \hline\end{array}$ | 62.5 5.352 | 82.8 5.239 |  |
| Unemployed | $\begin{array}{r} \mathbf{5 , 5 9 9} \\ 5.5 \end{array}$ | $\begin{array}{r} 5,031 \\ 4.0 \end{array}$ | $\begin{array}{r} 4.804 \\ 4.6 \end{array}$ | $\begin{array}{r} 5.830 \\ 5.8 \end{array}$ | $\begin{array}{r} 5.335 \\ 5.2 \end{array}$ | $\begin{gathered} 5.288 \\ 5.1 \end{gathered}$ | $\begin{array}{r} 5.352 \\ 5.2 \end{array}$ | 5,239 | 5,128 4.9 |
| Civien labor torcen, 20 yeers and over |  | $54,349$ |  | 54,157 | $\begin{array}{r} 54,183 \\ 70.2 \end{array}$ | $\begin{array}{r} 54,213 \\ 78.2 \end{array}$ | 54,375 | 54,381 | 54,38878.2 |
| Civieren labor force $\qquad$ Panteipetion | $\begin{array}{r} 50,970 \\ 78.5 \end{array}$ |  | 54,197 |  |  |  | 54,384 | 54,381 |  |
| Employed.. | 51,094 | 52.050 | 51,873 | 51,284 | 51.715 | 51,803 | 51,864 | 51,069 | 52,046 74.9 |
| Employmeri-population ration | $\begin{array}{r} 74.3 \\ 2.878 \end{array}$ | $\begin{array}{r} 75.0 \\ 2.298 \end{array}$ | $\begin{array}{r} 74.6 \\ 2.320 \\ \hline \end{array}$ | $\begin{array}{r}74.8 \\ \hline 2.873\end{array}$ | $\begin{array}{r} 74.7 \\ 2,468 \end{array}$ | $\begin{array}{r} 74.7 \\ 2.410 \end{array}$ | 74.8 | 74.8 | 74.92.3224.3 |
| Unemployed ........................... |  |  |  |  |  |  | 2.511 4.6 | 2.412 |  |
| Unemployment rate .-.-..................... |  |  | 4.3 | 5.3 | 4.6 | 4.4 | 4.6 | 4.4 | 4.3 |
| Womer, 20 years and over | 41,81958.2 | $\begin{array}{r} 42.850 \\ 56.3 \end{array}$ | $\begin{array}{r} 42.859 \\ 56.0 \end{array}$ | $\begin{array}{r} 41.540 \\ 55.0 \end{array}$ | $\begin{array}{r} 42.332 \\ 55.8 \end{array}$ | $\begin{array}{r} 42,300 \\ 55.7 \end{array}$ | $\begin{array}{r} 42,379 \\ 55.7 \end{array}$ | $\begin{array}{r} 42.464 \\ 55.8 \end{array}$ | $\begin{array}{r} 42,569 \\ 55.9 \end{array}$ |
| Participation rate |  |  |  |  |  |  |  |  |  |
| Employed - | 39,808 | $\begin{array}{r} 41.058 \\ 54.0 \end{array}$ | $\begin{array}{r} 41,004 \\ 53.8 \end{array}$ | 39,510 | 40,449 | 40,409 | 40,538 | 40,606 | 40,71253.5 |
| Employment-poputation ratio' | 52.8 |  |  | 52.4 | 53.3 | 53.2 | 53.3 | 53.4 |  |
| Unerrployed -.-. | $\begin{array}{r} 1,812 \\ 4.4 \end{array}$ | $\begin{array}{r} 1,792 \\ 4.2 \end{array}$ | $\begin{array}{r} 1,655 \\ 3.0 \end{array}$ | $\begin{array}{r} 2,039 \\ 4.9 \end{array}$ | $\begin{array}{r} 1,889 \\ 4.4 \end{array}$ | $\begin{array}{r} 1,889 \\ 4.5 \end{array}$ | 1.8414.3 | 1.858 | 1,8574.4 |
| Unemployment rate .......... |  |  |  |  |  |  |  | 4.4 |  |
| Both stxis, 15 to 19 yemre | 6,394 | $\begin{array}{r} 6.531 \\ 54.7 \end{array}$ | 6.597 | 6,777 | $\begin{array}{r} 7.001 \\ 58.5 \end{array}$ | $\begin{array}{r} 8,856 \\ 57.2 \end{array}$ | 681567.0 |  |  |
| Civilan lebor torce ......... |  |  |  |  |  |  |  | 6,886 57.7 | 6,870 58.6 |
| Participation rate ........- | 5.486 | 5.590 | 5,761 | 5.750 | 6,017 | 5,857 | 5.91548.5 | 5,817 | 6.02150.6 |
| Employed $\qquad$ | 48.1 | 46.8 <br> 914 <br> 14 | 49.4 | 48.4 | 50.3 | 49.0 |  | 49.6 |  |
| Unemployed ...- | 900 |  | 826 | 1.027 | 884 | 979 | 1,000 | 969 | 949 |
| Unemploymert rate | $16.1$ | 14.415.113.7 | 12.5 | 15.2 | 14.1 | 14.3 | 14.5 | 14.1 | 13.6 |
| Men ...- - .-n-...... |  |  | 15.010.0 | $\begin{aligned} & 15.8 \\ & 14.5 \end{aligned}$ | $\begin{aligned} & 15.2 \\ & 12.9 \end{aligned}$ | $\begin{aligned} & 15.1 \\ & 13.4 \end{aligned}$ | 15.1 | 14.6 | 12.3 |
| Wornen ........................... | 12.3 |  |  |  |  |  | 13.0 | 13.3 |  |
| black |  |  |  |  |  |  |  |  |  |
| Chilien noninstitutional poputation ... | $\begin{aligned} & 20.152 \\ & 12.508 \end{aligned}$ | 20,482 | 20,508 | 20,152 | 20,386 | 20,426 | 20,453 | 20.482 | 20.508 |
| Crivilan labor force .................... |  | 13,178 | 13,127 | 12.708 | 13,750 | 13,028 | 13,152 | 13,193 | 13,21564.4 |
| Perticipation rate | 62510.900 | 64.3 | 64.0 | 63.1 | 84.5 | 63.8 | ${ }^{64.3}$ | 64,4 |  |
| Employed ........................... |  | 11.632 56.8 1,545 11.7 | 11,e31 56.7 1,496 | 10,980 | 11.513 | 11,421 | 11,556 | 11,589 | 18.60558.6 |
| Enployment-poputation ratio'. | 10,960 <br> 54.5 <br> 1,618 <br> 12.8 |  |  | 54.4 | 58.4 | 55.9 | 58.5 | 56.6 |  |
| Unermployed ............-.............. |  |  |  | 1.738 | 1,607 | 1.607 | 1,508 | 1,804 | 1,610 |
| Unemploynent rato .-.......................... |  |  |  | 13.7 | 12.4 | 12.3 | 12.1 | 12.2 | 12.2 |
| Hem, 20 years and over | $12.8$ | $11.7$ | $11.4$ |  |  |  |  |  |  |
| CWinen lebor torce ............................ | 5.932 | 6,053 | 6,026 | 5,952 | 6,054 | $\begin{array}{r}6,032 \\ \hline 7.5\end{array}$ | 6,023 | 6,045 74.5 | 8,043 |
| Perticipution rate ... | 74.3 | 74.6 | 74.1 | 74.6 | 74.9 | 74.5 | 74.3 | 74.5 | $\begin{array}{r}743 \\ \hline\end{array}$ |
| Employed -........... | 5,249 | 5,454 | 5,430 | 5,250 | 5,407 | 5.427 | 5.431 | 5,498 | 5,430 |
| Employment-poputation ratio' ${ }^{2}$............................. | 65.8 | 67.2 | ${ }^{608}$ | 65.8 | 66.9 | 67.0 | 87.0 502 | 68.9 815 | 68.8 613 |
| Unemployed ............-.............................................. | 683 | 599 9.9 | 595 9.8 | 702 11.8 | -687 | 811 10.1 | 502 | 815 10.2 | 613 10.1 |
| Unertployment rete , | 11.5 | 9.9 | 9.8 | 11.8 | 10.7 | 10.1 | 0.6 | 10.2 | 10.1 |
| Wrmen, 20 years and over | 5,503 | 8,252 | 6.241 | 5,005 | 6,122 | 6.067 | 6.177 | 6,207 | 6,224 |
| Curian labor rorce | 58.0 | 61,3 | 61,2 | 58.9 | 60.3 | 58.7 | 60.7 | 80.9 | 81.0 |
| Employed --........ | 5,251 | 5,594 | 5,823 | 5.180 | 5,430 | 5,357 | 5,485 | 5.537 | 5,544 |
| Employment-population ratio | 52.4 | 54.9 | 55.1 | 51.6 | 53.5 | 52.7 | 54.0 | 54.3 | 54.3 |
| Unemployed -.-........................ | 657 | 659 | 815 | 725 | 692 | 710 | 682 | 670 | 680 |
| Unemployment rate ............................--.................. | 11.1 | 10.5 | 8.8 | 12.3 | 11.3 | 11.7 | 11.0 | 10.8 | 10.9 |
| Both eaxis, 16 to 18 yemet |  |  |  |  |  |  | 952 | 941 | 948 |
| Crilisin tubor force ..................................................... | 758 | 872 | 860 | 849 | 974 | 929 | 432 | 931 | 948 |
|  | 35.4 | 40.1 | 39.6 585 | 39.8 | 44.9 | 42.8 | 43.8 | 43.3 | 43.7 |
|  | 480 | 58.5 | 575 | 538 | 678 | 498 | 290 | 28.6 | 631 29.1 |
| Employment-popalation ratio' _................................. | 224 | 28.9 | 28.5 | 25.1 | $\begin{array}{r}31.2 \\ \\ \hline 09\end{array}$ | 29.6 | 29.0 302 | 28.6 319 | 29.1 317 |
| Unemployed .....................--3. ....................................... | 279 | 287 | 285 | 311 | 293 | 208 | 33.6 | 339 | 3317 |
|  | 36.8 | 32.9 | 33.2 | 36.6 | 30.6 | 30.8 | 33.6 32.5 | 33.9 | 33.4 |
|  | 38.3 | 32.1 | 35.1 | 35.2 | 33.7 | 31.5 | 32.5 | 32.2 | 33.5 |
| Wormen ...-- | 35.2 | 33.7 | 31.2 | 37.8 | 27.4 | 30.0 | 35.2 | 35.8 | 33.4 |


(Numbera in thousench)


Thble A-A. soloctied wriployment indeater:
(In thou:

| Catagory | Mot mamonely modueted |  |  | sementry atiputed |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Dac. $1903$ | $\begin{aligned} & \text { Nov. } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1997 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1986 \end{aligned}$ | $\begin{aligned} & \text { A } 100 \\ & 1007 \end{aligned}$ | $\begin{aligned} & \text { Sept: } \\ & 1907 \end{aligned}$ | $\begin{aligned} & 0 \mathrm{Oct} \\ & 1807 \end{aligned}$ | $\begin{aligned} & \text { Now. } \\ & 1007 \end{aligned}$ | $\begin{aligned} & \hline \text { Dec, } \\ & 1967 \end{aligned}$ |
| CHARACTERISTS |  |  |  |  |  |  |  |  |  |
| Civimen employed, 16 years and over | $\begin{array}{r} 110,589 \\ 40,055 \\ 27,005 \\ 5,085 \end{array}$ | 113,60940,879 28.683 8,218 | 113,670 <br> 40,707 <br> 6,239 | 110,657 27.082 <br> 3,058 | 113,050 20.189 6,107 |  |  |  | 113,74 40,711 23,24 6,227 |
| Merrect mer, mpouse preeent ......... |  |  |  |  |  | 112.072 20,009 6,151 | $\begin{array}{r} 13,210 \\ 40,550 \\ 28,090 \\ 8,178 \end{array}$ | 143,504 40,645 <br> 28,175 <br> 8.237 |  |
| Marrised wornen, zpoive prosert |  |  |  |  |  |  |  |  |  |
| Wornen who mentin timilios ... |  |  |  |  |  |  |  |  |  |
| MavOn tucustry amp class of wortipr |  |  |  |  |  |  |  |  |  |
| Agricuthere: <br> Weove and ealey worken $\qquad$ <br> Self-employed workers $\qquad$ <br> Unped farnly workers $\qquad$ |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & 1,417 \\ & 1,292 \\ & 117 \end{aligned}$ | 1,4921,384 | 1,4031,350 | $\begin{aligned} & 1,628 \\ & 1,387 \end{aligned}$ | $\begin{aligned} & 1,501 \\ & 1,309 \end{aligned}$ | 1,824 | 1,705 | 1,595 |  |
|  |  |  |  |  |  | 1,415 | 1,430 | 1,407 |  |
|  |  | 144 | 121 | 149 | 155 | 139 | 1,40 | . 155 | 1,450 150 |
| Nonegricutural indusatios: |  |  |  |  |  |  |  |  |  |
| Wroe and raby workera | $\begin{aligned} & 99,430 \\ & 16,588 \end{aligned}$ | $\begin{array}{r} 102,245 \\ 17,307 \end{array}$ | $\begin{array}{r} 102,239 \\ 17,200 \end{array}$ | $\begin{aligned} & 09,197 \\ & 16,459 \end{aligned}$ | $\begin{array}{r} 101.241 \\ 18.734 \end{array}$ | $\begin{array}{r} 101,289 \\ 10,9289 \end{array}$ | 101,52217,083 | 101,943 | t01,097 |
| Govarmment ...... |  |  |  |  |  |  |  |  | 17,004 |
| Pivats incustrias .... | $\begin{array}{r} 82,042 \\ 1,487 \end{array}$ | 84,034 | 85,033 | 02.738 | 64,447 | B4,354 | 4,469 | 84,825 | 64,033 |
|  |  | $\begin{array}{r} 1,244 \\ 03,694 \end{array}$ | 1,135 | 1,225 | 1,175 | 1,190 | 1.222 | 1,206 | 1,200 |
| Seff-empleyect workers | $81,675$ |  | $\begin{array}{r} 83,898 \\ 8,317 \end{array}$ | 01.514 | 83,272 | 83,254 | 83,287 | 03,539 | 83,733 |
| Urpeid tamily workere | $\begin{array}{r} 8,048 \\ 243 \end{array}$ | 220 | 249 | $\begin{array}{r} 8,057 \\ 241 \end{array}$ | $\begin{array}{r} 8,214 \\ 248 \end{array}$ | $\begin{array}{r} 0,204 \\ 297 \end{array}$ | $\begin{array}{r} 8,274 \\ 242 \end{array}$ | $\begin{array}{r} 8222 \\ 235 \end{array}$ | 8260248 |
| PERSONS AT work part trae' |  |  |  |  |  |  |  |  |  |
| An incuatriat: |  |  |  |  |  |  |  |  |  |
| Purt tirne for mconomic reesons .um................................ | 5,404 2.506 2.750 <br> 14,805 | $\begin{array}{r} 5.430 \\ 2,504 \\ 2,569 \\ 15,639 \end{array}$ |  | $\begin{array}{r} 5,592 \\ 2,459 \\ 2,895 \\ 13,860 \end{array}$ | $\begin{aligned} & 5,283 \\ & 2,463 \\ & 2,520 \end{aligned}$ | 5,261$\mathbf{2 , 2 1 3}$ | $\begin{aligned} & 5,353 \\ & \mathbf{2 , 3 7 7} \end{aligned}$ | 3,534$\mathbf{2} 400$ | 5,26220842,688 |
| Slack work ......................... |  |  |  |  |  |  |  |  |  |
| Coud onty find parr-time work |  |  |  |  |  | $\begin{array}{r} 2,683 \\ 14,415 \end{array}$ | [ | 2.008 |  |
| Vourtminy part time .............. |  |  |  |  | $14,573$ |  |  | 14.523 | 14,711 |
| Nonmgricutural hovirice: |  |  |  |  |  |  |  |  |  |
| Part tisne for econoritic reasons | $\begin{array}{r} 5,229 \\ 2,313 \\ 2,689 \\ 14,449 \end{array}$ | 5.152 <br> 2,293 <br> 2,510 <br> 15,23 | $\begin{array}{r} 4,010 \\ 2.133 \\ 2,482 \\ 15.258 \end{array}$ | $\begin{array}{r} 5,324 \\ 2,291 \\ 2,794 \\ 13,450 \end{array}$ | $\begin{array}{r} 5,016 \\ 2,268 \\ 2,463 \\ 14,099 \end{array}$ | $\begin{array}{r} 4,908 \\ 2,004 \\ 2,603 \\ 13,067 \end{array}$ | $\begin{array}{r} 5,087 \\ 2,196 \\ 2.557 \\ 14,011 \end{array}$ | 5,2412,2092,597 | 5,004 |
| Sleck work Coidd |  |  |  |  |  |  |  |  | 2,1112,552 |
| Could andy fad pert-ine work .................................. |  |  |  |  |  |  |  |  |  |
| Vountimy pert time... |  |  |  |  |  |  |  | 14,084 | 14,202 |
| 'Exctudes perions "Whin a job but not at work" during the survey period for such reasons ate vication, wimest, or indultried deputio. |  | NOTE: Seasonely adruted data have been roviead besed on the enperience trough December 1097. |  |  |  |  |  |  |  |

household data

## HOUSEMOLD DATA



| (Porcent) |
| :--- |

NA. = not evelitate ,
NOTE: Data

Thin A-6. Selected unemployment indwertors, mesonelly edinited

| Category | Number of untriployed persons (n thousende) |  |  | Unemployment ratas ${ }^{1}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Dec. } \\ & 1906 \end{aligned}$ | Nov. 1907 | $\begin{aligned} & \text { Dec } \\ & 1987 \end{aligned}$ | Dec. 1406 | $\begin{aligned} & \text { Aug. } \\ & 1867 \end{aligned}$ | $\begin{aligned} & \text { Sept } \\ & 1967 \end{aligned}$ | $0 \mathrm{Ot}$ | Nov. 1907 | $\begin{aligned} & \text { Dec. } \\ & 1087 \end{aligned}$ |
| CHARACTERISTIC |  |  |  |  |  |  |  |  |  |
|  | 7.819 | 7.000 | 6,978 | 6.7 | 6.0 | 5.9 | 0.0 | 5.9 | 5.8 |
| Toca, 16 years and ovw -- | 4,449 | 3,845 | 3.765 | 6.8 | 6.1 | 5.8 | 5.9 | 5.8 | 5.7 |
| Men, 20 yemers and over.... | 3,720 | 3,135 | 3.008 | 6.0 | 5.2 | 5.0 | 5.1 | 5.0 | 4.9 |
| Wornenh 16 yeere and over | 3,470 | 3,245 | 3,103 | 6.6 | 6.0 | 0.1 | 6.1 | 6.0 | 5.9 |
| Worner, 20 yeare and over. | 2.828 | 2.620 | 2.611 | 5.8 | 5.3 | 5.4 | 52 | 5.2 | 5.2 |
| Both secte, 16 to 19 yeers ......................................- | 1,305 | 1,335 | 1,304 | 17.5 | 16.2 | 16.4 | 17.2 | 18.6 | 16.1 |
| Manted men, spoume prosert | 1,817 | 1.487 | 1,41 | 4.3 | 3.7 | 3.7 | 3.7 | 3.5 | 3.4 |
| Merrled womer, mpouse preeort..... | 1.353 | 1.247 | 1.275 | 4.7 | 4.3 | 4.2 | 4.2 | 4.2 | 4.3 |
|  | 682 | 579 | 588 | 10.0 | 0.0 | 8.8 | 8.9 | 8.5 | B. 4 |
| Futhtrwe workers | 6,481 | 5,684 | 5,901 | 6.4 | 5.6 | 5.5 | 5.6 | 5.5 | 5.4 |
| Pattime workers. | 1,459 | 1,415 | 1,305 | 8.8 | 8.2 | 8.4 | 8.3 8.8 | 8.2 | 8.0 |
| Lebor torce tive lot | - | - |  | 7.6 | 6.0 | 6.6 | 8.8 | 6.8 | 6.6 |
| mapustry |  |  |  |  |  |  |  |  |  |
|  | 5,961 | 5.243 | 5,098 | 6.7 | 6.0 | 5.9 | 5.9 | 5.8 | 5.7 |
| Meining .......- | 130 | 62 | 71 | 13.0 | 8.8 | 7.4 | 8.3 | 7.0 | 8.0 |
|  | 818 | 604 | 603 | 13.5 | 11.3 | 11.8 | 11.2 | 10.8 | 10.6 |
| Marutectiring | 1.504 | 1.150 | 1.108 | 6.9 | 5.6 | 5.4 | 5.7 | 5.3 | 5.1 |
| Durate goode. | 84 | 618 | 608 | 8.5 | 5.5 | 5.4 | 5.2 | 4.8 | 4.8 |
| Nordurable goode ,-................................................. | 655 | 534 | 500 | 7.6 | 5.8 | 3.9 | 8.5 | 5.9 | 5.6 |
|  | 206 | 277 | 260 | 4.8 | 4.4 | 4.1 | 4.4 | 4.5 | 4.6 |
|  | 1,858 | 1,545 | 1,423 | 73 | 7.0 | 6.4 | 6.5 | 80 | 62 |
| Finence and semice industies ..............-u....................... | 1,505 | 1,545 | 15.54 | 5.1 | 4.7 | 4.8 | 4.7 | 4.8 | 4.8 |
|  | 500 | 611 | 565 | 3.5 | 3.7 | 3.4 | 3.3 10.8 | 3.4 | 3.2 |
|  | 211 | 200 | 108 | 11.5 | 10.6 | 0.6 | 10.8 | 11.1 | 10.9 |
| ${ }^{1}$ Unemployment as a percerrt of the civiliten labor force. <br> - Aggregata hours iot by the uneripioyed and persione on pert tirte for |  |  | economic reasons as a percert of potentility avatabte intor force hourn. <br> NOTE: Dati heveveen revieed beeed on the experience through Decermber 1087. <br> $i 1$ |  |  |  |  |  |  |

Thelo A-7. Derition of unemploymont
atumbers in thouminda)

| Wrace of unamplesment |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Dee. } \\ & 1008 \end{aligned}$ | Mov. 1087 | $\begin{aligned} & \text { Dne.: } \\ & 1897 \end{aligned}$ | $\begin{aligned} & \text { Deat } \\ & 1806 \end{aligned}$ | $\operatorname{Ang}_{100}$ | $\begin{aligned} & \text { 8ept } \\ & 4007 \end{aligned}$ | $0 \text { Ot }$ | Now. 1037 | Des. $1007$ |
| DUPATIOM |  |  |  |  |  |  |  |  |  |
| Leest then 8 wraks | $\begin{aligned} & 2072 \\ & 2445 \end{aligned}$ | \% 131 | 2.971 | 285 | 3.80) | 3200 | 38.803 | 2810 | 3,209 |
| 5 to 14 Weatal |  | 2.050 | 1,801 | 2,405 | 2.142 | 1,049 | 2003 | 2080 | 1,000 |
| 15 wricat and OVW | 2,040 | 1.083 | 1,006 | 2.104 | 1.008 | 1,004 | 1,401 | 1.084 | 1,791 |
| 18 to 28 manks | 1,002 | 70 | 里 | 1,048 | 1,094 | -17 | 44 | 008 | * 0 |
| Average (meen) durition, in weoks . | $\begin{array}{r} 18.4 \\ 7.5 \end{array}$ | $\begin{array}{r} 14.0 \\ 8 . \end{array}$ | 44.0 | -780 | 14.3 | 14.8 | 14.16.2 | 14.0 | 14.8 |
| Mection durailom in maekis |  |  |  |  |  |  |  |  |  |
| mencent oisthaurnow |  |  |  |  |  |  |  |  |  |
| Totel unamployed | 100.050.4 | 1000 | 1000 | 100.0 | 1000 | 100.0 | 100.0 | 100.0 | 1000 |
| Leve then $B$ weace |  | 440 | 44.0 | 420 | 44.2 | 45.6 | 458 | 48.4 |  |
| 5 to 14 matke. | 327 | 20.0 | 306 | 30.3 | 298 | 878 | 204 | 28.7 | 28.8 |
| 15 wowls and over |  | 840 | 28.6. | 27.7 | 20.2 | 130 | 23.3 | 28.4 |  |
| 18 to 28 menes | $\begin{aligned} & 27.4 \\ & 12.2 \\ & 14.0 \end{aligned}$ |  |  |  |  |  |  |  |  |
| 27 whenke and over ........... |  | 11.7 | 13.0 | 14.8 | 14.7 | 14.0 | 13.4 | 132 | 12. |

NOTE: 8emonely ciputed have been roviod bued on the experimon trough Deownber 1887.

(Numbwrs in thousendin)

 expertence trough December 1907.
hOUSEHOLD DATA


| 80x and ase | Murber of unarriployed perteces (in thousende) |  |  | Unemploymert ratas ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Dec. } \\ & 1988 \end{aligned}$ | $\begin{aligned} & \text { Nov, } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1907 \end{aligned}$ | Dec. 1906 | Ang. 1867 | $\begin{aligned} & \text { Sept } \\ & 1007 \end{aligned}$ | $\begin{aligned} & \text { Oct } \\ & 1087 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 1987 \end{aligned}$ | Dec. 1987 |
|  | 7.919 | 7.090 | 6,978 | 6.7 | 6.0 | 5.9 | 6.0 | 5.9 | 5.8 |
| Tote, 18 to 24 yeers $\ldots .$. | 3,001 | 2.041 | 2.547 | 13.0 | 11.8 | 11.8 | 11.8 | 11.6 | 14.2 |
| 16 18 to 19 yeers | 1,385 | 1.335 | 1,304 | 17.5 | 18.2 | 16.4 | 17.2 | 16.8 | 18.1 |
| 16 to 17 ymers | 634 | 649 | 613 | 19.1 | 18.3 | 18.3 | 20.4 | 19.2 | 17.8 |
|  | 731 | 691 | 688 | 16.3 | 14.7 | 15.2 | 14.7 | 14.8 | 14.7 |
| 20 to 24 yeers | 1,036 | 1,300 | 1,243 | 10.7 | 0.4 | 0.4 | 0.8 | 8.9 | 8.5 |
| 25 yous mod over. | 4,913 | 4,442 | 4,412 | 5.1 | 4.7 | 4.6 | 4.8 | 4.5 | 4.5 |
| 25 to 54 yoers ..... | 4,393 | 3,000 | 3.830 | 5.4 | 4.9 | 4.0 | 4.1 | 4.7 | 4.6 |
| 55 yeers and over .......... | 523 | 513 | 488 | 3.5 | 3.2 | 3.3 | 3.1 | 3.4 | 3.2 |
|  | 4,449 | 3,845 | 3,785 | 0.8 | 0.1 | 5.8 | 5.9 | 5.8 | 5.7 |
| ts to 24 yeers ......... | 1,823 | 1,414 | 1,370 | 13.5 | 12.5 | 12.1 | 12.1 | 12.0 | 11.7 |
| 16 to 19 yeurs. | 721 | 710 | 722 | 18.2 | 17.8 | 17.3 | 17.4 | 17.2 | 17.2 |
| 16 to 17 yeers | 310 | 356 | 347 | 18.0 | 20.5 | 19.7 | 20.9 | 20.4 | 19.3 |
| 18 to 19 years .......... | 390 | 355 | 357 | 17.2 | 15.9 | 15.9 | 14.8 | 14.8 | 15.3 |
| 20 to 24 yeers ............ | 902 | 704 | 650 | 11.2 | 0.8 | 9.3 | 0.2 | 8.2 | 8.7 |
| 25 yeers end over ...-... | 2.810 | 2.419 | 2,390 | 5.2 | 4.7 |  | 4.5 | 4.4 |  |
| 25 to 54 yeers | 2.482 347 | $\begin{array}{r}2.109 \\ \hline 313\end{array}$ | 23112 202 | 5.5 | 4.9 | 4.7 | 3.1 | 3.5 | 3.2 |
| 55 years and over ..................................................... | 347 | 313 | 202 | 3.9 | 3.4 | 3.2 |  |  | 3.2 |
| Worner, 16 yemers and ovtr | 3,470 | 3,245 | 3,183 | 8.6 | 6.0 | 6.1 | 6.1 | 6.0 | 5.9 |
| 16 to 24 yere .-................................. | 1,378 | 1,227 | 1,160 | 12.5 | 11.0 | 11.5 | 11.5 | 11.2 | 10.7 |
| 18 to 19 yeare ........................................................ | 044 | 625 | 502 | 16.9 | 14.4 | 15.4 | 16.9 | 18.0 | 14.8 |
|  | 315 | 293 | 288 | 10.1 | 16.0 | 16.0 | te.9 | 17.9 | 18.2 |
|  | 333 | 336 | 321 | 15.3 | 13.4 | 14.4 | 14.6 | 14.7 | 14.1 |
| 20 to 24 yotrs .......................................................... | 734 | 602 | 507 | 10.2 | 0.0 | 9.4 | 8.5 | 8.6 | 8.4 |
| 25 yers and over .................-u........................................... | 2,103 | 2,023 | 2.022 | 5.0 | 4.7 | 4.7 | 4.7 | 4.7 | 4.7 |
|  | 1,931 | 1,000 | 1,827 | 5.4 | 5.0 | 4.9 3.5 | 4.9 3.1 | 4.9 3.2 | 4.9 |
| 55 yeers end ower .................................................. | 176 | 200 | 206 | 29 | 2.9 | 3.5 | 3.1 | 3.2 | 3.3 |

' Unertploymert as a percort of tha ctvilion labor toroe.
NOTE: Data have been revtred beand on the experience trough
Decention 1967.

Table A-10. Employment statue of blact and other workere

| Employment Etitue |  |  |  | Semonnely ecipuated ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Dec. $1806$ | Nov. 1007 | $\begin{aligned} & \text { Dec. } \\ & 1987 \end{aligned}$ | Dac. 1968 | $1907$ | $\begin{aligned} & \text { Sept } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & 1807 \end{aligned}$ | Nov. $1987$ | Dec. 1987 |
|  | 25.436 | 28,021 | 28,068 | 25.438 | 25.869 | 25,919 | 25,569 | 28,021 | 28,068 |
|  | 18,065 | 18,882 | 18,763 | 18,183 | 18,687 | 18.594 | 18,755 | 16.869 | 18,653 |
| Participetion rate ................................................. | 63.2 | 64.9 | 64.3 | 63.5 | 64.5 | 64.0 | 64.5 | 64.6 | 64.7 |
| Employed ...................................................................... | 14,200 | 15,112 | 15,040 | 14.174 | 14,804 | 14,778 570 1 | 14,946 57.8 | 15.017 57.7 | 15,009 57.6 |
| Emplopment-population ratio' .-_-u............................ | $\begin{array}{r}55.6 \\ \hline 1.85\end{array}$ | 50.1 | 57.7 1,723 | 55.7 1.969 | 57.2 1.683 | 57.0 1.816 | $\begin{array}{r}\text { 57,6 } \\ \hline 1,809\end{array}$ | 56.7 1.852 | 1,845 |
|  | 1.065 | 1.771 10.5 | $\begin{array}{r}1,723 \\ \hline 10.3\end{array}$ | 1,989 | 1,883 11.3 | 1,816 10.9 | 1,80.8 | 1.052 | $1,8.5$ 10.9 |
|  | 11.6 0,371 | 10.5 0.139 | 10.3 9.305 | 123 0.273 | 0,171 | 0,325 | 9,20.8 | 9,152 | 0,215 |

[^10]
(Atumbers in thousends)

| Oocupation | Civalen employed |  | Unempioyed |  | Unemploymeat rate |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Dec. 1006 | Dec. 1987 | Dec. <br> 1808 | Dec. 1967 | $\begin{aligned} & \text { Dec. } \\ & \text { 1080 } \end{aligned}$ | Dec. 1997 |
| Total, 18 yeers and over' | 110.508 | 113,679 | 7,461 | 6,526 | 6.3 | 5.4 |
| Managerist and proteeaional tepeciaty | 27.325 | 28.519 | 584 | 605 | 2.1 | 2.1 |
| Executive, achminitrative. and menegerial | 12,809 | 13.548 | 287 | 342 | 2.2 | 2.5 |
| Protestional apectaty .-............................ | 14,457 | 14,972 | 297 | 283 | 2.0 | 1.7 |
| Technica, sales, and adrinderative support. | 35.016 | 35,029 | 1.421 | 1.329 | 3.9 | 3.6 |
|  | 3,330 | 3,383 | 107 | 83 | 3.1 | 2.7 |
| Selme occipations. | 13,653 | 13,032 | 588 | 584 | 4.1 | 3.9 |
| Adruinitustive support, including clerical ................................................................ | 17,633 | 18,605 | 728 | 671 | 3.0 | 3.5 |
| Sarvica oceupationa | 14,896 | 15,250 | 1,302 | 1.146 | 8.0 | 7.0 |
|  | 090 | 021 | 68 | 60 | 6.5 | 6.1 |
| Protective service. | 1.872 | 1,047 | 118 | 76 | 5.6 | 3.7 |
| Service, except private household and protective | 12,024 | 12,383 | 1,117 | 1.011 | 8.5 | 7.5 |
|  | 13.449 | 13.431 | 983 | 738 | 6.7 | 5.2 |
| Mecterice end raperers ....................................................................................... | 4,282 | 4,347 | 236 | 172 | 5.2 | 3.8 |
| Construction trades | 4,025 | 5,035 | 482 | 406 | 8.9 | 7.5 |
| Other prection production, crith end rapeif .-...................................................... | 4.242 | 4,050 | 248 | 160 | 5.5 | 3.8 |
| Operators, fabricators, and laborers ..................... | 17,020 | 17.554 | 2.063 | 1,687 | 10.8 | 8.7 |
| Mechine operators, assembtion, and inspectors. | 7,689 | 8.023 | 878 | 683 | 10.2 | 7.9 |
| Trinaportition and masertes moving occupations | 4.652 | 4,871 | 448 | 380 | 8.8 | 7.5 |
| Hendimer, equipment clouners, halpers, and laborwe | 4,679 | 4,861 | 741 | 604 | 13.7 | 11.0 |
| Corstruction laborers .......................................... | 658 | 785 | 208 | 193 | 24.1 | 19.7 |
| Oever hendters, equipmert cleeners, helpers, and labortirs | 4.021 | 4,078 | 533 | 411 | 11.7 | 9.2 |
| Farming toreatry, and fering .. | 2,892 | 2.008 | 288 | 286 | 9.1 | 6.7 |

- Pernone with no pravioue work experience and thome whoes lest job wite in the Armed Forcen ere inctuded in the untripioyed totel.

Okumbers in thouemenda)

| Vetoren otrituay |  |  | Civinen limbor force |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Toral |  | Employed |  | Untriployed |  |  |  |
|  |  |  | number | Percent of |  |
|  | $\begin{aligned} & \hline \text { Doc. } \\ & 1908 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1997 \\ & \hline \end{aligned}$ |  |  | $\begin{gathered} \text { Dec. } \\ 1998 \end{gathered}$ | $\begin{gathered} \hline \text { Dec. } \\ 1887 \end{gathered}$ | $\begin{aligned} & \text { Dec. } \\ & 1980 \end{aligned}$ | $\begin{gathered} \text { Dec. } \\ 1807 \end{gathered}$ | $\begin{aligned} & \text { Dec. } \\ & 1896 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1897 \end{aligned}$ | $\begin{aligned} & 0 \times c . \\ & 1900 \end{aligned}$ | $\begin{array}{r} \text { Dec. } \\ -1897 . \end{array}$ |
| VETTMAMERA VETERANS |  |  |  |  |  |  |  |  |  |  |
| Totay, 30 yoers and own ....................................... | 7,792 | 7,883 | 7,256 | 7,242 |  |  | 6,801 | 6,902 | 355 | 340 | 4.9 | 4.7 |
| 30 to 44 yeers .................................................. | 6.314 | 6.003 | 6,043 | 5,786 | 5,721 | 5.481 | 322 | 305 | 5.3 | 5.3 |
| 301034 yeers ............................................... | 1,045 | 613 | 990 | 786 | 911 | 887 | 70 | 79 | 8.0 | 10.3 |
| 35 to 39 yeers ............................................... | 2.857 | 2.402 | 2.748 | 23.304 | 2.502 | 2.185 | 144 | 118 | 5.2 | 5.2 |
| 40 to 44 yeers ............................................ | 2.412 | 2,068 | 2,307 | 2,718 | 2.200 | 2,809 | 99 | 107 | 4.3 | 3.8 |
| 45 years and over ...................................... | 1.478 | 1,780 | 1,213 | 1,456 | 1,180 | 1,421 | 33 | 35 | 27 | 2.4 |
| MONVETERANS |  |  |  |  |  |  |  |  |  |  |
| Totat, 30 to 44 yedre ........................................... | 18,886 | 19,800 | 17,841 | 18,727 | 16,801 | 17,943 | 940 | 784 | 5.3 | 4.2 |
| 30 to 34 yeers .................................................. | 6.653 | 8,974 | 0.200 | 8.467 | 7.759 | 8,091 | 461 | 306 | 5.6 | 4.7 |
| 351030 yerts .................................................. | 5,946 | 6,501 | 5,609 | 6,113 | 5,307 | 5,808 | 302 | 227 | 5.4 | 3.7 |
| 40 to 44 yeert .................................................... | 4,267 | 4,433 | 4,012 | 4,127 | 3,835 | 3,880 | 177 | 181 | 4.4 | 3.8 |
| NOTE: Male Vienam-ars wiernise ere man wio Forces between Augus 5. 1964 and May 7, 1975. who heve never served in the Armed Forces; publit | ancued Norvetie od data |  |  | $\begin{aligned} & 30 \text { to } \\ & \text { in of } 8 \end{aligned}$ | Yyears |  | roup th poput | most cb | + | ponds |



| State and employmmot ditut | Mot menormy aciumed |  |  | sompormily ecturetat |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Dec. 1008 | Nov. 1007 | $\begin{aligned} & \mathrm{Dec} \\ & 1067 \end{aligned}$ | Dect | ave | $\begin{aligned} & \text { Sept } \\ & 1907 \end{aligned}$ | $\begin{gathered} 0 c t \\ 1987 \end{gathered}$ | Nov. 1907 | $\begin{aligned} & 0 \times c . \\ & 1087 \end{aligned}$ |
| Cminorne |  |  |  |  |  |  |  |  |  |
| CMilan norimatitutional popilution $\qquad$ Chilmen labor force $\qquad$ | $\begin{array}{r} 20,314 \\ 13,389 \\ 12,546 \\ 8643 \\ 8.3 \end{array}$ | $\begin{array}{r} 20,731 \\ 13,018 \\ 13,201 \\ 717 \\ 5.1 \end{array}$ | $\begin{array}{r} 20,786 \\ 13,672 \\ 13,194 \\ 678 \\ 4,0 \end{array}$ | 20,314 | 20,62413,775 | $\begin{aligned} & 20,000 \\ & 13,223 \end{aligned}$ | $\begin{aligned} & 20,8 e 5 \\ & 13,601 \end{aligned}$ | 20,73113,020 | 20.78813.976 |
|  |  |  |  | 13,476 |  |  |  |  |  |
| Employnd ..................a--..................-.............. |  |  |  | 12,509 | 13,030 | 13,028 | 12,970 | 13,191 | 13.247 |
| Unemployed $\qquad$ Unemployment reto $\qquad$ |  |  |  | 907 | . 739 | 797 | 622 | 737 | 729 |
|  |  |  |  | 6.7 | 5.4 | 5.8 | 6.0 | 5.3 | 5.2 |
| Forthe |  |  |  |  |  |  |  |  |  |
|  | 0,2855,722 | 0.521 | 0,541 | 0,205 | $\begin{aligned} & 8.460 \\ & 5,861 \end{aligned}$ | 9,4005,008 | 9.5005.061 | 0.521 | 0.541 |
| Civinen lebor force .m. |  | 5929 | 5,000 | 5,720 |  |  |  | 5.948 | 5,993 |
|  | 6,458 | 5,628 | 5,701 | 5,449 | 5,519 | 5.574 | 6.679 | 5,007 | 5,080 |
| Unemployed ...... | $\begin{array}{r} 284 \\ 4.6 \end{array}$ | $\begin{gathered} 303 \\ 6.1 \end{gathered}$ | 2975.0 | 277 | 332 | 294 | 282 47 | 300 | 312 |
| Unemployment rate .................--3..................... |  |  |  | 4.6 | 5.7 | 5.0 | 4.7 | 5.2 | 5.2 |
| Erole |  |  |  |  |  |  |  |  |  |
| CVimen noniratuationed popitation- | 0.6876.614 | 6,6005,703 | 8,6915,670 | 8,0678,043 | 8,686 | 8,6875,804 | 8.688 | 4,000 | 8,601 |
| Cvinon lubor torce - .-............ |  |  |  |  |  |  | 5,620 | 5.713 | 6,701 |
| Employed | 5.229 | 5,343 | 5,276 | 5.233 | 5,409 | 5,434 | 5,448 | 5,322 | 5.272 |
| Unemployed | $\begin{array}{r} 391 \\ 7.0 \end{array}$ | $\begin{aligned} & 301 \\ & 6.3 \end{aligned}$ | 6.9 | 423 | 410 | 370 | 382 | 301 | 7.5 |
| Unoriployment rate .......... |  |  |  | 7.4 | 7.0 | 8.4 | 6.6 | 6.8 |  |
| Masemetureets |  |  |  |  |  |  |  |  |  |
| Cavien noriveritutionsl population ....-..................... | 4,559 | 4,578 |  | 4,550 | 4,573$\mathbf{3 , 0 9 7}$ | $\begin{aligned} & 4,574 \\ & 3,051 \end{aligned}$ | $\begin{aligned} & 4,675 \\ & 3,107 \end{aligned}$ | $\begin{aligned} & 4,578 \\ & 3,076 \end{aligned}$ | 4,577 |
| CMeren inbor force $\qquad$ <br> Employed | 3,0562000 | 3.005 |  |  |  |  |  |  | 3,074 |
|  |  |  | 3,075 | 2.050 | 3,003 | 3,051 2,075 | 3,107 3,007 | $\begin{aligned} & 3,070 \\ & 2007 \end{aligned}$ | 2,804 |
| Uneriployed | $\begin{array}{r} 2.800 \\ \mathbf{8 5} \\ 3.1 \end{array}$ | $\begin{aligned} & 72 \\ & 2.3 \end{aligned}$ | $\begin{aligned} & 81 \\ & 2.8 \end{aligned}$ | 1023.3 | 9230 | $\begin{aligned} & 78 \\ & 2.5 \end{aligned}$ | $\begin{array}{r} 100 \\ 3.2 \end{array}$ | $\begin{aligned} & 82 \\ & 2.7 \end{aligned}$ | $\begin{array}{r} 00 \\ 20 \end{array}$ |
| Unemployment rite |  |  |  |  |  |  |  |  |  |
| mations |  |  |  |  |  |  |  |  |  |
| Culfimin norinatiertional poputation .......................... | 6.898 | 0,9494.533 | 6,0534,485 | $\begin{aligned} & \text { 6,888 } \\ & 4,497 \end{aligned}$ | 6,034 | 4,030 | 8,964 | 4,049 | 8,9534.458 |
|  | 4,477 |  |  |  |  |  |  |  |  |
| Employed | 4,138 | 4,109 | 4.114 | 4,135 | 4,630 4,231 | 4,006 | 4,532 4,205 | 4.177 350 | 4.101 |
| Unemployed | $\begin{array}{r} 341 \\ 7.8 \end{array}$ | $\begin{aligned} & 335 \\ & 7.4 \end{aligned}$ | $\begin{array}{r} 372 \\ 0.3 \end{array}$ | $\begin{array}{r} 302 \\ 8.0 \end{array}$ | $\begin{array}{r} 407 \\ 6.8 \end{array}$ | $\begin{aligned} & 8.8 \\ & \hline 80 \end{aligned}$ | 327 | 7.7 | 8.8 |
| Unemployment rate |  |  |  |  |  |  | 72 |  |  |
| New dersey |  |  |  |  |  |  |  |  |  |
|  | 5,948 | 0,003 | 6,0073,045 | $\begin{aligned} & 5,940 \\ & 3,500 \end{aligned}$ | $\begin{aligned} & 5,800 \\ & 3,900 \end{aligned}$ | $\begin{aligned} & 3,094 \\ & 3,018 \end{aligned}$ | $\begin{aligned} & 5.009 \\ & 3.066 \end{aligned}$ | $\begin{aligned} & 0,003 \\ & 3,006 \end{aligned}$ | 6,007 |
|  | 3.852 | 2.932 |  |  |  |  |  |  | 3.8080 |
| Employod | 3.700 | 3,834 | 3.804 | 3,600 3,727 | $\begin{aligned} & \text { 3,008 } \\ & 3,016 \end{aligned}$ | 3,916 3,740 | 3,486 | 3,8043 |  |
| Unemployed | $\begin{array}{r} 151 \\ 3.9 \end{array}$ | $\begin{aligned} & 120 \\ & 3.2 \end{aligned}$ | $\begin{aligned} & 141 \\ & 3.6 \end{aligned}$ | $\begin{aligned} & 173 \\ & 4.4 \end{aligned}$ | 1714.3 | $\begin{array}{r} 176 \\ 4.5 \end{array}$ | $\begin{array}{r} 153 \\ 3.9 \end{array}$ | $\begin{array}{r} 142 \\ 3.6 \end{array}$ | 1573.0 |
| Unemploymert rate |  |  |  |  |  |  |  |  |  |
| Mew Yot |  |  |  |  |  |  |  |  |  |
| Clvilen nonkwiturtionel population $\qquad$ <br> CNMen inber fores $\qquad$ | $\begin{array}{r} 13,747 \\ 8,454 \\ 7,904 \\ 460 \\ 5.4 \end{array}$ | $\begin{array}{r} 13.768 \\ 8.590 \\ 8.167 \\ 420 \\ 4.9 \end{array}$ | $\begin{array}{r} 13.700 \\ 6,539 \end{array}$ | $\begin{array}{r} 13,747 \\ 8,423 \end{array}$ | $\begin{array}{r} 13,781 \\ 8.620 \end{array}$ | 13,7848802 | 13,7868,480 | 13,750 | 13.700 |
|  |  |  |  |  |  |  |  | 8,884 | 8,521 |
|  |  |  | $\begin{aligned} & 0,539 \\ & 8,184 \end{aligned}$ | $\begin{aligned} & 8,423 \\ & 7,024 \end{aligned}$ | $8,145$ | 0,0t2 | 0.057 | 8,134 | 8,735 |
| Unemplowed |  |  | 355 | 602 | 331 | 380 | 423 | 450 | 360 |
| Unemployment rate .................... |  |  | 4.2 | 8.0 | 4.5 | 4.5 | 5.0 | 5.2 | 4.5 |
| Morth Ceroline |  |  |  |  |  |  |  |  |  |
| Cualan noninetyational poputasion | 4,792 | 4.867 | 4.873 | 4,782 | 4,848 | 4,854 | 4881 | 4,807 | 4.873 |
| Crine lebor force .-. | 3,219 | 3,336 | 3,290 | 3221 | 3,306. | 3,313 | 3,350 | 3338 | 3,303 |
| Enployed | 3,003 | 3,202 | 3,181 | 3.048 | 3,165 | 3,182 | 3,218 | 3,205 | 3,151 |
| Unerripoyed | 155 | 134 | . 137 | 173 | 141 | 131 | 132 | 131 | 152 |
| Unemplopmert rate .......... | 4.8 | 4.0 | 4.2 | 5.4 | 4.3 | 4.0 | 3.9 | 3.9 | 4.6 |
| Onto |  |  |  |  |  |  |  |  |  |
| Cxiwen nontritertonel popytation | 8,115 | 8,140 | 8, 141 | 8.115 | 8.136 | 0,137 | 8,138 | 0.140 | 8.141 |
| Civten labor force | 5,259 | 5,263 | 3,205 | 5,278 | 5,208 | 3,148 | 5,176 | 5,251 | 5,249 |
| Employed -- | 4.041 | 4,059 | 4,915 | 4,881 | 4,841 | 4,885 | 4.878 | 4,042 | 4,927 |
| Uneriployed. | 418 | 303 | 321 | 415 | 304 | - 2003 | 300 | 309 | 322 |
|  | 7.9 | 5.4 | 0.1 | 7.9 | 7.0 | 5.5 | 5.0 | 5.9 | 6.1 |

[^11]
(Numberat in thousands)

| state end employmont mexis | Mot amenornily ecpueted' |  |  | Bumostily aciputad |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Duc. <br> 1008 | Nov. $1887$ | $\begin{aligned} & \text { Dec. } \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1986 \end{aligned}$ | $\mathrm{Aug}_{1067}$ | $\begin{aligned} & \text { Sept } \\ & 1907 \end{aligned}$ | $\begin{gathered} \mathrm{Oct} \\ 1087 \end{gathered}$ | $\begin{aligned} & \text { Nov. } \\ & \mathbf{1 0 0 7} \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 1097 \end{aligned}$ |
| Penomativerar |  |  |  |  |  |  |  |  |  |
| Clvilan noninetitutiond population ....... | 0.254 | 9,291 | 0.200 | 0254 | 0,240 | 0.206 | 0.208 | 0,291 |  |
|  | 6,479 | 5,716 | 5,744 | 5,520 | 8, 0.07 | 8,675 | \$,730 | 8,897 | 5,709 |
|  | 5,220 | 5,417 | 5,451 | 5,200 | 6,383 | 5,350 | 6,400 | 5,372 | 5,403 |
|  | 25t | 209 | 293 | 20 | 314 | 316 | 338 | 315 | , 330 |
| Unemployment rate .momu................................ | 4.7 | 5.2 | 5.1 | 5.4 | 5.5 | 5.6 | 5.8 | 5.8 | 8.7 |
| Texae |  |  |  |  |  |  |  |  |  |
| Civiltan noninatiutional poputation .......................... | 12,009 | 12,300 | 12,318 | 12,0e0 | 12,246 | 12,204 | 12.282 | 12,300 | 12,318 |
| Clvilen labor force ............................................... | 0,318 | 8,569 | 8.455 | 8,354 | 0,540 | 0,401 | 0,330 | 0873 | 8.470 |
|  | 7,593 | 7,895 | 7.881 | 7.850 | 7,820 | 7,886 | 7.737 | 7.040 | 7,801 |
| Unemploydd ...........-.-.................................. | 724 | 674 | 574 | 804 | 718 | 748 | 055 | 725 | 609 |
| Unemploymert rate ............................................ | 8.7 | 7.8 | 8.8 | 0.6 | 8,4 | 4.5 | 7.8 | 6.5 | 7.5 |

Theos ere the official Burnew of Libor Statistice' estimutien uned in the columine. adtrinisistation of Federal fund allocation programs.



HOUSEHOLD DATA
Table A-14. Permors not in the tabor force by reanor, wex, and rece, quartirly averaget
(in thousincia)

| (In thousinda) |
| ---: | :--- |

[^12]' Inctudes araill number of men not looking for work because of "home. rosporatiolitios."
NOTE: Seatorially sdiested dati hive boen revised based on the $\because$

ESTABLISHMENTT DATA
Table B．1．Employees on nonagricultural payrolls by industry

| tonesuly | Not mexsoratily ammand |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Dee． 1986 | $\begin{aligned} & \text { net; } \\ & \text { 1985 } \end{aligned}$ | Mov． <br> 1987 | tece | $\begin{aligned} & \text { Deef, } \\ & 19 \mathrm{nt} \end{aligned}$ | $\begin{aligned} & \text { Aug; } \\ & 1985 \end{aligned}$ | $\begin{aligned} & \text { Sept. } \\ & 198 \end{aligned}$ | $\begin{aligned} & \text { Oct } \\ & 19 B 7 \end{aligned}$ | W6\％． <br> 19月7 | Dec： 19 |
| Total | 101，289 | 103，789 | 104，793 | 204．333 | 100，567 | 102，275 | 102，434 | 102，983 | 103.246 | 103，572 |
| Total pricate | 84，103 | 86，392 | 76．541 | 86.788 | 83，643 | A5， 229 | 85.386 | 05，745 | 86，038 | 86.294 |
| Gocay－producing | 24，563 | 25，442 | 25.377 | 25，208 | 24.630 | 24．786 | 24，917 | 25，064 | 25，173 | 25，270 |
| Minting $\qquad$ | $\begin{array}{r} 728 \\ 414.0 \end{array}$ | $\begin{array}{r} 766 \\ 443.0 \end{array}$ | $\begin{array}{r} 766 \\ 446.7 \end{array}$ | $\begin{array}{r} 767 \\ 449,5 \end{array}$ | $\begin{aligned} & 724 \\ & 406 \end{aligned}$ | 751434 | 759439 | $\begin{aligned} & 764 \\ & 443 \end{aligned}$ |  |  |
|  |  |  |  |  |  |  |  |  | 760 | 762 44 |
| Construction．．．．．． | $\left\lvert\, \begin{array}{r} 4,861 \\ 1,275.9 \end{array}\right.$ | $\begin{array}{r} 5,321 \\ 1,334,9 \end{array}$ | $\begin{array}{r} 5.209 \\ 1,315.8 \end{array}$ | $\left\|\begin{array}{r} 5.055 \\ 1.236 .4 \end{array}\right\|$ | $\begin{aligned} & 4,936 \\ & 1,277 \end{aligned}$ | $\begin{aligned} & 5,006 \\ & 1,262 \end{aligned}$ | $\begin{aligned} & 4,989 \\ & 1,260 \end{aligned}$ | $\begin{aligned} & 5,053 \\ & 1,279 \end{aligned}$ | $\begin{aligned} & 5.017 \\ & 1,283 \end{aligned}$ | $\begin{aligned} & 5,132 \\ & 1,292 \end{aligned}$ |
| General building coniractors |  |  |  |  |  |  |  |  |  |  |
| Manutacturing | 18，974 | $\begin{aligned} & 19,355 \\ & 13,232 \end{aligned}$ | $\begin{aligned} & 19,402 \\ & 13,268 \end{aligned}$ | $\begin{aligned} & 19,384 \\ & 13,257 \end{aligned}$ | $\begin{aligned} & 18,970 \\ & 12,9 \mathrm{nc} \end{aligned}$ | $\begin{aligned} & 19.129 \\ & 13.038 \end{aligned}$ | $\begin{aligned} & 19,169 \\ & 13,072 \end{aligned}$ | $\begin{aligned} & 14.247 \\ & 13.129 \end{aligned}$ | $\begin{aligned} & 19,336 \\ & 13,205 \end{aligned}$ | $\begin{aligned} & 19.376 \\ & 13.251 \end{aligned}$ |
| Proctuction workers |  |  |  |  |  |  |  |  |  |  |
| Duernbla goods ．．．．．．．． | $\begin{array}{r} 11.185 \\ 7.402 \end{array}$ | $\begin{array}{r} 11,361 \\ 7,570 \end{array}$ | $\begin{array}{r} 11.398 \\ 7,605 \end{array}$ | $\begin{array}{r} 11,403 \\ 7.622 \end{array}$ | $\begin{array}{r} 11,179 \\ 7,393 \end{array}$ | $\begin{array}{r} 11,248 \\ 7,475 \end{array}$ | $\begin{array}{r} 11.268 \\ 1.494 \end{array}$ | $11.319$ | 11，364 | $\begin{array}{r} 11,390 \\ 3,602 \end{array}$ |
| Praductoon workers |  |  |  |  |  |  |  |  | 11,364 7,773 |  |
| Lumber and wood products | 116.3 | 753.9 | 749.7 | 741．2 | 728 4. | 736 | 740 | 741 |  | 733 |
| Furniture and fixturtes． | 503.6 | 524.0 | 531.4 | 332.6 |  |  | 520 | 524 | 526 |  |
| Slone，clay，and giass producis | 377.0 | 593.9 | 592.1 | － 767.1 | 584 | 518 | 581 | 583 | 58. | 590 |
| Biast furnaces and bisic siesi products | 257.8 |  | $\left\|\begin{array}{r} 241.6 \\ 1.433 .3 \end{array}\right\|$ |  | $\begin{array}{r} 259 \\ 1.422 \end{array}$ | 278 | 768263 |  | 770285 | 770205 |
| Fabricated melaj products | 1，426．3 |  |  | $\begin{array}{r} 283.4 \\ 1,454.6 \end{array}$ |  |  |  |  |  |  |
| Machinery，excepl eloctrical | 2，014，${ }^{\text {，}}$ | 2，059．9 | $\begin{aligned} & 2,068.2 \\ & 2,122.2 \end{aligned}$ | 2，084．6 | $\begin{aligned} & 1,422 \\ & 2,011 \end{aligned}$ | $\begin{aligned} & 1.425 \\ & 2.044 \end{aligned}$ | $\begin{aligned} & 1.429 \\ & 2.053 \end{aligned}$ | $\begin{aligned} & 1,438 \\ & 2,066 \end{aligned}$ | $\begin{aligned} & 1,446 \\ & 2,070 \end{aligned}$ | $\begin{aligned} & 1,450 \\ & 2,080 \end{aligned}$ |
| Electrical and electronic equipment | 2，121，9 | $\begin{aligned} & 2.115 .6 \\ & 2.021 .1 \end{aligned}$ |  |  | $\left.\begin{array}{l} 2,118 \\ 2,018 \end{array}\right]$ | $\begin{aligned} & 2,095 \\ & 2,028 \end{aligned}$ | $\begin{aligned} & 2.096 \\ & 2.018 \end{aligned}$ |  | $\begin{aligned} & 2,070 \\ & 2,118 \end{aligned}$ |  |
| $T$ Trasportation equipment． | 2，034．0 |  | $\left\|\begin{array}{l} 2,122.2 \\ 2.030 .0 \end{array}\right\|$ | $\begin{aligned} & 2,132.6 \\ & 2,031.8 \end{aligned}$ |  |  |  | $\begin{aligned} & 2,111 \\ & 2.019 \end{aligned}$ |  | 2.016 |
| Motor vehicles and equlpment | \＄66．0 | $\begin{aligned} & 440.2 \\ & 596.2 \\ & 383.0 \end{aligned}$ | $\begin{aligned} & \text { 月43.0 } \\ & 701.4 \end{aligned}$ | 245．0 | $\left.\begin{array}{l} 2,018 \\ 853 \end{array}\right]$ | $\begin{array}{r} 2,025 \\ 848 \\ 695 \end{array}$ | $\begin{array}{r} 2.018 \\ 837 \\ 695 \end{array}$ | $\begin{array}{r} 2.019 \\ 83 n \end{array}$ | 2,018 |  |
| Instruments and rataied praducis | 698．9 |  |  | $\begin{aligned} & 700.6 \\ & 374.6 \end{aligned}$ | 698364 |  |  | $\begin{aligned} & 697 \\ & 374 \end{aligned}$ | 701377 | 700376 |
|  | 362.9 |  | 701.4 384.5 |  |  | 371 | 695 312 |  |  |  |
| Mondurate poods | $\begin{aligned} & 7,789 \\ & 5,506 \end{aligned}$ | $\begin{aligned} & 7,994 \\ & 5,662 \end{aligned}$ | $\begin{aligned} & 8,004 \\ & 5,663 \end{aligned}$ | $\begin{aligned} & 7.981 \\ & 5,645 \end{aligned}$ | $\begin{aligned} & 7.795 \\ & 5.513 \end{aligned}$ | $\begin{aligned} & 7.081 \\ & 5.563 \end{aligned}$ | $\begin{aligned} & 7.901 \\ & 5.578 \end{aligned}$ | $\begin{aligned} & 7.928 \\ & 5.599 \end{aligned}$ | $7.972$ | $\begin{aligned} & 7.986 \\ & 5,649 \end{aligned}$ |
| Production workers |  |  |  |  |  |  |  |  |  |  |
| Food ind kindred products | 1，621．4 | 1.679 .6 | 1．659．1 | 1.633 .1 | 1.63158 | 1.63256 | 1.631 | 1，635 | 1；644 | 1，64］ |
| Tobacco manutactures | 60.3 | 739.6 | 37.9741.3 |  |  |  |  |  |  |  |
| Toxtite mill producis－．．．．．．．．．．． | 116.4 108.1 |  |  | 740.3 | 715 1.110 | 7321,110 | 735 | 195 736 | 736 | 56 740 |
| Paper and allied products ．．．．．． | 1．108．i 67 | $\left.\begin{array}{\|r\|} 1.133 .1 \\ 679.5 \end{array} \right\rvert\,$ | $\left\lvert\, \begin{gathered} 1,134.0 \\ 682.5 \end{gathered}\right.$ | $\begin{array}{r}1,125.0 \\ 684.3 \\ \hline 1585\end{array}$ | 1.110 674 |  | 1.217 | 1.123 | 1，12n | 1，126 |
| Prinling and pubilishing ． | 1，481．6 | 1，513．5 | 1，527．0 | 1.533 .5 | 1，474 |  | 681 1,509 | －678 | ${ }^{652}$ | 684 |
| Cremicals and allied products | 1，014．5 | 1，034．2 | 1，039．6 | 1，043．4 | 1.478 | 1，508 | 1，309 | 1，514 | 1，522 | 1，526 |
| Petroleum and coal products | 160.5 | 165.6 | 165.7 | 164．6 | 163 | 164 | ＋165 | 1,035 167 | 1.042 | 1,047 167 |
| Rubser and miscelianeout plasties pio． | 798.3 | 334.4 | 840.5 | 843.8 | 000 | 819 | 324 | 833 | 861 | 845 |
| Leather and leather products | 148.6 | 154.6 | 155.4 | 155.3 | 148 | 152 | 152 | 152. | 153 | 154 |
| Servicoproducing． | 76.726 | 7R．343 | 78，715 | 79，127 | 75，937 | 71.389 | 77，517 | 77，919 | 74，073 | 7月， 302 |
| Tramaportation avd putilic atimities | 5.320 | 5．4R5 | 5，490 | 5，495 | 5，286 | 5，371 | 5．416 |  |  |  |
| Transportaiton ．．．．．．．．．．．．．．．．． | 3，114 | 3.249 | 3，247 | 3，253 | 3，078 | 3，147 | 3，183 | 3，198 | 3．215 | 5，458 |
| Communication and public utilitios | 2，206 | 2，236 | 2，243 | 2.242 | 2，208 | 2．230 | 2，233 | 2，238 | 2，245 | 2，244 |
| Whologate tircte | 3，733 | 5，862 |  |  |  |  |  |  |  |  |
| Durable goods．．． | 3.384 | 3，451 | 3，461 | 3，475 | 3，383 | 3，007 | 3，815 | 3,831 3,44 | 5，851 | 5，871 |
| Nondurable goods | 2.349 | 2.411 | 2，407 | 2，403 | 2，342 | 2，385 | 2，384 | 2，387 | 3,393 | 3.475 2.396 |
| neraw rrace | 10，612 | 18，463 | 13，700 |  | 18，007 |  |  |  |  |  |
| Genaral merchandisa stores | 2，654．1 | 2．678．8 | 2，599．9 | 2.725 .4 | 2，363 | 17.256 2.411 | 18，314 | 18，608 | 18，424 | 18，420 |
| Foodstores ．．．．．．．．．．．．．．．．．．．．．． | 2，977．4 | 2，980，5 | 3，015．7 | 3.052 .5 | 2， 21.4 | 2，411 | 2．415 | 2.459 2,969 | 2,437 2,480 2,080 | 2，425 |
| Eatiomotive dendiers and sorvice stiaitiont | 1，959．7 | 2，002．1 | 1．997．7 | 2，002．3 | 1，970 | 1，985 | 1，988 | 2，009 | 2，002 | 2，990 |
|  | 5，888．4 | 6，038．2 | 5，972．5 | 6，008．7 | 5.93 A | 5，992 | 6．018 | 6，032 | 6，047 | 6，063 |
| Fimenob．Mamance，and rail estato | 6，437 | 6.636 | 6，534 | 0.646 | 6.651 | 6，624 | 6，629 | 6,650 |  |  |
| Ifturenct | 3.224 | 3，286 | 3，292 | 3.297 | 3.227 | 3.293 | 3，292 | 3．246 | 3，302 | 6.660 3.300 |
| meal esiate． | 1，996 | 2.064 1.286 | 2．067 | 2，076 | 1.999 | 2.050 | 2.054 | 2，068 | 2，069 | 2，078 |
|  |  |  | 1，273 | 1.273 | 1，225 | 1．281 | 1.283 | 1，286 | 1，2f\％ | 1．282 |
| Ontom ．．．．．．．． | 23.438 | 24.504 | 24.472 | 24，517 | 23，544 | 24，279 | 24，295 | 24，406 | 24，472 |  |
| Heath s services | 4，93日， 6 | 5，245．7 | 5，233．9 | 3，252．9 | 4，912 | 5，133 | 24．293 | 24.406 5.194 | 26，472 | 24,615 5,227 |
|  | 6，671．3 | 6，986．5 | 1，018．3 | 7，051．4 | 6，691 | 6.923 | 6．943 | 6.987 | 7，025 | 7，066 |
| Onomment． | 17，186 | 17，395 | 17．552 | 17．545 | 16，924 | 17，046 | 13，048 | 17，188 | 17，208 |  |
| State | 2，845 | 2，944 | 2，954 | 2.970 | 2，904 | 2，940 | 2，962 | 2，965 | re， | 17.278 2.979 |
| Local | ¢， 10，2at | 4,068 10,383 | 4，098 | 4．089 | 3，927 | 3，964 | 3，997 | 3，973 | 3，979 | 4，009 |
|  | 10，2a7 | 10，383 | 10，500 | 10，486 | 10．093 | 10，142 | 10，129 | 10，250 | 10，254 | 10．290 |

Table 8-2. Average weekly hours of production or nonaupervieory workers' on private.nonagricultural payrolle by industry

| monemy | Men memomely mumerid |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | D*e: $19 \mathrm{~K}$ | oct | Nov: | Dee. <br> 1987 | nece 1886 | $\begin{aligned} & \text { Aux, } \\ & 1897 \end{aligned}$ | $\begin{aligned} & \text { s+pt. } \\ & 1987 \end{aligned}$ | $\begin{aligned} & 0 \mathrm{ct}, \\ & 1987 \end{aligned}$ | $\begin{aligned} & \text { Wov; } \\ & 1987 \end{aligned}$ | Dece |
| Total pitreto | 14.n | 34.9 | 34.1 | 34.9 | 34.5 | 34.9 | 34.6 | 34.4 | 34.9 | 34.7 |
| indng | 42.4 | 42.7 | 42.5 | 42.0 | (2) | (2) | (2) | (2) | (2) | (2) |
| Construction | 36.8 | 3n.n | 37.1 | 37.1 | (2) | (2) | (2) | (2) | (2) | (2) |
|  | 41.5 | 41.3 | 41.4 | 41.9 | 40.8 | 41.0 | 40.6 | 41.3 | 41.2 | 41.1 |
| Hanufacturng ......... Overtime nourt | 1.8 | 4.0 | 4.1 | 4.2 | 3.6 | 3.7 | 3.5 | 4.6 | 3.9 | 3.4 |
| Derrator goods ... | 42.3 | 41.8 | 42.0 | 42.5 | 41.4 | 41.6 | 41.0 | 41.9 | 41.8 | 41.6 |
| Owerime pours. | 4.0 | 4.2 | 4.2 | 4.4 | 3.6 | 4.0 | 3.7 | 4.1 | 4.7 | 4.6 |
| Lumbew mind wood sroduct | 4 n .6 | 40.6 | 40.4 | 40.7 | 40.6 | 40.4 | 39.4 | 40.4 | 40.8 | 40.7 39.7 |
| Furnlture end rixtures ........ | 41.1 | 40.6 | 40.4 42.3 | 40.9 42.3 | 39.9 | 40.1 42.1 | 37.3 | 42.6 | 42.4 | 42.6 |
| Stone, cliy, ata grass products | 42.0 | 43.0 | 42.3 43.7 | 42.3 44.1 | 42.5 | 43.5 | 43.4 | 43.7 | 43.6 | 43.5 |
| Primery metad indusurive............... | 42.9 | 43.7 | 43.7 | 44.4 | 42.6 | 44.0 | 45.2 | 64.3 | 43.8 | 44.1 |
| Blast furnacmand beskc atat producta | 42.2 | 41.0 | 42.2 | 42, 7 | 41.2 | 41.5 | 40.8 | 42.8 | 42.0 | 4.7 . |
| Febrcatiod metal producta. | 42.8 | 42.4 | 42.9 | 43.6 | 41.7 | 42.2 | 41.6 | 42.6 | 42.7 | 42.5 |
| Elactrical end electronic equiprwol | 42.1 | 41.1 | 41.4 | 42.1 | 41.0 | 41.0 | 4 4 .4 | 41.1 | 4.4 | 41.5 |
| Transportstion ecertprrent ......... | 63.4 | 42.3 | 42.6 43.0 | 42.8 | 42.1 | 41.5 | 41.3 | 42.5 | 43.1 | 41.6 |
| Moter velinciet And squaprovil. | 42.2 | 4.8 | 42.1 | 43.4 | 41.1 | 41.7 | 41.1 | 42,1 | ${ }^{41.6}$ | 42.3 |
| Instrumbita end rolated products | 40.2 | 40.0 | 19.6 | 40.1 | (2) | (2) | (2) | (2) | (3) | (2) |
|  | 40.6 | 40.5 | 40.6 | 41.0 | 00.0 | 40.3 | 40.1 | 40.5 | 40.4 | 40.4 |
| Overtime hours | 3.6 | 3.9 | 3.9 | 3.9 | 3.5 | 3.7 | 3.6 | 3.1 | 3.8 | 3.) |
| Food and kindrud products. | 40.3 | 40.7 | 40.8 | 41.3 | 39.8 | 40.3 | 60.2 | 40.5 | 40.6 | $4 \mathrm{n}, \mathrm{s}$ |
| Tobacco manutuctures .... | 37.4 | 41.2 | 41.2 | 41.2 | (2) | (2) | (2) | (2) | (2) 41.8 | (2) ${ }^{12}$ |
| Textlie mitl producta .... | 42.2 | 42.2 | 42.2 | 42.3 | 41.6 | 42.1 | 31.3 | 31.4 | 37.1 | 17.4 |
| Apperel and onver textilo products | 17.4 | 37.5 | 37.4 | 37.8 44.1 | 37.4 | 43.4 | 36.3 | 43.7 | 43.4 | 43.2 |
| Paper and alliod producta . . . . | 44.1 | 43.7 38.1 | 33.6 38.3 | 438.7 | 13.2 | 37.9 | 3R.2 | 38.7 | 3n.0 | 37.0 |
| Printher and putblashing....... | 48.15 | 38.1 42.4 | 38.7 42.7 | 43.0 | 42.1 | 42.4 | 42.8 | 42.7 | 42.6 | 42.5 |
| Chemicala and alited products | 42.6 | 42.4 | 4.4 | 4 4 .4 | 43.5 | 43.3 | 43.2 | 43.5 | 43.5 | ${ }^{43}{ }^{\text {a }}$ 9 |
| Autbor and misceulsensous plestica proctucts | 42.3 | 41.9 | 42.1 | 42.3 | (2) | (2) | (2) | (2) | (2) | (2) |
| Leather and lefther prockets ...... | \%R.1 | 18.7 | 38.5 | 3 P .9 | (2) | (2) | (2) | (2) | (2) |  |
|  | 14.1 | 30.3 | 39.3 | 37.1 | 3 n .9 | 39.3 | 39.1 | 39.3 | 34.2 | 38.9 |
| Whomerete trede | \%n. 4 | 3 m .4 | 38.3 | 38.4 | 3 A .2 | 32.3 | 34.0 | 38.4 | 38.3 | 30.2 |
| Motall trado. | 29.4 | 29.2 | 29.0 | 24.3 | 2 A .9 | 29.6 | 29.6 | 29.3 | 29.2 | 23.8 |
|  | 16.5 | 36.2 | 36.4 | 35.1 | (2) | (2) | (2) | (2) | (2) | (2) |
| Sorrem | 12.4 | 32.3 | 32.5 | 32.5 | 32.4 | 32.5 | 32.5 | 32.5 | 32.6 | 32.5 |

- Osta rabse to procuction morkers in minding end manufacturing: to conditruction workere in construction; and to nortupperisory worken in tranaportation and puble These groupa eccount tor mpproximataly fow.lifthe of the totill employene on private nonsarticultural payrotis.
 be soparated with sufflicient practsion.
 payroles by modertry

| Tamer |  |  |  |  | Amene |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Dec. <br> 19 : | Oet. <br> 198) | $\begin{aligned} & \text { nov; } \\ & \text { 1**) } \end{aligned}$ | Dec. <br> 1\$17 | Bec. 1986 | $\begin{aligned} & \text { net. } \\ & \text { 1987 } \end{aligned}$ |  <br> 1937 | $\begin{aligned} & \text { Dac: } \\ & 1987 \end{aligned}$ |
| Tun priatic........ | 18.86 8.84 | 48.09 | 9.14 | 94.13 | $\left\|\begin{array}{r} 1308.33 \\ 305.06 \end{array}\right\|$ | 4317.24 316.8 | ${ }^{* 310.07}$ | ${ }^{818.64}$ |
|  | 12.63 | 12.34 | 12.46 | 12.66 | 335.51 | 326.92 | 329.55 | \$39.24 |
| C | 12.77 | 12.78 | 12.11 | 12.81 | 469.94 | 494.25 | 475.25 | 484.22 |
|  | 4.65 | 0.95 | 10.01 | 10.08 | 408.78 | 410.94 | 414.41 | 422.15 |
| Durete enet | 10.40 | 10.31 | 10.37 | 10.64 | 434.92 | 434.32 | 443.94 | 452.20 |
| Lemperad wood provetis | 9.32 | 9.44 | 9.48 | 4.4.3 | 137.79 | 342.66 | 342.54 | 343.42 |
| Furntur and frame | 7.65 | 7.73 | 7.76 | 7.79 | 314.42 | 313.84 | 312.70 | 314.61 |
| mone, cimy, mad gtas 1 | 10.13 | 10.31 12.03 | 10.34 | 17.34 | 427.14 508.15 | 443.93 | 437.30 | 437.38 |
| Primery matel maduarte . . | 11.02 | 12.03 | 12.0n | 12.15 | 508,26 | 522.97 | 527.90 | 335.82 |
| Farticutiod mowel producta | -13.74 | 13.47 | 13.47 | 14.04 | 5n9.45 | 610.49 | 610.49 | 623.38 |
| Fenctivad mextw producta | 10.02 | 10.15 | 10.15 | 10.23 | 422,84 | 424.62 | 420.33 | 636.82 |
| Exectricel end eiectronic equipment | 10.62 | 1.8.9 | 10.18 | 10.9\% | 456.61 | 460.46 | 467.10 | 478.24 |
| Tremportation equprimert | 12.96 | 13.09 | 13.18 | 13.26 | \$62,46 | 593.71 | 361.47 | 424.19 $\$ 67.53$ |
| Hetor whicime md equtpment ..................................... | 13.54 | 13.73 | 13.81 | 13.91 | \$95.28 | 366.27 | 593.83 | 996.74 |
|  | 4.65 | 1.81 | 9,90 | 9.4 | 407.23 | 410.06 | 416.79 | 433.57 |
|  | 7.69 | 7.17 | 7.81 | 7.6 | 309.14 | 310.80 | 904. 78 | 116.39 |
| Focd end itioned product: | 4.07 | 9.15 | 9.24 | 9.30 | 368.24 357.85 | 371.79 360.60 | 373.14 | 381.70 374.59 |
| Tobecoo memutiecture | 12.63 | 12.13 | 13.59 | 13.94 | 483.58 | 516.12 | 959.:1 | \$59,50 |
| Textion min prowete | 7.10 | 7.24 | 7.3t | 7.31 | 299.62 | 305.53 | 308.48 | 309.21 |
| Appers end otrer metho products | 5.90 | 3.49 | 3.95 | 6.07 | 220.66 | 224.63 | 224.03 | 227.56 |
|  | 11.34 | 11.48 | 11.43 | 11.93 | 500.09 | \$01.68 | 500. $\% 6$ | \$10.60 |
|  | 10.15 | 10.42 | 17.40 | 10.44 | 392.81 | 397.00 | 341. 12 | ${ }^{404.03}$ |
| Crombere mod thed product | 12.20 | 12.52 | 12.51 | 12.61 | 519.72 | \$10.15 | 517.17 | 542.23 |
| probeve ond ocol protets.......... | 14.41 | 14.56 | 14.72 | 14.72 | 628.29 | 642.11 | 643.26 | 646.21 |
|  | 4, $0^{18}$ | 8.91 | H. 93 | 9.02 | 373.09 | 373.33 | 375.95 | 383.35 |
| Leather and lowther producte | 5.98 | 6.09 | 6.11 | 6.14 | 227.84 | 233.84 | 235.24 | 23A.Es |
| ne | 11.90 | 12.09 | 12.19 | 12.16 | 469.29 | 475.14 | 474.07 | 475.46 |
|  | -.47 | 9.67 | 9.75 | 4.75 | 363.65 | 371.33 | 373.43 | 374.40 |
| $0 \times 1$ | 6.07 | 6.16 | 6.19 | 6.17 | 178.46 | 179.87 | 174.51 | 180.74 |
|  | A.48 | 4.81 | 8.52 | 8.8s | 309.52 | 318.42 | 324.64 | 319.44 |
| 4 | 1.32 | 4.61 | 8.70 | 6.72 | 269.57 | 279.83 | 282.75 | 283.40 |
|  |  |  | $81200$ |  |  |  | portion and <br> end 973 |  |




| mamm | Mat cemmerchame |  |  |  |  | amendy ${ }^{\text {aramem }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Oac. | Oet; 198 | Movis |  |  | ${ }^{\text {Dactic }}$ |  | sept. 1987 | 0et; | novip |  |  |
| 0 m | 171 | 17 | 116 | 176.2 | 2.7 |  | 174.1 | 6 | , | 175.8 |  |  |
| (10x) | 95.6 | 93.4 | 93.9 | \%.A. | (2) | 95.3 | 93:7 | 33.8 | 93.9 | 13:4 | \%.a. | (3) |
|  | 192.7 | 182.3 | 174.1 | 184.0 | $\cdot 7$ | (4) | (4) | (4) | (4) | (4) | (4) | (4) |
|  | 1535 | 156 | 156.2 | 195.9 | $\cdots$ | 154.3 | 154.7 | 134.0 | 134.7 | 1315.7 | 157 | ${ }^{1.3}$ |
|  | ${ }^{173.7}$ | 175.7 | 176.3 | ${ }_{178}^{17}$ | 2.1 2.2 | 173.4 179 | 175.5 | 176.7 | 176.3 | 176.7 177.3 | ${ }^{171}$ | (i) ${ }^{2}$ |
|  | 174.7 | 177.3 | 179.7 | 179.6 | 2.9 | ${ }^{173}$ (4) | ${ }^{17}$ (4) | ${ }^{17}(4)$ | ${ }^{17}(4)$ | ${ }^{177}{ }^{(6)}$ | (4) | (4) |
|  | 198.2 | 101, | 162.3 | 161.9 | 1.4 | 139.3 | 161.3 | 162.9 | 162.2 | 162.3 | 162.1 | -1 |
| - | 10.4 177.4 | 180.4 183.9 | 191.8 105.7 | 140.7 116.0 | 4.4 | ${ }_{178.6}\left(\frac{1}{}\right.$ | ${ }_{1024}{ }^{(4)}$ | ${ }_{182}(4)$ | 143.9 | 185. ${ }^{(4)}$ | ${ }_{14.4}{ }^{(4)}$ | (4) |
|  <br>  <br>  <br>  <br> ent prectrolon. <br> - Chere is toe tion os pereme <br>  <br>  <br>  mpectivery. |  |  |  |  |  |  |  |  |  |  |  |  |
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ESTABLISHMENT DATA
ESTABLISHMENT DATA
Table E－5．Indexee of esgregate weekly hours of production of nonsupenteory workers＇on private nonsegtcutural payrolis by industry

| mamiry |  |  |  |  | Mer atemem |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | nee． <br> 1946 | $\begin{aligned} & \text { Oct } \\ & 1987 \end{aligned}$ | Mov: $1987$ | bec． <br> 14日 | Dese． <br> 1486 | $\begin{aligned} & A \text { AR } \\ & 1487 \end{aligned}$ | Sept | $\begin{aligned} & \text { Het. } \\ & \text { 19st } \end{aligned}$ | 距: $1917$ | $\begin{aligned} & \text { Pee } \\ & 1 \text { 1,at } \end{aligned}$ |
| Totar | 119.5 | 123.7 | 122.4 | 123．4 | 117．9 | 121.2 | 120.4 | 121．9 | 122.7 | 122.0 |
| Goodeprouving | 18.6 | 103.6 | 102．4 | 102．3 | 97.4 | －9．7 | －1．） | 101.3 | 101.5 | 102．0 |
| Manded | ＊1．2 | 48.2 | n）．${ }^{\text {\％}}$ | ＊ 4.3 | 79.5 | 93.2 | n4．4 | 07.7 | n6． A | 46.4 |
| Constraction | 126.4 | 147，6 | 137.2 | 134.7 | 130.7 | 133.6 | 124.9 | 136.1 | 136.2 | 139.5 |
| Manatactariag | 4.1 | 45.8 | 96.4 | 4．4 4 | 42.3 | 93.11 | 93.1 | 45.0 | 95.4 | 43.5 |
| Dratio eovet ． | 71．8 | 93.0 | 93.8 | 95.1 | 49.4 | 91.2 | 90.1 | 92.4 | \＄3．0 | 52.4 |
| Lumber and wood products | 99．1 | 104.4 | 103.1 115.5 | 102．7 | 101.0 | 101．2 | 109．2 | 101.7 | 104.2 11.0 | 112．7 |
| Furniturn end fixtures ．．．．．．．． | 119．1 | 115.4 | 115.3 018.4 | 117．3 | 66．5 | H6．1 | 85．8 | 81．7 | ${ }_{\text {k }}$ | 由h．${ }^{\text {a }}$ |
| Stone．ctay，and glapat producta | 61．7 | 65.8 | 64.4 68. | 67．7 | 61.1 | 45．0 | 63.9 | 64.8 | 67.1 | 67．1 |
| Exast fumeces end bealc timil procicts | 4.1 | 53.3 | 53.4 | 35.1 | 46.9 | 53.0 | 55.2 | 34.9 | 34.8 | 54．9 |
| Fatricatiod matal products | 80.8 | 91.9 | 43.0 | 94.3 | 80．3 | 87.4 | 84.2 <br> 6.7 | 91.3 | －20．0 | \＄1．7 |
| Mechineyr，excupt etretrical ．．．．． | 104.3 | 102.3 | 103．9 | 106．4 | 101．3 | 100.4 | 94.3 | 102.0 | 102.3 | 103.4 |
| Irmapertaicon ¢exupromt ．．．．．．．． | 101.5 | 97.3 | 48.6 | 99.4 | 97.2 | 07.4 | 45.7 | 47.8 | 17.3 | \＄3．n |
| Motor wenlices and maviprnent | 71.1 | 85.5 | 87.6 | 67.7 | 86.3 | 86.1 | 61．3 | 86.9 | 66.7 | ${ }_{6} 83.0$ |
| inetumbentavid rolatod products | 105.1 32.2 | 103．\％ | 106.2 66.0 | 104．4 | 102.1 81.0 | 103．7 | 102．1 | 103.1 | 103.5 | n2．\％ |
| Mhecmilareover memuficturing | 2.2 | 66．5 |  | A4． 2 | 81.0 | 82.3 | B0．7 | 32.7 | 12.3 |  |
| Monduratio geode | 47.3 | 100.0 | 100． 2 | 100．${ }^{\text {a }}$ | 16．0 | 97.7 | 97.4 | 98.7 | 99.0 | 94．4 |
| Food and kindred groducta | 24.1 | 104.5 | 103.1 | 102.2 | 96.5 | 39.5 | 94.1 | 100.3 | 101．3 | 101.7 |
| Toceeco menutacture | 41.3 | 85．7 | 62．0 | 80.8 | 75.9 | 31.0 | 72.4 | 3.7 13.7 | 75.4 | 76.0 13.6 |
| Textip min products．．．．．．．．．．．． | 12.1 96.9 | R9． 1 |  | 89.1 | 86.3 | 8.76 | 84， 8 | \％9．8 | 87.6 | 48．3 |
| Paper and ellivec products ．．．．．． | 102.6 | 101.4 | 101．9 | 103.5 | 100.5 | 100.4 | 101.9 | 101.3 | 101.0 | 101.5 |
| Printing and publizting． | 132.6 | 132.7 | 134.5 | 137.2 | 129.4 | 131.4 | 132.6 | 132.3 | 133.0 | 113.1 |
| Cromiczth and allied products | \＄3．4 | 95.4 | 86.6 | 87.8 | 82.3 | 83.3 | ${ }_{3} 9.2$ | 81.5 | 96.5 | \％6． 1 |
| Potroburn ind cood ppoducts ．．．．．．．．．．． | 114．3 | 118．9 | 120.2 | 122.2 | 112.7 | 115.5 | 113.3 | 118.4 | 119.5 | 120.0 |
| Lesther and inether evosucts ．．．．．． | 51.6 | 42.1 | 62.0 | 62.4 | 56.7 | 61.4 | 10.0 | 1.1 | 10.5 | 61.3 |
| Stanotmencins | 131.0 | 133.7 | 134.0 | 135.1 | 129.0 | 133.1 | 132.9 | 133.3 | 133.6 | 133.0 |
|  | 107．9 | 111．A | 111.4 | 111.3 | 106.3 | 104．7 | 109．0 | 110.9 | 111.0 | 189.7 |
| Whatometrebe | 117.3 | 119.6 | 110.4 | 111．9 | 116.4 | 118.2 | 117.3 | 114．t | 118．9 | 118．9 |
| Moselin urate | 114.4 | 121.7 | 122．9 | 126.5 | 11月．0 | 122.4 | 122.5 | 121．4 | 121.5 | 119．9 |
|  | 140.0 | 142.1 | 142.5 | 144.7 | 139.4 | 143.0 | 141.4 | 142.2 | 143.4 | 141.4 |
| gentew | 147.1 | 154.3 | 154.2 | 154.1 | 147．n | 152．9 | 152．9 | 153.5 | 154.4 | 159．0 |


Dapremindiry．

Table B－6．Indexes of diftusion：Percent of incluatries in which employment＇increased

| Time | Yeor | dent | Fats． | Ham． | 48. | 㫿 | dion | H | Anc | amen | $0 \cdot$ | men． | Oen． |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ow | 19：35．．． |  |  | 52.4 | 4.3 | 53.2 | 44.4 | 33.6 | 53．\％ | 47.1 | 33.2 | 54.3 | 57.3 |
| 1 momen | 19n土． | 33.2 | 48.1 | 48.1 | 31.5 | 52.4 | 46.8 | 52.4 | 56.2 | 53.1 | 53.2 | 59.7 | 59.7 |
| upan | 1987．． | 53.5 | 56．7 | 5n． 6 | 3R．4 | 51.6 | 53.7 | 68.4 | 34.4 | 65.4 | 65，4 | －70．3 | 62.4 |
| Over |  |  |  | 42.4 | 46.5 | 64.3 | 49.7 | 47.0 | 48.6 | 43.4 | 47.6 | 35.1 | 56.5 |
| 3 mmomit | 19 nc ． | 49.7 | 44.4 | 65.7 | 48.4 | 41.6 | 45.4 | 43.4 | 39.1 | 53.4 | 88.1 | 58.6 | 60， 3 |
| Hom | 1987．．．． | 58.6 | 50．3 | 61.1 | 61.6 | 11.4 | 47.3 | 66.2 | 79.1 | 64.7 | p7n．4 | －75．4 |  |
| $0 \times 1$ | 1985. | 45.5 | 46.5 | 43.2 | 44.3 | 44.3 | 43.1 | 43.0 | 44.3 | 44.2 | 49.2 | 47.3 | 45.0 |
| Comonth |  | 47.6 | 47.4 | 63.0 | 41．2． | 45.6 | 48.4 | 47.3 | 53.0 | 54.2 | \＄8．3 | \＄7． | 53．9 |
| apen | 19R7． | 41.6 | 62.7 | 317．9 | 67.3 | 67.6 | 71.1 | 76.2 | － 80.3 | 910．3 |  |  |  |
| Over |  | 44.6 | 44.1 | 43.8 | 40.4 | 41.4 | 41.6 | 42.2 | 42.4 | 43.6 | 44.3 | 44．1 | 42.4 |
| 12－moneth | 1986. | 43.2 | 44.1 | 46.2 | 45.7 | 47.8 | －44．5 | 49.5 | 51.4 | S4．4 | 52.2 | 53.1 |  |
| ＊pen | 1987. | 62.2 | 63.5 | 67.3 | 68.9 | 272．4 | 13．0 |  |  |  |  |  |  |

Senator Proxmire. Now, would you like, Mrs. Norwood, to take a stab at my question, which is that you concluded on a very encouraging note-and, of course, the data are very encouraging-why? Is there anything that the Congress has done right or that the administration has done right as far as unemployment is concerned that has had an effect in the last year?

We not only have had declining unemployment, but the level is good. Any time the unemployment in this country, it seems to me, is below 6.5 percent or so, it is good, and it is below 6 percent now.

Mrs. Norwood. I think several developments have occurred in the economy.

First, we have had during recent years a fairly consistent defense buildup, which has provided jobs. I don't think there is any doubt about that.

We have had in many ways rather expansionary policies. You know, I recently, a few weeks ago, was at the convention of the American Economic Association, where a lot of very prominent economists were discussing the question of deficits and what-

Senator Proxmire. Including President Eisner.
Mrs. Norwood. Yes.
Senator Proxmire. Especially President Eisner.
Mrs. Norwood. That was the session that I was referring to.
I think there is a great deal of concern among economists, but, nevertheless, it also seems true that over the last several years, some of our spending policies, we have had an effect on the labor market.

Senator Proxmire. You are a great diplomat. What you are really saying, as I understand it-and I think that this is the case-that when you run huge deficits, massive deficits, 1982, 1983, 1984, 1985, and 1986, it should be no surprise that unemployment is going to fall. The most dramatic example of that was when we ran the colossal deficits in World War II and unemployment came down from about 17 percent in 1940 to 2 percent in 1945 , so that the benefit of a deficit, of a series of deficits is that unemployment, at least in the short run, declines.

But that enormous, enormous, colossal debt we build up means it is going to be much more difficult, it seems to me, in the future to maintain that, particularly if we do what Congress has promised to do in the Gramm-Rudman-Hollings bill, which I supported and which I think is right, which is to diminish the deficit, cut it down, and when we do that it seems to me that we are going to be confronted with a situation that is likely to have a reverse effect on unemployment. In other words, unemployment is likely to increase.

Isn't that correct?
Mrs. Norwood. In addition, of course, American consumers have over the last several years been spending at a very high rate. Many economists and many forecasters are suggesting that situation may change, partly as a result of the stock market declines.

There is no evidence of that yet, but certainly the extent of consumer purchases, or perhaps the converse of that, the very small rate of consumer savings in this country, has also helped to expand production.

Senator Proxmire. I am glad you mention that because we have focused all of our attention-I mean all of it-on the Federal defi-
cit, which is a real problem. But there has been very little attention focused on the fact that we have a colossal increase in debt in the household sector.

Federal debt is $\$ 2.35$ trillion, household sector about $\$ 2.8$ trillion, business sector over $\$ 3$ trillion, and all three of those together add up to well over $\$ 8$ trillion and constitute, it seems to me, a colossal burden. People not only have to pay for the interest on the national debt, they have to pay interest on their mortgages. Businesses have to pay a colossal interest on their borrowing.

Back in 1955 we had $\$ 2.85$ of debt for every dollar of earnings. Today we have over $\$ 9$ of debt for every dollar of earnings. That means, of course, that much of the cash-flow that used to go to research and development and other, manpower training and buying new equipment, has to go to just paying interest on the debt.
So this is a comprehensive economic problem covering our whole economy.

Mrs. Norwood. One of the elements that I think supports some of that view is the fact that the labor market now has so many two-earner families. The one-earner family is a minority today except, of course, for the group of women maintaining families, who have very great difficulty. Most husband-wife families have two earners in the household. I think that partly as a result of that, their standards of living and their whole attitude about purchases and about the kinds of houses they live in, the kinds of cars they buy, and so on, is based upon the assumption of having not one income but two incomes. So, our standards of living are, or at least our aspirations for higher standards of living, increasing.

Senator Proxmire. Still you have a situation where the combination of government living beyond our means, households living beyond their means, and businesses living beyond their means, together, in aggregate, adds up to a situation which seems to me indicates we are likely to have trouble in the future.

Now, let me ask you about the fact that in November, as I recall, leading economic indicators dropped by a record amount, 1.7 percent, which was an astonishingly big drop, the leading indicators indicating the kind of economy we are likely to have in the future.

As I think you would agree, unemployment is a lagging indicator. It follows the fact that unemployment has been performing so well is partly because we were running big deficits in 1986, we were running a very easy monetary policy in much of 1986 , and, of course, it has come in, therefore, with a diminution in unemployment.

Now, we have begun to some extent to reverse that. We had a spectacular drop in the deficit in 1987, and money had been much tighter in the last 6 months, and it seems that the consumer is unable to keep borrowing and spending very much longer at this kind of level.

So it would seem to me that the outlook may not be quite as good as the immediate figures that you have given to us this morning suggest as far as unemployment is concerned.

Mrs. Norwood. Of course, one of the major reasons for the drop in the leading indicators was the stock market decline.

Senator Proxmire. Yes, that was the leading reason, but 9 out of the 10 indicators fell.

Mrs. Norwood. But that had the biggest effect, I believe.
Senator Proxmire. That had by far the biggest. About two-thirds of the total effect was because of that.
Mrs. Norwood. I think one of the important elements in all of this, Senator, is the foreign debt and the future of the value of the dollar, which we don't know very much about. I think that is an extremely important element because we are rather dependent upon foreign investment in this country. So if the dollar continues to fall, we may have some difficulties.
Senator Proxmire. Now, on a seasonally adjusted basis the initial claims for unemployment insurance rose in November and December after hitting bottom in October.
Could that be a sign of a rise in the unemployment rate, or is there some other explanation-future rise?
Mrs. Norwood. I don't really see the UI data as an indicator of what is going to happen. First of all, as we have discussed before, a relatively small portion of the people who are unemployed are now getting UI benefits. The data also, as I have said many times, need to be looked at over much longer periods of time.
Senator Proxmire. I am glad to get that explanation because it follows what I understand, that only one-third of the unemployed are currently covered by unemployment insurance.
But to what extent does this reflect a change in work, with more people working at home or as independent contractors? Does it reflect that primarily?
Mrs. Norwood. It reflects a number of things. First, there has been some tightening of requirements for eligibility for unemployment insurance by law.
Second, there also has been some tightening of requirements through administrative action.
Third, we had two back-to-back recessions, one of them quite steep in 1981-82, and a lot of people used up their benefits. A number of manufacturing industries have been restructured. Though we are gaining jobs in manufacturing, we have regained less than 60 percent of what we lost during the last recession.
Senator Proxmire. You are only back to 60 percent of what we had in 1981 in manufacturing jobs?
Mrs. Norwood. Yes, that is right.
Senator Proxmire. I didn't understand. That is an astonishing figure.
Mrs. Norwood. Now, remember that output has not declined so much. What we are seeing is a restructuring; we are seeing greater efficiency. Some of the more inefficient plants have been taken out of production.
Senator Proxmire. Well, that productivity has slowed down in the last year or so, hasn't it?
Mrs. Norwood. Yes, it has slowed down, but it is still quite high in manufacturing.
Senator Proxmire. If the economy goes into a recession and unemployment rises sharply as it did in the 1981-82 recession, what percentage of the job losers will be covered by unemployment insurance?
Mrs. Norwood. All I can do is look back to 1981. It was higher certainly. In April 1981, for example, close to 45 percent of the un-
employed were covered. But I don't think that it will go back to the 1975 level of coverage, which was about two-thirds.

Senator Proxmire. So you think it will go back how far, you say?
Mrs. Norwood. Pardon me.
Senator Proxmire. You say in the event of a recession the proportion of unemployed workers who would be covered would be how high?

Mrs. Norwood. If you take the total unemployed as we measure them in the Current Population Survey, I would guess aboutsomewhere around 45 to 50 percent might be covered. If you look just at the people who have lost their jobs, job losers, then it might be considerably higher. It might be as much as 80 percent.

Senator Proxmire. Well, that is what puzzles me. In November almost 70 percent of the workers who lost their jobs-who were unemployed were not covered, 28.6 percent received unemployment benefits. Last March the figure was much higher, 37 percent.

Do you have the data for December? Can you explain why the percentage of unemployed workers receiving benefits fell so sharply over that 8 -month period?

This is a tough human problem, it seems to me. We always think of people unemployed getting unemployment benefits for a while, but now it looks as if that is getting more fragile and less supportive.

Mrs. Norwood. You have to remember that over the last year more than 2 million people entered the labor force. Most of those people would not have unemployment insurance coverage.

Second, the number of people who leave their last job voluntarily always increases during a period of economic expansion. About 15 percent or so of the people who are now unemployed are job leavers.

The number of job losers; that is, people who lost their job, has declined during the expansion. There is still a sizable number of them, but they are not as large a share of the total unemployed.

Senator Proxmire. The President is currently working on his budget submission for fiscal 1989.

What budget changes are being proposed for the Bureau of Labor Statistics, and what effect will the proposed changes have on your operations? Are there any operations that will be seriously cut back?

Mrs. Norwood. Yes. I can't address fiscal 1989, but I can tell you about fiscal 1988.

As you know, there is an across-the-board cut of 4.26 percent. For the Bureau of Labor Statistics that is a little more than $\$ 10$ million.

In addition to that, our concern is that we understand that the Congress also reduced the travel fund for three departments, and the Labor Department is one of those. We have not yet been informed of what portion of that cut will be allocated to the Bureau of Labor Statistics. It could be as high as 20 percent of our travel budget.

More than 90 percent of all of our travel is to collect data, train data collectors, or provide technical assistance to the States who act as our data collectors. What we have been doing over the past couple of weeks is looking at each of our programs to try to figure
out how we can take the cuts for fiscal 1988 in a way that will preserve the quality of as much of the important data that we produce as we can.

As you know, the early 1980's especially in 1982, we took cuts by eliminating a lot of programs that were pretty much around the periphery. They were good things to have, and I still get complaints from people because we have cut them out, but what we tried to do was to preserve the basic core of data. Now, we are getting into the core.

The kinds of things we are looking-and we have not made the decisions yet because we have to see how the travel fits into thisbut it looks like we may have to make reductions in samples.

We are looking at reducing some of the samples of the Consumer Price Index in about 10 areas.

We are looking at reduction of detail in the Producer Price Index.

We are looking at some reductions in the International Price Program; that is, export-import prices, but we are very concerned about that program because its samples are already too small since trade has expanded so much.

In the employment area, we are trying to protect the national employment and unemployment data, which means that the only alternative then is to reduce the amount of detail for local areas, for States in the Monthly Establishment Program and probably for Los Angeles and New York City in the Current Population Survey, which currently have special treatment. We will be maintaining the data and the quality of the data at the national level.

We are looking at an elimination of one of our wage indexes and at reducing detail in some of the other wage programs.

We will have a better idea when we know the exact amount of the travel cut because we really think we are going to have to go back and redo much of the review of these cuts when we find that out.

Senator Proxmire. Let me ask you-
Mrs. Norwood. I, of course, hope that it will be decided that since the Labor Department has so many enforcement activities and data collection activities which require travel, that it will not get a proportional amount of that cut, but we haven't yet been informed by OMB what that decision is.

Senator Proxmire. Let me ask you a little bit about this. This is the inflation I showed you before, with inflation rising from 1.1 percent last year to an end-of-the-year figure of 4.5 percent, at least in November.

Now, the latest real earnings release shows that average hourly earnings for nonsupervisory workers rose 2.9 percent in the last year and average weekly hours rose 0.3 percent, so that workers on average are currently earning 3.2 percent more than they did a year ago.

But the CPI rose 4.6 percent in the same period, leaving workers 1.3 percent worse off. That means that if a family had $\$ 20,000$ of income they took a $\$ 260$ hit net. They got an increase in their pay, but the inflation outpaced that, and as a result they are worse off by $\$ 260$.

Why have the earnings of production workers failed to keep pace with inflation during the last year?

Mrs. Norwood. What we are seeing is declining rates of wage increases, particularly in those industries which are being restructured. We are seeing increases in services. For example, over the last year the service industries in our Employment Cost Index had an increase in total compensation-benefits as well as salaries and wages-of 4.8 percent; whereas, in manufacturing the increase was only 2.6 percent.

You are correct, of course, that as inflation increases the value of these wage and benefit increases is diminished considerably, but I think there is a differential here between what is happening in services and what is happening in manufacturing.

Senator Proxmire. There is also a terrific geographic difference. Mrs. Norwood. Yes.
Senator Proxmire. I was up in Hartford earlier this week, and I talked with a man who has a large retail operation, and I asked him how he was doing on hiring employees. He had lived in the Washington area before. And he said, "well, the trouble up here is you can't get anybody to work." He said, "there is nobody there."

And I noticed that the McDonald's in Boston is paying people now $\$ 7$ an hour; $\$ 7$ an hour isn't great pay, but for a minimum wage job like a McDonald's worker it is astonishing.

Now, in those areas workers are doing pretty well, I presume, because they are being paid more, but in many other areas-Wisconsin is probably average and Oklahoma, Louisiana, Texas are probably in bad shape-there really is a great deal of suffering and incomes, net incomes, I imagine have dropped sharply.

Can you give us a little notion of how this varies by region of the country?

Mrs. Norwood. It is clear that the Northeastern region is doing quite well and that in order to get workers many employers, particularly in retail trade, restaurants, and smaller establishments are having to raise wages considerably.

In the South and Middle Western areas that is not the case.
Unemployment seems to be getting restructured throughout the country, in part because of the kinds of industries that are developed and that are already geographically present. For example, during the recession, we had a band of very high-unemployment States going right down the center of the country from the Great Lakes all the way down into the South. That is no longer true. Now, some of the unemployment has moved to Alaska and some of the oil-producing areas in the South and in the West. Of course we have the farm area problem as well.

So I think, there are shifts that are going on. There are also many fewer young people. We are finding a good many complaints from industries that hire summer youth-resort areas, for example. There are just fewer teenagers around for them to hire.

Senator Proxmire. The Bureau of Labor Statistics' third quarter report on the employment of minority workers starts with the following sentence:
"Black men were far more likely than white or Hispanic origin men to have spent all of 1986 without any employment.,'

What percentage of each group did not work at all in 1986black, Hispanic, and white?

Mrs. Norwood. We will have to supply that for the record.
Employment and labor force for the black population has increased over the last year. These increases, however, are not evenly distributed among the black population.

But we can provide the specifics of that release.
[The following information was subsequently supplied for the record:]

Nonwork rates* for whites, blacks, and Hispanics, by sex, 1986.

|  | Men | Women |
| :--- | :--- | :--- |
| White | 20.1 | 39.7 |
| Black | 30.0 | 41.5 |
| Hispanic | 18.8 | 46.0 |

*Proportion of population with no work experience during calendar year 1986.

Note--Differences between demographic groups reflect not only age-specific differences in nonwork rates, but also, differences in the age profile of each group.

Mr. Plewes. In the figures I see before me, the percent of persons who had unemployment during the year 1986, for whites was 15 percent, for blacks was 25 percent, and for those with Hispanic origin was 22.3 percent.

Senator Proxmire. These are the percentage that didn't work at all?

Mr. Plewes. These are the percentage who had some unemployment. I would have to calculate the percentage who didn't work at all. I don't have that figure before me, sir.

I have some numbers-
Senator Proxmire. It is appalling. That is real depression level.
Mr. Plewes. I have some numbers, but not-
Senator Proxmire. I mean, that is a terrible economic problem for the country.

Mrs. Norwood. But that is a spell of unemployment.
Senator Proxmire. What is that?
Mrs. Norwood. The data that he is giving you are for a spell of unemployment. That does not necessarily mean that they are unemployed all year long.

Senator Proxmire. Well, but he is saying that 25 percent at any one time of the black men are unemployed.

Mr. Plewes. That is not quite correct. What the figures say is that roughly one-fourth of the blacks were unemployed at sometime during the year.

Senator Proxmire. Those were the figures you had in 1933 for the whole economy and we had the worst depression in our history.

Mrs. Norwood. We had a much smaller labor force and population.

Senator Proxmire. Well, that is true.
The employment-population ratio for black teenagers fell from a peak of 31.2 percent in August to 29.1 percent in December while their unemployment rate rose from 30.6 to 33.4 percent.

Can you explain why the job market has deteriorated for black teenagers?

You just pointed out that there is a need for young people and they are looking for young people to work, and here you have a situation where black teenagers just aren't getting the jobs. Is this a matter of racism? What is it?

Mrs. Norwood. A lot of reasons probably. One is that they are not located in the areas where the jobs are, and they often don't have the transportation to get there.

Another is clearly the kind of conditions that some of our central city people live in. Many of the black teenagers are members of families maintained by women. One out of every three of them lives in poverty. They grow up, I think, with very little hope and very little understanding of the world of work that is out there, partly because of the education they get and partly because of the circumstances in which they live.

Senator Proxmire. I think those are all facts that undoubtedly are true, but is there any way you can measure the discrimination?

I just have a feeling that there is a tendency on the part of white employers to hire white youngsters instead of black youngsters. After all, most of the employers are white. They make the decision.

Mrs. Norwood. We have no evidence.

Senator Proxmire. There is no evidence of that?
Mrs. Norwood. No specific evidence that I can point to of discrimination.
Senator Proxmire. Last year the civilian unemployment rate declined significantly during the first half, from 6.7 percent in January to 6 percent in July. Since then it has leveled off and hasn't declined very much.

Does that suggest the economy has hit a plateau and that the unemployment figure is likely to flatten out at that level?
Mrs. Norwood. The economy is generating and has been for the last half year just enough jobs to take account of the increase in the labor force. We are lucky, I think, that the labor force is projected to slow down its growth, but we do need continued growth just to keep up with the labor force itself.
I have, by the way, brought for you a preliminary copy of our charting of our projections to the year 2000. It is a unique publication for us. We are very proud of it, and I thought you would like to have a copy of it.

Senator Proxmire. I am delighted to have it, and I will to happy to study it.
One of the indications of economic distress is the people that have jobs and are counted as employed, but only have part-time jobs and they are only part time for economic reasons. They can't get any better, and therefore they work 10 hours, 15 hours, or 20 hours a week.

Now, although unemployment fell by 940,000 in 1987, there was practically no real reduction in the number of people working part time for economic reasons. That puzzles me.

Why? If the economy is growing and creating jobs, why then are people having difficulty finding full-time work? Does that suggest that a larger then normal proportion of the new jobs are part-time jobs?

Mrs. Norwood. The data suggest that most of the jobs that are created are full-time jobs. We do have almost 15 million people who work part time because that is what they want to do. There are, of course, a lot of service industries which, in part, because of the two-earner family, have extended their working hours and are hiring additional people for shorter worktime.
We should remember that some of that 5.3 million people who are part time for economic reasons are working, oh, say, 30 or 32 hours, so that it is not a completely half-time kind of situation. But it is clear that is a high number. It has come down enormously - -
Senator Proxmire. And you have characterized that as part time for economic reasons. In other words, they haven't chosen to work-a lot of people would choose to work 20 hours. Maybe they are in a family and they have children to take care of and one of the members of the family has to stay home.
Mrs. Norwood. That is right.
Senator Proxmire. They only want to work 20 hours a week. They are not counted as part time for economic reasons, I understand?

Mrs. Norwood. No, that is the almost 15 million who want to work-

Senator Proxmire. It is only if they want a full-time job, they need a full-time job, but all they can get is something that employs them for a lot less than that?

Mrs. Norwood. That is right.
Some of them, of course, have jobs and rather than being laid off, their shift is reduced from, say, 5 days to 4 days or something of that sort. There are a number of different arrangements that are made.
But you are quite right, that is a high number.
Senator Proxmire. Let me get back again to this chart here. It compares the CPI for each month in 1987 with the same month a year earlier.

This is the one for that?
Mrs. Norwood. Yes.
Senator Proxmire. A steady rise in the inflation rate throughout 1987.

What explains that increase in inflation, and do you see any reason under current circumstances why the inflation rate should not continue to increase as it did through 1987?

Mrs. Norwood. The major reason is the increase in oil prices, and the major reason for the decline in the rate of inflation in preceding years was the decrease in oil prices.
Senator Proxmire. Well, that is the major reason, but it is certainly not the only reason; is it?

Mrs. Norwood. No; it is not the only reason, but it has had an enormous effect.
Senator Proxmire. Certainly another reason, and another reason that, as I see it, would be likely to persist, is something you mentioned earlier, which is the decline in the value of the dollar. As we have to pay more for imports-that means that we buy cars, TV sets, almost anything-you have to pay more for it.

Furthermore, the competition in this country will be less, and therefore there will be more of a tendency for business in this country to increase their prices because the foreign competition isn't nearly as tough.

Mrs. Norwood. Yes, I think imports have had an impact, but I think that if we are looking toward the future, we have to look at several things.

One is what is going to happen to oil prices. The OPEC countries do not seem at the moment to have been able to reduce production and raise prices. We don't know what will happen in the future. There are some suggestions that might turn around. That is something we have to watch out for.

Clearly, imports are an important factor. As you know, our data suggest that for some countries whose currencies are tied to the dollar, like Korea, Taiwan, and Hong Kong, there has not been a very large effect from the drop in the value of the dollar, but for other countries like Japan the difference has been very large. But the foreign exporter to the American market has tended to absorb a good part of that drop in the value of the dollar.
I think that suggests that in the future it is going to be much more difficult for them to hold down export prices to this market, and therefore there should be some upward pressure on them.

Now, as they go up in price, of course, we would expect that American consumers would reduce their purchases of those goods.

Senator Proxmire. Let me ask you about another budget question that affects you but also affects the elderly in this country. The CPI for the elderly. The Older American Act amendments requires BLS to produce a test CPI for the elderly within 180 days.

Do you have the resources, do you have the budget, do you have the money to carry that out, and how accurately will this test CPI/E reflect the crisis facing the elderly?

Mrs. Norwood. It is a requirement of law. We will carry it out. We will do it, as we explained to the Congress, by reweighting existing data. We don't think that a reweighting of existing data will provide a very accurate picture of the difference between the elderly and the general population, but we have been instructed to do that and we will do it.

I believe that work is underway.
Senator Proxmire. Mr. Dalton.
Mr. Dalton. We are in fact looking at the question that you have posed in light of the budget reductions, and we haven't come to a conclusion yet, but it is possible that we might ask for an extension of time.

Senator Proxmire. I am sorry, I missed the last part of that.
Mr. Dalton. We haven't come to a determination yet, but it may be possible that we ask for an extension in time to provide that information.

Senator Proxmire. OK.
I have just one more question, and it relates to employment in manufacturing.

During 1987, payroll employment in manufacturing grew by more than 400,000 .

Was that employment growth located primarily in industries that have been made more competitive by the declining dollar, or has the increase been widespread and unrelated to the dollar?

Mrs. Norwood. There has been an increase in employment over the year in a number of the industries, including machinery, steel, furniture, lumber and wood, paper, and rubber

Senator Proxmire. Are those strong export industries?
Mrs. Norwood [continuing]. Which are export related.
Senator Proxmire. They are export related.
Mrs. Norwood. I believe a lot of it is export related, very clearly.
Senator Proxmire. I do have one more question. It refers to the good old Diffusion Index. That indicates that two-thirds to threequarters of all the industries have been expanding employment. It has been across the board.

Is that an unusually high number, and how much of it is due to the strengthening of employment in manufacturing?

Mrs. Norwood. It is unusually high number, and a lot of it is due to the strengthening of manufacturing. We are experimenting with a Diffusion Index that would have more service industries in it, since the economy is becoming more service oriented. There has been a little dampening in the second index, but not a great deal. They are both showing considerable employment increase.

Senator Proxmire. Madam Commissioner, I want to thank you.

Let the record show that this is your 101st time you have testified before the Joint Economic Committee on the unemployment figures, and you have always done a superlative job. I don't know of anybody in this administration or any administration that has done that so consistently, certainly so well, and testified so often in spite of abrasive and maybe distasteful questions. [Laughter.]
This is the 70th time since 1971 that I have chaired the hearings on unemployment, since we started them in the Nixon administration, the administration denied the person who occupied your position the right to have a press conference to announce the figures, and so we have had you up ever since then, and I must say it is a great pleasure and honor to have an opportunity to interrogate you and you always do a great job.

Thank you very much.
Mrs. Norwood. Thank you very much. It is a great pleasure for us to be here.

Senator Proxmire. The committee will stand adjourned.
[Whereupon, at 10:20 a.m., the committee adjourned, subject to the call of the Chair.]


[^0]:    " Persons with no previous work experience and those whose
    last job was in the Armed Forces are included in the unemployed total.

[^1]:    ${ }^{1}$ These are the official Blyrany of Lebor Statistics' esti-
    ates used in the anministration of Federal fund allocatian
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[^2]:    The populasfon figures are noz adjas:ed for seasocat
    ariation; therefore, tcericai numers spzear in the unadjusted and the sease:ally aefisiac colums.

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[^6]:    Exctuces persons "with a job but not al work" auring the survely

[^7]:    ; Unemploynmen es a parcem of the oviven woor force.
    

[^8]:    economic reatons is a percent of poternially ivelable tabor torce hours.

[^9]:    NOTE: Male Vietrumbers vaterates are men who surved in the Arrned Forces between August 5. 1994 and May 7. 1975. fionvetexans tre men who have never served in the Armed Forces; published data are lirited to those 30 to 44 years of age. thw group that most closely corresponcs to the buck of the vietnam-ora veteran population. Data for 25 - to 20 -year-

    Old vetorans are no longer shown in this table because the group is rapidly disposanng (anto the $30-34$ age catepory) and the noumbers remaining tor som lator force categories are not targe enough to warrant their contrued publication.

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    ${ }^{2}$ Civinen eriploymeot 13 a percect of the civien norinemutional
     experience trough December 1987.

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[^12]:    , Job-market tactors inctuce "could not find job" and "thinke no libb svailable."
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